This Course Catalog attempts to present information as accurately and completely as possible.

Mitchell College reserves the right to change any of the provisions, statements, policies, curricula, procedures and regulations found in this Course Catalog.
College Calendar
2012 - 2013

Fall Semester

August
24 New Students Move-In/Check-In
26 Returning Students Move-In/Check-In
27 First Day of Classes, Add/Drop Begins

September
3 Labor Day - No Classes
- College Offices Closed
4 Add/Drop Ends
12 Founder’s Day
17 Constitution Day
21 Early Academic Reports Due to Registrar

October
5 Faculty Professional Development Program - No Classes
8 Columbus Day - No Classes
12 Mid-term Grades Due to Registrar
13 Admissions Fall Open House
12-14 Fall Weekend for Parents & Family

November
5 Pre-Registration Begins
9 Last Day to Withdraw from Class
16 Last Day of Classes Before Thanksgiving Break
- Pre-Registration Ends
- Residence Halls Close
17-25 Thanksgiving Break - No Classes
17 Admissions Interview Day

December
6 Last Day of Classes Before Finals
7-13 Final Examination Period
8 Admissions Interview Day
14 Grades Due to Registrar
14 Residence halls close Dec. 14 at Noon

Winter Semester

January
7-19 Winter Session - Mini-mester
12 Admissions Interview Day
21 Martin Luther King Jr. Day
- College Offices Closed - No Classes

Spring 2012

January
23 All Students Move In/Check In
- Residence halls open at Noon
24 First Day of Classes
31 Add/Drop Ends

February
15 Early Academic Reports Due
15 Faculty Professional Development Program
16 Admissions Winter Open House
18 Presidents’ Day - No Classes
- College Offices Closed

March
8 Mid-term Grades Due to Registrar
8 Last Day of Classes
- Before Spring Break
7-17 Spring Break Week - No Classes

April
8 Pre-Registration Begins
12 Last Day to Withdraw from Class
19 Pre-Registration Ends
24 Academic & Student Affairs Awards Ceremony 1:00 p.m.

May
7 Last Day of Classes Before Finals
8-14 Final Examination Period
15 Graduates’ Grades Due to Registrar
18 69th Commencement - 10:00 a.m.
Greetings from Mitchell College!

Sailing on the Thames River off Mitchell Beach and Long Island Sound ... showing off an “A” paper to an academic advisor ... exhibiting athleticism on the playing field ... organizing a fund-raiser for the Business Club ... discussing a successful internship experience with a professor ... these are familiar scenes at Mitchell College.

As you prepare to immerse yourself in the joys and rigors of an education at Mitchell, I encourage you to think about exploring the world from a variety of perspectives. Push yourself to try new ways of experiencing your areas of interest. As you refer to the many options for study in this catalog, be aware that your choices will help you shape your role in the world.

Students at Mitchell embark on one of the most meaningful and significant journeys of their lives. We firmly believe that in order to be professionally successful and personally satisfied in whatever endeavor students decide upon, they must have a head filled with knowledge, a heart motivated by compassion, and hands ready to take action to make a difference in the world.

The lighthouse on our college seal is emblematic of Mitchell as a beacon, providing each student with guidance and direction in the effort to achieve and succeed. Consider your journey as you select your courses this year, and make choices that will prepare your head, heart and hands to build a strong future in years to come.

With warm wishes for a successful and challenging learning adventure,

Mary Ellen Jukoski, Ed.D.
President
Mission Statement & Core Values

Mitchell College is a national leader in learning engagement within a student-centered community that maximizes each student’s ability to succeed.

Approved by the Board of Trustees on May 11, 2012.

Vision 2020

Mitchell College will continue to grow as a national leader in providing extraordinary academic and student support through strong individual and personal connections. Mitchell College will expand its capacity to deliver innovative and engaging academic and co-curricular programs to traditional and non-traditional students who aspire to a better future.

Values Statement

Mitchell College values provide the foundation for a transformational learning experience:

Individuality: Mitchell College believes the unique contribution of each member of our community creates a path to growth and accomplishment.

Inclusion: Mitchell College fully embraces and supports diversity of thought, culture, ideas, experiences and talents.

Involvement: Mitchell College believes that contributing to academic and student life, and to the community at large, develops life-long abilities and inspires all of us to improve our evolving world.

Innovation: Mitchell College commits to positive change, using bold and creative strategies to connect our students to the world.

Integrity: Mitchell College values a learning-centered tradition emphasizing fairness, honesty, principle and character.

These values are the foundation of all we do; guiding our decisions and actions now and in the future.

The trustees elected Dr. Richard P. Saunders, who had been instrumental in the founding of the college, as its first president. The College opened its doors to the first freshman class on Sept. 18, 1939. There followed three and a half years of development and successful operation. During the fall term of 1942-43, nearly all of our male students entered the armed services, and the United States Army and Coast Guard made urgent demands for the use of our facilities. After a study of the problem, we elected to disband day classes and convert our facilities to war uses.

Ernest Nibbs was elected acting president to succeed President Saunders in December of 1943 and served until March of 1945. Anita L. Simpson, former dean of the College, served as acting president from March, 1945, to February, 1946, when Dr. Tyrus Hillway became president. A special summer session for veterans began in June, 1946, and regular classes resumed in September of that year.

In 1950 the name Mitchell College was officially adopted by the trustees to honor the descendants of the Alfred Mitchell family, principal benefactors of the College since its founding.

Dr. Robert C. Weller began his administration in June of 1951, bringing to the campus a background of educational and industrial experience.

The high quality of Mitchell’s academic program was recognized in 1956 when we were awarded membership in the New England Association of Schools and Colleges. Upon his retirement on July 31, 1987, Dr. Weller was succeeded until January, 1990 by Dr. Bruce R. Swinburne, former vice-president for student affairs at Southern Illinois University at Carbondale.

Dr. Joseph V. Medeiros, a member of the English Department for many years and former superintendent of schools in New London succeeded him on an interim basis. In September, 1990, Dr. David A. Sandell, former academic dean at the U.S. Coast Guard Academy and Research Project Analyst at Pfizer Inc., was appointed to succeed Dr. Medeiros. Dr. Sandell served until 1994.

Dr. Mary Ellen Jukoski was appointed to the presidency on March 1, 1995 after serving for nine months as Acting President. She had been Dean of the College since 1990.

Under President Jukoski’s leadership, the College offered its first baccalaureate program in the area of Human Development in 1998. The first bachelor’s degrees were conferred to 12 students during the May 2000 commencement exercises. Since that time, 12 additional four-year degrees have been added to Mitchell College’s programs of study, and the College launched Thames Academy, an innovative one-year pre-college/post-grad certificate program.

Today, Mitchell College is a thriving institution of higher education that grants both associate and baccalaureate degrees to students from the greater New London community, as well as from across the nation and around the world.
Admission to Mitchell College

Admission Policy
Our admissions requirements are designed to help the College select those students best able to benefit from the educational experiences at Mitchell College. Our basic admissions requirement is that students have graduated from high school or its equivalent. In all cases, we consider academic performance and potential, recommendations, and a personal interview, which is required. Submission of SAT and ACT scores is optional. International students whose native language is not English are required to submit the results of the Test of English as a Foreign Language (TOEFL).

The Admission Review Committee also gives recognition to students with different talents, contrasting backgrounds and geographical origins. We admit students without regard to race, color, gender, disability, age, sexual orientation, and national and ethnic origin.

Admission to the College
Students may apply to Mitchell College as either a freshman or transfer student. Students who have an earned Associate Degree from Mitchell College or another regionally accredited university with a minimum of 58 transfer credits will be granted junior status. However, certain prerequisite courses may be necessary to satisfy degree requirements.

Admission of International Students on F-1 Visa
The College welcomes applications from international students, and strongly urges them to complete the application process well in advance of the projected date of enrollment. Early application is necessary because of the substantial amount of time required to file for nonimmigrant (F-1) student status, and to make appropriate travel arrangements.

Secondary school graduates and students who have attended post-secondary institutions in other countries and are applying for an F-1 Visa are subject to the following procedures:

1. Send a completed application for admission and a nonrefundable $30 (US) application fee to the Mitchell College Admissions Office.

2. Forward an official record of work completed at the secondary school attended (and all post-secondary institutions attended) to the Mitchell College Admissions Office. They must include a certified translation for all documents in languages other than English.

3. Submit evidence that English proficiency is adequate to undertake a full academic program at the College.

4. If a student’s native language is not English, they must:
   a. Submit the official score report from the Test of English as a Foreign Language (TOEFL). Students must obtain a score of at least 500 on the written test, or a score of 71 IBT on the computer test, to be considered for admission.
   b. As an alternative to taking the TOEFL, international students residing in the United States may show evidence of having successfully completed an official English Language School (ELS) Language Center program. The ELS Language Center must forward an official score report to the Mitchell College Admissions Office; or
   c. They may substitute the Scholastic Aptitude Test (SAT) as an alternative to the TOEFL exam. The official score report must be forwarded from the College Entrance Examination Board directly to the Mitchell College Office of Admissions Office.
   d. Another alternative to taking the TOEFL is the Advanced Placement International English Language Exam (APIEL). An official APIEL score report must be sent from the College Board directly to the Admissions Office. Students must receive a score of 3 or higher to be considered for admission.

5. If their native language is not English and their TOEFL scores are below 500 on the written test, or 173 on the computer test, they may apply to the College’s English as a Second Language (ESL) Intensive English program.
6. They must submit to Mitchell College at least one letter of recommendation from a school official at the institution they last attended.

7. In addition to the above requirements, the Admissions Office must be provided with a Declaration of Finance or bank statement proving financial responsibility. A copy of financial documentation provided to the U.S. Immigration Service will suffice.

Photographs of any of the required documents are unacceptable. An I-20 Form will be issued only after they meet all of the above admission requirements, send the College verification of financial responsibility, and are actually admitted.

Mitchell College offers limited merit-based financial assistance to international students who have been admitted with an F-1 Visa. Newly admitted students holding visas other than an F-1 should consult directly with our Financial Aid Office concerning the availability of need-based financial aid.

Admission to the Spring Semester
Each year the College enrolls students in January who begin classes in the spring semester (late January). If enrolling in January, students may complete degree requirements at midyear two or four years later, or may accelerate this schedule by attending winter or summer sessions.

Admissions Decisions
The College acts upon applications based on a plan of rolling admissions, which means that we reach most decisions promptly following the submission of the application and all records. Because new students may enter the College in September or January, students may file an application at any time during the year.

If students apply for admission, they will be notified of their status by means of a letter. The letter will define the nature of their acceptance and indicate when they must reply in the form of an advance deposit. A reply signifying an intention to enroll as a full-time student takes the form of an advance deposit of $300.00. The deposit is refundable until May 1st for the fall semester (beginning in September), or until January 4th for the spring semester (beginning in mid January). Any deposits received for these semesters become nonrefundable after these dates.

Early Decision
Freshman applicants who are certain that Mitchell College is their first choice college and who have decided that they will attend Mitchell College if admitted are encouraged to apply as early decision candidates. Students applying under this option will be notified of the admissions decision prior to other applicants. And, if they are offered admission, they agree to withdraw all applications they may have submitted to other colleges and pay a $300.00 (US) tuition deposit within two weeks of notification. The early decision deadline is November 15th and the notification deadline is December 15th.

Admission Procedures
To apply to Mitchell College as a degree candidate, students must follow these steps:

1. File an application for admission and a $30 (US) application fee. The nonrefundable application fee is required of all new applicants and is payable when applying for admission. Mail the application and fee to:

   Office of Admission
   Mitchell College
   437 Pequot Avenue
   New London CT 06320

   Students may also apply for admission from the College’s website: www.mitchell.edu. Applicants who apply on-line do not have to pay the $30 (US) application fee.

2. Ask the high school guidance office to forward official high school record and letter(s) of recommendation. If students have attended college or other post-secondary programs, they must submit an official transcript from those institutions or programs.

3. Submission of SAT and ACT scores is optional.

4. Arrange for an interview with a Mitchell College Admissions Counselor.

5. If applying for financial aid, students must complete the Free Application for Federal Student Aid (FAFSA). The FAFSA may be completed on-line at www.fafsa.ed.gov. The Mitchell College school code is 001393. Financial aid is available for the fall and spring semesters; there is no financial aid for the winter and summer semesters.
Campus Visits
It is strongly recommended that students visit Mitch-ell’s beautiful campus before making a commitment to enroll. They are welcome to visit before or after filing an application. The Admissions Office is open to visitors on weekdays from 9 a.m. to 5 p.m. and on select Saturday mornings, as well as during numerous Open Houses throughout the year. Please arrange an appointment by calling 1-800-443-2811.

Life Experience
For the nontraditional student, there are several methods used to provide credit for prior experiential and noncollegiate sponsored learning. Formal, non-collegiate training is evaluated in accordance with the guidelines of the American Council on Education College Credit Recommendation Service and the Connecticut Credit Assessment Program sponsored by Charter Oak State College. For work and/or life experience learning, the students are directed to two alternative programs. Students may elect to earn credit through the Portfolio Assessment Program offered through Charter Oak State College or the Portfolio Development Program offered through the State of Connecticut’s Community College System. Students should explore these programs.

Advanced Placement (AP) Credit
Mitchell College participates in the Advanced Placement Program (AP) administered by the College Entrance Examination Board (CEEB). If students have taken college-level courses while in high school, they may participate. With official notification, the College will grant credit for AP exam grades of three or higher in any academic discipline offered by the College.

Admission to Part-Time Study
Students are considered part-time if they take fewer than 12 credits in any given semester. They may enroll as part-time students during the fall, winter, spring or summer semester. The desire to learn and the ability to profit from college courses are the basic criteria for initial enrollment. Academic Advisors are on hand to help students select appropriate courses.

Students may register for courses as a part-time student through the College Registrar at appropriate times, usually six weeks before a semester begins. Summer Session students are also considered part-time. Part-time students must apply for admission as a Mitchell Col-

le degree candidate before they complete 15 credits or if they wish to apply for veteran’s benefits. If they wish to apply credits earned at other colleges toward a Mitchell degree, they should make an appointment with the Admissions Office and apply as a degree candidate before enrolling at Mitchell.

Financial aid may be available to part-time students for the fall and spring semesters if they have made application through the Admissions Office and have registered for six or more credits per semester. No financial aid is awarded for the winter and summer semesters.

Appealing an Admissions Decision
Appeals of admission decisions are reviewed on a case-by-case basis. Students seeking an appeal should submit their request, in writing, to the Associate Vice President for Enrollment Management. The decision to act on an appeal is solely the associate vice president’s decision.

Credit by Examination
Credit by Examination allows students who have already studied the subject matter of a course offered by Mitchell to earn credit by passing an examination which covers the course material. The College accepts credit by examination following the guidelines of the American Council on Education College Credit Recommendation Service. Examples are the College Board’s College-Level Examination Program (CLEP) and the Defense Activity for Non-Traditional Support (DANTES). Each test result is evaluated for credit by the Registrar’s Office.

Credit for Military Training
Mitchell College uses the Guide to the Evaluation of Education Experiences in the Armed Forces, an American Council of Education publication, to evaluate military credits. Students should consult the Registrar’s Office.

Admission to the Bentsen Learning Center (BLC)
The Bentsen Learning Center (BLC) at Mitchell Col-

lege is a fee-based academic support program designed for students with specific learning disabilities and/or ADHD. The primary goal of the Bensten Learning Center is to promote the effective and independent use of strategies that will assist students with learning and career readiness. Admission to the Bentsen Learning Center is separate and distinct from the application process to Mitchell College. Once a student has been accepted
to Mitchell College, the Bentsen Learning Center will review application materials and determine a student’s eligibility for the program. Students will be contacted by the Bentsen Learning Center to inform them of the Center’s decision. Acceptance to Mitchell College does not guarantee acceptance into the program.

Students who want to be considered for the Bentsen Learning Center should forward the information listed below to the Center. It is the student’s choice to submit this information which will be used solely to determine the appropriateness of the student for the program and the ability of the program to meet the student’s needs. All information will be kept confidential.

- Results of a complete psychoeducational evaluation including cognitive and achievement testing
- Current 504 or IEP
- A definitive diagnosis of a learning disability and/or ADHD
- Completion of the Bentsen Learning Center Application
- Interview with the BLC Director or BLC Admission Liaison
Financial Aid at Mitchell College

Regardless of which college students choose, higher education requires a major investment of time, energy and funds. Many families are understandably concerned about how to meet educational costs. This section is a guide to the policies and practices of the Office of Financial Aid Services at Mitchell College. It is designed to help students understand the complexities of financing their education and for use as a reference should they experience financial problems in the future.

Because it is never possible to cover every situation that a student and the student’s family may encounter, we want to encourage students to present problems specific to their situation to a Financial Aid Officer in person, by telephone or by mail. Our goal is to help them solve financial problems at Mitchell so that they will be free to concentrate on academic pursuits. There are few financial situations we haven’t encountered before, so do not hesitate to ask us for advice.

Application Guidelines
Financial aid comes in many different forms, from free funds (in the form of grants and scholarships) to low-interest loans and work study programs. Remember to apply every year. Financial aid is renewable every year, provided students remain in satisfactory academic standing and continue to demonstrate financial need. The amount and kind of aid received is reviewed each year so that any changes in the family financial situation, as well as any changes in Mitchell’s fees, can be taken into account. All things remaining similar, the freshman aid award usually provides a rough indication of the level and kind of aid students may expect to receive in subsequent years.

Parental Contribution
Mitchell assumes that students’ families will continue to support them during their undergraduate years according to their ability to pay as determined by the Free Application for Federal Student Aid (FAFSA) analysis and Mitchell’s institutional standards. If parents stop supporting them for reasons other than ability to pay, it is not possible for Mitchell to accept the parental responsibility for financial support. Nor is it possible for Mitchell to aid students who declare themselves independent when the income and assets of their family indicate an ability to contribute.

In the case of divorced parents, the income of the student’s custodial parent (or in cases of joint custody, the parent with whom the student spends the majority of time) will be taken into consideration when determining the student’s financial need. If the custodial parent has remarried, federal law requires that the present spouse’s information also be reported on the FAFSA.

Deadlines
For planning purposes, it is important that all application materials are completed in as much detail as possible and submitted on time. We ask that students please pay careful attention to the deadlines and follow instructions. If students and their family fail to submit the required materials on time, they risk losing an award.

How To Apply
All students desiring need based financial aid must complete the FAFSA either on-line or in paper format. The FAFSA must be submitted to the Federal Processor after January 1 and before April 1 to have priority financial aid consideration at Mitchell College.

Be sure to include Mitchell College on the FAFSA. Our Title IV Code is 001393.

Students selected for verification must send federal tax transcripts, W-2 forms (for both parents and students), and a completed Federal Verification Worksheet as well as any other requested information.

If students send their FAFSA to the Federal Processor, they will receive verification from the Department of Education that they have received their FAFSA. Mitchell College will receive an Institutional Student Information Report (ISIR), which includes the Expected Family Contribution (EFC). Once the file is complete, student need will be calculated and he/she will receive an award letter. The award letter will show award amounts being offered. He/she must sign and return the award letter and the accompanying paperwork to finalize the award.
Priority Date
All financial aid applications should be completed by April 1. Applications completed on or before the priority date will receive first consideration for financial aid awards. However, applications will be processed as long as funds remain available.

The Financial Aid Package
Packaging is the term which describes the way an institution like Mitchell combines funds from various sources to meet financial need. Such combinations are necessary because it is generally impossible to meet everyone’s need from a single financial aid source. First, Mitchell determines the expected family contribution and subtracts that contribution from the student budget to determine financial need. This need is met with an award, which may include a combination of loan, work study job, grant or scholarship.

GRANTS AND SCHOLARSHIPS
Grants and scholarships are known as gift aid. They do not have to be paid back.

Federal Pell Grant
The eligibility/amount of this federal program is determined by a federal formula. In 2011 - 2012, the awards ranged from $555 to $4,500.

Federal Supplemental Educational Opportunity Grant (FSEOG)
This funding assists the neediest students as determined from the student’s FAFSA results. These funds will be awarded to Pell eligible students first.

Connecticut Independent Colleges Student Grant Program
These awards are made to Connecticut residents with demonstrated financial need. The amount per student varies not to exceed the maximum amount established by the state.

Mitchell Grants
The Mitchell Grant is offered to eligible students based on their financial need and availability of funds.

The Sibling Scholarship
The Mitchell College Sibling Scholarship is awarded to students enrolled full-time at Mitchell College who also have siblings enrolled full-time at Mitchell College during the same enrollment period. The value of the scholarship is $1000 per year, per sibling.

Mitchell Merit Scholarships
Mitchell College offers merit scholarships. The College establishes the renewal criteria.

The Mitchell Valued Potential (MVP) Scholarship
This scholarship is awarded to students who demonstrate community involvement. There is a select number of MVP scholarships available to new and returning students.

New MVP Students - All applicants selected by May 1st will be considered for this scholarship. The award is based on the information contained in the student’s application. This is a $500 per semester scholarship, it is the responsibility of each student to contact the Director of Student Activities at 860-701-5052 with questions or visit www.mitchell.edu. This scholarship is automatically renewed if the student met the program requirements.

The Trustees Award - Given to recognize highest academic distinction.

The Dean of Academics Award - Given to recognize academic distinction and promise.

The Alfred Mitchell Award - Given in recognition of the chief benefactor of Mitchell College, Alfred Mitchell, whose generous gift of land led to the founding of Mitchell College.

The Nathan Hale Award - Given in recognition of Nathan Hale, a New London educator of promise who gave his life as an American patriot during the Revolutionary War.

Presidential Baccalaureate Scholarship - Given to transfer students with a GPA of 3.5 or higher and accepted to MC by May 1 for fall and November 1 for spring.

Presidential Baccalaureate Grant - Given to transfer students with a GPA between 3.0 and 3.49 and accepted to MC by May 1 for fall and November 1 for spring.

Transfer Scholarship - Given to transfer students with a GPA between 2.5 and 2.99 and accepted to MC by May 1 for fall and November 1 for spring.
Transfer Grant - Given to transfer students with a GPA of between 2.2 and 2.49 and accepted to MC by May 1 for fall and November 1 for spring.

SCHOLARSHIPS & AWARDS

Michael T. Jenkins, II ’96 MVP Scholarship - This scholarship is awarded annually to the student who has raised his or her grade point average the most from the fall semester to the spring semester of his or her freshman year, and has demonstrated financial need. First preference will be given to MVP students. The award is named for Michael T. Jenkins, II who was cited for this achievement after raising his GPA to a 3.2. Michael died tragically on June 1, 1995 from injuries sustained in an automobile accident. It is through the generosity of Michael’s family and friends that his memory is perpetuated through the awarding of this scholarship.

Behavioral Sciences

The David W. H. Harvey Scholarship - Established in honor of David W. H. Harvey, former Dean of the College. This award is given to a returning student demonstrating academic achievement and excellence in the behavioral sciences. The recipient is selected on the basis of merit and future potential within the program.

The Human Development and Family Studies Merit Award - This award is presented to students whose scholastic achievements and field work accomplishments stand out in the department. Recipients also demonstrate an appreciation, understanding, and commitment to life span development within diverse sociocultural contexts that could lead to later research with the potential for solving important human development and families studies issues and concerns.

The Behavioral Science Service Award - This award is presented to a student who in the judgment of the department has demonstrated exemplary dedication and service to the discipline. Recipients of this award are recognized for their hard work and commitment to the Behavioral Sciences Department, with a particular emphasis on depth of effort and variety of service.

The Donald B. Helms Merit Award in Psychology - Established in 2004 by the Behavioral Science Department, this award is in honor of Donald B. Helms, a Mitchell College faculty member who distinguished himself for over 30 years as a master teacher, critically acclaimed author and dedicated researcher. This award is given to students, who as a result of their educational background and research productivity, are deemed likely to make significant contributions to the Behavioral Sciences.

Business Administration

The Harvey Mallove Scholarship - Established in memory of Harvey Mallove, former trustee and mayor of New London. Given annually to an academically superior, continuing student distinguished in the study of business administration.

The Carmin Cimino Small Business Studies Scholarship - Established in 2004 by the Business Club, under the direction of professor and club advisor Carmin Cimino. Carmin was the driving force behind the Business Club and Business Program for over 25 years. This scholarship is given to a returning four-year student in the Business Administration program who has demonstrated academic achievement and a commitment to college and community service.

The Business Administration Award - Established by the College this award is given to the graduating full-time and part-time students in the business program, who have attained the highest grade point average in the department.

The Thomas E. Piacenti ’59 Scholarship - Established in 2000 by Marietta Piacenti, the widow of Thomas E. Piacenti ’59, in his memory. Mr. Piacenti was active in New London in real estate, insurance and politics and as director of the New London Sewer Authority, where he was instrumental in building the regional water pollution control facility. The scholarship provides financial aid for students. First preference for the award is for majors in business and related areas.

Communication Arts and Humanities

The Eugene O'Neill Award in Creative Writing - Established by the College, this award is presented to the student who produces outstanding literary work during the academic year.
Education

The Early Childhood Education Award - Established by the College, this award is given annually to the student demonstrating academic achievement and excellence in Early Childhood Education.

The Early Childhood Education Perseverance Award - Established by the College, this award is given annually to the student demonstrating perseverance and academic excellence in their aspiration to meet the standards for the professional role as early childhood educator.

Hospitality and Tourism

The Hospitality and Tourism Award of Excellence - This award is presented to the student who in the judgment of the department has demonstrated exemplary service to the Hospitality and Tourism industry and dedication to the study of Hospitality and Tourism at Mitchell College.

Law & Justice Policy Studies

The Criminal Justice Award - Established in 2003 by the College, this award is given annually to the student outstanding in the discipline.

The Homeland Security Award - Established by the College, this award is given annually to the student outstanding in the discipline.

Science, Technology, Environmental Studies and Mathematics

The Solomons Scholarship - Established in 1986 by Marie Solomons in memory of Dr. I.A. Solomons III, the developer of penicillin, Director of Chemotherapeutic Research at Pfizer and a former trustee. The scholarship is given annually to an academically superior, continuing student distinguished in the study of life science.

The Science Award - Established by the College, this award is given annually to the graduating student who has maintained the highest academic standing in the science program.

The Special Distinction Science Award - A special award presented to the student showing the most improvement in the science program.
Office of the President & Dean of the College

The Eugene “Jack” Ferryman Award - Established by friends and family of Jack Ferryman ’74, late beloved husband of Margaret Ferryman ’91 and an exemplar of “above and beyond” citizenship. This award is for a student who has demonstrated a degree of citizenship and service to the College community above and beyond that anticipated by peers and mentors.

The Ted and Barbara Hargrove Service Award - Established to honor Ted Hargrove, former public relations director of Mitchell College, and his late wife Barbara, his official assistant and the unofficial hostess of many college social functions. This award recognizes meritorious service as their dedication exemplified during their long association with the College.

The Richard W. Lawrence Memorial Award - Established in 1965 by Mrs. Anita Simpson, former dean and acting president of the College, in memory of Richard W. Lawrence, a New York civic leader. Given annually to a graduate who, in the opinion of the faculty, has done most to uphold and practice those ideals of good citizenship in a democratic society to which Mr. Lawrence devoted a life of patriotic and unselfish service.

The Dr. Ephraim P. Rivard Award for Excellence in Mathematics - This award, named for the former head of the Mathematics Department, is presented to the student who attained the highest average in selected mathematics courses.

The John Merrill Computer and Information Systems Award - This award is given to the student with the highest standing in the program as well as an overall high scholastic record. The award honors John Merrill, who introduced computers to Mitchell College and developed the Computer Information Systems curriculum. He was an outstanding teacher in mathematics, physics and computer information systems.

The Chemistry Achievement Award - Established by the College, this award is presented to a student who has shown outstanding accomplishment in the study of chemistry.

The Sport and Fitness Management

The Sport Management Program Award - Established in 2002 by the College, the award is presented for outstanding academic achievement in the study of sport management.

The Physical Education, Recreation and Fitness Award - Established by the College, this award is given annually to the student judged to be outstanding in the discipline.

Scholar Athlete

Top Freshman Female Scholar Athlete - This award goes to the freshman female athlete who has the highest cumulative GPA through December of the academic year.

Top Freshman Male Scholar Athlete - This award goes to the freshman male athlete who has the highest cumulative GPA through December of the academic year.

Top Female Scholar Athlete - This award goes to the sophomore, junior or senior female athlete who has completed two seasons of competition with the highest cumulative GPA through December of the academic year.

Top Male Scholar Athlete - This award goes to the sophomore, junior or senior male athlete who has completed two seasons of competition with the highest cumulative GPA through December of the academic year.

Top Freshman Male Scholar Athlete - This award goes to the graduating senior and credit identified for textbooks is given to the continuing student who best exemplify the ideals of social service through participation in the activities of social agencies.

The Marchelle Hall Owens Award for Social Service - This award was established by Marchelle Owens to demonstrate her appreciation for help she received from Mrs. Doris Levinson, a member of the Mitchell College faculty, while she was a student. A monetary gift is given to the graduating senior and credit identified for textbooks is given to the continuing student who best exemplify the ideals of social service through participation in the activities of social agencies.

The Nathan Hale Award - In 1776, a young New London schoolmaster gave his life for his country. By both word and deed, he created a superior model for
American men and women to follow in combining the academic tradition with good citizenship. The Nathan Hale Award is given to the student who, in the opinion of the President of the College, has most closely followed this example of service to country, community and college.

The Michael T. Jenkins Memorial Award - This award is presented to the member of the Mitchell College baseball team who, through determination, has overcome life’s adversities.

Honor Societies

Alpha Chi is a coeducational, national college honor scholarship society with the purpose of promoting academic excellence and exemplary character among college and university students and honoring those who achieve such distinction. Its name derives from the Greek words meaning truth and character. Alpha Chi admits to membership students from all academic disciplines and may invite to membership no more than the top 10 percent of the junior and senior classes.

Alpha Phi Sigma is the only national criminal justice honor society for criminal justice majors. The society recognizes academic excellence of undergraduate and graduate students of criminal justice as well as juris doctorate.

Chi Alpha Sigma honors those student-athletes who have earned varsity letters while maintaining a 3.4 or better GPA throughout their junior and senior years. The honor society also fosters good citizenship, moral character, and friendship among academic achievers in college athletics.

Delta Alpha Pi International Honor Society was founded in 2004 at East Stroudsburg University of Pennsylvania and is open to undergraduate students with disabilities who have completed a minimum of 24 credits and achieved a cumulative grade point average of 3.10 (on a 4.00 scale). Membership in Delta Alpha Pi presents students with an opportunity to change the negative stereotype of disability by developing their skills in leadership, advocacy and education. The Greek letters stand for Disability, Achievement and Pride.

Phi Theta Kappa is an international honor society for students pursuing an associate degree. Established in 1918 to recognize and encourage scholarship, Phi Theta Kappa provides opportunity for the development of leadership and service, for an intellectual climate for exchange of ideas and ideals, for lively fellowship for scholars, and for stimulation of interest in continuing academic excellence.

Phi Epsilon Kappa honor society is a national professional society for persons engaged in or pursuing...
careers in health, physical education, recreation, or sport management. Phi Epsilon Kappa’s three approaches for attaining our ideal are physical, education, and knowledge. The foundation of our honor society is based upon the three pillars of peace, friendship, and brotherly love.

Psi Chi is the national honor society in psychology, founded in 1929 for the purposes of encouraging, stimulating, and maintaining excellence in scholarship, and advancing the science of psychology. Membership is open to graduate and undergraduate men and women who are making the study of psychology one of their major interests and who meet the minimum qualifications.

