

Addendum to the Student Code of Conduct (09.23.25)

This Addendum includes the College's Anti-Hazing Policy, which further defines 1.3 Hazing, as stated in the Student Code of Conduct (effective July 1, 2025) and Medical Amnesty Policy.

Language from Addendum to the Student Code of Conduct (09.23.25) will be included as part of the Student Code of Conduct, Academic Year 25-26, when it is published.

ANTI-HAZING POLICY

The purpose of the College's Anti-Hazing Policy is to prohibit hazing in all forms, ensure compliance with the Stop Campus Hazing Act (SCHA), and to promote a safe and inclusive campus community. This policy applies to individual students, as well as groups, clubs, and/or organizations.

Hazing Definition

Causes and/or creates a risk, above the reasonable risk encountered in the course of participating in the College, athletic team, student organization, and/or group (e.g. the physical preparation necessary for participating in an athletic team) of physical and/or psychological injury, including but not limited to:

- involves the consumption of alcohol and/or drugs, or the consumption of any substances to excess
- Removing and/or damaging public and/or private property
- Humiliating, intimidating, and/or demeaning treatment
- Striking, beating, and/or whipping
- Electronic shocking
- Placing a harmful substance on someone's body
- Causing, coercing, or otherwise inducing sleep deprivation
- Exposure to the elements
- Confinement in a small space
- Extreme calisthenics
- Causing, coercing, or otherwise inducing another person to perform sexual acts
- Any activity that places another person in reasonable fear of bodily harm by using threatening words or conduct
- Any activity against another person that includes a criminal violation of local, State, Tribal, and/or Federal law
- Any activity that induces, causes, and/or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, and/or Federal law; and/or
- Any activity against another person and/or that induces, causes, and/or requires another person to perform a duty or task that includes a violation of the Code of Student Conduct.

MEDICAL AMNESTY

The purpose of the College's Medical Amnesty Policy is to ensure students receive prompt and appropriate attention for intoxication or impairment due to alcohol and/or drug consumption. The goal of the policy is to minimize barriers to seeking medical assistance so that students take the steps necessary to protect the safety and well-being of our community.

Therefore, if a student calls or seeks assistance from Campus Safety or a College official regarding themselves or another intoxicated or impaired student, in neither situation will the student(s) be charged with an alcohol and/or drug violation related to the use, possession, and/or intoxication/impairment as stated in the Code of Student Conduct.

The Medical Amnesty Policy does not exempt students from disciplinary action regarding other Code of Student Conduct violations (assault, property damage, sexual misconduct, hazing, etc.). In addition, the College cannot ensure that local, state, and/or federal law enforcement agencies will not issue citations if summoned by emergency medical personnel. In addition, parents or guardians may be contacted.

Due to concerns about the health and safety of students who utilize the Medical Amnesty Policy, students may be required to meet with a member of the Student Affairs team (Health and Wellness, Residence Life, etc.) to discuss their actions, reflect on the ways their actions impacted the campus community, and/or develop strategies to avoid similar incidents in the future. Serious or repeated incidents will prompt a higher degree of formal response from the Student Affairs team. Failure to complete recommendations regarding the health and safety of individuals involved may result in disciplinary action.