

## COVID-19 Judicial Process

Judicial sanctions are meant to assign accountability, ensure the safety of the College community and provide an opportunity for students to learn from their mistakes and make better choices in the future.

The sanctions below may be modified or changed.

To support our Restorative Justice Model all fines will be donated to community organizations serving those in need.

COVID-19 Violation	Violation, Definition and Sanctions
<b>Improper Use of Mask</b>	<b>Wearing a mask improperly</b>
1 <sup>st</sup> Offense: <b>Warning</b>	Meeting with RHD/Judicial Hearing Officer and mutual agreement for behavioral change
2 <sup>nd</sup> Offense: <b>Warning</b>	Restorative Justice Sanctions: <ul style="list-style-type: none"> <li>• \$100 fine <i>or</i></li> <li>• 4 hours community restitution <i>or</i></li> <li>• Research project</li> </ul>
3 <sup>rd</sup> Offense: <b>Disciplinary Probation</b>	Placed on disciplinary probation
4 <sup>th</sup> Offense: <b>Suspension/Removal</b>	COVID-19 Committee hearing for suspension or removal from housing
<b>Absence of Mask</b>	<b>Not wearing a mask on Mitchell College property in any shared space on campus, both indoors and outdoors.</b>
1 <sup>st</sup> Offense: <b>Warning</b>	Meeting with RHD/Judicial Hearing Officer and mutual agreement for behavioral change
2 <sup>nd</sup> Offense: <b>Warning</b>	Restorative Justice Sanctions: <ul style="list-style-type: none"> <li>• \$200 fine <i>or</i></li> <li>• 6 hours community restitution <i>or</i></li> <li>• Research project</li> </ul>
3 <sup>rd</sup> Offense: <b>Disciplinary Probation</b>	Placed on disciplinary probation.
4 <sup>th</sup> Offense: <b>Suspension/Removal</b>	Official COVID-19 Committee hearing for suspension or removal from housing
<b>Unauthorized Guest</b>	<b>Hosting a guest who is not a resident of your Residence Hall. Visiting a Residence Hall in which you do not reside. Commuter student in any Residence Hall or unauthorized area for Commuters on campus.</b>
1 <sup>st</sup> Offense: <b>Warning</b>	Meeting with RHD/Judicial Hearing Officer and mutual agreement for behavioral change and; Restorative Justice Sanctions: <ul style="list-style-type: none"> <li>• \$100 fine <i>or</i></li> <li>• 4 hours community restitution <i>or</i></li> <li>• Research project</li> </ul>
2 <sup>nd</sup> Offense: <b>Disciplinary Probation</b>	Restorative Justice Sanctions: <ul style="list-style-type: none"> <li>• \$250 fine <i>or</i></li> <li>• 8 hours community restitution <i>or</i></li> <li>• Research project</li> </ul>
3 <sup>rd</sup> Offense: <b>Suspension/Removal</b>	Official COVID-19 Committee hearing for suspension or removal from housing.

<b>Large Social Gatherings/Parties</b>	<b>Exceeding the allotted number of guests permitted per room/suite.</b>
1 <sup>st</sup> Offense: <b>Suspension/Removal</b>	Official COVID-19 Committee hearing for suspension or removal from housing and; Restorative Justice Sanctions: <ul style="list-style-type: none"> <li>• Host: \$500 fine</li> <li>• Guests: \$250 fine</li> </ul>
2 <sup>nd</sup> Offense: <b>Removal/Expulsion</b>	Official COVID-19 Committee hearing for removal from housing or expulsion from the College
3 <sup>rd</sup> Offense: <b>Expulsion</b>	Official COVID-19 Committee hearing for expulsion from the College
<b>Quarantine/Isolation Violation</b>	<b>Non-Adherence to guidelines provided for Isolation and Quarantine</b>
1 <sup>st</sup> Offense: <b>Warning</b>	Meeting with RHD/Judicial Hearing Officer and mutual agreement for behavioral change
2 <sup>nd</sup> Offense: <b>Disciplinary Probation</b>	Restorative Justice Sanctions: <ul style="list-style-type: none"> <li>• \$250 fine <i>or</i></li> <li>• Research project</li> </ul>
3 <sup>rd</sup> Offense: <b>Suspension/Removal</b>	Official COVID-19 Committee hearing for suspension or removal from housing
<b>COVID Violation Sanctioning</b>	<b>Partial or Non-completion of the assigned sanction</b>
1 <sup>st</sup> Offense: <b>Disciplinary Probation</b>	Placed on disciplinary probation Restorative Justice Sanctions: <ul style="list-style-type: none"> <li>• Completion of original sanction and \$100 fine <i>or</i></li> <li>• 6 hours community restitution <i>or</i></li> <li>• Research project</li> </ul>
2 <sup>nd</sup> Offense: <b>Suspension/Removal</b>	Official COVID-19 Committee Hearing for suspension or removal from housing and; Restorative Justice Sanctions: <ul style="list-style-type: none"> <li>• Completion of original sanction + \$200 fine <i>or</i></li> <li>• 9 hours community restitution <i>or</i></li> <li>• Research project</li> </ul>
3 <sup>rd</sup> Offense: <b>Expulsion</b>	Official COVID-19 Committee hearing for expulsion from the College.
<b>Violation of College issued COVID-19 Guidelines</b>	<b>Including, but not limited to, non-compliance with mandatory testing; not reporting off campus travel according to College travel policies in place; not maintaining social distancing; not following posted signage; not logging symptoms in CoVerified App</b>
1 <sup>st</sup> Offense: <b>Warning</b>	Meeting with RHD/Judicial Hearing Officer and mutual agreement for behavioral change
2 <sup>nd</sup> Offense: <b>Warning</b>	Restorative Justice Sanctions: <ul style="list-style-type: none"> <li>• \$200 fine <i>or</i></li> <li>• 6 hours community restitution <i>or</i></li> <li>• Research project</li> </ul>
3 <sup>rd</sup> Offense: <b>Disciplinary Probation</b>	Placed on disciplinary probation
4 <sup>th</sup> Offense: <b>Suspension/Removal/Expulsion</b>	Official COVID-19 Committee hearing for suspension, removal from housing or expulsion from the College.

**Notes:**

Documentation: Mitchell College Code of Student Conduct

COVID-19 Committee: Assistant Dean of Student Support, Director of Residence Life, Director of Thames at Mitchell, Faculty Member, Residence Hall Director, Resident Assistant