Sigma Alpha Pi- A chapter of the National Society of Leadership and Success. The society is a community of leaders and a worldwide training organization dedicated to creating lasting, positive change through achievement and leadership education. Invitation to the Society is based upon achieving a minimum academic GPA and or on the recommendation of two Mitchell College faculty.

Community Scholarships

The Community Foundation of Southeastern Connecticut - The Community Foundation of Southeastern Connecticut was founded in 1982 as the Pequot Foundation to create a permanent endowment to serve New London and its ten surrounding towns in perpetuity. The Foundation has awarded more than $5 million to local organizations and individuals for charitable purposes.

The Frank Loomis Palmer Fund - The Frank Loomis Palmer Fund of Fleet Bank was established in 1936 by the will of Mr. Palmer’s daughter, Virginia Palmer, for the benefit of organizations, corporations, societies, institutions and trusts located or operating in the city of New London for exclusively religious, charitable, scientific, literary, historical or educational purposes.

WORK STUDY

Federal Work Study Program
The Federal Work Study Program (FWS) is offered to eligible students based on financial need as determined by the FAFSA form. The positions are on campus and the student is paid bi-weekly for hours worked. The money earned is not deducted from the student’s account unless arrangements are made with the Bursar’s office. Students offered work study must meet with the work study coordinator during the first two weeks of school in order to secure a position.

LOANS

Since grant funds are limited, most students are awarded loans to help with their educational expenses. The following is a description of the loan programs that are currently available to assist Mitchell College students:

Federal Direct Stafford Loan Subsidized
The Stafford Loan is a low-interest, federally subsidized loan available to students who demonstrate financial need. The maximum loan amount is $3,500 for a first-year student; $4,500 for students with 28 credits; and $5,500 for juniors and seniors. The interest rate is currently at a fixed rate of 3.4%. As long as students attend college at least halftime, they will not accumulate interest on this loan or have to pay it back. They must begin repaying the loan six months after leaving school or dropping below halftime. There is a 1% fee associated with this loan. These charges will be subtracted from the total “requested amount” before funds are drawn from the Department of Education.

Federal Direct Stafford Loan Unsubsidized
The Unsubsidized Federal Stafford Loan is a low-interest (6.8%) loan available to eligible students regardless of financial need. The maximum loan amount is $3,500 for a first-year student; $4,500 for students with 28 credits; and $5,500 for juniors and seniors. The interest rate is currently at a fixed rate of 3.4%. As long as students attend college at least halftime, they will not accumulate interest on this loan or have to pay it back. They must begin repaying the loan six months after leaving school or dropping below halftime. There is a 1% fee associated with this loan. These charges will be subtracted from the total “requested amount” before funds are drawn from the Department of Education.

Federal Perkins Loan
Federally funded Perkins Loans are awarded to students based on need. This loan will not be deducted from the bill until a student signs a Promissory Note. There are no additional fees charged for this loan. The interest rate is 5%.
Federal Direct Plus Loans
Parents of dependent students may apply for a Plus Loan to assist with educational expenses. These loans are not need-based, but all borrowers must meet specific eligibility requirements before a Plus Loan is approved. Eligible parents may borrow up to the cost of attendance minus any financial aid awarded during the period of enrollment. (If the parent is denied the Plus Loan, the student may take out an Unsubsidized Stafford loan.) All parents are required to fill out a pre-approval if they wish to apply for a PLUS Loan. The interest rate is currently 7.9%.

CHESLA Loans (Connecticut’s Student Loan Program)
The program is available to CT residents or a student who is attending a Connecticut school. This loan is the debt of the student, however, the student does need a co-applicant. The approval of this loan is based on a healthy income to debt ratio of the co-applicant. Only interest payments are required while the student is in school.

Additional Information about Federal Loans
Loans will not be credited to a student’s account until a promissory note has been signed. Federal loans are usually disbursed twice in the year, at the beginning of each semester. Because the signing of any promissory note carries with it the obligation of repayment after graduation, students must complete an entrance interview which describes the provision of the loan programs with the counselors at the Office of Financial Aid or on-line to be sure future repayment obligations are clear. Forgiveness of debt in return for certain kinds of work in the public interest after graduation is possible. See the Office of Financial Aid for more information. Students must also complete exit counseling when they leave Mitchell or drop below 6 credits.

Students must meet the College’s Satisfactory Academic Policy to retain financial aid. See page 45 of the catalog.
Tuition and Fees

Investing in a college education is one of lifetime’s most important decisions. Although expensive, the lifelong benefits - both financial and educational - of a college degree far outweigh its costs. Studies consistently show that earning a college degree is the best way to prepare for an unpredictable future and lead an educated and fulfilling life.

At a private college such as Mitchell, with small classes, personalized instruction, excellent teaching, comprehensive support services and programs, and a wide breadth of co-curricular and recreational activities, costs to families is a major concern. We know that Mitchell, like the nation’s other leading colleges, must work hard to keep tuition affordable.

The College is committed to providing financial aid to families who demonstrate need so that Mitchell remains accessible to the increasing number of students who can benefit from our philosophy of “educating for success.” In 2010-2011, more than 90 percent of our students received financial aid. We also award merit scholarships to students who have demonstrated or possess the potential for academic or leadership excellence. (For more detailed information about Financial Aid, see pages 11-18.

STUDENT STATUS FOR BILLING PURPOSES

Full-Time Status
Students are considered full-time if registered for at least 12 credits per semester. Students may register for up to 18 credits. Registration for more than 18 credits is granted only by permission of the Vice President of Academic Affairs and Dean of the College.

Comprehensive fee for the 2012-2013 Academic Year

If students take 9, 10 or 11 credits:
$10,040 per semester

If students take fewer than 9 credits:
$300 per credit hour

Fees for Part-time Students:
Registration fee per semester $35
Computer courses $50
Science courses with labs $50

Learning Resource Center
Supplemental charge:
Level I: $6,800 per academic year
Level II: $3,400 per academic year
Level III: $1,700 per academic year

Miscellaneous Charges:
Exam Makeup Fee $30
Drama Fee $50
Application Fee $30
Returned Checks $25
Transcripts $5
Auditing Fee $225 per credit hour
For each credit hour in excess of 18: $300

Summer/January Sessions
Consult with the Office of Admission, the Registrar’s Office or the Bursar’s Office for current tuition, room, and board costs for Summer and January sessions.

Payments
No grades, transcripts or records will be issued to students who are delinquent in their financial accounts with Mitchell College.

Payment Due Dates
For the fall semester, unless the student enrolls in the Monthly Payment Plan Option, full payment of tuition and fees must be received in the Bursar’s Office by July 1; for the spring semester, full payment of tuition and fees must be received by January 1.

STUDENT STATUS FOR BILLING PURPOSES

Full-time Resident Student:
$40,986 (includes a nonrefundable $300 tuition deposit)

Full-time Commuter Student:
$28,494 (includes a nonrefundable $300 tuition deposit)

Part-time Student:
Fees Explained
Auditing fee: Offers students opportunity to participate in a course on a noncredit basis, for 75% of the part time per credit hour tuition rate.

Full-Time Students Due Dates
Nonrefundable Tuition Deposit $300: Due by April 1; due on a rolling basis thereafter
Total Fall Semester Costs Due: July 1
Total Spring Semester Costs Due: January 1

A statement of semester charges (not including books) is mailed to each full-time student in ample time to meet the payment schedule. Notice is mailed for deposits 30 days prior to due date.

Part-Time Student Due Dates
Tuition Payment Due: At registration
Miscellaneous Charges Due: At registration

Monthly Payment Plan
Mitchell College offers a payment plan beginning in either May or July and the cost is a one-time non-refundable annual enrollment fee of $100. More details are available from the Bursar’s Office.

Responsibility for Expenses
It is the responsibility of students to assure their bills are paid. MasterCard, VISA and Discover credit cards may be used to pay tuition and fees. Details on time payment plans can be found through the Bursar’s Office. Students who fail to pay outstanding bills will not be allowed to register for the next semester. Students are responsible for all costs of collection and interest incurred on past due debts.

Failure to pay the tuition and fee bills or make alternate payment arrangements by the prescribed dates will result in the student being withdrawn from the College, including the loss of campus housing, if applicable. In such circumstances, students who wish to be reinstated for the semester must settle their outstanding debt in full and reregister for classes and housing on a space-available basis through the Registrar’s Office and to the Campus Life Office, respectively.

Tuition Deposit
A $300 nonrefundable deposit is required of all full-time students. For students entering in September, this deposit will be split and credited to each semester. Students entering in January are credited with the full amount. Priority at the time of room draw is given to students whose tuition deposit has been paid.

Security Deposit
Full-time students must make a security deposit, which is included in a student’s first semester billing. Resident students must deposit $200, while commuters deposit $50. This deposit is held until a student graduates or withdraws, and is used to pay for any outstanding damage assessments, fines, parking tickets, or other costs before the balance, if any, is returned.

Books and Incidentals
The purchase of books and supplies are not included in the general Mitchell College charges and vary somewhat in each case, depending on the number of registered courses. All students are expected to have adequate financial resources to acquire books and classroom supplies by the beginning of classes.

For the convenience of students, Mitchell College provides a full-service Bookstore, located in the Yarnall Athletic Center. The Bookstore carries the required texts for the courses offered and sundries for personal requirements and needs. Purchases of books and supplies may be paid by cash, check, money order, MasterCard or Visa. In case of withdrawal, the price of books and supplies will not be refunded.

Student Health Insurance
All full-time students at Mitchell College must be covered by an insurance plan that will cover the student’s health and medical needs while they are enrolled and living on or near campus. The College offers a basic student health and accident policy if a student is not covered by other insurance. The 2012-2013 health insurance fee is $1,117. Details can be obtained from the Bursar’s Office.

Students are responsible for providing information to Mitchell College regarding health insurance coverage. This waiver can be completed by visiting the website: http://www.gallagherkoster.com/mitchell. Students who do not provide this information to the Bursar’s Office by the required date will be charged for the College’s student health and accident insurance plan.
Refund Policy
The intent of our refund policy is to protect the financial interest of Mitchell College, a nonprofit institution; to ensure the facilities will be used by students who genuinely seek a college education; to protect the financial rights of the students; and to meet legal requirements.

Refunds are considered in accordance with the policies described below to any student who has officially withdrawn in writing from Mitchell College. The official notice of withdrawal from the College must be submitted in writing to the Registrar’s Office. The Registrar will determine the last date of attendance for credit purposes. Students who withdraw from the College before the end of the academic year will have their financial aid adjusted accordingly. Institutional grants and scholarships will be reduced in proportion to any tuition credit received as defined below.

Fees
Registration fees are not refundable unless Mitchell cancels a course. Any charges for late payment fees and group health insurance are not subject to pro rata withdrawal credit or tuition withdrawal credit.

Refund Policy: Title IV Financial Aid Refund (Federal Funds Only)
When a recipient of a federal grant or loan completely withdraws from Mitchell College during the semester, the College must calculate the amount of Title IV (federal) grant or loan assistance that the student earned as of the withdrawal date. The federal programs subject to this refund policy are: Federal Pell Grant, Federal Academic Competitiveness Grant, Federal Direct Stafford Loan, Federal Supplemental Education Opportunity Grant (SEOG), Federal Perkins Loan, Federal District Parent Loan for Undergraduate Students (PLUS) and other grant or loan assistance authorized by Title IV of the Higher Education Act, as amended.

Federal Student Aid (FSA) funds are awarded based on the assumption that the student will attend school for the entire period for which the assistance is awarded. When a student withdraws during a period of enrollment, the amount of federal aid that was earned up to that point is determined by a specific formula. If a student received (or school or parent received on the student’s behalf) less assistance than the amount earned, the student may be able to receive those additional funds. If a student received more assistance than what was earned, the excess funds must be returned by the school and/or the student. The amount of assistance that is earned is determined on a pro rata basis. For example, if a student completed 30% of a period of enrollment, then the student has earned 30% of the assistance that was scheduled to be received. Once a student has completed more than 60% of the period of enrollment, then the student has earned all of the assistance that was schedule to be received for that period.

If a student did not receive all of the funds that were earned, a post-withdrawal disbursement may be due to the student. If the post-withdrawal disbursement includes loan funds, the student can choose to decline the loan funds so that additional debt is not incurred. Mitchell College can use all or a portion of the post-withdrawal disbursement (including loan funds), for tuition, fees, and room and board charges. For all other school charges, the school needs the student’s permission to use the post-withdrawal disbursement. If permission is not given, the student will be offered the funds. However, it may be in the student’s best interest to allow the school to keep the funds to reduce the debt at the school.

There are some FSA funds that were scheduled to be received that cannot be earned once a student has withdrawn because of other eligibility requirements such as not submitting the required loan forms.

The requirements for federal funds when a student withdraws are separate from Mitchell College’s refund policy for institutional aid; please refer to the section “Institutional Refund Policy.” Therefore, a student may still owe funds to the College to cover unpaid institutional charges. Mitchell College may also charge a student for any FSA program funds that the school was required to return.

If you have questions about the federal program funds, you can call the Federal Student Aid Information Center at 1-800-4-FEDAID (1-800-433-3243). TTY users may call 1-800-730-8913. Information is also available on Student Aid on the Web at studentaid.gov. Sample worksheets are available for your review by contacting the staff in the Bursar’s Office.
Special Student Status
Students who have been admitted to the College and who enroll in a program of study less than half time can be eligible to receive Federal Pell Grant and assistance from the Federal Work Study and Federal Supplemental Educational Opportunity Grant programs, providing the student is making satisfactory academic progress towards a degree at Mitchell College.

If enrolled less than half time, the student is not eligible for the Federal Direct Stafford Loan and the Federal Direct Parent Loan for Undergraduate Students. Mitchell College aid can only be offered to a student who has been admitted to the College and attends at least half time, and is making satisfactory academic progress towards a degree.

No aid is available for guest students who attend Mitchell College on the Twelve College Exchange program or National Theater Institute. Those students should apply through their home institutions.

A student who changes to Special Student status is ineligible for Mitchell College aid. If a student has received loans for prior years, those loans will enter repayment status. Please consult a financial aid counselor to understand the implications regarding this status.

Institutional Refund Policy
1. PURPOSE
The intent of our refund policy is to protect the financial interest of the College, a nonprofit institution, to insure the facilities will be used by students who genuinely seek a college education, to protect the financial rights of the students, and to meet legal requirements.

2. DEFINITIONS

3. THE POLICY
a. The College’s refund policy will adhere to the following schedule with the exception of Title IV Financial Aid Funding:
- Before the first day of classes 100% refund
- Within the first week of classes and before add/drop period 100% refund
- By the end of second week of classes 80% refund
- By the end of third week of classes 60% refund
- By the end of fourth week of classes 40% refund
- By the end of fifth week of classes 25% refund
- After the end of the fifth week No refund

b. Withdrawal from Mitchell College shall entitle the student to a refund of tuition, room and/or board, and learning resource fees, (if applicable) based on the above-referenced schedule.

c. Enrollment period is defined as the first day of classes to the last day of final exams within a semester.

d. When a student receives Federal Title IV aid and completely withdraws from the college during the semester, the college must calculate the amount of the Title IV that the student earned as of the withdrawal date. Federal Title IV funds include Federal Pell Grants, Federal Perkins Loan, Federal Parent PLUS loan and other grant or loan assistance authorized by the Title IV of the Higher Education Act, as amended. A Title IV schedule is used to determine the amount of funds the student has earned at the time of withdrawal up through the 60% point in the enrollment period. After the 60% point in the enrollment period, a student has earned 100% of the Title IV funds. Therefore, no Title IV are returned. Unearned portions of the Title IV funds must be returned by the college to the federal government no later than 45 days from the determined date of the student’s withdrawal. Students will be notified of any balance owed to the college as a result of the refund calculation.

e. If the student was awarded a MVP Scholarship and it has not been earned, the award will be reversed and the amount owed would be the student’s responsibility.

f. Institutional aid will be calculated using Mitchell College’s refund policy.

g. All other outside grants and scholarships will be refunded based on the guidelines of the grantors.

h. Registration fees are not refundable unless Mitchell College cancels a course.

i. Any charges for other fees, such as library fees, parking tickets are not eligible for refund. Group health insurance is not eligible for pro rata withdrawal credit or tuition withdrawal credit.

4. PROCEDURE
a. Refunds are initiated when a student has officially withdrawn from Mitchell College.
b. The Registrar will determine the last date of attendance for credit purposes.
c. Students who withdraw from the College before the end of the academic year will have their financial aid adjusted accordingly.

5. REFERENCES
Department of Education www.ifap.ed.gov

Veterans
The U.S. Department of Veteran’s Affairs, upon proper certification and verification, contributes its support by monthly payments directly to the student.

All full-time and part-time veterans must be admitted to Mitchell College as matriculated students before enrollment papers will be submitted to the U.S. Department of Veteran’s Affairs.

Under Chapter 31, Title 38, the U.S. Department of Veteran’s Affairs should provide complete coverage of tuition, fees, books, etc. However, any unsupported charges will be billed directly to the student. Under Chapters 17, 30, 35 and 1606, it is the direct responsibility of the student to pay all semester charges, in full, prior to registration.
Residence Life
The College offers three traditional residence halls on the upper campus: Simpson, Saunders, and Matteson. Saunders and Matteson house first year students and Simpson Hall houses upper class students. Each upper campus residence hall contains four floors of double rooms with a common bathroom on floor, and houses approximately 120 students. There is a large lounge on the first floor of each building for studying, watching television, or spending time with friends. Laundry facilities are provided in every building.

Mariner Hall is a four-story 114 bed suite-style residence hall and houses our upper class students. Each suite consists of three double bedrooms, a kitchenette, and two full bathrooms. Rooms are climate controlled, including central air conditioning. There are laundry facilities and community meeting rooms in the hall.

Harbor House, Moorings, and Fairhaven, are located on Pequot Avenue, and make up the waterfront residence halls. These historic Victorian and Colonial homes each house between 20 and 30 students and offer the best water views on campus. Each hall has a lounge, laundry room and common area bathrooms.

Living in the residence halls provides educational opportunities and helps to support your academic experience at Mitchell College. Each student is encouraged to participate in the living-learning community that Mitchell College provides. Therefore, first and second year students are expected to live on campus. Resident students who wish to move off campus must notify the Vice President for Student Affairs and Dean of Students Office. All first year students living in Mitchell residence halls must be on the 19 meals a week board plan. Upper class students have the option to choose between three meal plans.

Residence Halls are overseen by full-time Residence Hall Directors who reside on campus. These professional staff members are committed to fostering an environment that encourages personal growth and development. Residence Hall Directors provide leadership and guidance, as well as referral services for students, to meet both their academic and non-academic needs. As the chief disciplinary officer for the residence halls, the Residence Hall Directors promote student responsibility and accountability while providing involvement opportunities and leadership experiences. A Residence Hall Director supervises a team of Resident Assistants who live in each residence hall. Resident Assistants provide programs to meet the social, emotional, cultural, and recreational needs of students. A Resident Assistant is an upper-class student who serves as a peer mentor to students, providing support and encouragement as needed.

At Mitchell College, residence halls are living-learning communities where students take responsibility for their environment and hold one another accountable for their actions. The residence life program promotes understanding and respect, while fostering opportunities to establish lasting friendships. Faculty involvement through study groups, lectures and workshops make the residence halls an extension of the formal classroom setting.

Health Services
As the provider of health care for all full-time students on the Mitchell College campus, the Health and Wellness Department offers services through a partnership with L&M Physician Associates. Students have access to a team of medical professionals: a registered nurse available Monday through Friday from 9-5 PM, a physician or a nurse practitioner available by appointment. Most services are covered by the student health fees, services such as immunizations, physicals, pharmaceuticals, and medical procedures are not covered. Charges from such services are billed to student accounts and can be submitted to the appropriate insurance carrier for reimbursement. When necessary, referrals can be made to some of the area’s top medical specialists, located in close proximity to the campus. Therefore, it is recommended that students have an insurance card on their person at all times.

Health Records and Immunizations
All students are required to submit proof of immunizations and complete a health form prior to beginning their first semester at Mitchell College. Detailed information about these processes is mailed to all incoming
students after they have been accepted to the College. Students must comply with Connecticut State Law that requires all matriculating students born after December 31, 1956, to present proof of measles/rubella and the varicella immunization as a condition of enrollment. In September 2002, the State of Connecticut passed legislation that requires all students residing in campus housing to be immunized against Meningococcal disease, with two exceptions 1) a physician certifies that such vaccination is medically contraindicated, or 2) a student presents a statement that vaccination is contrary to religious beliefs of the student. This must be done before arriving on campus for the semester. Students who do not submit a health record and complete state mandated immunization requirements will not be permitted to register. All student health information/records are kept confidential and are only divulged by the Health Center Staff to the Vice President for Student Affairs/Dean of Students, the Director of Health and Wellness and emergency medical staff as needed. Specific questions about health records or immunization documentation can be addressed by contacting the Health and Wellness Department at (860) 701-5195.

Health Insurance
All full-time students (resident & commuters) are required to have medical coverage under either a parent/guardian/spouse’s insurance coverage or through the program offered by the college. For information on the college insurance plan, including the option to (1) purchase the college insurance or (2) waive coverage and provide proof of current/existing coverage, visit the website www.mitchell.edu/studenthealthinsurance. Students without identified insurance coverage will automatically be enrolled in the college insurance plan. If you have questions concerning insurance coverage, please call the Business Office at (860) 701-5061.

Counseling
The Health and Wellness Counseling Center provides short term counseling services to students to ensure ongoing wellness. During college, students may require varying degrees of assistance, for personal, social, or academic purposes. Our professional counseling staff provides free and confidential services to meet these needs. This may include short-term weekly counseling sessions, participation in a support group, or referral to community resources. Students seeking these counseling supports should contact the Director of Health and Wellness at (860) 701-7787.

Student Right to Privacy
The primary concern of the Health and Wellness staff is the health and safety of all students. Mitchell College values and respects an individual’s right to privacy. Therefore, health information will not be released without student consent. However, if in the judgment of health care providers a serious condition exists that threatens the health and safety of the student or campus community, a parent or guardian may be notified and appropriate college personnel may be consulted. Students under the age of eighteen are notified that in cases of serious illness, accidents, or behavioral issue, parents or guardians will be contacted and informed of medically necessary treatment plans.

Health Education and Prevention Programming
The Health and Wellness Department assists the Mitchell Community in creating a healthy and safe campus environment. Preventative and educational programs are offered to students throughout the year because informed decisions support healthy lifestyles. To learn more about Health & Wellness programs on campus contact the Director of Health and Wellness at (860) 701-7787.

Campus Safety
A staff of professional campus safety officers provides security on campus 24-hours a day, seven days a week. The 65-acre campus is well lit and safe, located along the Thames River in one of New London’s historic residential neighborhoods.

Campus Safety Contact Numbers
Campus Safety – Emergencies (860) 443-0214 - Ext. 459
Campus Safety - Routine Texts or Calls (860) 941-9316
Campus Safety - Anonymous Tip Line (860) 629-6459 - Ext. 6459

Community Resource Teams
In 2011 the Campus Safety Department introduced a new initiative designed to improve our service to the Mitchell College community. The Campus Safety Department has been formed into “Community Resource Teams” or CRTs. With the CRTs individual officers are assigned to specific Residence Halls. Their undertaking is to develop a rapport with the students thereby making Campus Safety officers more approachable and accessible to support the students here on campus.
Along with this initiative, the Campus Safety Department works closely with the Residence Life, Health & Wellness, and Student Activities staffs.

**Annual Campus Security/Fire Safety Report**
Mitchell College’s annual security report presents campus safety information as well as College policies concerning alcohol and drug use, crime prevention, and the reporting of crimes. To view this report please visit: www.mitchell.edu/securityandfiresafetyreport.

**Student Activities**
The staff and faculty at Mitchell College believe that involvement in extra-curricular activities leads to personal and academic growth. A student’s success is strengthened through exposure to various leadership and citizenship opportunities, such as participation in clubs, intramurals, and other campus or community activities. To enhance the college experience, students are encouraged to become involved in campus activities outside the classroom.

Currently the College sponsors academic clubs, extracurricular clubs, club sports and academic honor societies. All of these clubs and organizations provide leadership opportunities for students to contribute to the betterment of the College community, while establishing friendships and gaining important life skills.

**New Student Orientation**
Prior to the start of the academic year, new students participate in a comprehensive College Orientation program. During this program, Students will have the opportunity to interact with faculty, staff, and peers through a variety of workshops and activities. This experience is designed to familiarize students with their new community and to educate them on the academic and social standards of Mitchell College. The orientation process also includes informative sessions tailored to parents and guardians, who are encouraged to attend.

**MVP Program**
The Mitchell Valued Potential (MVP) program annually awards merit scholarships to students based on their potential to contribute to Mitchell College and the greater New London community, through the demonstration of leadership, volunteerism, and academic success. All MVP students are required to participate in a series of leadership meetings and to complete a designated number of campus involvement or community service hours. MVP awards for upper-class students are based on performance in and commitment to the program while maintaining the appropriate grade point average. Students must reapply for the MVP scholarship each year. Assessment for an MVP award is made during the on-campus interview and through the application process to Mitchell College.

**Commuter Students**
A significant portion of the Mitchell College student population is made up of commuting students. Commuting students are a vital segment of the Mitchell community and are encouraged to utilize all services provided on campus.

To meet the needs of commuter students, Sodexo Dining Services has a variety of options available for campus meal plans. For more information, please visit Sodexo Dining Services, located on the first floor of the Clarke Center.

Commuters can keep up-to-date on campus activities through the Mitchell Mariner facebook page. For more information about the services available to commuting students contact the Office of Student Activities at (860) 701-5052.
Mission and Purpose
Library and Information Services (LIS) is dedicated to the support of teaching, learning, scholarship, and innovation by:
- Vitally supporting a learning/living environment that is respectful of ideas, individuals and scholarly pursuits;
- Developing proactive, student-centered services;
- Providing access to relevant technology and information resources accessible in a variety of formats;
- Initiating and sustaining campus-wide partnerships.

LIS is responsible for furthering Information and Communication Technology (ICT) literacy as one of the seven core competencies in the College’s Ability Based Education model. Through a proactive and curriculum-integrated approach to ICT literacy, LIS actively promotes the development of lifelong learning by empowering individuals with the ability to find, evaluate, and use information efficiently, effectively, critically, and ethically.

Facilities
The Mitchell College Library resides on two levels attached to the Bond House on the southeastern corner of campus. The Library houses circulating, reference, and periodical literature collections in print and non-print formats. Quiet study and collaborative learning alike are supported in a welcoming atmosphere. Flexibility in the use of space within the Library is achieved through wireless network access on both levels and the availability of circulating laptops. Instructional and training space may be accommodated as needed on the lower level. In cross-disciplinary support of curriculum, the Library presents a variety of art exhibitions and hosts other cultural events throughout the course of the academic year.

Curriculum Support
Curriculum Support provides research instruction, reference services, and collection development through the following initiatives:
- Curriculum integrated ICT literacy for all freshmen. The Curriculum Support team works closely with the LIS Educational Technologist to ensure that a strong foundation is laid for freshmen through the First Year College curriculum, specifically in the First Year Seminar, College Writing and Research, and the Introduction to Communication Technology courses.
- Customized in-class instruction for all levels of users. Class presentations are tailored, either for a particular assignment or to cover a variety of specific topics and emphasize active learning; effectiveness is achieved through the cultivation of close partnerships with faculty and ongoing assessment of learning outcomes.
- Student support at any time during Library hours, as needed, both within the Library and via online reference services.
- One-on-one consultation by appointment for students who would like extended and focused guidance in developing research strategy and exploring different information sources.
- Collection development efforts that primarily target resources (such as research databases, electronic books and journals, and downloadable books) for building virtual collections of distinction, while also supporting current and relevant in-house collections.
- LIS web presence that serves as a dynamic virtual extension of collections, programs, and support services; and that supports meaningful research and information seeking pursuits.

Educational Technology
The Educational Technology unit provides classroom technology support, media services, and technology integration into the educational experience through:
- Support of ICT Literacy in partnership with the Curriculum Support team through classroom instruction in the effective and appropriate use of communication technologies.
- Individualized support of students in their utilization of electronic tools and applications for the enhancement of information presentation.
• Promotion and advocacy for the broad use and availability of accessible technology in support of the student learning experience.
• Guidance to faculty on current trends in educational technologies and technology enabled learning spaces.
• Faculty consultation in the strategic selection and use of technology for enriching teaching and learning.

User Services

User Services provides front-line operations essential to the use of Library collections and technology-based resources, including:

• Library hours that are tailored to meet the needs of students and that are extended leading up to and during exam periods.
• Circulation and management of a wide range of physical collections including books, videos, music, recorded books, juvenile literature, and course reserves.
• Interlibrary loan and transit hold services in partnership with Libraries Online, Inc. (LION), a consortium of approximately 30 Connecticut libraries committed to direct sharing of resources; as well as state- and nation-wide cooperative lending services.
• Servicing of educational technology needs through the circulation and management of laptops, camcorders, digital cameras, and related presentation equipment.
• Coordination with the Educational Technology unit for the delivery of video-on-demand and streaming services.
• Support of students, faculty, and staff in the use of campus and Library technology, including one-on-one assistance with wireless network connectivity, printing, Microsoft software applications, Mariner Mail, and the College’s emergency alert system.
• Technology purchasing discounts, including those with Dell, Apple, and Microsoft; guidance in technology purchasing and repair services.

Archival Collections

LIS facilitates access to primary historical resources through:

• Organization and management of the College Archive.
• Membership in the New London Historical Society in support of curriculum related research.

Student Employment and Internships

LIS offers a variety of opportunities for Mitchell College students to gain professional experience in a work environment. Students assist with a wide range of services including Library front desk operations, collections processing, archives management, and classroom technology maintenance.

Contact Us

LIS staff offers one-on-one assistance with any of the above services. Answers to many questions and access to a variety of resources are also available on the LIS website via www.mitchell.edu.

Email:    askLIS@mitchell.edu
Phone:    (860) 701-5156
Web and chat via:  www.mitchell.edu
The tradition of the scholar-athlete is not only alive, but thriving at Mitchell. Mitchell College is a member of NCAA Division III, and currently competes in the New England Collegiate Conference (NECC) and the Eastern College Athletic Conference (ECAC). If you enjoy being a part of a team, crave exciting times and competitive play, then we invite you to explore Mitchell College’s athletic program. What makes our program truly special is that our student-athletes enjoy success—not just on the playing field but also in the classroom. Our athletics program seeks to help students develop a better understanding and appreciation of education and character through the life lessons offered within the sports experience including intercollegiate, intramural and recreational offerings.

2012-2013 Intercollegiate Athletics Teams

MEN
Baseball
Basketball
Cross Country
Golf
Lacrosse
Sailing
Soccer
Tennis

WOMEN
Basketball
Cross Country
Lacrosse
Sailing
Soccer
Softball
Tennis
Volleyball

Mitchell College Intramurals
Intramurals are an important outlet for the students at Mitchell College. The goal of the intramural program is to operate a student driven program that meets the needs and interests of all Mitchell College students. Past programs have included flag football, beach volleyball, basketball, wiffleball, softball, fun runs, dodge ball, soccer, sailing, tennis and fitness programs.

Facilities
Students have access to the college gymnasium and the new 4,000 sq. ft. fitness center, waterfront and recreational venues. Areas are provided for volleyball, basketball, soccer, flag football, softball, tennis cardiovascular and weight training on campus. A fleet of ten Vanguard Flying Juniors sailing boats, six 420’s racing sailing boats, and a launch boat are maintained and at the Mitchell dock for sailing and educational programs.
Dining Services
Campus dining at Mitchell College is more than great food. It is a community experience centered on culinary expertise, fresh ingredients, healthy options and a shared sense of environmental and social responsibility.

The College features three dining areas for the college community, operated by Sodexo Campus Services: The Milner Dining Hall – Sandella’s Café. Student Campus Center

The Milner Dining Hall: located in the Clarke Center, is a common dining area for all resident and commuter students alike. Open 7 days a week Monday thru Thursday 7:30am – 7:00pm (Friday until 6:30pm) Weekends & Holidays 11:00am – 2:00pm/5:00-6:30pm. Staff and faculty are also offered meal plans in this newly renovated, attractive facility overlooking the plaza, the campus and the Thames River. Beyond the meal plans, students have access to a variety of retail items throughout the day. The Milner Dining Hall features several areas of service:

• La Trattoria – pizza, pasta, calzone, casserettes
• Global Fusion – induction wok stir fry cookery, and theme menu concepts
• Fire and Spice Grill – traditional grill items with the addition of grilled chicken, quesadillas, steaks, chops, toasted sandwiches and theme meal menu styles
• Marketplace Entrées – traditional breakfast, lunch and dinner fare including vegetarian, vegan, gluten free, low fat & low sodium selections. Also included is a deluxe self serve soup and salad bar area.

Sandella’s Café: also located in the Clarke Center, provides a relaxed café environment with easy chairs and entertainment space. The menu features an array of flatbread selections – quesadillas, pizza, Panini’s, noodle and rice bowls, wraps etc all made to order. We also have a Simply to Go program offering all of your favorite grab-and-go options. Hours of operation are Monday Thru Thursday 11:00am-7:00pm/ Friday’s 11:00am-6:30pm. Closed on Saturday and Sunday.

Student Campus Center: Recently renovated with the Grand Opening held in March 2012, the Campus Center has become a popular location for all students. It offers late-night dining options with a counter open for salads, appetizers, burgers, pizza, subs and other grill and snack fare. Open 7 days a week – Sunday thru Thursday 6:30pm-11:00pm/ Friday and Saturday 8:00pm-12:00am

Sodexo offers the “Balance Way” dining innovation which is a wellness program that promotes healthier lifestyle choices. A key resource for students is the dining website www.MitchellDining.com which is available as a link from the College’s website.

The Campus offers three meal plan options to Resident students:
• 19 meal plan plus $50 flex
• 14 meal plan plus $100 flex
• 10 meal plan plus $235 flex

Each meal plan provides the appropriate number of dining accesses per week as listed above. All first year resident students are required to participate in the 19 meal plan.

Flex funds are an enhancement to the dining option and are automatically loaded at the beginning of each semester. Fund balances carry forward from semester to semester and expire at the end of the Academic Year.

Commuter/ Faculty and Staff are offered two block meal plan options.
• 100 meal block plus 5 guest meals and $25 flex
• 50 meal block

Meal blocks are active in the period in which they were purchased and are non-transferable

A declining balance option is available for students to make deposits directly onto their Campus ID Card. Declining balance funds carry over from the Fall to the Spring semester and expire at the end of the Academic Year. Funds can be reloaded at any time throughout the year in any denomination simply by calling the dining service office and charging by phone.
Nondiscrimination Statement
Mitchell College does not discriminate on the basis of sex, race, color, religion, national/ethnic origin, sexual orientation or physical/educational challenge. Any behavior or action that excludes, harasses, or embarrasses someone based on any of the above characteristics is subject to disciplinary action.

Harassment or other acts of hatred or violence, whether based on gender, race, ethnicity, religion, sexual orientation, or other disability, are inconsistent with the tenets of community behavior and will not be tolerated. The College community is committed to the promotion of fair and equitable dealings with racial, sexual, ethnic and other differences.

Statement Condemning Racism, Intolerance, Other Acts of Hatred or Violence Based on Difference.
In recent years, there has been increasing social awareness of the problem commonly termed “harassment.” Mitchell College prohibits any form of harassment based on race, color, religion, gender, disability, age, veteran status, sexual orientation, ancestry, national origin, gender identity, or any other class protected by applicable law.

Racism has a long history, and despite increasing consciousness about the problem, incidents may occur which must be addressed. For an academic institution, where the integrity of the education process and the mutual respect of faculty, students and staff are of utmost importance, instances of racial insensitivity or harassment are serious problems.

Sexual harassment is understood to encompass a wide range of behavior, including the coercion of a person into a sexual relationship, the subjection of the person to inappropriate verbal or physical sexual attention, retaliation for a refusal to comply with sexual demands or the creation of a hostile environment. In an academic institution, where the integrity of the academic process and the mutual respect of faculty, students, administrators and staff are of vital importance, sexual harassment is of great concern and any instances of inappropriate behavior are treated seriously.

The College community is committed to the active promotion of racial and religious understanding and to honest, open and equitable dealings with racial, sexual, ethnic and other differences.

The President has designated the Director of Human Resources or the individual supervisor to hear complaints of sexually or racially offensive behavior on the part of faculty members and staff. Complaints on behalf of students alleging harassment by other members of the student body are subject to review under College disciplinary procedures. The President has designated the Director of Residence Life to hear such complaints.

Drug-Free Campus and Workplace Acts
The College is in compliance with The Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act of 1989. The College makes an annual distribution in writing to each student and employee which includes:

1) Standards of conduct that prohibit the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees;
2) Disciplinary sanctions for violations of standards of conduct that include dismissal from the College;
3) A description of applicable local, state and federal legal sanctions for unlawful possession, use or distribution of illicit drugs and alcohol;
4) A description of health risks associated with the use of illicit drugs and the abuse of alcohol; and
5) A description of drug and alcohol counseling, treatment, rehabilitation and retry programs.

Student Right-to-Know and Campus Security Act
The College distributes an annual security report to all students and employees and to all applicants upon request, in accordance with the Student Right-to-Know and Campus Security Act (Public Law 101-542) and Connecticut State Law (90-259). The report includes the following information:

1) Campus policies regarding the reporting of crimes; policies regarding drugs, alcohol and weapons; policies regarding the identification and admission of visitors to campus; description of campus safety and their relationship to state and local police; orientation programs for students regarding campus safety.
2) A uniform campus crime report concerning crimes committed in the two preceding calendar years.
3) A crime report concerning arrests for liquor and drug violations and for weapons possessions for the preceding calendar year.
The Family Educational Rights and Privacy Act of 1974 (The Buckley Amendment) and The Fair Information Practices Act

Annually, Mitchell College informs students of the Family Educational Rights and Privacy Act of 1974 (The Buckley Amendment) and the Fair Information Practices Act of 1975. The College complies fully with these statutes, which were designed to protect the privacy of educational records, to establish the right of students to inspect and review their educational records, and to provide guidelines for the correction of inaccurate or misleading data through informal and formal hearings.

Students also have the right to file complaints with the Family Educational Rights and Privacy Act Office concerning alleged failures by the institution to comply with the Act. Copies of the Buckley Amendment can be found in the Registrar’s Office.

The College ADA Statement (12/2009):
“In compliance with, and in the spirit of, the Americans with Disabilities Act of 1990 and applicable disability law, Mitchell College is committed to addressing the educational needs of all students. If any student has a disability that is documented with the Learning Resource Center, please contact the instructor as soon as possible. The instructor will assist you to make the appropriate accommodations and arrangements. If you have a disability, but it is not documented with the Learning Resource Center, see the Director of the Learning Resource Center as soon as possible. The Director will discuss the documentation required and support services that may be available to you at Mitchell College.”

Public Notice Designating Directory Information

The College includes, but does not limit itself in designating, the following student information as public or “Directory Information.” Such information may be disclosed by the institution for any purpose, at its discretion:

• The student’s name, address, telephone listing, date and place of birth, major field of study, participation in officially recognized activities and sports, weight and height of members of athletic teams, dates of attendance, degrees and awards received and the most recent previous educational agency or institution attended.

• A student may withhold disclosure of any category of information under the Family Educational and Privacy Act of 1974. To withhold disclosure, the student must file written notification with the Office of the Registrar by the end of the second week of classes of the academic year in which s/he enters.

Liability

Mitchell College exercises all security measures and controls within its means to protect and safeguard the student and his or her possessions. However, the College does not, nor can it, assume any responsibility, nor does it provide insurance coverage for the loss of, or damage to, a student’s personal property or effects when stolen, damaged or destroyed. Mitchell College also offers a separate insurance policy that can be purchased by the student to cover their personal property. The cost and policy materials are available from the Bursar’s office. It is recommended that those students whose parents are covered by a homeowner’s policy investigate the possibility of obtaining a rider to the policy to cover the above hazards, where the policy does not originally cover such contingencies.

Advancement Program

Mitchell College has evolved over the years with considerable help from concerned and generous donors. The need for philanthropy is greater today than at any other time in our history. Tuition alone cannot support the improvements, additions and innovations demanded by the 21st century, nor can it maintain our dedication to academic excellence.

The Advancement Office is responsible for raising funds for the College, and for alumni relations.

Advancement Office staff raise money in a variety of ways: through alumni support and through special solicitations to parents, individuals, corporations and foundations. Some gifts are sought for support of general operations of the College; others are intended for specific purposes, including academic scholarships, improvements to buildings and their contents, and for support of new and expanding academic programs. The Office keeps alumni, parents and other friends informed about the College through the alumni magazine “MitchellTODAY” (also available online) and announcements about events and special opportunities for support.
Students can help in fundraising efforts in a variety of ways. To inquire about volunteering your time and talents, call (860) 701-5092.

**Alumni Association:** Graduates of Mitchell College automatically become members of the Alumni Association. Alumni have many opportunities for involvement with the College and they all receive “MitchellTODAY.” Alumni are encouraged to submit Class Notes, which keep classmates apprised of what they are doing and where they live. Alumni recruit potential new students, provide leadership to the Alumni Board, and offer internships to current students.

We consider students “alumni in residence,” and all students are welcome to stop by the office to learn more about the Alumni Association.

The Advancement office is located in the Umbrella House and is open during normal business hours.

**Our Role in the Community**
Mitchell College has a long tradition of community service to Southeastern Connecticut. Our faculty and staff members and our students are active in the community. Members of the College’s Mitchell Valued Potential program perform community service in exchange for tuition scholarships. Government agencies, local schools and social service organizations benefit from the many Mitchell students earning credit through academic internships and practica. Local residents are encouraged to attend the lectures, performances, films and other presentations held on campus. The 26-acre Mitchell Woods offers recreation opportunities for all to enjoy, free of charge.

**Community and Professional Programs**
Mitchell College’s picturesque 68-acre waterfront campus is the ideal setting for grand to intimate events. These programs were established to promote the use of the College’s facilities and grounds. Faculty, staff and visitors seeking to reserve campus space will work with Community & Professional Programs to identify the optimum location for their event. Student club and organization reservations are submitted to the Director of Student Activities who processes requests. In addition to facility reservations, Community & Professional Programs includes all aspects of noncredit programs and services including summer camps and workshops, continuing education, and evening and weekend classes.
Geographic Location
New London, known historically as “The Whaling City,” is an interesting industrial, maritime, tourism and transportation hub located midway between Boston and New York on Interstate 95 and Amtrak’s main Northeast Corridor line. Two other nationally-recognized institutions of higher education, Connecticut College and the United States Coast Guard Academy, are also located in New London.

The Southeastern Connecticut region is one of New England’s fastest growing, and is developing as a national tourist destination. Nearby Mystic, Connecticut is home to many historic and tourist attractions including the Mystic Aquarium and Institute for Exploration, Mystic Seaport and a quaint downtown shopping village. The rustic shoreline towns of Stonington and Old Lyme attract many visitors as well. Foxwoods Resort Casino and the Mohegan Sun Casino located in the heart of the region’s woodlands, draws thousands of vacationers daily. Mitchell’s 68-acre campus sits in a scenic, historic residential section of the city and is divided into two distinct parts. The lower campus, from the stretch of sandy beaches of the Thames River to Montauk Avenue, contains most of the College’s academic and public buildings and the waterfront residence halls on Pequot Avenue.

The upper campus (to the west of Montauk Avenue) contains the four large residence halls, the gymnasium and the athletic playing fields. The upper campus also includes Alfred E. Mitchell Woods Park, given to Mitchell College in 1983 to maintain as a recreational preserve for the public as well as for its own students. The park includes a fishing/skating pond, hiking trails, two baseball fields, sand volleyball court and tennis courts.

Academic Buildings

Bingham Hall houses all of the science, computer and engineering laboratories and classrooms. Multiple computer labs (including one for graphic design) can be found on Bingham’s first floor. There are some faculty offices in Bingham Hall as well.

Nathan Hale Hall contains classrooms on the first & second floors and faculty offices on the third level. The Campus Safety Office can also be found on Nathan Hale’s first floor.

Chappel Cottage is a two story stone house located in Mitchell Woods and formerly served as a residence for the Mitchell Woods caretaker.

The Mitchell College Library is housed in a two story building on the southeastern part of campus. The main reading room and book stacks are on the first level.

Yarnall Athletic Center, located on the upper campus, contains a 1,200 seat gymnasium, a health/fitness center, locker rooms, equipment room, training room, classrooms and athletic staff offices, and the Center for Health and Wellness.

Mitchell Hall (once the Alfred Mitchell family’s summer home) serves as the main administration building and includes the following offices: Office of Institutional Research and Assessment, Bursar/Student Accounts, Human Resources, as well as offices for the President, Vice President for Academic Affairs, and the Vice President of Finance and Administration. The University of New Haven also has offices on the top levels, and offers evening and weekend courses to students on the Mitchell campus.

Henry Hall, built in 1994 along the Thames River, houses the offices of Admissions and Financial Aid.

The Bond House is adjacent to the Library on the southeastern part of the campus.

The Umbrella House was formerly used as the primary residence for Mitchell College presidents and is now used as the Alumni House and includes offices for the Advancement Staff.

Clarke Center contains the dining hall and café on the ground floor. The second floor contains a 400 seat auditorium with complete stage as well as the Office of Student Activities and Office of Student Affairs. Many of the social and cultural events occur in the Clarke Auditorium throughout the year.
The **Ric & Dawn Brill Duquès ’64 Academic Success Center** is a new state of the art 12,000 square foot facility that is home to four of the College’s key student support programs: Registrar, Disability Student Services (DSS), Career Center, Bensten Learning Center, Tutoring Center and Advising Center. The building has space dedicated to individual meetings with learning and writing specialists, classroom instruction, group meetings and tutorial sessions, testing, study and relaxation.

**Robert C. Weller Center** was built in 1984 as an addition to the Clarke Center. The Weller Center provides one large meeting room for awards banquets, alumni reunions and other receptions.

**Matteson Hall** houses 123 first-year students in a co-educational setting on the upper campus.

**Saunders Hall** houses 114 first-year students in a co-educational setting on the upper campus.

**Simpson Hall** houses 114 students in a co-educational setting on the upper campus.

**Mariner Hall** sits at the end of De Biasi drive between Matteson Hall and the Yarnall Center and houses 114 students. With coveted amenities such as air conditioning, game room and private bathrooms, the building is the first choice for many students.

**Fairhaven, Moorings & Harbor Houses** are the College’s waterfront residence halls. Fairhaven is home to 23 men, Moorings houses 28 women, and Harbor House is a co-ed building that houses 16 students.

**Michael's Dairy Ice Cream Shop** and **The Campus Bookstore** are located on Montauk Avenue near the upper campus residence halls and athletic center. Michael's Dairy is run by interns from the business program of study at the College.
Directions to Mitchell College

From Springfield and Hartford
From Springfield, follow Interstate 91 South to Hartford. Take Exit 30 (Route 84 East) to Exit 55 (Route 2 East) to Exit 19 (Route 11 in Colchester) to Exit 4 (Route 82). Turn right onto Route 85 for 13 miles into New London. Turn right onto Route 213 (Colman Street) to the end, turn left onto Route 1 (Bank Street) and take the second right onto Montauk Avenue. Proceed 1 ½ miles. After passing Michael’s Dairy (big red barn) on the right, turn left onto Granada Terrace to the end. Turn right onto Pequot Avenue. Henry Hall (Admissions and Financial Aid Office) will be on the left. There are signs posted along the way.

From Worcester
Take route 395 in Auburn, South to Exit 77. Take left onto Route 85 to Route 213 (Colman Street) to the end, turn left onto Route 1 (Bank Street) and take the second right onto Montauk Avenue. Proceed 1 ½ miles. After passing Michael’s Dairy (big red barn) on the right, turn left onto Granada Terrace to the end. Turn right onto Pequot Avenue. Henry Hall (Admissions and Financial Aid Office) will be on the left. There are signs posted along the way.

From Boston and Providence
Proceed South on Interstate 95. After crossing the Gold Star Memorial Bridge over the Thames River in Groton, take Exit 83 to Colman Street. Turn left onto Route 1 (Bank Street) and take second right onto Montauk Avenue. Proceed 1 ½ miles. After passing Michael’s Dairy (big red barn) on the right, turn left onto Granada Terrace to the end. Turn right onto Pequot Avenue. Henry Hall (Admissions and Financial Aid Office) will be on the left. There are signs posted along the way.

From New York
Take Interstate 95 North to Exit 82 (Broad Street – Route 85). Turn right at the end of the exit ramp onto Broad Street, follow to the second traffic light and turn right onto Colman Street to the end. Turn left onto Bank Street (Route 1) and take your second right onto Montauk Avenue. Proceed 1 ½ miles. After passing Michael’s Dairy (big red barn) on the right, turn left onto Granada Terrace to the end. Turn right onto Pequot Avenue. Henry Hall (Admissions and Financial Aid Office) will be on the left. There are signs posted along the way.

Public Transportation
New London is served by Greyhound Bus Lines and Amtrak Train Station. Both are 3 miles from Mitchell Campus. The Groton-New London Airport is located 7 miles from campus in Groton, CT.
Responsibility for Degree Requirements
Mitchell College fosters the independence of students. For this reason, the responsibility for successful degree completion lies with the student.

We provide students with a wealth of resources that should ensure that accurate information about degree requirements is available. The College Catalog, faculty members, academic advisors, staff of the Academic Success Center and the Registrar’s Office are all sources of information about program requirements. Students should seek these sources whenever they have questions.

It is assumed that:

1. Students must do the full work required in a given course.
2. Students are at all times responsible for their academic progress and standing, including course requirements, graduation requirements, credit rules, quality point average regulations, waivers of requirements, withdrawals from courses or withdrawal from the College.

Attendance
The Faculty of the College believes that in order for a college student to derive the maximum benefits of a course, regular attendance is necessary as is the punctual and adequate preparation of assignments. Absence from class jeopardizes the student’s academic standing. Absence also detracts from the value of the class for the instructor and for other students. Class absence, for whatever cause, is a handicap both to the instructor and to the student. Class absence is therefore strongly discouraged. The attendance guidelines and regulations found in this catalog have as their goal the academic welfare of the student. There is no excused absence. A student is expected to complete all course work.

Unit of Credit
Mitchell College operates on a semester basis. One credit is equivalent to 50 minutes of instructional time per week for 15 weeks.

Normal Course Load
The normal credit load for a full-time student is dependent on the Academic Program in which he/she is enrolled (normally 5 or 6 courses each semester). The academic advisor will work with the student to make sure the course load is consistent with the plan for success.

A student whose GPA is less than 2.5 will not be allowed to enroll in more than 18 credits in any one semester. If a student has a compelling reason for an exemption from this policy, a petition should be made to the Dean of the College, through the academic advisor.

Classification of academic levels (effective with the Fall 2009 Term):

<table>
<thead>
<tr>
<th>Credits Earned</th>
<th>Classification</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 – 27</td>
<td>First Year</td>
</tr>
<tr>
<td>28 – 57</td>
<td>Sophomore</td>
</tr>
<tr>
<td>58 – 89</td>
<td>Junior</td>
</tr>
<tr>
<td>90 +</td>
<td>Senior</td>
</tr>
</tbody>
</table>

Graduation
In order to graduate, there are several conditions which must be satisfied:

• Students must fulfill all course requirements in their chosen curriculum, earning at the minimum, passing grades in all required courses and a minimum of 30 credits at Mitchell. If enrolled in a bachelor degree program, they must earn their final 30 credits at Mitchell College.

• They must achieve a final GPA of 2.0 or greater for course work at Mitchell, except for the Early Childhood Education HDFS-Teacher Cert. bachelor program which requires a final GPA of 2.7.
Commendable Scholar
Commendable Scholars are announced at the end of the fall and spring semesters.

Students who meet the following requirements are eligible:

1. Must be a matriculated student.
2. Part-time students are eligible for commendable scholar status for every 12 credits completed.
3. Must have a Grade Point Average between 3.0 and 3.49 for the given semester.
4. May not have any Incomplete, Withdrawal or Failing grades for the given semester.

Notation of Commendable Scholar honors will be recorded on the student’s transcript.

Early Academic Reports
Submitted to the Registrar by faculty after the 4th week—any student:
Whose average is below a C grade,
Who has excessive absences, and/or
Whose skill level, in the faculty member’s judgment, puts the student at risk of failure.

Mid-Term Grade Reports
Submitted to the Registrar by the faculty after the 7th week—grades/comments for all students.

Final Semester Grades
Submitted to the Registrar at the end of the semester—grades/comments for all students.

Grade System
Mitchell College currently uses a 4.0 grade system within a fifteen (15) week semester. The grades issued and their current values in associated grade points are as follows:

Grade Definition Grade Points
A+ 4.00
A Excellent 4.00
A- 3.67
B+ 3.33
B Good 3.00
B- 2.67
C+ 2.33
C Average 2.00
C- 1.67
add up the grade points earned for each course included in the credits attempted. Then divide the total grade points by the total credits attempted. For example: if 60 credits have been completed and a total of 195 grade points have been earned, then the GPA = 195/60 = 3.25.

The grade point average includes only courses taken at Mitchell College. Courses taken at other institutions are not calculated into the grade point average, and the grade attained may not be used to improve the grade point average.

**Calculation of Grade Point Average**

Each grade that a student receives at Mitchell College has a corresponding grade point value. See Grade System on previous page.

The following administrative grades do not carry grade point values: P (Passing), W (Withdrawal) and AU (Audit). An incomplete does not carry a grade point value.

To calculate a grade point for a course, first take the number of grade points earned for a grade and multiply that times the number of credits that the course earned. Example: a grade of "B" in a three (3) credit course = 3.00 grade points x 3 credits earned = 9.00 grade points; an "A" in a two (2) credit course = 4.00 grade points x 2 credits = 8.00 grade points.

To calculate GPA, first determine the total credits attempted and the total grade points earned. Credits attempted include the total credit hours of all courses taken at Mitchell College where a grade other than W, P, I or AU has been assigned, less the credit hours for any courses that have been repeated. A course is included in the credits attempted only once, regardless of the number of attempts made to complete the course. To calculate the total grade points earned,
The College uses various terms to describe courses and their relationship to a student’s curriculum. There are a number of terms that students may hear that describe their status at Mitchell College. Understanding these terms will make life a little easier and the experience more rewarding.

Add-Drop
Once the semester starts, a student may discover that for one reason or another the previously arranged schedule is no longer appropriate and a change is desirable. For that purpose, Mitchell College has set aside the first six (6) days of classes as an Add-Drop period when a student may make valid schedule changes. (See Add-Drop under the policy section for more information.)

Auditing a Course
Students have the option to taking a course for no credit. (See Auditing a Course under the policy section for more information.)

Co-Requisite
In certain situations two courses may be necessary complements to each other. The knowledge presented in each is absolutely necessary for success in its partner. In such cases, the courses are co-requisite to each other and should be taken during the same semester.

Elective Courses
All degree programs allow students some flexibility in the choice of a certain number of courses. These areas where a student has choices are called electives. An elective is any course offered at Mitchell College which carries credit. The purpose of electives is to broaden the scope of a student’s experience. Therefore, students should use electives to sample the offerings of disciplines away from their major.

Major
Within each degree program there is an area of focused study called the major. The major consists of a series of related courses which allow students to develop both breadth and depth in a particular academic field. In the case of the Liberal Studies major, the program is designed to allow them to maximize the breadth of the program. Students undecided about their major participate in The Discovery Program in the first semester.

Major Change
Students who are considering changing their major, need to discuss the programs and implications of a change with their Academic Advisor. (See Major Change under the policy section for more information.)

Minor
Some academic departments offer minors for students that qualify for such an option. Restrictions and conditions apply to academic minors. Students may petition for the pursuit of a minor during their Sophomore or Junior year and work with their academic advisor and department chairperson to meet the requirements of the designated minor.

Matriculated Student
A student who has applied and been admitted to a degree program at Mitchell College. All forms of financial aid require that the student be matriculated.

Non-Matriculated Student
A student who has not yet applied for admission to Mitchell College. A student may take up to 15 credits as a non-matriculated student, but must apply for admission before taking any additional credits. Students enrolled in Thames Academy are not subject to the non-matriculated student limits as mentioned above.

Registered
This means that students have signed up to take classes. Registered does not mean the same as matriculated. Students must file an application with the Office of Admissions and be admitted to be matriculated.

Registration
During the spring semester for the subsequent fall and during fall semester for the following spring, Mitchell College provides students with the opportunity to select the courses they wish to take during the next semester.
Required Course
This is a course which must be completed before a student is allowed to graduate. Some courses such as CW101 are College wide requirements, some are requirements with certain degree programs and others are required only for certain concentrations. All courses which are required need to be completed before a student may graduate.

Sequential Courses
There are a number of majors where completion requires sequential courses. For example, in science a sequence requires students take both parts of a two-part course.

Student Status
Full-time student: Full-time status is defined as being registered for twelve semester hours or above at the end of the add/drop week during each of the fall and spring semesters.

Part-time student: Part-time status is defined as being registered for fewer than twelve credits at the end of add/drop week. (See Determination of Enrollment Status under the policy section for more information.)

Transfer Student
Any student who, prior to acceptance at Mitchell College has accumulated college credits at another institution. (SeeTransfer under the policy section for more information.)
Academic Honesty
Students at Mitchell College are expected to maintain the highest standards of academic conduct. Most students conduct themselves with integrity and are disturbed when they observe others cheating or plagiarizing. Any form of academic dishonesty is condemned at Mitchell College, whether it occurs through cheating within a testing session or in the form of plagiarism in reports, term papers, themes or essays. The Dean of the College must be notified by instructors of any grade or course penalty. The Dean ensures that appropriate sanctions in place for offenders who have committed multiple violations of the academic honesty standards are applied.

Plagiarism, Multiple Submissions, Cheating
While plagiarism, whether from print or electronic sources, is often based on premeditated cheating in written assignments, it may result from the unintentional lifting of words, phrases, sentences, or paragraphs from other writers. Unfortunately, students often have received insufficient instruction about plagiarism during their secondary education. For this reason, inadvertent plagiarism committed by students who have not taken CW 101 and the First Year Seminar will not be subject to the same penalties as those who have completed these courses. It is recommended that professors require students who have committed inadvertent plagiarism, but have not taken these courses or comparable courses at other institutions, to revise the assignment with a writing tutor from the Academic Success Center. At the same time, if there is a clear indication of deliberate plagiarism by students who have completed CW101 and the First Year Seminar, they will be subjected to the more severe penalties, cited below.

Multiple submissions is the practice of submitting a single paper for credit in two or more different classes (in the same or in different semesters). This is prohibited and is a violation of the College standard of conduct of academic honesty.

Cheating involves looking at the work of another person and intentionally using that person’s answers or information as one’s own. Cheating during quizzes, tests or exams, both in class and out of class, are a serious violation of the College standard of conduct of academic honesty.

Reports and Penalties for Academic Dishonesty:
After students have taken CW101 and the First Year Seminar, all offenses of academic dishonesty, including the unintentional kind, must be reported to the Office for Academic Affairs/Dean of the College. Penalties during the student’s enrollment at Mitchell College are as follows:

1. First offense involving:
   (a) – Academic dishonesty with No evidence of premeditation: F in the quiz, exam, project, etc.
   (b) – Academic dishonesty with definite evidence of premeditation: F in the course, with a notation of academic dishonesty in the permanent record.
2. Second offense involving academic dishonesty of any kind in any course: F in the course involved with notation of academic dishonesty in the permanent record.
3. Third offense involving academic dishonesty of any kind: Immediate dismissal from the College with notation of reason for dismissal in the permanent record.

In every case, the student will be advised by the instructor in writing of the violation of the standard of academic honesty and the sanction imposed. Students have the right to appeal a sanction.

The Appeal Process
1. Upon notification of the charge by the professor, the student may appeal to the professor.
2. Within five working days of receiving the professor’s response, the student may appeal in writing to the chair of the department in which the course is offered.
3. Within ten (10) working days of receiving the student’s appeal, the department chair will com-
municate his/her decision in writing to the student and a copy to the Office for Academic Affairs.
4. If the student is not satisfied with the finding, the student may appeal in writing to the Dean of the College. This must be done within ten (10) working days of the date of the communication from the department chair.
5. The Dean will convene the Academic Standing and Review Committee and notify the student in writing of the date of the hearing. The student has the right to appear before the committee and provide evidence and supporting witnesses.
6. The finding of the Academic Standing and Review Committee is final.

College Policy on Student Electronic Devices in the Classroom (FCW approved 12/2/09):
It is the right of every college student to be educated in an environment that is free from distraction from the educational activities being conducted in the classroom. To support students’ right to a distraction-free educational environment, the following policy on use of electronic devices in the classroom is recommended to all faculty and students at Mitchell College:

- All electronic devices, including cell phones, MP3 players, iPods, or pagers, must be turned off during class time.
- In the case of medical emergency, or family need, when contact with the student is required, a cell phone may be left on during class time, with permission from the instructor. The cell phone must be set to vibrate to minimize the level of distraction for other students.
- Laptops are to be used only in the following circumstances:
  - As an approved reasonable accommodation for a student with a disability certified by the Office of Disability Support Services/Learning Resource Center. Laptops used for the purpose of disability accommodation are restricted to this purpose only and may not be used for other purposes.
  - There has been prior permission granted by the instructor to an individual student.
  - There is a classroom requirement for laptop use initiated by the instructor.
- A student’s use of electronic devices in the classroom without prior permission, including cell phones, MP3 players, iPods, or pagers may result in the student being requested to leave the classroom, and an absence may be recorded for the student for that class.

Academic Progress & Performance Standards

PURPOSE
Mitchell College requires all students to perform at minimum levels regarding their academic pursuits. This policy pertains to all students; however, it is imperative that students receiving Financial Aid pay particularly close attention to the standards as they can negatively impact aid eligibility. This policy complies with the Title IV regulations (34 CFR 668.34) that require an institution receiving Title IV aid to establish a policy that outlines satisfactory progress as a set of qualitative and quantitative standards on progress toward graduation requirements.

DEFINITIONS
Good Standing: All students are considered in good academic standing upon entry and are reaffirmed as good standing following each term in which they earn at least a 2.00 cumulative grade point average (GPA).

Academic Warning: The student’s performance is such that continued performance at this level is likely to diminish or eliminate the possibility of academic success and graduation. Performance must be improved or the student will be subject to Academic Probation or Dismissal based upon the chart below.

Academic Probation: The student’s performance is such that the student is in academic danger. Continued performance at this level will require separation from the College. The student is required to create an “Academic Plan” with the Academic Advising Office within the first week of the term in which they are placed in a probationary status. Moreover, students in this category are expected to secure additional help, curtail nonacademic activities, and reassess his or her participation in an academic program. The Dean of the College or her/his designee may set specific academic expectations to be met. Failure to meet defined expectations will result in dismissal from the College.

Dismissal: The student’s performance is such that the College believes the student cannot profit from the Mitchell experience. The student’s presence may be deemed detrimental to the success of other students. Dismissal is generally irrevocable; however, students do have the opportunity to appeal such standing once.

Academic Suspension: This status is only used as an alternative to dismissal after an appeal if the Academic
Review & Standards Committee so determines that the student should be reconsidered for enrollment at a later date. Suspension prevents a student from enrolling at Mitchell College for a specific time, not to exceed one calendar year. Demonstration of improved performance at another institution during the suspension period is expected for a student to be reconsidered for re-enrollment while in this status. Any student that is placed in “suspension” and is given the opportunity to re-enroll at Mitchell will return in an Academic Probation status with conditions outlined by the Academic Dean for the first semester they return.

**Academic Dean’s Hold:** A hold will be placed on a student’s academic record if a student with an academic standing of “Probation” withdraws from the College during a semester. Since the student will likely be unable to meet the academic standards required because of the withdrawal, the student will be required to petition to the Academic Dean prior to being given the opportunity to re-enroll in any subsequent term at Mitchell.

“**SAP**”: Abbreviation used for the term “Satisfactory Academic Progress.”

**Pace:** Cumulative number of hours successfully completed divided by cumulative number of hours attempted (see next definition).

**Hours Attempted:** Includes all enrolled courses with incomplete grades, course withdrawals, and course repetitions in which the student was enrolled at the conclusion of the add/drop period for each term. All transfer credits that are accepted will be counted both as credits attempted and credits earned in the rate of completion calculation.

**Financial Aid Warning:** A status assigned when an enrolled student fails to make SAP at the end of a payment period. Mitchell defines the “payment periods” to be the Fall, January, Spring & Summer Terms.

**Financial Aid Ineligibility:** A status assigned when a student whose status was Financial Aid Warning but fails to make SAP at the end of the next enrolled payment period as defined above.

**Financial Aid Probation:** A status assigned when a student fails to make SAP at the end of an evaluation period (which results in Financial Aid Ineligibility) but has successfully appealed and has eligibility reinstated. Note: Mitchell students placed on Financial Aid Probation are required to establish, have approved and follow a detailed Academic Plan with the Academic Advising Office by an established deadline. A student on Financial Aid Probation that fails to meet the conditions of their Academic Plan will not be eligible for further Financial Aid until satisfactory academic progress is regained.

**THE POLICY**

**Satisfactory Academic Performance**

Satisfactory academic performance and academic status is based on the Grade Point Average (GPA) achieved at defined levels of credits enrolled. At the end of each of our 4 Terms (Fall, January, Spring, Summer), all students enrolled will be evaluated for academic performance and will be placed in one of five academic status categories: Good Standing, Warning, Probation or Dismissal. Also, Suspension may be used as a category if so determined by the Academic Review & Standards Committee after hearing a student appeal.

Students are expected to earn a minimum of a 2.00 GPA at all times. A student falling below the 2.00 minimum standard will be placed on Academic Warning or Probation for one semester or the student will be academically dismissed. For a student placed in the Warning or Probation status, the student’s cumulative GPA must be brought up to at least 2.00 by the end of the next immediate semester or the student may be academically dismissed from the College. The following chart is used to determine Student Status regarding Academic Performance:

<table>
<thead>
<tr>
<th>CR Enrolled</th>
<th>Good Standing</th>
<th>Warning</th>
<th>Probation</th>
<th>Dismissal</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 14</td>
<td>2.00 - 4.00</td>
<td>1.67 - 1.99</td>
<td>1.00 - 1.66</td>
<td>below 1.00</td>
</tr>
<tr>
<td>15 - 27</td>
<td>2.00 - 4.00</td>
<td>1.67 - 1.99</td>
<td>1.34 - 1.66</td>
<td>below 1.33</td>
</tr>
<tr>
<td>28 - 57</td>
<td>2.00 - 4.00</td>
<td>NA</td>
<td>1.67 - 1.99</td>
<td>below 1.67</td>
</tr>
<tr>
<td>58+</td>
<td>2.00 - 4.00</td>
<td>NA</td>
<td>NA</td>
<td>below 2.00</td>
</tr>
</tbody>
</table>

**Student’s Right to Appeal an Academic Dismissal**

The student has a right to appeal the College’s decision regarding dismissal to the Dean of the College. The appeal must be in writing and must be received by the Academic Affairs Office no later than a date
specified in the dismissal letter. The appeal should contain any new information or extenuating circumstances that need to be considered about the student holistically. A student appeal hearing will be heard within one week of the defined appeal deadline by an appointed group of Faculty and Staff known as the “Academic Review & Standards Committee.” The student is not usually invited to attend the appeal hearing; however, in some cases may be requested to attend. The decision of the Committee is final. A student may only appeal a dismissal one time, even if the first appeal results in the student being reinstated. The student will be informed in writing of the Committee’s decision.

As noted above, the Academic Standing and Review Committee may place a student on “Academic Suspension” for one semester or one year as an alternative to dismissal. A student placed on Academic Suspension may not enroll for the designated period following the academic suspension. The student may request to re-enroll at the end of their suspension but must petition for reinstatement to the Academic Dean at least one month prior to the start of a term in which they plan to enroll.

Satisfactory Academic Progress

Mitchell College expects all matriculated students to make satisfactory progress each semester toward earning their declared degree. While the college recognizes that some students will move more quickly toward a degree, other students will need more time to accomplish their degree requirements. Moreover, since many of the Mitchell College students receive financial aid, students must be keenly aware of the federal and state guidelines that restrict financial aid offerings to students.

Specifically, in accordance with national standards and federal guidelines, Mitchell College expects each student to move toward earning a degree at Mitchell College based upon the chart below.

It is crucial that every student receiving Federal Title IV financial aid (or other aid directly administered or certified by Mitchell College) must maintain satisfactory academic progress towards the completion of their degree program of study. As noted above, the FULL completion time frame is defined as 150 % of the published length of the program.

Full-time students are expected to complete a designated minimum percentage of the academic credits in which they enroll each term. Mitchell College defines this rate of completion using the number of credits in which a student has enrolled as of the conclusion of the add/drop period of each term. All classes enrolled are calculated into this evaluation which includes any class for which a student withdrew, repeated, failed or received an incomplete.

Students who do not meet the minimum standards above will be placed on financial aid warning for one semester. If the student is not making satisfactory academic progress at the end of the warning semester, they will be placed on financial aid ineligibility status. Students deemed as financial aid ineligible are not entitled to federal and Mitchell College financial aid funds until they meet satisfactory academic progress.

<table>
<thead>
<tr>
<th>PROGRESS - FINANCIAL AID</th>
</tr>
</thead>
<tbody>
<tr>
<td>Credits Enrolled</td>
</tr>
<tr>
<td>-------------------</td>
</tr>
<tr>
<td>0 - 27</td>
</tr>
<tr>
<td>28 - 57</td>
</tr>
<tr>
<td>58+</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>ACADEMIC PROGRESS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Degree</td>
</tr>
<tr>
<td>-------</td>
</tr>
<tr>
<td>AA</td>
</tr>
<tr>
<td>AS</td>
</tr>
<tr>
<td>BA</td>
</tr>
<tr>
<td>BS</td>
</tr>
<tr>
<td></td>
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</tbody>
</table>
Students placed on financial aid ineligibility may appeal this status. Students that successfully appeal will be placed in a status designated as “probationary.” These students, who successfully appeal, will be required to create an academic plan to be approved by the Academic Advising Office by a designated date. Probationary students must meet the approved academic plan conditions to continue to be eligible for any financial aid.

Student’s Right to Appeal Financial Aid Ineligibility because of failure to meet SAP

The student has a right to appeal the College’s decision regarding Financial Aid Ineligibility. The appeal must be in writing and must be received by the Financial Aid Office no later than a date specified in the ineligibility letter. The appeal should contain any new information or extenuating circumstances that need to be considered about the student holistically. A student appeal hearing will be heard within one week of the defined appeal deadline by an appointed group of Faculty and Staff known as the “Academic Review & Standards Committee.” The student is not usually invited to attend the appeal hearing; however, in some cases may be requested to attend. The decision of the Committee is final. A student may only appeal an ineligibility status one time. The student will be informed in writing of the committee’s decision.

As noted above, a student placed on “Financial Aid Probation” that fails to comply with the conditions approved in the required Academic Plan will be ineligible for future financial aid and will be notified of such by the Financial Aid Office immediately upon the violation of the Plan.

Add/Drop

Once the semester starts, a student may discover that for one reason or another the previously arranged schedule is no longer appropriate and a change is desirable. For that purpose, Mitchell College has set aside the first six (6) days of classes as an Add/Drop period where a student may make valid schedule changes.

To effect a change a student must meet with an academic advisor who approves the change and enters details into the computer.

If there are seats available in the class requested and the new schedule will produce no time conflicts for the student, a change will be allowed. Class availability during Add-Drop is severely limited. It is imperative that a student develop an acceptable schedule during the registration period. Courses dropped during this period are not reflected on the student’s transcript.

Athletic Eligibility

Eligibility to represent Mitchell College in intercollegiate athletics competition:

A student-athlete shall maintain satisfactory progress toward a baccalaureate degree at Mitchell as defined in the College Catalog: page 31.

*A student on unsatisfactory status who has not achieved satisfactory progress, after summer and/or fall study and is therefore ineligible for athletic participation.

*Please refer to Student Athlete Handbook for further information on athletic eligibility.

Auditing a Course

Full-time students (12 credits or more) may audit any Mitchell College course with the permission of the instructor. They must register as an auditor at the Registrar’s Office. No credit is earned. Part-time students also may audit courses on a space-available basis. Total credits for a part-time student may not exceed 11 in any combination of courses taken for credit or audit. There is a fee for an audited course.

Determination of Enrollment Status

There are three different types of enrollment status. Please read the following carefully and consult with an academic advisor if there are any questions.

I. Full-time status: Full-time status is defined as being registered for twelve semester hours or above at of the end of the add/drop week during each of the Fall and Spring semesters. Full-time students are eligible for on-campus residency privileges and athletic participation. They pay the full College Fee.

II. Fewer than twelve credits:

1. Modified Status: the BLC student who, with the approval of the Director of the Bentsen Learning Center, is enrolled in fewer than twelve credits (at the end of the add/drop period).

2. BLC students with modified status are eligible for on-campus residency privileges and may qualify for athletic participation. The Director of
In exceptional circumstances when a student determines s/he may be unable to meet all course requirements during the scheduled course period, the following guidelines and process are in place:

1. Students who believe they have legitimate reasons for missing a final examination or failing to complete course work may petition for a makeup examination or an extension to course work deadlines by completing a Petition for an Incomplete Grade in a Course Form and giving the completed form to the Office for Academic Affairs.

2. The “Incomplete” is entered by the Registrar only with prior approval. In all other circumstances, the instructor will assign a grade of F to course work or to examination requirements not met, and then calculate the final grade for the course in the usual way.

3. If no grade is submitted by the instructor by the last day of classes of the semester, the Registrar will assign a grade of F for the course.

4. Any student who is granted an Incomplete must complete all outstanding work, at the latest, by the last day of classes of the following semester. Therefore, in complete work for fall semesters must be completed and submitted by the last day of classes in May and in complete work for spring and summer semesters must be submitted by the last day of classes in December. Failure to meet these deadlines means that the Incomplete will revert to the original grade submitted by the faculty member or an F if no grade was submitted.

5. The final grade for the course will be calculated by the instructor and submitted to the Registrar upon completion of course requirements by the last day of classes of the semester.

6. Please note that because a GPA cannot be calculated for the semester in which the Incomplete is entered: (i) any student who has an Incomplete mark on the transcript is not eligible for inclusion on the Dean’s List or Commendable Scholars List for that semester; (ii) eligibility for financial aid may not be determined until the Incomplete is removed, thereby delaying essential decisions which are made by the Financial Aid Office.

Independent Study

The opportunity to pursue Independent Studies is extended to a small number of sophomores, juniors and seniors who wish to explore areas that are not represented in the curriculum. It is defined as an individual library or laboratory research or creative
arts project under the direct sponsorship of a full-time faculty member. Independent Study requires traditional academic work involving reading, writing and experimental or special projects.

To arrange for an Independent Study, the student must define the project, find a faculty sponsor, and obtain approval from the department chair for the course prior to the start of the semester in which the Independent Study will be taken. The faculty member, the department chair and the Academic Dean must approve the project in order for the student to register for the course.

Approval will be based on a written application form available from the faculty sponsor or the Registrar’s Office. It will require evidence of:

- The academic merit of the study
- The availability of resource material
- The student’s own capacity to undertake the work, including a copy of the student’s transcript

The minimum GPA for being considered for an Independent Study is 2.5. Once approved, the student will meet with the instructor once each week for one hour, although in some circumstances the nature of the subject matter may dictate less frequent meetings of longer duration. However, the minimum number of instructional hours in any given semester must be 15. The course is graded and normally carries three credits.

Major Change
Once students have embarked on a particular academic program, they may discover that the major selected does not fit their skills, interests and abilities. If they decide to change majors, they must meet with their academic advisor to discuss the proposed change. A change of major may require a reexamination of transfer credits, a change in the applicability of currently completed credits and possibly a delay in graduation. Changing a major may affect their graduation date. It is important to realize this before the change is completed. A student must obtain signatures from the Academic Advisor and the Department Chairs of the Exiting and Entering Departments. The Change of Major form is then forwarded to the Registrar’s Office so the permanent record can be updated. Students wanting to move from an associate degree program to a bachelor degree program must apply for the status change through the Admissions Office.

Registration
During the spring semester for the subsequent fall and during fall semester for the following spring, Mitchell College provides students with the opportunity to select the courses they wish to take during the next semester. Prior to the actual dates of Registration, students are provided with copies of the Semester Schedule and the necessary registration materials so that they may plan their schedule. The student is expected to meet with an academic advisor to ensure that his/her selection of courses is academically and programmatically sound. The academic advisor enters registration details into the computer and spaces are reserved in classes pending payment of the tuition bill.

Repeat Courses
Any student wishing to repeat a course at Mitchell College may do so. The higher grade will be used to calculate the Grade Point Average. Both courses will be listed on the transcript.

Students also have the option of repeating the course at another accredited institution, with prior approval from the Mitchell College Registrar. They must earn a grade of C or better to transfer the credit back to Mitchell College. If the transfer course is accepted, it will fulfill their graduation requirement and both courses will be listed on their transcript; however, neither grade will be used to calculate their Grade Point Average.

Substitution of Courses
There may be times when the requirements of a particular degree program do not exactly match the student’s needs. Under special circumstances, it may be possible for a student to arrange to substitute one particular class for another within the curriculum that the student is pursuing. Since the purpose of a course substitution is to tailor the curriculum to a particular student’s needs, permission for the substitution must be obtained before the student registers for the course. To obtain permission for substitution within a curriculum, the student must first obtain a Course Substitution form from his/her academic advisor or the Registrar’s Office. The student must then make an appointment with his/her academic advisor. The form requires the signature of the Department Chair.
The form is then forwarded to the Office for Academ-
ic Affairs, and then to the Registrar’s Office where the
curriculum notation will be made.

Testing and Examination
All Tests and Examinations
Because of the requirement to submit interim se-

mester grades, testing or some assessment procedure
before four and seven weeks is necessary in first and
second year courses. In third and fourth year courses,
semester tests are given at the discretion of the faculty
member. However, the results of this testing provides
valuable information to the Academic Standing and
Review Committee in determining student status and
it is urged in all courses, irregardless of level.

Testing requiring accommodations
Any testing or final examination accommodation re-
quested by a student and supported through docu-
mentation on file in the Disability Student Services
Office (DSS) is the responsibility of the faculty mem-
ber. However, the DSS staff is available to assist with
any testing accommodation requests. If assistance is
requested from the DSS, the following procedure must
be followed:
• Testing Accommodation Request Forms are to be
completed by the student, the course instructor
and signed by the DSS.
• The student delivers the signed form to the faculty
member.
• The faculty member will stipulate on the form any
special test conditions (i.e., use of a calculator,
class notes, outlines, etc.) that may be permitted
during the test/exam.
• Due to the large number of requests for testing ac-
ccommodations, students are instructed to return
completed Testing Accommodation Forms to the
DSS at least three days prior to the test date and,
in the case of Final Exams, one week prior to the
last day of classes.
• If the accommodation is to take place with DSS,
a copy of the test/exam must be delivered to DSS
one day prior to the test/exam date by the faculty
member.
• The faculty member must retrieve the completed
test/exam from the DSS no later than one day af-
ter the test/exam date.
• Please note: The DSS staff will not proctor a test
or exam that has been hand-carried to the Cen-
ter by the student, and will not allow a student
to hand-carry a test or exam back to the faculty
member.

Final Examinations and Assessment
• A final assessment of outcomes in terms of stu-
dent ability is mandatory in all courses.
• Final assessments may take many forms, including
traditional final examinations at the conclusion of
each semester according to a schedule published
by the Registrar.
• Missed final examinations and other assessments
cannot be made up unless there are exceptional
circumstances.
• Assessment is the decision of the faculty member.
However, the method of assessment, percentage
of grade and calculation of final grades must be
made clear to the student on the course syllabus.
• Faculty are also required to keep on file records of
assessments and final grades for one year.

Final Examinations Requiring
Accommodations
• Any final examination accommodation requested by a
student and supported through documentation on file
in the DSS is the responsibility of the faculty member.
As noted, the DSS staff is available to assist with any test-
ing accommodation requests. If assistance is requested
from the DSS, the same procedure must be followed:
• Testing Accommodation Request Forms are
to be completed by the student and signed by
the Disability Specialist.
• The student delivers the signed form to the
faculty member. The faculty member will stip-
ulate on the form any special material (i.e., use
of a calculator, class notes, outlines, etc.) that
may be permitted during the test/exam. Please
ensure that the form is completely and accu-
rately completed.
• Due to the large number of requests for final
examination accommodations, students are
instructed to return completed Testing Ac-
commodation Forms to DSS at least one week
prior to the last day of classes.
• If the accommodation is to take place with
DSS, a copy of the exam must be delivered by
the faculty member to DSS one day prior to
the exam date.
- The faculty member must retrieve the completed exam from the DSS no later than one day after the exam date.
- Please note: The DSS staff will not proctor a final examination that has been hand-carried to the Center by the student, and will not allow a student to hand-carry an exam back to the faculty member.

Transferring Courses

Transferring to Mitchell College from another institution:
Any student who, prior to acceptance at Mitchell College, has accumulated college credits at another institution must submit official transcripts of those credits, prior to acceptance as a degree candidate, if the student wishes to have those credits applied to a Mitchell curriculum. In order to be accepted as transfer credit, a course must have a grade of “C-” or better (except in the case of a repeat course, which must have a grade of “C” or better), fit into the Mitchell curriculum, satisfying a requirement or elective and carry credit from an accredited institution. Credits which are not applicable to the Mitchell curriculum, even though they may otherwise be perfectly acceptable for transfer, will not be accepted for credit. The grades earned for transfer credits cannot in any way be used to calculate the student’s grade point average at Mitchell. Some transfer credits may not apply in their chosen major.

Transferring Courses from another Institution as a matriculated Mitchell Student:
There are circumstances, such as the need to make up a missed course, where it may benefit a student to take a course away from Mitchell College. This is especially common during the summer. However, bachelor degree candidates must earn their last thirty (30) credits at Mitchell College.

Should such circumstances arise, it is necessary that the student secure permission from Mitchell College to take the course, prior to registration for the course. In order to secure permission, the student must obtain a catalog description of the course and submit a hard copy to the Registrar’s Office at Mitchell College. The Registrar will review the description and verify that it is an appropriate equivalent to the course at Mitchell College. If the replacement is valid, a notation will be made on the student’s file. The student is responsible for making sure that an official transcript is submitted to Mitchell. The course must always satisfy the same requirements as any course reviewed for transfer credits.

Articulation Agreements
The College has in place a transfer policy which allows for the transfer of credit from regionally accredited institutions for appropriate coursework completed. In addition, the College has articulation agreements with institutions from which there is a pattern of student transfer. These agreements are revised periodically as curricula changes occur.

Withdrawal from a Course
After the Add-Drop period has ended, a student may discover that special circumstances warrant discontinuation of a particular course. Withdrawal from any course without academic penalty may be permitted up until the date specified on the Academic Calendar. To withdraw from a course, a student must obtain a Course Withdrawal Form from the academic advisor or at the Registrar’s office, assure the form is completed and signed by all parties noted on the form, and deliver the form to the Registrar’s Office. A notation of W is recorded for the course in question. A grade point value is not assigned to the W notation.

If a full-time student withdraws to below twelve credits during the semester, s/he could lose eligibility to live in College housing and may lose financial aid. The Dean of Students will make the decision about residence hall status. Students requesting a disability related reduced course load must be registered with Disability Student Services.

If a student withdraws to below twelve semester hours, s/he will lose eligibility to participate in the athletic program.

Process for withdrawal to below twelve (12) semester hours:
1. In order to withdraw to below twelve semester hours, the full-time student must meet with the Academic Advisor who will sign a withdrawal form and, if approved, provide a rationale for the approval.
2. A BLC student must consult with the DSS office.
3. The student must meet with the instructor, who must sign the form.
4. The student must then sign the withdrawal form, indicating that s/he has read the above policy and understands the implications on housing, athletic participation, and financial aid status.

5. A resident student wanting to remain in campus housing must, at the same time as preparing the withdrawal form, get written permission from the Dean of Students. That letter will accompany the withdrawal form when delivered to the Registrar’s Office for recording.

6. The decision will be copied to the Director of the BLC, Dean of Students, Director of Academic Advising and, as necessary, the Director of Financial Aid, the Academic Advisor, and the Bursar.

Policy on withdrawals and dismissals which occur during a semester

1. Administrative Dismissal for Non-Compliance with Academic Requirements ~ A student who, after review by the Academic Standing and Review Committee (ASRC), is deemed not to be meeting basic academic requirements in all course work, attendance, and attention to responsibilities and who started the semester on probationary status, may be dismissed from the College any time after the fourth week of the academic semester. The student will be notified in writing of the possibility of dismissal and will be given five week days from the date of receipt of the letter to meet with the advisor and instructors to resolve the situation. If the student does not contact his or her advisor and instructors and the situation is not resolved, the student may be dismissed by the ASRC.

Re-admittance to the College is not possible within the same semester. For subsequent semesters, re-admittance is by appeal to the Academic Standing and Review Committee. The appeal should be filed through the office of the Dean of the College.

2. Administrative Withdrawal for Non-Attendance or Non-Compliance with Course/Faculty Standards Students who are absent one-half or more of all class meetings in all courses by week four of a semester may be notified in writing by the instructor of the possibility of their being administratively withdrawn from the College. The student so notified will be given until five week days from the date of the notice to meet with advisors and instructors to resolve the situation. If attendance has not improved by week seven, the student may be withdrawn by the ASRC. The Academic Standing and Review Committee may administratively withdraw a student from all courses.

An individual instructor may request the ASRC to process an administrative withdrawal from his or her course if attendance is unsatisfactory. Re-admittance to the College is by appeal to the Academic Standing and Review Committee. The appeal should be filed through the office of the Dean of the College.

3. If a student does not attend class during the first two weeks of the semester, he or she may be removed from that class list by the Registrar.

Withdrawal from the College

In the course of a student’s enrollment at Mitchell, it may become necessary for him or her to discontinue participation in all classes during a given semester and leave the College for the remainder of that term. To ensure that a student does not receive grades of “F” on all courses in progress, it is important to withdraw officially from the College.

A student may officially withdraw from the College anytime during the semester up until Noon on the last full day of classes prior to the start of the Final Exam period. The Bursar’s Office maintains a chart of refund amounts associated with the date of withdrawal. It is the student’s responsibility to understand in advance of the request, the implications (including financial) in withdrawing.

To withdraw officially from the College, a student must meet with an academic advisor. The purpose of this meeting is not to question the student’s decision but rather to make sure that all options have been explored and that the best possible resolution of the circumstances is achieved.

Once a determination has been made that a withdrawal is the best course for a student to follow, the academic advisor will generate an electronic Withdrawal Form which is sent to necessary campus offices and the student’s faculty. This form officially notifies specific administrative offices that the student will be ending his/her attendance at Mitchell for that semester. This notice will also allow the Registrar’s Office to convert the final grades for all of the student’s courses to “W”.
Leave of Absence from the College
The purpose of a Leave of Absence is to allow a student to separate from the institution for a finite period of time and to reserve the right to return within two (2) years without requiring readmission to the College. A leave of absence must be requested prior to the start of a semester and include a definite return date at the start of a semester, accruing to no more than two (2) full years after the student departs.

A formal request for the leave needs to be made by the student.

To request a leave of absence, the student should review the option with his/her academic advisor and to ensure that the decision is in the student’s best interest. The student writes a letter to the Academic Dean requesting the leave and explaining the circumstances and then delivers it to the Academic Affairs Office in Mitchell Hall. The Academic Dean will review the request, consult with the Academic Advisor and Department Chairperson, and then notify the student of the decision regarding the request.

While on a Leave of Absence, the student is expected to inform the College of any changes in the planned return date. Under no circumstances will a leave of absence be extended beyond two (2) years. If a student does not comply with the leave of absence regulations, s/he must apply for readmission at the Admissions Office.

Ability Based Education

Ability Based Education at Mitchell College is our answer to the question, “What can our students do with the information they have learned?” Ability Based Education takes the established historical benefits of a liberal arts and sciences education and partners them with the professional skills and personal development required to compete in today’s global economy. We have redefined our curriculum to better prepare our students to be effective at work, at home and in the community.

In 2008, Mitchell College made the decision to transform our curriculum to reflect Ability Based Education. Since then, our faculty members have been devoted to infusing our new Seven General Education Abilities into our academic major outcomes and into the learning outcomes of our individual courses.

Students entering Mitchell College are introduced to the Seven General Education Abilities in the First Year College. Initial assessments, which begin during new student orientation, assist students in recognizing their current strengths and identifying areas for further development.

The seven abilities are being embedded into the curriculum so that students have an opportunity to learn, practice and demonstrate the various abilities in multiple courses. Faculty assess all students enrolled in a course that is aligned with one or two of our seven abilities. Students who have already demonstrated the ability in a previous course are still expected to complete any assessment in all subsequent courses.

As students progress through their program of study, they collect evidence (papers, videos, presentations, projects, etc.) which demonstrates their level of mastery of each of the seven abilities. Upon graduation, students have a readily available showcase already prepared to share with either potential employers or graduate school admissions staff. By reflecting on the completed assessments, students will continuously develop their sense of self. As students plan for employment or continued study, they can more appropriately focus their efforts on the opportunities that will best support their unique combination of skills, abilities and interests.

The Seven General Education Abilities Defined

1. Critical & Creative Thinking
The ability to evaluate information and concepts, identify multiple perspectives and evaluate different forms of arguments, organize and construct effective decision-making skills, and distinguish the practical skills and techniques of creative thinking.

2. Communication
The ability to convert thoughts and ideas through writing and speaking, construct alternative nonverbal ways of communication, interpret the driving purpose, main point, sub points, meaning and significance of a given piece, and employ active listening skills.
3. Diversity & Global Perspectives
The ability to interpret today’s world as a socially and culturally diverse environment, differentiate how world cultures shape opinions, perceptions and judgments, identify levels of interdependence among today’s economic, political, cultural and environmental models of human interaction, and explain the roots of historical globalization.

4. Information & Communication Technology Literacy
The ability to interpret a need for and determine where to locate information, including searching and collecting information from the Internet and databases, construct an organizational scheme that enables one to assess the relevance and usefulness of information for a specific purpose, interpret conclusions from information originating from multiple sources by critically adapting and analyzing current data, and explain information persuasively and ethically to various audiences.

5. Problem Solving & Analysis
The ability to determine the nature of problems, observe problems, analyze situations at multiple levels, and seek solutions appropriate to the discipline.

6. Values, Ethics & Social Responsibility
The ability to engage in social service activities on and off campus, construct, synthesize and make decisions based on ethical and moral reasoning, and interpret the importance of citizenship.

7. Social Interaction
The ability to identify and demonstrate social behaviors essential to effective interaction with others, identify intra- and interpersonal strengths critical to effective processes, identify and improve upon interpersonal weaknesses, demonstrate behaviors critical to effective group interaction such as advocating, challenging, closure, evaluating, information/opinion seeking & giving, leading, mediating, reinforcing, summarizing and blocking behaviors, and demonstrate positive social intra-personal/inter-personal skills essential to seeking, securing, and performing within their chosen field.
The Educated Person
The General Education Program is designed to embody the College's definition of an educated person and to reflect the goals of Mitchell College's Mission Statement. The General Education Program affords students the opportunity to acquire the knowledge, values and competencies to become successful, responsible and productive citizens in the diverse and global society of the twenty-first century. It also provides the skills necessary to meet the challenges of students' academic, professional and personal goals.

The Mitchell College General Education Program also emphasizes the integration of knowledge needed for continued life-long learning. Mitchell College is dedicated to providing a challenging education to all students including those who may be under prepared academically, possess untapped potential and who may have learning differences.

The learning objectives of the General Education Program are met through courses and activities that span both two-year and four-year degree programs. By integrating the general education and major degree programs, students are provided with a unique educational opportunity which is relevant not only to their interests and learning styles but to contemporary society.

The Program emphasizes the sequential development of skills and knowledge through the entire 2-year or 4-year program and it fosters:
• Information Literacy (The ability to retrieve, evaluate and use information effectively and ethically).
• Communication Skills (By oral, written and electronic means).
• Critical Thinking Skills (Comprehension, Application, Analysis, Synthesis, and Evaluation).
• Quantitative and Qualitative Analysis Skills (The ability to use these skills to solve problems).
• An Understanding and Appreciation of the World’s Cultures and a Global Perspective (A respect for the diversity and an understanding of the commonalities among the cultures of the world).
• A Historical Perspective (An understanding of the historical process in the development of ideas).
• An Understanding of Wellness and Health (The knowledge and skills for a life-long healthy lifestyle).
• A Sense of Self and Social Responsibility (An understanding of the interdependent relationship between the individual and a diverse community and the responsibility of the individual to the global community).
• An Understanding of the Natural World (An understanding of fundamental scientific concepts and the application of the scientific method to problem-solving in the natural sciences).
• An Appreciation for the Liberal Arts (An understanding and appreciation of important concepts in the humanities, social sciences and sciences, and the interconnections among these disciplines).

The General Education Program Requirements
The goals of the General Education Program are met through:
I. Content Area Requirements
II. College Requirements
III. Major Requirements

I. The Content Area Requirements
To develop an appreciation of the liberal arts and sciences and to ensure an adequate breadth of knowledge as a foundation for continued learning, students are required to take courses in each of the following five content areas (the goals of the General Education Program are reflected in the general education objectives of the specific content areas):
• Humanities (Literature, Fine Arts, History, Philosophy, World Language, Humanities)
• Social and Behavioral Sciences (Psychology, Sociology, Human Development, Economics, Government / Political Science)
• Mathematics
• Natural Sciences (Life and Physical Science)
• Physical Education and Health

II. College Requirements
Students must fulfill the College Requirements in two ways: by completing certain foundation courses and by enrolling in other designated courses across the curriculum in both the general education and major programs which meet the requirement.
Regardless of your major at Mitchell, you will be required to take a core selection of foundation courses that both help you reach a predetermined level of competency in three key areas of communication (written, oral, electronic). Students in every major must take an expository writing course (CW101), a research and writing course (CW102), an effective speaking course (CO103), and a computer information systems course (FC120). All incoming students also enroll in a course exploring identity and the college experience (FC101). This course provides a foundation for a successful experience at Mitchell.

The writing competency ensures that students will graduate from Mitchell with improved writing skills and be able to communicate in well planned, clear, concise, and thoughtful writing. The effective speaking competency promotes confidence in the oral presentation of ideas, and as preparation for professional life. The information technology competency gives an understanding of how technology is used as a tool across all disciplines and the impact of these uses on individuals and society, as well as practical knowledge of current computer software and hardware.

The second component of the College requirements is a series of designated courses from across the curriculum through which the student will acquire the knowledge and values to become successful, responsible and productive citizens in a global society.

- Communications
- Information Literacy
- Critical Thinking
- Ethics and Values
- American Institutions
- Global/Intercultural Perspective
- Understanding Diversity
- Social Responsibility

III. Major Requirements
The goals of the General Education Program are met through the following major requirements:
- Integration of the goals and objectives of the General Education Program throughout the major program.
- Major program specified course(s) requiring advanced communication/information literacy skills (baccalaureate programs) at the 300 or 400 level.
- Major program specified capstone, internship or course(s) requiring the integration and assessment of the General Education Program Goals at the senior level (baccalaureate year program) as determined by the department.

General Education Course Requirements for Associate’s Degree:
Minimum Credits: 31 (PE skills course credits not included)

General Education Course Requirements for Bachelor’s Degree:
Minimum Credits: 40 (PE skills course credits not included)

I. Content Area Course Requirements:
Humanities:
For Associate’s and Bachelor’s Degrees:
- Literature: 3 credits
- Fine Arts: 3 credits- Music, Art, Theatre.
- History: 3 credits

And for Bachelor’s Degrees only:
Humanities elective (Literature, Fine Arts, History, Humanities, Philosophy, World Language): 3 credits

At least one of these courses must be at a 200 level or higher for the Bachelor’s Degree.

Social and Behavioral Sciences:
For Associate’s and Bachelor’s Degrees:
- Foundation course: 3 credits - PY105, SO103 or HD108
- And for Bachelor’s Degrees only: 3 credits (Psychology, Sociology, Human Development, Economics, or Government/Political Science)

Mathematics:
- 3-4 credits (C- grade or better)- Determined by placement test/Must be at a level determined by the major program
- Must be at the level of MA104 or higher for Bachelor’s Degree

Natural Sciences:
- Associate’s Degree: 4 credits
- Bachelor’s Degree: 4-8 credits (either one course covering both Physical and Life Science concepts or one course from each area)

II. College Course Requirements:
- First Year Seminar: 1 credit
- Physical Education:
Associate’s Degree: One season intercollegiate sport OR one PE Skills Course OR one PE three credit course.

Bachelor’s Degree: Two seasons intercollegiate sport OR two PE Skills Courses OR one PE three credit course.

NOTE: Intercollegiate sport participation can include being a manager of a team.

Communications:
• 9 credits (C- grade or better in each course) - CW101 & 102, CO103.

CW 101 and 102 will incorporate computer-based assignments and a library/information literacy component. Completion of one WI or two W courses beyond CW101 and 102 with a C- grade or better. These courses will include computer-based assignments and a library/information literacy component. These courses may also meet requirements within the General Education or Major Programs.

Information Literacy:
• 3 credits - FC120 (C- grade or better)
This requirement is fulfilled by First Year Seminar, the Communication courses listed above, and completion of the general education and major programs.

Critical Thinking:
This requirement is fulfilled by completion of the general education and major programs.
For Associate’s Degrees: 3 of the following requirements must be met:
For Bachelor’s Degrees: All 5 of the following requirements must be met:

Ethics and Values: At least one course designated E in the course catalog (may be determined by the major program)

American Institutions: At least one course designated AI in the course catalog

Global/Intercultural Perspective: At least one course designated G in the course catalog

Understanding Diversity:
At least one course designated D in the course catalog. Working and learning on a campus that promotes diversity

Social Responsibility:
Participation (during at least 2 semesters for Bachelor’s Degrees or one semester for Associate’s Degrees) in a community or college service activity or college sponsored club or organization; or one course with a SR designation.

E, AI, D, G, and SR COURSES may meet a CONTENT AREA COURSE REQUIREMENT or a MAJOR REQUIREMENTS BUT NOT BOTH. This restriction does not apply to W and WI courses.
NOTE: Certain programs will have specific General Education requirements.

III. Major Requirements:
Each major program will integrate the goals and objectives of the general education program.

For Bachelor’s Degrees: A major program specified course(s) requiring advanced communications and information literacy skills at the 300 or 400 level.

A major program specified capstone, internship or course(s) requiring the integration and assessment of the General Education Program goals at the senior level.

Special Academic Programs

Community Service
Mitchell College strongly encourages students to participate in community service as a means to contribute to society and broaden their learning experience. Community service is an integral part of the Mitchell Valued Potential program and is a required part of some courses.

One of the elements of the General Education Program requirements is Social Responsibility. Students will understand the importance of being a responsible member of society and participate in a community or college service activity. The College maintains an active directory of area not-for-profit agencies and organizations to help students find appropriate service opportunities. Students are encouraged to volunteer for college-sponsored events and activities as a means to contribute to the overall mission of Mitchell College.
Academic Support Services

The Mitchell College community shares the belief that in all cases Academic Support Services are important to a student’s academic success. The support services available at Mitchell College include:

• The Academic Advising Center
• The Career Center
• The Tutoring Center
• The Bentsen Learning Center

The Academic Advising Center
Mitchell College recognizes that the number one contributor to academic success is comprehensive academic advising. The academic advising staff is comprised of full-time academic advisors, faculty and specialists. They are professionally trained to help in all aspects of the transition to college, day-to-day challenges of college life, and most importantly, with making sound decisions in an academic program. To provide the best possible academic guidance, students and their advisors will work in collaboration with college and professional staff, including the Career Center, the Learning Center and the Tutoring Center.

The Career Center
The Career Center provides career education and skillbuilding that lead to personal success and professional achievement. The design of our Four-Year Career Plan is to help students:
• Choose and apply academic and life experiences to achieve career fulfillment,
• Utilize campus resources to make better informed career decisions, and
• Become members of Sigma Alpha Pi, The National Society of Leadership and Success.

We help students move aspiration to ability through self-assessment instruments, job exploration, academic commitment, leadership training, and implementing a personalized career plan.

With an abilities-based focus, The Career Center fosters growth in becoming productive, global citizens of the 21st century. Sensitive to workplace needs, we link Mitchell’s constituencies in an effort to help students weave academic knowledge with occupational realities, networks, and protocol, all vital elements in achieving lasting professional success.

The Career Center facilitates service learning opportunities and opens career vistas across the First-Year College curriculum. In workshops, through private counseling, membership in Sigma Alpha Pi, or online resources, we help students and alumni prepare action plans that lead to internships, careers, and advanced study. All Mitchell community members have complimentary access to:

• Personal and professional assessment tools including Myers-Briggs and the Strong Interest Inventory
• Individualized career advising to develop customized career management plans
• Graduate school guidance
• Expert career support for students with disabilities
• College Central Network: an online 24/7 internship and career management tool linked to Mitchell’s Career Center, business networks, a video library, and national job board: www.collegecentralnetwork.com/mitchell
• Business and alumni networks that partner in mentoring and job search efforts
• Résumé development and interview practice
• Campus Career events, job fairs, and professional development seminars
• Portfolio development and e-portfolio space

Tutoring Center
The primary goals of the Tutoring Center are to offer free tutoring in most subjects and to assist in improving writing, research, and computer skills. The Tutoring Center offers the following services:

• Individual and group sessions by appointment or walk-in
• Special help in developmental writing and basic composition
• Assistance in library research and term paper writing
• Assistance in writing across the curriculum
• Test and exam preparation
• Sessions on improving study skills
All staff members possess firsthand experience in the subjects they tutor. A member of the staff is available to assist in making appointments and for answering any questions about the Tutoring Center and its offerings.

**Bentsen Learning Center**

The Bentsen Learning Center (BLC), established in 1981, is a fee based comprehensive academic support program for students with specific Learning Disabilities and/or ADHD. The primary goal of the BLC is to promote the effective and independent use of strategies that will assist students with learning and career readiness. Students are taught how to apply strategies to specific content courses while learning how to self-monitor their progress. Strategies are taught in the areas of test preparation, text reading, self-advocacy, time management, organization, technology, writing and other skill areas.

**Mission Statement of the Bentsen Learning Center:**

“The Learning Center at Mitchell College, a personalized academic support program, assists students with documented learning disabilities, and/or ADD to become independent, life long learners.”

**Guiding Principles**

The Learning Center at Mitchell College holds these values as guiding principles for working with students:

- Encourage development of positive self regard
- Encourage a sense of responsibility
- Encourage a sense of independence
- Encourage a love of learning

**BLC Program Description**

The Learning Center offers four levels of academic support to students with disabilities. Level 1 (Comprehensive Support); Level 2 (Achievement); Level 3 (Performance); and Level 4 (Success). Students work with BLC specialists to develop learning strategies and career readiness skills in individual and small group sessions.

**Levels of Support**

**Level 1: Comprehensive**

LEVEL 1 is a comprehensive academic support services to assist students make the transition from high school to college. At this level BLC specialists arrange three weekly sessions on an individual basis. The content and structure of the sessions are determined cooperatively by the student and the specialist through the setting of goals, thus establishing an individualized program of support for each student. In addition, students will receive close individual attention, frequent contact and structured follow up. This level of support is recommended for freshman students.

**Level 2: Achievement**

Level 2 is an enhanced support program offering services to students who have successfully managed the transition to college level academic work and have been recommended to move from Level 1 to Level 2 or begin at Level 2. This level of support is designed for students who are ready to take responsibility for their educational needs and goals. Students receive two individual and one group appointment a week. Small group sessions are used to help students learn to work cooperatively with other students, promote self-confidence and independence working with peers, and demonstrate the value of group study and collaborative work. BLC specialists will continue to review overall progress and discuss improvements and needs. This level of support is recommended primarily for students who have achieved sophomore status at the college.

**Level 3: Performance**

Level 3 is best suited for students who are capable of work independently and effectively. Student in Level 3 will receive one individual session and one group appointment weekly, which will focus on career readiness skills. This level of support is recommended primarily for students who have achieved junior status.

**Level 4: Success**

Level 4 is intended for students in their senior year of college. Students at this level receive one group appointment a week with the focus on continuing in the
Academic Coaching

Academic Coaching for Empowerment is a student driven program designed for students with ADHD or executive functioning issues. Students direct the session and tell the coach what short term goals they hope to accomplish and formulate an action plan for achieving that goal. The frequent check-ins with a coach provide the structure and feedback to keep students on track and develop planning and organizational skills in a nonjudgmental environment.

Coaching is different from the support received from BLC specialists. Academic coaches allow students to direct the sessions while BLC specialists are directive in their approach with students. BLC specialists focus on developing strategies in time management, text reading, note taking, test preparation, test taking, and self-advocacy.

Academic Coaching is available at no extra cost to students who participate in a fee based level of support.

Application Process

Students who are interested in participating in the Bentsen Learning Center must first meet the entrance requirements of Mitchell College. In order to determine eligibility for the program, students need to submit appropriate documentation of a learning disability or ADHD. Guidelines for documentation are available on the Disability Student Services Website. In addition, they must schedule an interview with BLC staff. For additional information, please contact the BLC Director at 860-701-5145 or the BLC Admission Liaison at 860-629-6214.

College Transition Program

Mitchell College offers a three week college transition program to aid incoming freshmen students in achieving academic success in college. Primary emphasis is on the application of learning strategies within the context of a non-credit writing course. This course, entitled The Digital Natives - Becoming a Digital Citizen, will focus on topics concerning technology, electronic engagement, and academic integrity. The course will touch on the concepts expected of students in CW101: Introduction to College Writing, a required course for all incoming freshmen students.

The College Transition Program focuses on campus familiarity and the social and emotional adjustment associated with the transition to college. The overall goal of the program is to reduce student anxiety and to improve student success in a college environment. Students will complete the program with a better understanding of their learning styles, a plan for achieving academic success and clear understanding of campus life.

In addition to a dynamic classroom experience, students participate in a variety of activities and workshops that help to insure success outside of the classroom. Through individual appointments, group meetings, and a series of engaging, interactive and often fun workshops, students begin to develop a tool box of strategies targeting areas such as time management, active reading, note taking, campus technology, writing, critical thinking and self-advocacy. Further, the College Transition team works closely with other offices on campus including, but not limited to the health and wellness center, the campus Library, career services, academic advising and student life.

Because the transition to college is often accompanied by significant social and emotional changes, the College Transition Program provides opportunities for student growth and awareness. Participants experience communal living and dining during the program. Professional Student Affairs staff members as well as student mentors facilitate relationship building among students, facilitate the establishment of personal support networks, encourage the development of student independence and enhance interpersonal communication skills.
All students enter Mitchell’s First-year College in the fall of their freshman year. The First-year College (FYC) is a comprehensive program designed to ease the transition from high school into college, increase student engagement in academic and co-curricular activities, and set the foundation for academic success. Our best faculty, staff, and students work with first-year students in a wide range of new and exciting academic and co-curricular initiatives. Several of the initiatives include:

**First-year Academic Experience**

**Freshmen Interest Groups (FIG)**
First-year students live and work together as part of a Freshmen Interest Group (FIG). Student academic success increases when students are placed in cohort learning communities guided by professors who share academic interests with students. Students are assigned to FIGS according to a common interest in a theme of their choice.

**Core Curriculum**
The FIGs will consist of the first-year core curriculum courses: Introduction to College Writing, College Writing and Research, Information Technology Literacy, Effective Presentations, and First Year Seminar. These courses, taught over the first year, are linked within a collaborative format consisting of a common theme, a team of instructors, project based instruction and ability-based assessment.

**Information and Communication Technology Literacy (ICT Literacy)**
ICT Literacy represents a set of core competencies that Mitchell College recognizes as essential to 21st century learning, and is critical to the development of students’ independence as information consumers, both throughout their college career and as life-long learners. ICT Literacy is embedded in our FYC core curriculum and supported by our Library Information Service Department and Technology Faculty and Staff.

**Discovering the Human Adventure**
New students who are undeclared about their academic major are enrolled in the one-semester course titled Discovering the Human Adventure, HU101.

**First-year Seminar**
In the Fall, First-year Seminar (FC101) helps new students engage quickly in the academic and student life on campus. First Year Seminar assists students in adjusting to the intellectual and personal challenges of the college environment. Through self-confrontation and feedback, students taking this seminar learn to better understand themselves, their role in the academic community and, ultimately, forge lasting ties with their professors and classmates. Academic support for First-year students is comprehensive and developmental. Services include professional advisors, tutors, and a nationally recognized Learning Resource Center.

**Academic Support**
Academic support for First-year students is comprehensive and developmental. Services include professional advisors, tutors, and a Nationally Recognized Learning Resource Center.

**Academic Advising**
Professional advisors play a critical role in our FYC. Advisors review incoming student academic folders, assign class schedules, develop early intervention strategies for at risk students, monitor academic progress and help students make a successful transition to college.

**Academic Tutoring**
Academic tutors provide for no additional cost one-on-one sessions in subject areas, as well as programs to help improve writing, research, and study skills. Tutors are paid professionals holding Bachelor’s or Master’s degrees in their subjects.

**Bentsen Learning Center**
Our BLC is a nationally recognized support program for students with learning disabilities and/or ADD. The BLC provides on-going student assessment and academic support. The BLC trains and educates faculty and staff in best practices relating to students with learning disabilities.

**Career Center**
Career Counselors partner with students to prepare them to chart their own career path. The goal is to inte-
egrate academic themes with job prospecting. Beginning in the FYC, career initiatives build service learning skills, explore academic majors, and open career vistas across the curriculum.

**Mentoring Program**
The First-Year College Mentoring program engages upperclassmen student leaders as programmers, classroom facilitators and role models. The mentors promote First-Year student involvement with campus life and encourage new students to access relevant college support services. Mentors are assigned to promote co- and extra-curricular areas including: Academic Success, Athletics/Intramurals, Residential Life and Student Activities as well as assist with First-Year Seminar class.

**Student Life and Co-Curricular Programs**
First year academic success and engagement is directly linked to the experiences students have outside the classroom. Students actively engaged in student life activities are more likely to be academically successful.

**Student Life Programs**
FYC provides Student Life Programs that involve and engage students. Students achieve a deeper level of involvement through creating student activities rather than simply enjoying the end product of being entertained. While we provide many activities that entertain students, we also promote activities that involve students in an active developmental process: A process that creates and maintains clubs and organizations, community service projects, leadership programs, and intercollegiate or recreational/intramural sports. This provides students with experiences that are actively doing not passively viewing.

**Living & Learning Communities**
FYC enhances residence life experience through themed and academic clusters within the residence halls. Students are assigned rooms within clusters according to their academic and social interests. Living-Learning (L-L) programs are more satisfying and lead to a greater level of academic engagement and success. They are an extension of the FIG initiative providing additional peer and faculty support and cohesion within the living environment. In partnership with the Residence Life staff, faculty are assigned to the living-learning community within their academic area and are responsible for building connections between the academic and living experiences and personal lives of First-year students.

**Recreational Sports Programs**
FYC, in partnership with our Athletic Department and Residence Life, offers a recreational and intramural sports program for residential, nonresidential, and Thames Academy students.

This initiative provides First-year students with positive, healthy recreational experiences within their living community.
Programs and Degree Offerings

Mitchell College’s academic programs offer an exceptionally wide range of disciplines. Founded in the liberal arts tradition, our courses of study provide a strong academic base and solid preparation for further study or career.

Each semester, students create a schedule to best suit their academic goals, combining required courses with a diverse selection of electives. Courses in the major often begin in the first semester.

Mitchell’s academic core requirements, which help build a foundation for learning, are an integral part of all academic major programs. In these classes, students will learn to reason logically and communicate clearly, become familiar with modern scientific concepts and important historical developments. They will graduate with proficiency in computer skills, writing, public speaking, and mathematics.

Bachelor Degree Programs

BS Business Administration
  • Graphic Design & Marketing
  • Marketing
  • Entrepreneurship
  • Individualized

BS Communication
  • Interpersonal & Organizational
  • Production/Performance & Technology

BA Criminal Justice
  • Justice Studies
  • Pre-Law
  • Programs & Treatment

BS Early Childhood Education/Business Admin.

BA Environmental Studies

BA Homeland Security

BS Hospitality & Tourism
  • Hotel/Resort Management
  • Event Management
  • Food Service Management

BS Human Development & Family Studies

BS HD with Teacher Certification in Early Childhood Education

BA Liberal/Professional Studies
  • Individualized

BS Liberal/Professional Studies
  • Behavioral Science

BS Psychology
  • Individualized
  • Community
  • Developmental

BS Sport/Fitness Management
  • Sport Management
  • Physical Education
  • Health/Fitness
  • Recreation Administration
  • Sport Communication

Associate Degree Programs

AS Early Childhood Education

AS Graphic Design

AA Liberal Studies (multiple concentrations)

Certificate Program

Homeland Security

Minor Programs

Mitchell College offers selected minors for students that qualify for such an option. Current approved programs exist in these 16 academic areas:

- Accounting
- Communication
- Early Childhood Education
- Event Management
- Film
- Food Service Management
- Gender & Sexual Studies
- Graphic Design
- History/Government
- Hotel/Resort Management
- Human Development & Family Studies
- Marketing
- Psychology
- Small Business Studies
- Sport & Fitness Management
- Theatre

Many restrictions and conditions apply to academic minors. Students may petition for the pursuit of a minor during their Sophomore or Junior Year and work with their academic advisor and department chairperson to meet the requirements of the designated minor.
The Bachelor of Science in Business Administration degree at Mitchell College is designed where open electives play a critical role in the educational experience. When you study business at Mitchell, you’ll gain knowledge and skills valued by the business community and receive a well rounded education via a strong liberal arts program foundation.

The program provides a framework for building a successful career in the private, public or nonprofit sector. Within this framework, each student has the latitude to design an individual educational experience. Our ideal business graduate will become enriched by electives, broadening their exposure to other fields and perspectives, opening doors through new teachers and colleagues while acquiring new analytical approaches and abilities. This approach stems from our philosophy that students will take greater ownership of their educational path if empowered to do so.

While choosing electives that define what is unique about your academic experience, you’ll develop proficiency in a broad range of technical and professional skills sought by employers; learn how to excel in a global business environment, and study in an environment that values ethical and socially responsible business practice.

We offer four academic programs:

- Individualized program: 10 core business courses, five concentration courses, and three open business electives plus 30 credits of open electives
- Entrepreneurship: 10 core business courses, five entrepreneurship concentration courses, and three open business electives plus 30 credits of open electives
- Graphic Design & Marketing: 10 core business courses, six design concentration courses, and two open business electives plus 30 credits of open electives
- Marketing: 10 core business courses, five marketing concentration courses, and three open business electives plus 30 credits of open electives

Concentrations offered by the Department include:

- Entrepreneurship
- Graphic Design & Marketing
- Individualized
- Marketing

Put Your Mitchell Degree to Work

A degree in Business Administration from Mitchell College can prepare you for these exciting potential careers paths:

- Human Resource Specialist
- Public Relations Representative
- Product Brand Manager
- Account Executive
- Sales Manager
- Graphic Designer
- Marketing Director
- Accountant
- Selling & Sales Management
- Advertising Executive
- Financial Analyst/Researcher or Manager
- Financial Manager
- Project Manager
- Business Owner
# BUSINESS ADMINISTRATION – INDIVIDUALIZED BACHELOR PROGRAM

Recommended Courses by Semester and Year

Total Credits to Graduate: 122

## Freshman Year – Fall Semester
- **BU123** Introduction to Business* 3
- **CW101** Intro to College Writing 3
- **FC101** First Year Seminar 2
- **FC120** Info/Tech Literacy OR **CO103** Effective Presentation 3
- ______ Open Elective 3
- **Semester Credits** 14

## Freshman Year – Spring Semester
- **BU124** Principles of Marketing 3
- ______ Behavioral Science Elective 3
- **CW102** College Writing and Research 3
- ______ Humanities Elective 3
- **CO103** Effective Presentation OR **FC120** Info/Tech Literacy 3
- **Semester Credits** 15

## Sophomore Year – Fall Semester
- **AC103** Financial Accounting 4
- ______ Business Elective 3
- **BU250** Management of Organizations 3
- **EC132** Microeconomics 3
- ______ Open Elective 3
- **BU427** Exploring Career Options 1
- **Semester Credits** 17

## Sophomore Year – Spring Semester
- **BU110** Business Law 3
- **EC131** Macroeconomics 3
- ______ Life & Phys. Science Elective 4
- ______ Business Elective 3
- **MA** Math 104+ 3
- **Semester Credits** 16-17

## Junior Year – Fall Semester
- ______ Business Elective 3
- ______ Open Elective 3
- **BU322** International Business 3
- **BU325** Financial Management 3
- **Semester Credits** 15

## Junior Year – Spring Semester
- ______ Open Elective 3
- ______ Business Elective 3
- ______ Literature Elective 3
- ______ Open Elective 3
- **HI** History Elective 3
- **Semester Credits** 15

## Senior Year – Fall Semester
- ______ Open Elective 3
- ______ Business Elective 3
- **BU425** Internship I (Marketing) 3
- ______ Open Elective 3
- ______ Small Business Internship (approval or alternate) 3
- **Semester Credits** 15

## Senior Year – Spring Semester
- ______ Business Elective 3
- ______ Open Elective 3
- ______ Fine Arts Elective 3
- **PE** PE Requirement 3
- ______ Open Elective 3
- **Semester Credits** 15

### Cumulative GPA Required for Graduation: 2.00

**Major Code: 449**

* Business majors must earn a minimum grade of “C” before advancing to other business requirements
# Business Administration – Entrepreneurship Bachelor Program

## Recommended Courses by Semester and Year

**Total Credits to Graduate: 122**

### Freshman Year – Fall Semester

<table>
<thead>
<tr>
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<th>Course Title</th>
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<tr>
<td>BU123</td>
<td>Introduction to Business*</td>
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<td>Introduction to College Writing</td>
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<td>FC120</td>
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<td>Effective Presentation</td>
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<tr>
<td>______</td>
<td>Social Science Elective*</td>
<td>3</td>
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<tr>
<td>_____</td>
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### Freshman Year – Spring Semester

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<tr>
<td>CW102</td>
<td>College Writing and Research</td>
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<td>Social Science Elective*</td>
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<td>Management of Organizations</td>
<td>3</td>
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<tr>
<td>EC132</td>
<td>Microeconomics</td>
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<tr>
<td>EC131</td>
<td>Macroeconomics</td>
<td>3</td>
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<tr>
<td>_____</td>
<td>Open Elective</td>
<td>3</td>
</tr>
<tr>
<td>_____</td>
<td>Fine Arts Elective*</td>
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<tr>
<td>_____</td>
<td>Life and Physical Science Elective</td>
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### Junior Year – Fall Semester

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<tr>
<td>BU310</td>
<td>Marketing Research</td>
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<tr>
<td>BU340</td>
<td>Business Ethics</td>
<td>3</td>
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<tr>
<td>BU325</td>
<td>Financial Management</td>
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### Junior Year – Spring Semester

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<tr>
<td>BU322</td>
<td>International Business</td>
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<tr>
<td>BU326</td>
<td>Entrepreneurial Creativity</td>
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<tr>
<td>_____</td>
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### Senior Year – Fall Semester

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<td>Literature Elective (200+)</td>
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<td>_____</td>
<td>Small Business Internship</td>
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<td>(with advisor approval)</td>
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<td>_____</td>
<td>Open Elective</td>
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<td>BU428</td>
<td>Business Plan Development</td>
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### Senior Year – Spring Semester

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<tr>
<td>_____</td>
<td>Business Elective</td>
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<tr>
<td>_____</td>
<td>Open Elective</td>
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<tr>
<td>_____</td>
<td>PE Class</td>
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<td>_____</td>
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<td>_____</td>
<td>Open Elective</td>
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<td>Semester Credits</td>
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</table>

* Business majors must earn a minimum grade of “C” before advancing to other business requirements

**General Education Electives:** These are courses that fulfill the following general education requirements: Literature Elective, Fine Arts Elective, Humanities Elective, Behavioral Science Foundation Course elective, Behavioral Science Elective, Physical Education Electives, or General Electives used to meet the 40 credit General Education minimum requirement.

**Open Electives:** Any course offered by the College may be used as an Open Elective.
**BUSINESS ADMINISTRATION – MARKETING**  
**BACHELOR PROGRAM**

**Recommended Courses by Semester and Year**  
**Total Credits to Graduate: 123**

### Freshman Year – Fall Semester
- BU123 Introduction to Business* 3
- CW101 Intro to College Writing 3
- FC101 First Year Seminar 2
- FC120 Info/Tech Literacy OR  
- CO103 Effective Presentation 3
- ______ Open Elective 3

**Semester Credits** 14

### Freshman Year – Spring Semester
- BU124 Intro to Marketing 3
- ______ Behavioral Science Elective 3
- CW102 College Writing and Research 3
- ______ Humanities Elective 3
- CO103 Effective Presentation OR  
- FC120 Info/Tech Literacy 3

**Semester Credits** 15

### Sophomore Year – Fall Semester
- AC103 Financial Accounting 4
- MK201 Consumer Behavior 3
- BU250 Management of Organizations 3
- EC132 Microeconomics 3
- ______ Open Elective 3
- BU427 Exploring Career Options 1

**Semester Credits** 17

### Sophomore Year – Spring Semester
- BU110 Business Law 3
- EC131 Macroeconomics 3
- ______ Life & Phys. Science Elective 4
- MK205 Fundamentals of Retailing 3
- MA111 Statistics 4

**Semester Credits** 17

### Junior Year – Fall Semester
- BU325 Financial Management 3
- ______ Open Elective 3
- BU340 Business Ethics 3
- BU322 International Business 3
- ______ Open Elective 3

**Semester Credits** 15

### Junior Year – Spring Semester
- ______ Open Elective 3
- MK301 Supply Chain Management 3
- ______ Literature Elective 3
- ______ Open Elective 3
- HI____ History Elective 3

**Semester Credits** 15

### Senior Year – Fall Semester
- MK401 Merchandise Management 3
- ______ Open Elective 3
- BU425 Internship I 3  
  (with advisor approval)
- ______ Open Elective 3  
- BU426/412/428 Internship II/  
  Practicum/Business Plan

**Semester Credits** 15

### Senior Year – Spring Semester
- ______ Open Elective 3
- MK405 Sales and Strategic Partnerships 3
- ______ Fine Arts Elective 3
- PE____ PE Requirement 3
- ______ Business Elective 3

**Semester Credits** 15

**Cumulative GPA Required for Graduation:** 2.00  
**Major Code:** 449

* Business majors must earn a minimum grade of “C” before advancing to other business requirements  
* General Education Electives:  
  These are courses that fulfill the following general education requirements: Literature Elective, Fine Arts Elective, History Elective, Behavioral Science Foundation Course elective, Physical Education Electives, or General Electives used to meet the 40 credit General Education minimum requirement.
# Recommended Courses by Semester and Year

Total Credits to Graduate: 122

## Freshman Year – Fall Semester
- CW101 Introduction to College Writing 3
- FC101 First Year Seminar 2
- GD101 Color and Concept Design 3
- GD105 Computer Graphics 3
- FC120 Info/Tech Literacy OR
- CO103 Effective Presentation 3

**Semester Credits: 14**

## Freshman Year – Spring Semester
- AR103 Drawing and Composition 3
- BU123 Introduction to Business* 3
- CW102 College Writing and Research 3
- GD110 Graphic Design I 3
- FC120 Info/Tech Literacy OR
- CO103 Effective Presentation OR

**Semester Credits: 15**

## Sophomore Year – Fall Semester
- AC103 Prin. of Financial Accounting 4
- EC132 Microeconomics 3
- GD210 Graphic Design II 3
- MA____ Mathematics (MA104+) 3
- AR101 History & Appreciation of Art I 3
- BU427 Exploring Career Options 1

**Semester Credits: 17**

## Sophomore Year – Spring Semester
- BU110 Business Law 3
- BU124 Marketing 3
- EC131 Macroeconomics 3
- GD260 Graphic Design III 3
- BU250 Management of Organizations 3

**Semester Credits: 15**

## Junior Year – Fall Semester
- _____ Literature Elective 3
- _____ Open Elective 3
- BU340 Business Ethics 3
- _____ Open Elective 3
- BU325 Financial Management 3

**Semester Credits: 15**

## Junior Year – Spring Semester
- BU322 International Business 3
- _____ Open Elective 3
- _____ Social & Behav. Science Course 3
- GD265 Materials and Techniques 3
- _____ Life & Physical Science Elective 4

**Semester Credits: 16**

## Senior Year – Fall Semester
- _____ Open Elective 3
- _____ Open Elective 3
- BU____ Business Elective 3
- HI____ History Elective 3
- _____ Open Elective 3

**Semester Credits: 15**

## Senior Year – Spring Semester
- _____ Open Elective 3
- _____ Open Elective 3
- BU____ Business Elective 3
- GD299/BU412/BU428 Internship/Internship/Practicum/Business Plan (with advisor approval)
- _____ Physical Education Elective 3
- _____ Open Elective

**Semester Credits: 15**

Cumulative GPA Required for Graduation: 2.00  Major Code: 449

* Business majors must earn a minimum grade of “C” before advancing to other business requirements

* General Education Electives:
These are courses that fulfill the following general education requirements: Literature Elective, Fine Arts Elective, History Elective, Humanities Elective, Behavioral Science Foundation Course elective, Behavioral Science Elective, Physical Education Electives, or General Electives used to meet the 40 credit General Education minimum requirement.
Students enrolling in Mitchell College’s Bachelor of Science Program in Communication have the choice of two unique concentrations. One area of study involves the Interpersonal and Organizational aspects of communication. The second area has a focus in Video Production, Performance, and Technology. An interdisciplinary major, the Communication program provides students with entry-level skills in written, oral, interpersonal and visual communication. Theoretical, historical and societal perspectives of communication are explored in a very individualized, supportive and challenging learning environment.

Learn Real World Skills in a Real World Setting

Communication students at Mitchell College gain valuable experience as reporters, editors, photographers, sales representatives and business managers for student publications, campus organizations and events. The College’s new radio station provides the perfect setting for the honing of production and entertainment broadcasting skills. As a Communication major, students have the opportunity to complete two internships, enabling them to earn up to a total of 12 credit hours. A wide variety of internships are available in such areas as journalism, public relations, advertising, radio, television, graphic design, management, marketing, education, social services, and the arts.

Put Your Mitchell Degree to Work

Since the communication major emphasizes writing, research, speaking and visual communication, most graduates seek media-related careers such as:

- newspaper/magazine reporter
- photographer/videographer
- writer/editor
- producer
- on-air-talent
- radio/television technical support
- public relations/advertising
- special events coordinator
- media buyer
- account executive
- designer

Core Communication Courses
(required of all communication majors):
- Introduction to Communication
- Communication & Technology
- Interpersonal Communication Skills
- Communicating in Groups
- Communication Internship I
- Communication Capstone Experience

Interpersonal/Organizational Choices (cont’d)
- Gender Communication
- Relationship Maintenance
- Interviewing
- Organizational Communication
- Strategic Business Communication
- Effective Teambuilding
- Family Communication
- Culture & Communication
- Communication Law & Ethics

Production/Performance/Technology Choices
(at least 8 courses for concentration):
- Mass Communication
- Journalism I
- Journalism II
- Film Appreciation
- Video Production I
- Intro to Radio/Broadcast
- Audio & Radio Production
- Video Production II
- Music & Entertainment on the Internet
- Advanced Radio Production
- Advanced Video Production
- Communication, Performance & Media
- Video Post Production
- Advanced Video Post Production
COMMUNICATION - INTERPERSONAL/ORGANIZATIONAL TRACK
BACHELOR PROGRAM

Recommended Courses by Semester and Year
Total Credits to Graduate: 122

<table>
<thead>
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<tr>
<td>CW101 Intro to College Writing</td>
<td>3</td>
<td>CW102 Writing/Research</td>
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<td>FC120 Info/Tech Literacy OR</td>
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<td>CO103 Presentations OR</td>
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<td>FC101 First Year Seminar</td>
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<td>HD110 Race/Ethn/Culture (Beh. Sci #2)</td>
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<td>CO126 Interpers Commun Skills</td>
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<td>CO220 Communicating in Groups</td>
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<td>TBA Fine Arts Elective</td>
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<td>HI105 US History</td>
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<td>CO___ Comm Concentration Elective</td>
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<td>TBA Humanities Elective</td>
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<td>PE___ Phys Ed Elective</td>
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Cumulative GPA Required for Graduation: 2.00

Major Code: 470

NOTE: Must complete all 5 general education areas!
### Communication - Production/Performance/Technology Track Bachelor Program

**Recommended Courses by Semester and Year**

**Total Credits to Graduate: 122**

<table>
<thead>
<tr>
<th>Freshman Year – Fall Semester</th>
<th>Freshman Year – Spring Semester</th>
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</thead>
<tbody>
<tr>
<td>CW101 Intro to College Writing 3</td>
<td>CW102 Writing/Research 3</td>
</tr>
<tr>
<td>FC120 Info/Tech Literacy OR 3</td>
<td>CO103 Presentations OR 3</td>
</tr>
<tr>
<td>CO103 Presentations</td>
<td>FC120 Info/Tech Literacy</td>
</tr>
<tr>
<td>FC101 First Year Seminar     2</td>
<td>MA104+ College Math/Algebra 3</td>
</tr>
<tr>
<td>CO101 Intro to Communication 3</td>
<td>CO107 Communication &amp; Technology 3</td>
</tr>
<tr>
<td>TBA Beh Science Survey Course 3</td>
<td>HD110 Race/Ethn/Culture (Beh. Sci #2) 3</td>
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<td>Semester Credits 15</td>
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<thead>
<tr>
<th>Sophomore Year – Fall Semester</th>
<th>Sophomore Year – Spring Semester</th>
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<tbody>
<tr>
<td>BI143 Lab Science 4</td>
<td>EL___ Literature Elective 3</td>
</tr>
<tr>
<td>CO/BU126 Interpers Commun Skills 3</td>
<td>CO220 Communicating in Groups 3</td>
</tr>
<tr>
<td>TBA Fine Arts Elective 3</td>
<td>HI105 US History 3</td>
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<tr>
<td>CO___ Comm Concentration Elective 3</td>
<td>CO___ Comm Concentration Elective 3</td>
</tr>
<tr>
<td>TBA Open Elective 3</td>
<td>TBA Open Elective 3</td>
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<thead>
<tr>
<th>Junior Year – Fall Semester</th>
<th>Junior Year – Spring Semester</th>
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<tbody>
<tr>
<td>CO___ Comm Concentration Elective 3</td>
<td>CO___ Comm Concentration Elective 3</td>
</tr>
<tr>
<td>CO___ Comm Concentration Elective 3</td>
<td>PE___ Phys Ed Elective 3</td>
</tr>
<tr>
<td>TBA Humanities Elective 3</td>
<td>TBA Open Elective (per Advisor approval) 3</td>
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<tr>
<td>TBA Open Elective (per Advisor approval) 3</td>
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<tr>
<th>Senior Year – Fall Semester</th>
<th>Senior Year – Spring Semester</th>
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<tbody>
<tr>
<td>CO443 Communication Field Work 1 3</td>
<td>CO450 Communication Capstone 3</td>
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<tr>
<td>CO___ Comm Concentration Elective 3</td>
<td>CO___ Comm Concentration Elective 3</td>
</tr>
<tr>
<td>TBA Open Elective (per Advisor approval) 3</td>
<td>TBA Open Elective (per Advisor approval) 3</td>
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<td></td>
<td>Semester Credits 15</td>
</tr>
</tbody>
</table>

**Cumulative GPA Required for Graduation:** 2.00

**Major Code:** 470

**NOTE:** Must complete all 5 general education areas!
Criminal Justice

Mitchell College offers degree programs in the fascinating and rapidly-changing field of Criminal Justice.

In this program, you’ll get the advantage of an excellent liberal arts foundation, while learning the ins and outs of the country’s criminal justice system. Under the direction of Mitchell’s highly knowledgeable faculty, you’ll explore:

- Why people commit crimes
- How changes in criminal activity affects our society
- What the judicial system is doing to control criminal activity
- How advances in technology help solve crimes
- Law, social and behavioral sciences, the humanities and natural sciences as they relate to the criminal justice field

The Bachelor of Arts program allows you to specialize in one of the following three concentrations:

- Programs & Treatment
- Pre-Law
- Justice Studies

The Pre-Law track provides students with the opportunity to participate in targeted legal oriented internships and concentrated pre-law coursework. You’ll also take part in the Law and Society Association – a student run organization that sponsors guest speakers and field trips, attends conferences and helps prepare students for the LSAT exam.

The Justice Studies track offers an appreciation of the full complexity of the American criminal justice system. Students will fully explore the social, legal, philosophical, and technological implications of American justice in the 21st century.

The Programs and Treatment track will focus on career preparation in the fields of correctional counseling, case management, program administration, victim advocacy, and substance abuse treatment. Specific internships with Probation, Parole, Corrections, and community based treatment programs offer a rich experience to complement the classroom component. The track also helps prepare the student for eventual certification as a substance abuse counselor.

Learn Real World Skills in A Real World Setting

Criminal Justice students at Mitchell College participate in our dynamic Field Experience program. They gain practical skills they’ll use in future positions by working “out in the field” with police, parole, and probation officers, in the local court system and in other settings. If you’re a pre-law student, you’ll participate in independent study and targeted internships. You’ll also take part in the Law and Society Association - a student-run organization that sponsors guest speakers and field trips, attends conferences, and helps prepare students for the LSAT.

Put Your Mitchell Degree to Work!

A degree in Criminal Justice from Mitchell College can prepare you for these potential careers:

- Juvenile Probation Officer
- Adult Probation Officer
- Correctional Officer
- Parole Officer
- Police Officer
**Criminal Justice Bachelor Program (Programs & Treatment Track)**

Recommended Courses by Semester and Year

Total Credits to Graduate: **124**

<table>
<thead>
<tr>
<th>Freshman Year – Fall Semester</th>
<th>Freshman Year – Spring Semester</th>
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</thead>
<tbody>
<tr>
<td>CJ247 Introduction to Criminal Justice</td>
<td>CJ249 Intro to Corrections 3</td>
</tr>
<tr>
<td>CW101 Intro to College Writing 3</td>
<td>CW102 College Writing &amp; Research 3</td>
</tr>
<tr>
<td>FC101 First Year Seminar 2</td>
<td>FC120 Info/Tech Literacy OR</td>
</tr>
<tr>
<td>HS115 Intro Human Services/Welfare 3</td>
<td>CO103 Effective Presentation 3</td>
</tr>
<tr>
<td>SO103 Introduction to Sociology 3</td>
<td>SO104 Social Issues 3</td>
</tr>
<tr>
<td>FC120 Info/Tech Literacy OR</td>
<td>PY105 General Psychology I 3</td>
</tr>
<tr>
<td>CO103 Effective Presentation 3</td>
<td>Semester Credits</td>
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<tr>
<td>Semester Credits</td>
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<tr>
<th>Sophomore Year – Fall Semester</th>
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<tbody>
<tr>
<td>CJ251 Juvenile Delinquency &amp; Juvenile Justice System</td>
<td>CJ245 Criminology 3</td>
</tr>
<tr>
<td>CJ261 Substantive Criminal Law 3</td>
<td>CJ320 Constitutional Criminal Proceed 3</td>
</tr>
<tr>
<td>H1115 Dev of Western Civilization I 3</td>
<td>GV119 Amer Govt &amp; Politics 3</td>
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<tr>
<td>______ Humansities Elective 3</td>
<td>MA___Mathematics (MA104+) 3-4</td>
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<tr>
<td>PE__ Physical Education Elective 3</td>
<td>BI143 Lab Science Elective 4</td>
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<td>Semester Credits</td>
<td>16-17</td>
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<thead>
<tr>
<th>Junior Year – Fall Semester</th>
<th>Junior Year – Spring Semester</th>
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</thead>
<tbody>
<tr>
<td>CJ326 Legal Issues in Corrections 3</td>
<td>CJ314 Victimology 3</td>
</tr>
<tr>
<td>CJ313 Crim Justice, Crime &amp; Pub Pol 3</td>
<td>CJ306 Correctional Treatment Programs 3</td>
</tr>
<tr>
<td>CJ315 Founds of Public Administration 3</td>
<td>CJ322 Policing in a Free Society 3</td>
</tr>
<tr>
<td>CJ331 Research Methods in CJ I 4</td>
<td>CJ332 Research Methods in CJ II 3</td>
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<tr>
<td>______ Literature Elective 3</td>
<td>______ Fine Arts Elective 3</td>
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<td>Semester Credits</td>
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<tr>
<td>Semester Credits</td>
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<thead>
<tr>
<th>Senior Year – Fall Semester</th>
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<tbody>
<tr>
<td>CJ420 CJ Assessment and Case Mgmt 3</td>
<td>CJ430 CJ Intervention Strategies 3</td>
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<tr>
<td>CJ441 Senior Seminar in Crim Justice Communication 3</td>
<td>CJ440 Indep Study in Crim Justice OR</td>
</tr>
<tr>
<td>CJ445 Ethical &amp; Philos Foundations of Criminal Justice 3</td>
<td>CJ442 Senior Criminal Justice Internship 6</td>
</tr>
<tr>
<td>HD339 Systs &amp; Theories of Family Devel 3</td>
<td>CJ___ CJ Elective 3</td>
</tr>
<tr>
<td>______ Open Elective 3</td>
<td>______ Open Elective 3</td>
</tr>
<tr>
<td>Semester Credits</td>
<td>15</td>
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<tr>
<td>Semester Credits</td>
<td>15</td>
</tr>
</tbody>
</table>

Cumulative GPA Required for Graduation: **2.00**

Major Code: **437**

** Open Electives: Any course offered by the College may be used as an Open Elective.
### Criminal Justice Bachelor Program (Pre-Law Track)

#### Recommended Courses by Semester and Year

**Total Credits to Graduate: 124**

#### Freshman Year – Fall Semester
- **CJ247** Introduction to Criminal Justice 3
- **CW101** Intro to College Writing 3
- **FC101** First Year Seminar 2
- **HS115** Intro Human Serv and Social Welfare 3
- **FC120** Info/Tech Literacy OR
- **CO103** Effective Presentation 3
- **SO103** Introduction to Sociology 3
- **Semester Credits** 17

#### Freshman Year – Spring Semester
- **CJ249** Introduction to Corrections 3
- **CW102** College Writing and Research 3
- **FC120** Info/Tech Literacy OR
- **CO103** Effective Presentation 3
- **_____ Open Elective** 3
- **PY105** General Psychology I 3
- **Semester Credits** 15

#### Sophomore Year – Fall Semester
- **CJ251** Juvenile Delinquency & Juv Justice System 3
- **CJ261** Intro to Criminal Law 3
- **HI115** Dev of Western Civilization I 3
- **_____ Fine Arts Elective* 3
- **PE** Physical Education Elective 3
- **Semester Credits** 15

#### Sophomore Year – Spring Semester
- **CJ245** Criminology 3
- **_____ Pre-Law Track Elective** 3
- **_____ Open Elective** 3
- **MA** Mathematics (MA104+) 3-4
- **_____ Life and Physical Science Elective 4**
- **PE** Physical Education Elective 3
- **Semester Credits** 16-17

#### Junior Year – Fall Semester
- **_____ Pre-Law Track Elective** 3
- **CJ313** Crim Justice, Crime & Pub Pol 3
- **CJ315** Found of Pub Administration 3
- **_____ Literature Elective* 3
- **CJ331** Research Methods in CJ I 4
- **Semester Credits** 16

#### Junior Year – Spring Semester
- **CJ314** Victimology 3
- **CJ320** Criminal Procedures 3
- **CJ322** Policing in America 3
- **CJ332** Research Methods in CJ II 3
- **CJ305** Comparative Legal Systems 3
- **Semester Credits** 15

#### Senior Year – Fall Semester
- **_____ Pre-Law Track Elective** 3
- **CJ441** Senior Seminar in Crim Justice 3
- **CJ445** Ethical & Philos Foundations in Criminal Justice 3
- **HD339** Systs & Theories of Family Devel 3
- **_____ Open Elective** 3
- **Semester Credits** 15

#### Senior Year – Spring Semester
- **CJ325** Law & Society 3
- **CJ442** Senior Criminal Justice Intern 6
- **_____ Humanities Elective* 3
- **_____ Pre Law Track Elective** 3
- **_____ Open Elective** 3
- **Semester Credits** 15

**Cumulative GPA Required for Graduation:** 2.00

**Major Code:** 437

**Pre-Law Track Electives (Must complete each of the following area requirements):**
- American History: HI245 and one of the following: HI105, HI106, HI297.
- Ethical Theory: CJ445, PH304, or HD305
- Economic Theory: EC131
- Pre-Calculus Mathematics: MA105 or MA109 (This is in addition to the Bachelor Program Mathematics requirement)
- Human Behavior: PY108
- American Political System: GV119 or CJ315/GV316/HS315
<table>
<thead>
<tr>
<th>Criminal Justice Bachelor Program (Justice Studies)</th>
<th>Recommended Courses by Semester and Year</th>
<th>Total Credits to Graduate: 124</th>
</tr>
</thead>
</table>

### Freshman Year – Fall Semester
- CJ247 Introduction to Criminal Justice 3  
- CW101 Intro to College Writing 3  
- FC101 First Year Seminar 2  
- HS115 Intro Human Services/Welfare 3  
- SO103 Introduction to Sociology 3  
- FC120 Info/Tech Literacy OR  
- CO103 Effective Presentation 3  
  
**Semester Credits**: 17  

### Freshman Year – Spring Semester
- CJ249 Intro to Corrections 3  
- CW102 College Writing & Research 3  
- FC120 Info/Tech Literacy OR  
- CO103 Effective Presentation 3  
- SO104 Social Issues 3  
- PY105 General Psychology I 3  
  
**Semester Credits**: 15  

### Sophomore Year – Fall Semester
- CJ251 Juvenile Delinquency & Juv Justice System 3  
- CJ261 Substantive Criminal Law 3  
- CJ___ Criminal Justice Elective 3  
- HI115 Dev of Western Civilization I 3  
- Fine Arts Elective 3  
  
**Semester Credits**: 15  

### Sophomore Year – Spring Semester
- CJ245 Criminology 3  
- CJ___ Criminal Justice Elective 3  
- GV119 Amer Govt & Politics 3  
- MA___ Mathematics (MA104+) 3-4  
- BI143 Life & Physical Science Elective 4  
  
**Semester Credits**: 16-17  

### Junior Year – Fall Semester
- CJ313 Crim Justice, Crime & Pub Pol 3  
- CJ315 Founds of Public Administration 3  
- CJ___ Criminal Justice Elective 3  
- Literature Elective 3  
- CJ331 Research Methods in CJ I 4  
  
**Semester Credits**: 16  

### Junior Year – Spring Semester
- CJ314 Victimology 3  
- CJ320 Criminal Procedures 3  
- CJ322 Policing in a Free Society 3  
- CJ332 Research Methods in CJ II 3  
- Humanities Elective 3  
- Open Elective** 3  
  
**Semester Credits**: 18  

### Senior Year – Fall Semester
- PE___ Physical Education Elective 3  
- CJ441 Senior Seminar in Crim Justice 3  
- CJ445 Ethical & Philos Foundations in Criminal Justice 3  
- HD339 Systs & Theories of Family Devel 3  
- Open Elective** 3  
  
**Semester Credits**: 15  

### Senior Year – Spring Semester
- CJ440 Indep Study in Crim Justice OR  
- CJ442 Senior Criminal Justice Interns 6  
- Open Elective** 3  
  
**Semester Credits**: 12  

**Cumulative GPA Required for Graduation**: 2.00  
**Major Code**: 437  

**Open Elective**: Any course offered by the College may be used as an Open Elective.
Early Childhood Education

One of the most comprehensive and dynamic programs at Mitchell College, the Early Childhood Education program offers both the Associate and Bachelor degrees. The Bachelor program has two specializations, the Human Development and Family Studies with a concentration in Early Childhood Education Teacher Certification (Integrated Special Needs, Pre K–K, 1st–3rd Grade), and Early Childhood with Business Administration.

Mitchell’s teacher education program of study is organized in a sequential program of coursework that includes field experience in partner schools in the region. The teacher preparation program has earned full approval by the Connecticut State Board of Education.

Our Teacher Education courses are designed to meet state and national standards set by:
• The National Association for the Education of Young Children (NAEYC)
• The National Council for Accreditation of Teacher Education (NCATE)
• The Council for Exceptional Children

Learn Real World Skills in a Real World Setting
Whether you choose the teaching or early childhood with business concentration, what makes Mitchell College’s Early Childhood Education program stand out from other colleges and universities is the amount of practical experience candidates gain in the field.

The Early Childhood Education Club and the Business Club are two of the most active student organizations on campus. Club members participate in community outreach programs such as the Cat in the Hat Ball, National Week of the Young Child, and Read Across America and various other public service projects. Members have also presented at state, regional and national conferences.

Some career opportunities for students enrolled in the Early Childhood Education program include:

• Certified Public School Teacher, Preschool through Grade 3
• School Readiness Teacher at a state funded preschool program
• Head Start Teacher or Coordinator
• Assistant/Director of a Child Care Program
• Early Childhood Program Director and/or Administrator
• Infant/Toddler Educator
• Child Care Resource & Referral Personnel
• Family Child Care Provider

To be accepted into the Human Development and Family Studies with Early Childhood Education Teacher Certification program, students must complete a separate application with the Education Department. Typically, students apply to the program at the end of their freshman or beginning of their sophomore year in college.

Acceptance into Mitchell College does not guarantee acceptance into the teacher preparation program. There are rigorous standards to enter a teacher preparation program. Any student that is interested in applying to the certification program must make an appointment with the Chair of the Department to review the criteria that must be met to pursue the HDFS with Early Childhood Education Certification major. Additional information is available on the college website regarding application requirements.
EARLY CHILDHOOD EDUCATION
BACHELOR PROGRAM IN HUMAN DEVELOPMENT & FAMILY STUDIES
WITH ECE CERTIFICATION
Recommended Courses by Semester and Year
Total Credits to Graduate: 127

**Freshman Year – Fall Semester**
- CW101 College Writing 3
- FC101 First Year College Seminar 2
- HD108 Introduction to Human Development 3
- PY105 General Psychology I 3
- FC120 Info/Tech Literacy **OR** CO103 Effective Presentation 3
- ED110 Intro to Early Childhood Educ. 3

**Freshman Year – Spring Semester**
- CW102 College Writing and Research 3
- FC120 Info/Tech Literacy **OR** CO103 Effective Presentation 3
- ED222 Methods and Techniques 3
- BI143 Life Sciences Elective 4
- HD110 Introduction to Race, Ethnicity and Culture 3

**Sophomore Year – Fall Semester**
- PE120 Nutrition, Health & Safety for Teachers of Young Children 3
- ED206 Mathematics, Science & Tech in Early Childhood Education 3
- _____ Science Elective 3
- ED274 Literacy Development in Early Childhood Education 3
- MA___ Mathematics (MA103+) 3

**Sophomore Year – Spring Semester**
- EL212 Children’s Literature 3
- HI___ History (HI105/106) 3
- ED261 Including Children with Exceptional Learning Needs 3
- ED275 Music, Art, Aesthetics for the Young Child 3
- MA104+ Math Requirement Elective 3

**Junior Year – Fall Semester**
- PY215 Educational Psychology 3
- BS330 Behavioral Statistics 3
- ED302 Social Studies in Early Childhood Education 3
- ED380 Practicum Teaching (N-K) 3
- ED381 Practicum Seminar 1
- HD339 Systems and Theories of Family Development 3

**Junior Year – Spring Semester**
- HD446 Perspectives on Cross Cult. Dev. 3
- HD451 Families in Crisis 3
- ED325 Reading & Lang. Arts in ECE 3
- ED321 Comprehensive Reading Instr. 3
- HD331 Research Methods in Human Dev. & Family Studies I

**Senior Year – Fall Semester**
- _____ Fine Arts Elective 3
- _____ Open Elective 3
- ED415 Educational Eval. & Assessment 3
- HD305 Ethics, Character & Moral Dev. 3
- _____ Human Dev., Psych or Soc. Elect 3
- HU___ Humanities Elective 3

**Senior Year – Spring Semester**
- ED432 Senior Seminar in Early Childhood Education 3
- ED435 Observation and Student Teaching (Grade 1-3) 9

3.0 Cumulative GPA Required for Acceptance into the Certification Program. Major Code: 456

ALL undergraduate courses taken at any institution must be at the level of a C or better. NOTE: Taking 19 hours in one semester requires permission of the advisor and the Dean of Academic Affairs AND an additional fee.
# Early Childhood Education Associate Program

## Recommended Courses by Semester and Year

### Total Credits to Graduate: 64

#### Freshman Year – Fall Semester

- CW101 Introduction to College Writing 3
- ED110 Introduction to ECE 3
- FC101 First Year College Seminar 2
- MA___ Mathematics (MA102+) 3-4
- PY105 General Psychology I 3
- FC120 Info/Tech Literacy OR
- CO103 Effective Presentations 3

**Semester Credits:** 17-18

#### Freshman Year – Spring Semester

- ED222 Methods & Techniques 3
- CW102 College Writing and Research 3
- _____ Lab Science 4
- HI___ History Elective (HI105-106) 3
- CO103 Communication Presentations 3
- _____ Info/Tech Literacy OR

**Semester Credits:** 16

#### Sophomore Year – Fall Semester

- ED261 Including Children w/ Exceptional Needs 3
- ED274 Literacy Development in ECE 3
- HD108 Introduction to Human Dev. 3
- HD110 Race, Ethnicity & Culture 3
- PE120 Nutrition, Health and Safety for Teachers of Young Children 3

**Semester Credits:** 15

#### Sophomore Year – Spring Semester

- ED280 Observation & Student Teach. PreK 3
- ED281 Associate Seminar in Student Teaching 1
- ED275 Music, Art, Aesthetics for ECE 3
- EL212 Children’s Literature 3
- HD209 Child Development 3
- _____ Fine Arts Elective 3

**Semester Credits:** 16

**Cumulative GPA Required for Graduation:** 2.0

**Major Code:** 38

*General Education Electives: These are courses that fulfill the following general education requirements: Literature Elective, Fine Arts Elective, Behavioral Science Foundation Course Elective, Physical Education Electives, or Open Electives used to meet the 31 credit General Education minimum requirement.*
### Early Childhood Education

**Bachelor of Science with Concentration in Business Administration**

**Recommended Courses by Semester and Year**

**Total Credits to Graduate: 122**

#### Freshman Year – Fall Semester
- CW101 Intro to College Writing 3
- ED110 Introduction to ECE 3
- MA___ Math (MA104+) 3
- FC101 First Year Seminar 2
- FC120 Info/Tech Literacy OR
- CO103 Effective Presentation 3

**Semester Credits:** 14

#### Freshman Year – Spring Semester
- ED222 Methods and Techniques 3
- CW102 College Writing and Research 3
- BI143 Lab Science 4
- PY105 General Psychology I 3
- FC120 Info/Tech Literacy OR 3
- CO103 Effective Presentation

**Semester Credits:** 16

#### Sophomore Year – Fall Semester
- HD108 Intro to Human Development 3
- ED274 Literacy Development in ECE 3
- ED261 Including Children with Exceptional Learning Needs 3
- PE120 Nutrition, Health and Safety for Teachers of Young Children 3
- BU123 Intro to Business 3

**Semester Credits:** 15

#### Sophomore Year – Spring Semester
- ED331 Play in ECE 3
- ED275 Music, Art, Aesthetics for ECE 3
- EL212 Literature Elective 3
- HD209 Child Development 3
- HI___ History Elective (105/106) 3

**Semester Credits:** 15

#### Junior Year – Fall Semester
- PY215 Educational Psychology 3
- AC103 Principles of Financial Acc. 4
- BU124 Intro to Marketing 3
- BU340 Business Ethics 3
- BU250 Management of Organization 3

**Semester Credits:** 16

#### Junior Year – Spring Semester
- ED313 Parent and Family Involvement 3
- ED280 Observation & Practicum Pre-K-1K 3
- ED281 Associate Seminar 1
- _____ Fine Arts Elective 3
- _____ Open Elective 3
- GV___ American Government Elective 3

**Semester Credits:** 16

#### Senior Year – Fall Semester
- ED414 Admin of ECE Programs 3
- BU311 Principles of Entrepreneurship 3
- BU324 Financial Management in ECE 3
- BU413 Small Bus Mktg & Comm 3
- BU428 Business Plan 3

**Semester Credits:** 15

#### Senior Year – Spring Semester
- _____ Open Elective** 3
- BU420 Business Internship for ECE 6
- _____ Humanities Elective 3
- ED___ ECE Elective 300+ 3

**Semester Credits:** 15

**Cumulative GPA Required for Graduation:** 2.0

**Open Elective:** Any course offered by the College may be used as an Open Elective.
Mitchell College’s Bachelor of Arts Degree in Environmental Studies major at Mitchell College is an interdisciplinary program that prepares students to be stewards of the earth’s natural resources in their roles as citizens, politicians and employees of industry or government. This interdisciplinary approach gives students the knowledge and the skills needed to fully understand the complexities of major environmental global issues.

Mitchell College’s campus provides a unique location for the study of the environment. The campus includes a beach located on the Thames River and Mitchell Woods (a 26 acre wooded area with a pond). The college is within walking distance of beaches along the Long Island Sound and other marine environments. Bates Woods, Bluff Point, Barn Island and various wetlands environments are within a few miles of the campus.

Select Courses in Environmental Studies:

- General Biology I & II
- College Chemistry I & II
- Environmental Studies
- Scientific Writing
- Environmental Analysis
- Fundamentals of Ecology
- Marine Ecology
- Societal Impact of Global Climate Change
- Environmental Economics
- Environmental Law
- Science & Public Policy
- Human Health & the Environment
- Microbiology
- Genetics
- Ecology of Long Island Sound
- Classic Writings on the Environment
- Anatomy & Physiology I & II
- Physics I & II
- Career Seminar
- Senior Capstone/Internship

Learn Real World Skills in a Real World Setting

Mitchell College is fortunate to have many environmental partners. The following is a partial list of programs that provide Environmental Studies students with practical experiences outside of the classroom:

- Mitchell Woods Advisory Board
- The New London Environmental Educators’ Coalition
- The Connecticut Agricultural and Experimental Station
- The Mystic Aquarium
- The Science and Technology Magnet High School
- International Coalition for Children and the Environment
- Bateswoods Environmental Education Program
- The Conservation Commission of the City of New London
- Millstone Nuclear Power Plant

Put Your Mitchell Degree to Work

Students completing the Environmental Studies Program will be prepared to enter the workforce in a variety of environment associated careers in areas such areas as:

- Government
- Non-Profit Environmental Organizations
- Law
- Business
- Education
# Environmental Studies Bachelor Program

## Recommended Courses by Semester and Year

**Total Credits to Graduate: 125**

### Freshman Year – Fall Semester
- CW101 Introduction to College Writing 3
- FC101 First Year Seminar 2
- BI105 General Biology I (W) 4
- MA__ Mathematics (MA105+) 3-4
- FC120 Info/Tech Literacy OR
- CO103 Effective Presentation 3

**Semester Credits: 15-16**

### Freshman Year – Spring Semester
- CW102 College Writing and Research 3
- FC120 Info/Tech Literacy OR
- CO103 Effective Presentation 3
- BI106 General Biology I 4
- ES150 Career Seminar 1
- MA111 Statistics 4

**Semester Credits: 15**

### Sophomore Year – Fall Semester
- PY105,SO103 or HD108 Foundation Course 3
- CH111 General College Chemistry I 4
- ES101 Environmental Studies 3
- BI145 Fundamental of Marine Ecology 4
- PE___ Physical Education Elective 2-3

**Semester Credits: 15-16**

### Sophomore Year – Spring Semester
- CH112 General College Chemistry II 4
- ES220 Scientific Writing 3
- BI201 Fundamentals of Ecology 4
- ES210 Environmental Instrumentation OR
- _____ General Education Elective 3

**Semester Credits: 15**

### Junior Year – Fall Semester
- ES350 Soc. Impact of Global Climate Change OR
- ES330 Human Health & the Environ. 3
- ES340 Science & * Public Policy 3
- EC132 Microeconomics 3
- GV119 American Government 3
- _____ Humanities Elective 3

**Semester Credits: 15**

### Junior Year – Spring Semester
- ES360 Environmental Law OR
- ES315 Environmental Economics 3
- ES210 Env. Anal. & Instrumentation OR
- _____ Gen. Ed Elective (fine arts/hist) 3
- _____ Open Elective** 3
- _____ Open Elective** 3

**Semester Credits: 15**

### Senior Year – Fall Semester
- ES350 Soc Impact of Global Change OR
- ES330 Human Health & the Environ. 3
- _____ General Education Elective 3
- _____ Literature Elective 3
- _____ Open Elective** 3
- _____ Open Elective** 3

**Semester Credits: 15**

### Senior Year – Spring Semester
- ES360 Environmental Law OR
- ES315 Environmental Economics 3
- _____ Concentration Course Elective 3
- _____ Open Elective** 3
- ES490/491/492 Senior Capstone /Internship 6
- (AND open elective if taking ES490 or ES491)

**Semester Credits: 15**

**Cumulative GPA Required for Graduation: 2.00**

**Major Code: 410**

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* MA105+ is required for this major to meet the CH111 pre-requisite.

** Open Electives:
Any course offered by the College may be used as an Open Elective. Students should consult their academic advisor for appropriate courses for specific areas of environmental studies (e.g. Law; Business; Communications/PR; Health; Science Education)
**Graphic Design**

The Associates Degree is Graphic Design program at Mitchell College offers students a comprehensive series of courses that teach the technical and conceptual aspects of graphic presentation as a mode of communication. Taught by faculty members with professional specialties in illustration and graphic design, the curriculum takes students through a carefully constructed set of eleven art and graphic design courses. In addition to design, courses in the liberal arts also play a role in training Graphic Design students to incorporate diverse bodies of knowledge into artistic and graphic presentations.

**Learn Real World Skills in a Real World Setting**

Most of the graphic design courses do not take place in a traditional classroom, but rather, in Mitchell College’s Mac Lab. The lab features state-of-the-art Macintosh computer hardware, scanners and printers with the latest versions of professional design software. The lab is used during classes and is open to students working on projects during the evenings and weekends. A formal internship offers students the opportunity to work with faculty in a wide variety of design projects.

This hands-on, practical experience enables students to become well-rounded, creative and savvy design professionals. Graphic Design students also have the opportunity to work as designers on a variety of Mitchell College publications through the Office of Communications and Publications.

**Put Your Mitchell Degree to Work**

A degree is Graphic Design from Mitchell College can prepare you for these exciting potential career paths. Advertising agencies hire scores of graphic designers. Art directors work with writers to develop original concepts, supervising a creative process that relies on the expertise of layout artists, production artists, illustrators, photographers and printers. In the field of publishing, art directors and designers work with editors and journalists to design and produce magazines, books and newspapers. Graphic designers even find their way into corporate America, designing a vast range of visual communications including corporate identity programs, consumer package designs, annual reports, exhibit materials, direct mail, brochures and multimedia presentations. The television industry now employs trained visual artists who use conventional and computer technology to create television commercials and sophisticated graphics. Graduates also have the option of staying on for an additional two years and pursuing Mitchell’s four-year degree in Graphic Design & Marketing.
# Graphic Design Associate Program

**Recommended Courses by Semester and Year**

**Total Credits to Graduate:** 64

<table>
<thead>
<tr>
<th>Freshman Year – Fall Semester</th>
<th>Freshman Year – Spring Semester</th>
</tr>
</thead>
<tbody>
<tr>
<td>AR103 Drawing and Composition 3</td>
<td>AR102 History &amp; Apprec. of Art II 3</td>
</tr>
<tr>
<td>CW101 Introduction to College Writing 3</td>
<td>_____ Graphic Design Elective** 3</td>
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<tr>
<td>FC101 First Year Seminar 2</td>
<td>CW102 College Writing and Research 3</td>
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<tr>
<td>GD101 Color and Concept Design 3</td>
<td>GD110 Graphic Design I 3</td>
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<tr>
<td>GD105 Computer Graphics 3</td>
<td>FC120 Info/Tech Literacy OR</td>
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<tr>
<td>GD120 Info/Tech Literacy OR</td>
<td>CO103 Effective Presentation 3</td>
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<tr>
<td>CO103 Effective Presentation 3</td>
<td>______ Physical Education Elective 1</td>
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<tr>
<td>Semester Credits 17</td>
<td>Semester Credits 16</td>
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<tr>
<th>Sophomore Year – Fall Semester</th>
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<tbody>
<tr>
<td>GD210 Graphic Design II 3</td>
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<tr>
<td>PY105 General Psychology I 3</td>
<td>_____ Open Elective** 3</td>
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<td>HI___ History [HI115/116] 3</td>
<td>GD260 Graphic Design III 3</td>
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<td>MA___ Mathematics 3-4</td>
<td>GD265 Materials and Techniques 3</td>
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<td>_____ Life or Physical Science Elective 4</td>
<td>______ Literature Elective * 3</td>
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<td>Semester Credits 16-17</td>
<td>Semester Credits 15</td>
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</table>

**Cumulative GPA Required for Graduation:** 2.00

**Major Code:** 44

* General Education Electives: These are courses that fulfill the following general education requirements: Literature Elective, Fine Arts Elective, Behavioral Science Foundation Course Elective, Physical Education Electives, or Open Electives used to meet the 31 credit General Education minimum requirement.

** Graphic Design Elective:
Choose from these courses: AR204, AR205, AR206, AR280, AR380, CO140, GD199, GD299, GD305.
Preparedness for natural and man-made disasters has long been an objective of governmental and non-governmental agencies at all levels – national, state and local. The effective 21st Century defense of our nation requires individuals with both a practical and theoretical understanding of the issues presented by terrorism, both foreign and domestic. Mitchell College’s Bachelor of Arts degree in Homeland Security has been designed to assist in meeting that need.

The Bachelor of Arts program in Homeland Security provides students with the intellectual tools necessary to:

• Understand the nature and extent terrorist threat to the United States, including the motives and methods of various foreign and domestic terrorist organizations;
• Analyze, understand and potentially mitigate terrorist efforts from the perspective of law enforcement, our legal system, our intelligence communities and the military;
• Contrast U.S. historical, ideological and cultural traditions with those of various foreign and domestic terrorist groups;
• Understand the legal, Constitutional and ethical challenges presented by our efforts to meet the terrorist threat through border control, surveillance, detention, interrogation and punishment; and
• Appreciate the challenges presented to the various domestic agencies charged with maintaining the security of the homeland, including organizational design, management and inter-agency coordination and cooperation at the local, state and national level.

Learn Real World Skills in a Real World Setting

In addition to class work, acquiring “hands-on” experience through internships is a pivotal feature of the Homeland Security major. The senior Field Experience is designed to enhance students’ knowledge of Homeland Security by having their academic studies applied to a professional work experience. Field Experience possibilities include: local, state and federal law enforcement agencies; the Connecticut Judicial Department; the Connecticut Department of Corrections; and The United States Coast Guard. Additionally, private security and corporate security possibilities exist at the Mohegan Sun and Foxwoods resort casinos and at Pfizer Pharmaceuticals.

Put Your Mitchell Degree to Work

The diversity of careers available in Homeland Security makes it impossible to cover every job description or opportunity. Marketplace forecasts for the global homeland security industry anticipate business will grow from approximately $40 billion to nearly $180 billion over the next decade. According to the 2006-2007 edition of the Occupational Outlook Handbook, there will be significant increases in employment opportunities within local, state, and federal law-enforcement; convention planning and security; the social sciences; and with computer systems design and maintenance related to homeland security.

In addition, successful completion of the degree positions graduates to take advantage of many career opportunities including:

• critical infrastructure and information security management
• threat and vulnerability assessment
• emergency management operations
• investigation
• intelligence analysis and management

The degree also serves as a foundation for graduate and professional study in Homeland Security as well as such fields as criminal justice, law, government, public administration, planning, political science, and international affairs.
**Homeland Security Bachelor Program**

**Recommended Courses by Semester and Year**

**Total Credits to Graduate:** 123

### Freshman Year – Fall Semester
- CJ247 Introduction to Criminal Justice 3
- CW101 Introduction to College Writing 3
- FC101 First Year Seminar 2
- GV119 American Gov’t./Politics 3
- FC120 Info/Tech Literacy **OR**
- CO103 Effective Presentation 3
- SO103 Introduction to Sociology 3

**Semester Credits: 17**

### Freshman Year – Spring Semester
- GV120 State and Local Government 3
- HO101 Intro to Homeland Security 3
- CW102 College Writing & Research 3
- FC120 Info/Tech Literacy **OR**
- CO103 Effective Presentation 3
- PY105 General Psychology I 3

**Semester Credits: 15**

### Sophomore Year – Fall Semester
- CJ261 Introduction to Criminal Law 3
- HO___ Homeland Security Elective 3
- EL200+ Literature Elective 3
- HI105 US History I 3
- HI115 Develop of Western Civ I 3

**Semester Credits: 15**

### Sophomore Year – Spring Semester
- BI143 Life and Physical Science 4
- CJ320 Constitution Crim Procedure 3
- HI106 US History II 3
- HI116 Western Civilization II 3
- MA___ Mathematics (MA104+) 3/4

**Semester Credits: 16-17**

### Junior Year – Fall Semester
- CJ315 Foundations of Public Admin 3
- CJ301 Comp. Legal Systems 3
- HO301 Legal Issues in Homeland Secur 3
- PH223 Comp. World Religions 3
- ______ Open Elective** 3

**Semester Credits: 15**

### Junior Year – Spring Semester
- CJ322 Policing in Free Society 3
- HO305 Homeland Security Mgmt 3
- HO___ Homeland Security Elective 3
- ______ Fine Arts Elective 3
- ______ Open Elective** 3

**Semester Credits: 15**

### Senior Year – Fall Semester
- CJ445 Ethical & Phil Found of Crim Just 3
- HO410 Terrorism 3
- HO441 Senior Seminar 3
- ______ Open Elective** 3
- ______ Physical Education Elective 3

**Semester Credits: 15**

### Senior Year – Spring Semester
- CJ325 Law in Society 3
- HO442 CJ Senior Internship **OR**
- HO440 Independent Study 6
- HO___ Homeland Security Elective 3
- ______ Open Elective** 3

**Semester Credits: 15**

**Cumulative GPA Required for Graduation:** 2.00

**Major Code:** 425

**Open Electives:**
- Any course offered by the College may be used as an Open Elective.
**Hospitality & Tourism**

Mitchell College’s bachelor’s degree in Hospitality & Tourism Management is designed to prepare students for a broad range of managerial roles across the hospitality and tourism industry. The program focuses on management positions in hotels, restaurants, tourism, gaming, trade shows, conventions, recreation, and food service.

Students in the Hospitality & Tourism Management program can select from three specialized concentrations:

- Hotel & Resort Management
- Event Management
- Food Service Management

**Learn Real World Skills in a Real World Setting**

Mitchell’s Hospitality & Tourism Management program requires that students perform 240 hours of a “hands-on” academic experience through a hospitality or tourism co-op/internship experience. Students have the opportunity to complete an additional 240-360 hours based on electives. In selecting their internship opportunity, students enrolled in the Hospitality & Tourism Management major will benefit from Mitchell College’s unique location in Southeastern Connecticut, a prime New England vacation destination. Within minutes to the College are two of the largest and most successful resort casinos in the world, Foxwoods Resort and the Mohegan Sun, as well as the Eugene O’Neill Theater Institute, the Garde Arts Center, historic Mystic Seaport, and the Mystic Aquarium & Institute for Exploration. The College’s recent acquisition of nearby Michael’s Dairy, and affiliation with a number of regional hotels, including the critically acclaimed Mystic Marriott, Norwich Inn & Spa, Holiday Inn in New London and Water’s Edge Resort provides additional opportunities for valuable fieldwork experiences.

**Put Your Mitchell Degree to Work**

By the year 2015, hospitality is projected to be the largest industry in the world, employing 10.5 million workers in the United States and more than 112 million people internationally. It is estimated that the hospitality and tourism industry generates more than $450 billion in annual revenues. Career possibilities include:

- Casino Management
- Catering Management
- Contract Food Services Management
- Convention Management
- Corporate Travel Coordinator
- Event Planner
- Food and Beverage Management
- Hospitality Accountant
- Hospitality Marketing/Sales Management
- Hotel/Resort Management
- Hotel and Restaurant Equipment and Supplies Sales
- Hotel Services
- International Hospitality Management
- Private Club Management
- Restaurant Management

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# Hospitality & Tourism

## Hotel & Resort Management Bachelor Program

Recommended Courses by Semester and Year

**Total Credits to Graduate: 122**

### Freshman Year – Fall Semester
- **HT101** Intro. to Hospitality & Tourism **3**
- **CW101** Introduction to College Writing **3**
- **FC101** First Year Seminar **2**
- **FC120** Info/Tech Literacy **OR**
- **CO103** Presentations **3**
- **MA104** Mathematics (MA104+) **3**

**Semester Credits: 14**

### Freshman Year – Spring Semester
- **CO126** Managing Interpersonal Skills **3**
- **CW102** College Writing & Research **3**
- **HI___** History Elective **3**
- **HT110** Introduction to Food Service **3**
- **FC120** Info/Tech Literacy **OR**
- **CO103** Presentations **3**

**Semester Credits: 15**

### Sophomore Year – Fall Semester
- **AC103** Financial Accounting **4**
- **HT220** Hotel Operations Management **3**
- **EC132** Microeconomics **3**
- **_____** Behavior Science Elective **3**
- **PE___** Physical Education Elective **3**
- **BU427** Exploring Career Options **1**

**Semester Credits: 17**

### Sophomore Year – Spring Semester
- **HT201** Hospitality & Tourism Mktg. **3**
- **_____** Literature Elective **3**
- **HT221** Housekeeping Operations Mgmt. **3**
- **_____** Lab Science Elective **4**
- **HT321** Resort Management **3**

**Semester Credits: 16**

### Junior Year – Fall Semester
- **_____** Open Elective** **3**
- **_____** Open Elective** **3**
- **_____** Fine Arts Elective **3**
- **HT322** H&T Revenue Management **3**
- **HT303** Hospitality Financial Analysis **3**

**Semester Credits: 15**

### Junior Year – Spring Semester
- **HT350** Hospitality & Tourism Interns. **3**
- **HT360** Hospitality Human Res. Mgmt. **3**
- **HT301** Hospitality Property Mgmt. **3**
- **HT340** Customer Relations Mgmt. **3**
- **_____** Open Elective** **3**

**Semester Credits: 15**

### Senior Year – Fall Semester
- **HT450 Internship I (240 hours)** **6**
- **HT405 Business & Hospitality Law** **3**
- **_____** Open Elective** **3**
- **_____** Humanities Elective **3**

**Semester Credits: 15**

### Senior Year – Spring Semester
- **HT451 Internship II (240 hours)** **6**
- **HT490 Hospitality & Tourism Seminar** **3**
- **_____** Open Elective** **3**
- **_____** Open Elective** **3**

**Semester Credits: 15**

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**Cumulative GPA Required for Graduation:** 2.00

**Major Code:** 403

**Open Electives:** Any course offered by the College may be used as an Open Elective
# Recommended Courses by Semester and Year

**Total Credits to Graduate:** 122

## Freshman Year – Fall Semester
- **HT101** Intro to Hospitality & Tourism 3
- **CW101** Introduction to College Writing 3
- **FC101** First Year Seminar 2
- **FC120** Info/Tech Literacy **OR**
- **CO103** Presentations 3
- **MA___** Mathematics (MA104+) 3

*Semester Credits: 14*

## Freshman Year – Spring Semester
- **CO126** Managing Interpersonal Comms 3
- **CW102** College Writing and Research 3
- _____ History Elective 3
- **HT130** Introduction to Event Mgmt 3
- **FC120** Info/Tech Literacy **OR**
- **CO103** Presentations 3

*Semester Credits: 15*

## Sophomore Year – Fall Semester
- **AC103** Financial Accounting 4
- _____ Open Elective** 3
- **EC132** Microeconomics 3
- _____ Behavioral Science Elective 3
- **PE___** Physical Education Elective 3
- **BU427** Exploring Career Options 1

*Semester Credits: 17*

## Sophomore Year – Spring Semester
- **HT201** Hospitality & Tourism Mktg. 3
- _____ Literature Elective 3
- _____ Open Elective** 3
- _____ Lab Science Elective 4
- **HT230** Convention & Trade Show Mgmt. 3

*Semester Credits: 16*

## Junior Year – Fall Semester
- _____ Open Elective** 3
- **HT371** Private Club Management 3
- _____ Fine Arts Elective 3
- **HT330** Event Planning 3
- **HT303** Hospitality Financial Analysis 3

*Semester Credits: 15*

## Junior Year – Spring Semester
- **HT360** Hospitality Human Res. Mgmt. 3
- **HT340** Customer Relations Mgmt. 3
- **HT376** Banquets & Catering 3
- _____ Open Elective** 3
- _____ Open Elective** 3

*Semester Credits: 15*

## Senior Year – Fall Semester
- **HT450** Internship I (240 hours) 6
- **HT405** Business & Hospitality Law 3
- **HT430** Special Events Leadership 3
- _____ Humanities Elective 3

*Semester Credits: 15*

## Senior Year – Spring Semester
- **HT451** Internship II (240 hours) 6
- **HT490** Hospitality & Tourism Seminar 3
- _____ Open Elective** 3
- _____ Open Elective** 3

*Semester Credits: 15*

Cumulative GPA Required for Graduation: 2.00

*Open Elective: Any course offered by the College may be used as an Open Elective.*
### HOSPITALITY & TOURISM MANAGEMENT

#### FOOD SERVICE MANAGEMENT

#### BACHELOR PROGRAM

**Recommended Courses by Semester and Year**

**Total Credits to Graduate: 123**

<table>
<thead>
<tr>
<th>Freshman Year – Fall Semester</th>
<th>Freshman Year – Spring Semester</th>
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</thead>
<tbody>
<tr>
<td>HT101 Intro to Hospitality &amp; Tourism 3</td>
<td>CO126 Managing Interpersonal Comms 3</td>
</tr>
<tr>
<td>CW101 Introduction to College Writing 3</td>
<td>CW102 College Writing and Research 3</td>
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<tr>
<td>FC101 First Year Seminar</td>
<td>_____ History Elective 3</td>
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<tr>
<td>FC120 Info/Tech Literacy OR</td>
<td>HT110 Introduction to Food Service 3</td>
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<td>CO103 Presentations</td>
<td>FC120 Info/Tech Literacy OR</td>
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<tr>
<td>MA___ Mathematics (MA104+)</td>
<td>CO103 Presentations</td>
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<td>Semester Credits 14</td>
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<thead>
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<th>Sophomore Year – Fall Semester</th>
<th>Sophomore Year – Spring Semester</th>
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<tr>
<td>AC103 Financial Accounting</td>
<td>HT201 Hospitality &amp; Tourism Mktg. 3</td>
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<td>HT210 Food Service Sanitation</td>
<td>EL___ Literature Elective 3</td>
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<td>EC132 Microeconomics</td>
<td>_____ Open Elective** 3</td>
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<td>_____ Behavioral Science Elective</td>
<td>_____ Lab Science Elective 4</td>
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<td>PE___ Physical Education Elective</td>
<td>HT310 Restaurant Management</td>
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<td>BU427 Exploring Career Options</td>
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<th>Junior Year – Fall Semester</th>
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<tr>
<td>_____ Open Elective**</td>
<td>HT352 Food Prepar. &amp; Cost Control 4</td>
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<tr>
<td>_____ Open Elective**</td>
<td>HT360 Hospitality Hum. Res. Mgmt. 3</td>
</tr>
<tr>
<td>_____ Fine Arts Elective</td>
<td>HT311 Beverage Operations Mgmt. 3</td>
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<td>HT330 Event Planning</td>
<td>HT340 Customer Relations Mgmt. 3</td>
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<td>HT450 Internship I (240 hours)</td>
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<td>HT405 Business &amp; Hospitality Law</td>
<td>or 2 HT Open Electives</td>
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<td>_____ Open Elective**</td>
<td>HT490 Hospitality &amp; Tourism Seminar 3</td>
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<tr>
<td>_____ Humanities Elective</td>
<td>_____ Open Elective** 3</td>
</tr>
<tr>
<td></td>
<td>Semester Credits 15</td>
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</table>

**Cumulative GPA Required for Graduation:** 2.00

*Open Elective: Any course offered by the College may be used as an Open Elective.*
The Human Development & Family Studies program at Mitchell focuses on how people grow, develop, and change during the course of their lives. As a student in this program, sometimes known as life span studies, you’ll combine course work in subjects such as psychology, sociology, education, and human services, with internship opportunities. Through this combination, you’ll learn more about the human experience and how to improve the quality of life of those around you.

Bachelor of Science Degree:
Students in this program take part in advanced life span coursework and training. You'll take a variety of elective classes while studying how counseling can affect human development, family development and relationships, multicultural issues, social policy, and other topics. You’ll also work in the field, developing strategies to help you connect with people of all ages. The Bachelor of Science degree program also features the Capstone Seminar in Human Development and Family Studies. In this course, students develop an applied research project that shows how their views and perspectives have evolved during their time at Mitchell. The Capstone seminar is an excellent opportunity for you to add to your portfolio and practice your research and presentation skills.

Learn Real World Skills in A Real World Setting

Students in the Human Development & Family Studies Program at Mitchell, have the opportunity to take part in our largest selection of internships. Mitchell has an excellent relationship with community agencies and organizations that are more than willing to help you further your education outside the traditional classroom setting.

Recent internships have included:
- Substance abuse residential treatment program for pregnant women and their children
- Domestic violence center for women
- Programs for people with mental retardation or physical disabilities
- Family support centers
- Afterschool centers for education and recreation
- Tutoring and mentoring students with special needs in classrooms
- Human Resource Departments
- Therapeutic Riding Center

Put Your Mitchell Degree to Work!

A degree in Mitchell’s Human Development & Family Studies Program can lead to these potential careers:

- Child Welfare Specialist
- Academic Counselor
- Community Outreach Representative
- Corrections Caseworker
- Youth Counselor
- Activity Director
- Marriage and Family Counselor
- Special Needs Educator
- Mental Health Counselor
- Gerontology Aid
- Social Services Case Worker
# Behavioral Sciences

## Human Development and Family Studies Major

### Bachelor Program

**Recommended Courses by Semester and Year**

**Total Credits to Graduate: 126**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Name</th>
<th>Credits</th>
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<tbody>
<tr>
<td>CW101</td>
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<td>First Year Seminar</td>
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<td>HD108</td>
<td>Intro to Human Development</td>
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<td>PY105</td>
<td>General Psychology I</td>
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<tr>
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<td>Info/Tech Literacy <strong>OR</strong></td>
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<td>CO103</td>
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<td>SO103</td>
<td>Introduction to Sociology</td>
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<td>CO103</td>
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<tr>
<td>BS330</td>
<td>Behavioral Statistics</td>
<td>3</td>
</tr>
<tr>
<td>HD335</td>
<td>Family Services Programming</td>
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<tr>
<td>HD339</td>
<td>Systems and Theories of Family Development</td>
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<td>PY320</td>
<td>Theories of Personality</td>
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<td>BS440</td>
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<tr>
<td>HD441</td>
<td>Gender Issues in Human Dev. &amp; Family Studies</td>
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<tr>
<td>BS443</td>
<td>Research Methods in Human Development &amp; Family Studies</td>
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<tr>
<td>PY392</td>
<td>Counseling Theory</td>
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<td>Open Elective (300 or 400 level)</td>
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<td>BS451</td>
<td>Families in Crisis</td>
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<td>BS490</td>
<td>Capstone Seminar in Human Development &amp; Family Studies</td>
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<td>PY332</td>
<td>Abnormal Psychology</td>
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<tr>
<td></td>
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<td></td>
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<tr>
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<td>Semester Credits</td>
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</table>

**Cumulative GPA Required for Graduation: 2.00**

**Major Code: 454**
Mitchell’s program in Liberal & Professional Studies is geared towards students who value independent thought, diversity and flexibility. If you like the idea of sampling courses in different interest areas, while expanding your knowledge of different subjects, this program is for you. Students can choose to concentrate in the following areas:

- **Behavioral and Social Sciences**
  You’ll take classes in sociology, psychology, world religions, politics & government and other required and elective courses.

- **Individualized**
  Students in Mitchell’s unique individualized program consult with faculty and academic advisors to design a specialized program suited to their interests, with approval from the Dean of the College.

As a student in the Liberal & Professional Studies program, you’ll be required to take classes within a variety of academic areas, including communication skills, humanities, mathematics and natural sciences, history and social sciences. Combined with 30 program credits and elective requirements in one of the above concentrations you select, you can tailor your major to meet your individual education and career goals.

**Put Your Mitchell Degree to Work!**

A degree in Liberal & Professional Studies will provide you with a strong foundation for continued education, such as law school, or in any of these potential careers:

- Editor
- Journalist
- Publicist
- Human Relations
- Government/Social Services
- Entry Level Management
- Policy Analyst
LIBERAL AND PROFESSIONAL STUDIES
BACHELOR PROGRAM
Individualized Liberal Arts Program
Recommended Courses by Semester and Year
Total Credits to Graduate: 123

<table>
<thead>
<tr>
<th>Freshman Year – Fall Semester</th>
<th>Freshman Year – Spring Semester</th>
</tr>
</thead>
<tbody>
<tr>
<td>CW101 Intro to College Writing</td>
<td>CW102 College Writing and Research</td>
</tr>
<tr>
<td>FC101 First Year Seminar</td>
<td>GV119 Amer. Govt. &amp; Politics</td>
</tr>
<tr>
<td>_____ Fine Arts Elective</td>
<td>HD110 Intro to Race, Ethn, &amp; Culture</td>
</tr>
<tr>
<td>FC120 Info/Tech Literacy OR</td>
<td>FC120 Info/Tech Literacy OR</td>
</tr>
<tr>
<td>CO103 Effective Presentation</td>
<td>CO103 Effective Presentation</td>
</tr>
<tr>
<td>MA___ Mathematics (MA104+)</td>
<td>_____ Behavioral Science</td>
</tr>
<tr>
<td>_____ Open Elective**</td>
<td>Foundation Course</td>
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<td>Semester Credits</td>
<td>Semester Credits</td>
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<tr>
<td></td>
<td>17-18</td>
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</table>

<table>
<thead>
<tr>
<th>Sophomore Year – Fall Semester</th>
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</tr>
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<tbody>
<tr>
<td>_____ Concentration Course Elective</td>
<td>HU201 Survey of Human Adventure</td>
</tr>
<tr>
<td>_____ Concentration Course Elective</td>
<td>_____ Concentration Course Elective</td>
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</tr>
<tr>
<td>_____ Open Elective **</td>
<td>_____ Behavioral Science Elective</td>
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<tr>
<td>_____ Life &amp; Physical Science Elective</td>
<td>PE___ Physical Education Elective</td>
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<tr>
<td>Semester Credits</td>
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<table>
<thead>
<tr>
<th>Junior Year – Fall Semester</th>
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<tbody>
<tr>
<td>LS350 Liberal Studies Career Seminar</td>
<td>HU310 Holocaust: Implics &amp; Contexts</td>
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<tr>
<td>PH223 Comparative World Religions</td>
<td>PH304 Contemporary Issues in Ethics</td>
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<tr>
<td>_____ Concentration Course Elective</td>
<td>_____ Concentration Course Elective</td>
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<td>_____ Literature Elective</td>
<td>_____ Concentration Course Elective</td>
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<tr>
<td>_____ Open Elective</td>
<td>_____ Concentration Course Elective</td>
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<table>
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<tr>
<td>LS450 Liberal Studies Internship I</td>
<td>LS451 Liberal Studies Internship II</td>
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<tr>
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<td>_____ Concentration Course Elective</td>
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<td>_____ Concentration Course Elective</td>
<td>_____ Concentration Course Elective</td>
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<tr>
<td>_____ Open Elective **</td>
<td>_____ Concentration Course Elective</td>
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<tr>
<td>_____ Open Elective</td>
<td>_____ Open Elective</td>
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<td>Semester Credits</td>
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</table>

Cumulative GPA Required for Graduation: 2.00

Major Code: 431

** Open Electives: Any course offered by the College may be used as an Open Elective.
# Liberal and Professional Studies Bachelor Program

## Behavioral and Social Sciences Concentration

### Recommended Courses by Semester and Year

Total Credits to Graduate: 123

### Freshman Year – Fall Semester

- CW101 Introduction to College Writing 3
- FC101 First Year Seminar 2
- HD108 Intro to Human Development 3
- FC120 Info/Tech Literacy **OR**
- CO103 Effective Presentation 3
- PY105 General Psychology I 3
- SO103 Introduction to Sociology 3

**Semester Credits: 17**

### Freshman Year – Spring Semester

- CW102 College Writing and Research 3
- GV119 Amer. Gov’t and Politics 3
- HD110 Intro to Race, Ethn & Culture 3
- FC120 Info/Tech Literacy **OR**
- CO103 Effective Presentation 3

**Semester Credits: 15-16**

### Sophomore Year – Fall Semester

- _____ Behav & Social Science Elective 3
- _____ History Elective 3
- _____ Humanities Elective 3
- _____ Open Elective ** 3
- _____ Life & Physical Science Elective 4

**Semester Credits: 16**

### Sophomore Year – Spring Semester

- MA__ Mathematics (MA104+) 3-4
- HU201 Survey of the Human Adventure 3

**Semester Credits: 15-16**

### Junior Year – Fall Semester

- LS350 Liberal Studies Career Seminar 3
- PH223 Comparative World Religions 3
- _____ Behav & Soc Science Elective 3
- _____ Open Elective ** 3
- _____ Open Elective 3

**Semester Credits: 15**

### Junior Year – Spring Semester

- HU310 Holocaust: Implica & Contexts 3
- PH304 Contemporary Issues in Ethics 3

**Semester Credits: 15**

### Senior Year – Fall Semester

- LS450 Liberal Studies Internship I 3
- _____ Behav & Social Science Elective 3
- _____ Behav & Social Science Elective 3
- _____ Open Elective ** 3
- _____ Open Elective 3

**Semester Credits: 15**

### Senior Year – Spring Semester

- LS451 Liberal Studies Internship II 3
- _____ Behav & Social Science Elective 3
- _____ Behav & Social Science Elective 3
- _____ Open Elective 3

**Semester Credits: 15**

**Cumulative GPA Required for Graduation:** 2.00

**Major Code:** 430

**Open Electives:** Any course offered by the College may be used as an Open Elective.
The Associate of Arts degree in Liberal Studies at Mitchell College is our most flexible program. It allows you to explore different interest areas while you gain knowledge of a variety of subjects. The end result is a well-rounded, diverse individual, with a wide range of career choices.

You have the option of creating a concentration within the liberal studies associate degree. Possible concentration areas include:

**Fine Arts**
Students interested in the creative process will enjoy this concentration, which includes courses in the arts, design, humanities and music. This area of study may lead to further study or a career in the cultural, performing or fine arts, business, graphic design or education.

**History/Government**
Understanding historical perspectives prepares you to enter careers such as business, education, government, law, international relations and journalism. Studying government – whether national, regional or local – will give you a better understanding of our political system. Internships in the State Legislature allow students to actively experience and participate in the political process.

**Humanities**
Through courses in literature, writing, languages, art, history, music and philosophy, you’ll gain a broad perspective of human behavior, thought, values and artistic expression. You’ll also develop writing and effective speaking skills. The Humanities concentration provides a strong foundation for students who want to move on to our four year Liberal & Professional Studies Program in Humanities.

**Mathematics**
The mathematics concentration prepares students for future study in areas such as engineering, computer science and the natural sciences. You’ll explore a wide spectrum of ideas and the art of logical reasoning.

**Pre-Allied Health: Pre-Nursing/Pre-Med**
This concentration supplies you with a background in both science and liberal arts, and prepares students for further study in nursing, dental hygiene, physical therapy, radiation therapy, pre-med; Physician Assistants Programs and other areas. In this program, you’ll also gain hands-on experience through internships at area hospitals and long-term care facilities.

**Psychology**
Psychology revolves around understanding, predicting and controlling human behavior. The Psychology concentration gives students the general knowledge necessary for further study in counseling, social work and human services. Students who complete this program may be interested in continuing with Mitchell’s Bachelor of Science degree in Psychology, Human Development & Family Studies, or Social & Behavioral Sciences.
Science
A science concentration is ideal for students looking at furthering their education in areas such as medicine, engineering, marine science and environmental studies.

Sociology
In this concentration, you’ll study how families, communities and entire societies interact and behave with each other. Sociology course work can lead to careers in research, social work, human resources and other fields. Students may also choose to continue in the Bachelor of Science in Liberal & Professional Studies – Social & Behavioral Sciences program at Mitchell.

Put Your Mitchell Degree to Work for You!

Students in the Liberal Studies program will get an accurate feel for different academic areas and possible future career options, in areas such as:

- Law
- Journalism
- Education
- Business
- Government
- Human Services
- Arts
- Medical and Technical Fields
- Further Academic Study
# Liberal Studies Associate Program

Recommended Courses by Semester and Year

**Total Credits to Graduate:** 64

## Freshman Year – Fall Semester

- CW101 Introduction to College Writing 3
- FC101 First Year Seminar 2
- FC120 Info/Tech Literacy **OR**
- CO103 Effective Presentation 3
- PY105 General Psychology I **OR**
- SO103 Introduction to Sociology 3
- MA___ Mathematics 3-4
- _____ Open Elective ** 3

**Semester Credits:** 17-18

## Freshman Year – Spring Semester

- CW102 College Writing and Research 3
- _____ Concentration Elective 3
- FC120 Info/Tech Literacy **OR**
- CO103 Effective Presentation 3
- _____ History Elective 3
- _____ Open Elective ** 3

**Semester Credits:** 15

## Sophomore Year – Fall Semester

- _____ Life or Physical Science Elective 4
- _____ Concentration Elective 3
- _____ Concentration Elective 3
- _____ Fine Arts Elective 3
- _____ Open Elective ** 3

**Semester Credits:** 16

## Sophomore Year – Spring Semester

- _____ Lib Studies Interdisciplinary Course 3
- _____ Concentration Elective 3
- _____ Concentration Elective 3
- _____ Literature Elective 3
- _____ Open Elective ** 3
- PE___ Physical Education Elective 1

**Semester Credits:** 16

**Cumulative GPA Required for Graduation:** 2.00

**Major Code:** 55

**Open Electives:** Any course offered by the College may be used as an Open Elective.
## Liberal Studies Associate Program
**Pre-Allied Health Concentration: Pre-Nursing Program #1**

Recommended Courses by Semester and Year

**Total Credits to Graduate: 62**

**Freshman Year – Fall Semester**

<table>
<thead>
<tr>
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<tr>
<td>BI105</td>
<td>Biology I</td>
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<tr>
<td>CW101</td>
<td>Intro to College Writing</td>
<td>3</td>
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<tr>
<td>FC101</td>
<td>First Year Seminar</td>
<td>2</td>
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<tr>
<td>FC120</td>
<td>Info/Tech Literacy OR</td>
<td></td>
</tr>
<tr>
<td>CO103</td>
<td>Effective Presentation</td>
<td>3</td>
</tr>
<tr>
<td>PY105</td>
<td>General Psychology I OR</td>
<td></td>
</tr>
<tr>
<td>SO103</td>
<td>Introduction to Sociology</td>
<td>3</td>
</tr>
<tr>
<td>MA___</td>
<td>Math (MA105+)</td>
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| Total Credits | 18-19 |

**Freshman Year – Spring Semester**

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<td>FC120</td>
<td>Info/Tech Literacy OR</td>
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<tr>
<td>CO103</td>
<td>Effective Presentation</td>
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</tr>
<tr>
<td>PY105</td>
<td>General Psychology I OR</td>
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<td>SO103</td>
<td>Introduction to Sociology</td>
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</tr>
<tr>
<td>HD108</td>
<td>Intro to Human Development</td>
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| Total Credits | 15     |

**Sophomore Year – Fall Semester**

<table>
<thead>
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<tr>
<td>BI221</td>
<td>Anatomy and Physiology I</td>
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</tr>
<tr>
<td>CH111</td>
<td>General College Chemistry I</td>
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<tr>
<td>_____</td>
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<td>PE___</td>
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| Total Credits | 15     |

**Sophomore Year – Spring Semester**

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<tbody>
<tr>
<td>BI222</td>
<td>Anatomy and Physiology II</td>
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<tr>
<td>BI239</td>
<td>Microbiology</td>
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<td>_____</td>
<td>Literature Elective *</td>
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<tr>
<td>BI251</td>
<td>Genetics OR</td>
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</tr>
<tr>
<td>BI290</td>
<td>Internship</td>
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</table>

| Total Credits | 14     |

**Cumulative GPA Required for Graduation:** 2.00

**Major Code:** 55

**Open Electives:** Any course offered by the College may be used as an Open Elective.

This program is designed for the student intending to apply to a four year program to complete a degree in an Allied Health field, e.g. Nursing, Physical Therapy, Occupational Therapy, Dental Hygiene.
**LIBERAL STUDIES**  
**ASSOCIATE PROGRAM**  
**PRE-ALLIED HEALTH CONCENTRATION: PRE-MED**  
**PROGRAM #2**  
Recommended Courses by Semester and Year  
Total Credits to Graduate: 64

<table>
<thead>
<tr>
<th>Freshman Year – Fall Semester</th>
<th>Freshman Year – Spring Semester</th>
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<tbody>
<tr>
<td>BI105  Biology I</td>
<td>BI106  Biology II</td>
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<tr>
<td>4</td>
<td>4</td>
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<tr>
<td>CW101  Intro to College Writing</td>
<td>CW102  College Writing and Research</td>
</tr>
<tr>
<td>3</td>
<td>3</td>
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<tr>
<td>FC101  First Year Seminar</td>
<td>______  History Elective *</td>
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<tr>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>FC120  Info/Tech Literacy OR</td>
<td>______  Open Elective **</td>
</tr>
<tr>
<td>CO103  Effective Presentation</td>
<td>FC120  Info/Tech Literacy OR</td>
</tr>
<tr>
<td>3</td>
<td>CO103  Effective Presentation</td>
</tr>
<tr>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>PY105  General Psychology I OR</td>
<td>SO103  Introduction to Sociology</td>
</tr>
<tr>
<td>______  Mathematics (MA105+)</td>
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</tr>
<tr>
<td>3-4</td>
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</tr>
<tr>
<td>Semester Credits</td>
<td>18-19</td>
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<tr>
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<td>Semester Credits 16</td>
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<tr>
<th>Sophomore Year – Fall Semester</th>
<th>Sophomore Year – Spring Semester</th>
</tr>
</thead>
<tbody>
<tr>
<td>______  Open Elective **</td>
<td>BI222  Anatomy and Physiology II</td>
</tr>
<tr>
<td>3-4</td>
<td>4</td>
</tr>
<tr>
<td>BI221  Anatomy and Physiology I</td>
<td>BI239  Microbiology</td>
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<td>4</td>
<td>4</td>
</tr>
<tr>
<td>CH111  General College Chemistry I</td>
<td>CH112  General College Chemistry II</td>
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<tr>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>______  Fine Arts Elective *</td>
<td>______  Literature Elective *</td>
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<td>3</td>
<td>3</td>
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<tr>
<td>PE____  Physical Education Elective</td>
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<td>Semester Credits</td>
<td>15-16</td>
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<tr>
<td></td>
<td>Semester Credits 15</td>
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</tbody>
</table>

Cumulative GPA Required for Graduation: 2.00

Major Code: 55

**Open Electives: Any course offered by the College may be used as an Open Elective. Students are encouraged to take an upper level mathematics course or BI251- Genetics - for one of these electives.**

This program is designed for the student intending to transfer to a four year program and then go beyond to complete a degree in the Medical Field, e.g. Medical School, Dental School, or Veterinary School.
Behavioral Sciences
Psychology

Mitchell’s Psychology program gives students an overall understanding of human behavior and prepares them to help solve scientific, social and business problems. The program gives you a strong foundation to build a career on, or prepares you for advanced study.

Psychology students have three “track” options:
• Community Psychology
  This program is designed for students interested in careers in guidance counseling and social work.
• Developmental Psychology
  This option is for students interested in how people grow and develop during the course of their lifetime.
• Individualized Psychology
  The degree program is for students who want a broad overview of the subject, but don’t want to necessarily focus on a particular area.

No matter what track you choose, all Mitchell Psychology students end the program by taking the Capstone Seminar. In this sequence of courses, you’ll choose a topic, complete a written research paper, and make an oral presentation on that topic to the academic community.

Learn Real World Skills in a Real World Setting
As a Psychology student, you’ll get practical experience through a two-semester assignment in the field, under the direction of psychology faculty and an on-site supervisor. This exciting opportunity allows you to practice what you learn in the classroom in a supportive, stimulating environment.

Internships are available in these settings:
• Elementary school social work
• School psychology
• Middle and high school guidance counseling
• Employment services for people with mental illnesses
• Group work with people in an alternative to incarceration program
• Alternative school education and recreation programs
• Youth service bureaus
• Social services with minority populations
• Residential treatment centers for youth
• Safe homes for children removed from their families
• Human Resource Departments
• Community centers and organizations
• Substance abuse programs
• Specialized rehabilitation services, such as Therapeutic Riding Program

Because Mitchell knows that students will need an advanced degree to work as a professional psychologist, or in a related field such as social work, we’ll prepare you for further study with our four-course research component. Through this part of the program, you’ll learn how to gather, analyze, and use important research data with techniques practiced by professionals already in the field.

Put Your Mitchell Degree to Work!
Graduates of Mitchell’s Psychology program have many career options. Some choose to do graduate work in psychology, others move on to medical or law school. A psychology degree is an excellent background for students interested in:
• Personal Counseling
• Social Work
• Health Psychology
• Industrial/Organizational Psychology
# Behavioral Sciences

## Psychology Bachelor Program

### Community Track

#### Recommended Courses by Semester and Year

**Total Credits to Graduate: 126**

<table>
<thead>
<tr>
<th>Semester</th>
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<tbody>
<tr>
<td><strong>Freshman Year – Fall Semester</strong></td>
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<tr>
<td>CW101 Intro to College Writing</td>
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<td>FC101 First Year Seminar</td>
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<tr>
<td>FC120 Info/Tech Literacy <strong>OR</strong></td>
</tr>
<tr>
<td>CO103 Effective Presentation</td>
</tr>
<tr>
<td>PY105 General Psychology I</td>
</tr>
<tr>
<td>SO103 Introduction to Sociology</td>
</tr>
<tr>
<td>_____ Open Elective **</td>
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<tr>
<td><strong>Semester Credits</strong></td>
</tr>
<tr>
<td><strong>Freshman Year – Spring Semester</strong></td>
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<tr>
<td>CW102 College Writing and Research</td>
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<td>_____ Open Elective **</td>
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<td>CO103 Effective Presentation</td>
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<tr>
<td>PY106 General Psychology II</td>
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<thead>
<tr>
<th>Semester</th>
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<tbody>
<tr>
<td><strong>Sophomore Year – Fall Semester</strong></td>
</tr>
<tr>
<td>HD110 Intro to Race, Ethn &amp; Culture</td>
</tr>
<tr>
<td>_____ History Elective</td>
</tr>
<tr>
<td>_____ Humanities Elective</td>
</tr>
<tr>
<td>PY311 Intro to Community Psychology</td>
</tr>
<tr>
<td>PY320 Theories of Personality</td>
</tr>
<tr>
<td>PE___ Physical Education Elective</td>
</tr>
<tr>
<td><strong>Semester Credits</strong></td>
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<tr>
<td><strong>Sophomore Year – Spring Semester</strong></td>
</tr>
<tr>
<td>MA___ Mathematics (MA104+)</td>
</tr>
<tr>
<td>_____ Literature Elective</td>
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<tr>
<td>_____ Life &amp; Physical Science Elective</td>
</tr>
<tr>
<td>_____ Open Elective **</td>
</tr>
<tr>
<td>PY332 Abnormal Psychology</td>
</tr>
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<td><strong>Semester Credits</strong></td>
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<thead>
<tr>
<th>Semester</th>
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<tbody>
<tr>
<td><strong>Junior Year – Fall Semester</strong></td>
</tr>
<tr>
<td>HD305 Ethics, Character &amp; Moral Dev</td>
</tr>
<tr>
<td>HD335 Family Services Programming</td>
</tr>
<tr>
<td>BS330 Behavioral Statistics</td>
</tr>
<tr>
<td>PY392 Counseling Theory</td>
</tr>
<tr>
<td>_____ Open Elective **</td>
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<tr>
<td><strong>Semester Credits</strong></td>
</tr>
<tr>
<td><strong>Junior Year – Spring Semester</strong></td>
</tr>
<tr>
<td>BS331 Research Methods I</td>
</tr>
<tr>
<td>BS340 Psychology Internship I</td>
</tr>
<tr>
<td>PY375 History &amp; Systems of Psychology</td>
</tr>
<tr>
<td>SO310 Leadership and Group Processes</td>
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<tr>
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<tr>
<th>Semester</th>
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<tbody>
<tr>
<td><strong>Senior Year – Fall Semester</strong></td>
</tr>
<tr>
<td>BS440 Psychology Internship II</td>
</tr>
<tr>
<td>BS443 Research Methods II</td>
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<tr>
<td>_____ Open Elective **</td>
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<tr>
<td>_____ Open Elective **</td>
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<tr>
<td>_____ Open Elective **</td>
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<tr>
<td><strong>Semester Credits</strong></td>
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<tr>
<td><strong>Senior Year – Spring Semester</strong></td>
</tr>
<tr>
<td>BS490 Capstone Seminar in Psychology</td>
</tr>
<tr>
<td>PY395 Psychology of Drugs &amp; Behavior</td>
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<tr>
<td>HD451 Families in Crisis</td>
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</table>

**Cumulative GPA Required for Graduation:** 2.00

**Major Code:** 460

**Open Electives:** Any course offered by the College may be used as an Open Elective.

100
### Behavioral Sciences

**Psychology**

**Bachelor Program**

**Developmental Track**

Recommended Courses by Semester and Year

Total Credits to Graduate: **126**

<table>
<thead>
<tr>
<th>Freshman Year – Fall Semester</th>
<th>Freshman Year – Spring Semester</th>
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</thead>
<tbody>
<tr>
<td>CW101 Intro to College Writing</td>
<td>CW102 College Writing and Research</td>
</tr>
<tr>
<td>FC101 First Year Seminar</td>
<td>_____ History Elective</td>
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<tr>
<td>FC120 Info/Tech Literacy <strong>OR</strong></td>
<td>______ Open Elective **</td>
</tr>
<tr>
<td>CO103 Effective Presentation</td>
<td>FC120 Info/Tech Literacy <strong>OR</strong></td>
</tr>
<tr>
<td>PY105 General Psychology I</td>
<td>CO103 Effective Presentation</td>
</tr>
<tr>
<td>SO103 Introduction to Sociology</td>
<td>HD209 Child Development</td>
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<td>HD108 Intro to Human Development</td>
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<tr>
<td><strong>Semester Credits</strong> 17</td>
<td><strong>Semester Credits</strong> 15</td>
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<table>
<thead>
<tr>
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<tbody>
<tr>
<td>HD110 Intro to Race, Ethn &amp; Culture</td>
<td>MA___ Mathematics (MA104+) 3-4</td>
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<td>_____ Literature Elective 3</td>
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<td>_____ Literature Elective</td>
<td>_____ Life &amp; Physical Science Elective 4</td>
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<td>HD210 Adolescent Development</td>
<td>HD211 Adult Development 3</td>
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<td>BS340 Psychology Internship I 3</td>
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<td>PY375 History &amp; Systems of Psychology 3</td>
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<tr>
<td>PY392 Counseling Theory</td>
<td>SO310 Leadership and Group Processes 3</td>
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<tr>
<td>_____ Open Elective **</td>
<td>_____ Open Elective ** 3</td>
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<tr>
<td>BS330 Behavioral Statistics</td>
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<td><strong>Semester Credits</strong> 18</td>
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<table>
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<tr>
<th>Senior Year – Fall Semester</th>
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<tbody>
<tr>
<td>BS440 Psychology Internship II</td>
<td>BS490 Capstone Seminar in Psychology 3</td>
</tr>
<tr>
<td>BS443 Research Methods II</td>
<td>PY313 Death &amp; Dying</td>
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<td>PY325 Psychology of Aging</td>
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<td>_____ Open Elective **</td>
<td>_____ Open Elective ** 3</td>
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<tr>
<td>_____ Open Elective **</td>
<td>_____ Open Elective ** 3</td>
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<tr>
<td><strong>Semester Credits</strong> 15</td>
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Cumulative GPA Required for Graduation: **2.00**

Major Code: **460**

**Open Electives:** Any course offered by the College may be used as an Open Elective.
**Behavioral Sciences**  
**Psychology**  
**Bachelor Program**  
**Individualized Track**  

**Recommended Courses by Semester and Year**  
**Total Credits to Graduate: 126**

<table>
<thead>
<tr>
<th>Freshman Year – Fall Semester</th>
<th>Freshman Year – Spring Semester</th>
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</thead>
<tbody>
<tr>
<td>CW101 Intro to College Writing</td>
<td>CW102 College Writing and Research</td>
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<tr>
<td>FCI01 First Year Seminar</td>
<td>____ History Elective</td>
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<tr>
<td>FC120 Info/Tech Literacy <strong>OR</strong></td>
<td>____ Open Elective **</td>
</tr>
<tr>
<td>CO103 Effective Presentation</td>
<td>FC120 Info/Tech Literacy <strong>OR</strong></td>
</tr>
<tr>
<td>PY105 General Psychology I</td>
<td>CO103 Effective Presentation</td>
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<tr>
<td>SO103 Introduction to Sociology</td>
<td>____ Psychology Track Elective</td>
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<td>Semester Credits 15</td>
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<td>HD110 Intro to Race, Ethn &amp;Culture</td>
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<td>____ Humanities Elective</td>
<td>____ Life &amp; Physical Science Elective</td>
</tr>
<tr>
<td>____ Psychology Track Elective</td>
<td>____ Psychology Track Elective</td>
</tr>
<tr>
<td>____ Open Elective **</td>
<td>____ Open Elective **</td>
</tr>
<tr>
<td>PE___ Physical Education Elective</td>
<td>Semester Credits 18</td>
</tr>
<tr>
<td>Semester Credits 18</td>
<td>Semester Credits 16-17</td>
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<tr>
<th>Junior Year – Fall Semester</th>
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<tbody>
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<td>HD305 Ethics, Character &amp; Moral Dev</td>
<td>BS331 Research Methods I</td>
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<td>PY375 History &amp; Systems of Psychology</td>
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<tr>
<td>____ Psychology Track Elective</td>
<td>SO310 Leadership and Group Processes</td>
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<tr>
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<thead>
<tr>
<th>Senior Year – Fall Semester</th>
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</tr>
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<tbody>
<tr>
<td>BS440 Psychology Internship II</td>
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</tr>
<tr>
<td>BS443 Research Methods II</td>
<td>____ Psychology Track Elective</td>
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<tr>
<td>____ Psychology Track Elective</td>
<td>____ Psychology Track Elective</td>
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<tr>
<td>____ Open Elective **</td>
<td>____ Open Elective **</td>
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<td>____ Open Elective **</td>
<td>____ Open Elective **</td>
</tr>
<tr>
<td>Semester Credits 15</td>
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</table>

Cumulative GPA Required for Graduation: 2.00  
Major Code: 460

**Open Electives:** Any course offered by the College may be used as an Open Elective.
The bachelor degree in the Sports & Fitness Management Department offers academic preparation in the specialized areas of:

- Sport Management
- Physical Education
- Recreation Administration
- Health & Fitness Management
- Sport Communication

The concentration in Sport Management emphasizes the practical and academic experiences necessary to be successful in the sport industry. Sport managers must have a fundamental understanding of the applications of business and in-depth knowledge of the complexities of the sport world.

The Physical Education concentration is designed to prepare students for a career in the classroom, teaching physical education. Students interested in non-school programs such as those offered at the YMCA, Boys and Girls Clubs, YWCA and Municipal Recreation Departments, are prepared by studying Recreation Administration. This concentration prepares well-rounded and enthusiastic graduates dedicated to positively impacting the lives of youths. Health and Fitness prepares those students concentrating on careers in personal training, strength and conditioning, and sport rehabilitation delivered by fitness centers, corporate wellness programs, or sport medicine facilities. For those interested in pursuing sport media careers in television, radio, or print industries, the concentration in Sport Communications provides preparation in both sport and communication media techniques.

As a student in one of these programs, you would participate in Mitchell’s outstanding internship program. A student will complete a sophomore and senior level internship. You can elect to do your internship in a wide variety of settings ranging from professional sports teams, school athletic programs, parks and recreation programs, sporting goods companies, fitness facilities and more.

A full range of opportunities exist in the Sport and Fitness area including executive-level positions requiring strong management and problem-solving capabilities. Mitchell’s Sport & Fitness Management Department will prepare you to meet the contemporary and future needs of the sport, physical education, fitness and recreation fields.
### Sport & Fitness Management

**Sport Management - Bachelor Program**

Recommended Courses by Semester and Year

Total Credits to Graduate: 121

<table>
<thead>
<tr>
<th>Freshman Year – Fall Semester</th>
<th>Freshman Year – Spring Semester</th>
</tr>
</thead>
<tbody>
<tr>
<td>SM110  Introduction to Sport Mgmt 3</td>
<td>SM201  Sport in Society 3</td>
</tr>
<tr>
<td>CW101  Introduction to College Writing 3</td>
<td>CW102  College Writing and Research 3</td>
</tr>
<tr>
<td>FC101  First Year Seminar 2</td>
<td>BU123  Introduction to Business 3</td>
</tr>
<tr>
<td>FC120  Info/Tech Literacy OR</td>
<td>FC120  Info/Tech Literacy OR</td>
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<tr>
<td>CO103  Effective Presentation 3</td>
<td>CO103  Effective Presentation 3</td>
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<tr>
<td>MA  Mathematics (MA104+) 3-4</td>
<td>_____  Open Elective ** 3</td>
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<tr>
<td>_____  Behavioral Science</td>
<td>Semester Credits 17-18</td>
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<tr>
<td>Foundation Course 3</td>
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<td>Semester Credits 17-18</td>
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<table>
<thead>
<tr>
<th>Sophomore Year – Fall Semester</th>
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<tbody>
<tr>
<td>AC103  Prin of Financial Accounting 4</td>
<td>PE222  Personal &amp; Community Health 3</td>
</tr>
<tr>
<td>_____  Life and Physical Science Elective 4</td>
<td>_____  History Elective 3</td>
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<tr>
<td>_____  Physical Education Elective 3</td>
<td>SM207  Sport Marketing 3</td>
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<tr>
<td>BU124  Marketing 3</td>
<td>SM210  Sport Practicum 3</td>
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<tr>
<td>_____  Humanities Elective 3</td>
<td>_____  Open Elective ** 3</td>
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<tr>
<td>Semester Credits 17</td>
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<thead>
<tr>
<th>Junior Year – Fall Semester</th>
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<tbody>
<tr>
<td>BU321  Human Resource Management 3</td>
<td>SF324  Adaptive Sport &amp; PE 3</td>
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<tr>
<td>_____  Behavioral Science Elective 3</td>
<td>SM309  Sport Promotion and Media 3</td>
</tr>
<tr>
<td>SM303  Legal Issues in Sport 3</td>
<td>SM403  Sport Business and Finance 3</td>
</tr>
<tr>
<td>SM302  Sport Facilities 3</td>
<td>_____  Fine Arts Elective 3</td>
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<td>_____  Open Elective ** 3</td>
<td>SF405  Org/Mgmt. of PE/Rec. 3</td>
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<th>Senior Year – Fall Semester</th>
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<tr>
<td>BU323  Organizational Behavior 3</td>
<td>SM450  Sport Management Internship 6</td>
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<td>_____  Open Elective ** 3</td>
<td>_____  Open Elective ** 3</td>
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<tr>
<td>SM401  Ethics in Sport 3</td>
<td>_____  Open Elective ** 3</td>
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<tr>
<td>SM430  Senior Seminar in Sport Mgmt 3</td>
<td>OR</td>
</tr>
<tr>
<td>_____  Literature Elective 3</td>
<td>SM451  Sport Mgmt Profess Internship 12</td>
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<td>Semester Credits 15</td>
<td>Semester Credits 12</td>
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</table>

Cumulative GPA Required for Graduation: 2.00

Major Code: 435

** Open Electives: Any course offered by the College may be used as an Open Elective.
## Sport & Fitness Management

**Physical Education - Bachelor Program**

Recommended Courses by Semester and Year

Total Credits to Graduate: 122

### Freshman Year – Fall Semester
- SM110 Introduction to Sport Mgmt 3
- CW101 Introduction to College Writing 3
- FC101 First Year Seminar 2
- FC120 Info/Tech Literacy **OR**
- CO103 Effective Presentation 3
- MA___ Mathematics (MA104+) 3-4 **Behavioral Science Foundation Course 3**
- Semester Credits 17-18

### Freshman Year – Spring Semester
- SM201 Sport in Society 3
- CW102 College Writing and Research 3
- PE121 First Aid & Safety 3
- FC120 Info/Tech Literacy **OR**
- CO103 Effective Presentation 3
- BI105 General Biology I 4
- Semester Credits 16

### Sophomore Year – Fall Semester
- _____ Open Elective ** 3
- PE231 Preventive Care of Athl Injuries 3
- PE228 Principles of Coaching 3
- _____ History Elective 3
- BI221 Anatomy & Physiology I 4
- Semester Credits 16

### Sophomore Year – Spring Semester
- HD209 Child Development 3
- PE222 Personal & Community Health 3
- SM207 Sport Marketing 3
- SM210 Sport Practicum 3
- BI222 Anatomy & Physiology II 4
- Semester Credits 16

### Junior Year – Fall Semester
- _____ Humanities Elective 3
- _____ Behavioral Science Elective 3
- SM303 Legal Issues in Sport 3
- SF301 Motor Learning 3
- _____ Open Elective ** 3
- Semester Credits 15

### Junior Year – Spring Semester
- _____ Open Elective ** 3
- SF324 Adaptive Sport & PE 3
- SF305 Org/Mgmt. of PE/Rec. 3
- _____ Fine Arts Elective 3
- SF310 Intro to Exercise Science 3
- Semester Credits 15

### Senior Year – Fall Semester
- SF320 Teaching Team Activities 3
- PE___ Physical Education Elective 3
- SM401 Ethics in Sport 3
- SM430 Senior Seminar in Sport Mgmt 3
- _____ Literature Elective 3
- Semester Credits 15

### Senior Year – Spring Semester
- SF321 Teaching Individual Activities 3
- SO315 Schools & Society 3
- _____ Open Elective ** 3
- _____ Open Elective ** 3
- Semester Credits 12

### Cumulative GPA Required for Graduation: 2.00

**Major Code: 435

** Open Electives: Any course offered by the College may be used as an Open Elective.
**SPORT & FITNESS MANAGEMENT**  
**RECREATION ADMINISTRATION - BACHELOR PROGRAM**  
Recommended Courses by Semester and Year  
Total Credits to Graduate: 121

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<td>MA___ Mathematics (MA104+) OR Behavioral Science Foundation Course</td>
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<td>SF___ Concentration Elective</td>
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<tr>
<td>SM___ Concentration Elective</td>
<td>SM207 Sport Marketing</td>
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<tbody>
<tr>
<td>SM___ Concentration Elective</td>
<td>SF324 Adaptive Sport &amp; PE</td>
</tr>
<tr>
<td>_____ Behavioral Science Elective</td>
<td>SF322 Aerobic/Sport Fitness</td>
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<td>SM303 Legal Issues in Sport</td>
<td>SM405 Org./Mgmt. PE &amp; Rec.</td>
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<tr>
<td>SM302 Sport Facilities</td>
<td>_____ Fine Arts Elective</td>
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<td>SM450 Sport Management Internship</td>
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Cumulative GPA Required for Graduation: 2.00  
Major Code: 435

** Open Electives: Any course offered by the College may be used as an Open Elective.
## Recommended Courses by Semester and Year

Total Credits to Graduate: **122**

### Freshman Year – Fall Semester
- **SM110** Introduction to Sport Mgmt 3
- **CW101** Introduction to College Writing 3
- **FC101** First Year Seminar 2
- **FC120** Info/Tech Literacy OR
- **CO103** Effective Presentation 3
- **MA___** Mathematics (MA104+) 3-4
- _____ Behavioral Science Foundation Course 3
- Semester Credits 17-18

### Freshman Year – Spring Semester
- **BI105** General Biology I 4
- **CW102** College Writing and Research 3
- **SM201** Sport in Society 3
- **FC120** Info/Tech Literacy OR
- **CO103** Effective Presentation 3
- _____ Open Elective ** 3
- Semester Credits 16

### Sophomore Year – Fall Semester
- _____ History Elective 3
- **PE231** Preventive Care of Athl Injuries 3
- **SF___** Concentration Elective 3
- _____ Fine Arts Elective 3
- **BI221** Anatomy & Physiology I 4
- Semester Credits 16

### Sophomore Year – Spring Semester
- PE226 Nutrition 3
- **PE222** Personal & Community Health 3
- **SM207** Sport Marketing 3
- **SM210** Sport Practicum 3
- **BI222** Anatomy & Physiology II 4
- Semester Credits 16

### Junior Year – Fall Semester
- _____ Humanities Elective 3
- _____ Behavioral Science Elective 3
- **SM303** Legal Issues in Sport 3
- **SF___** Concentration Elective 3
- _____ Open Elective ** 3
- Semester Credits 15

### Junior Year – Spring Semester
- _____ Open Elective ** 3
- **SF324** Adaptive Sport & PE 3
- **SF405** Org/Mgmt. of PE/Rec. 3
- _____ Open Elective ** 3
- **SF310** Intro to Exercise Science 3
- Semester Credits 15

### Senior Year – Fall Semester
- **SF___** Concentration Elective 3
- **PE___** Physical Education Elective 3
- **SM401** Ethics in Sport 3
- **SM430** Senior Seminar in Sport Mgmt 3
- _____ Literature Elective 3
- Semester Credits 15

### Senior Year – Spring Semester
- **SM450** Sport Management Internship 6
- _____ Open Elective ** 3
- _____ Open Elective ** 3
- OR
- **SM451** Sport Mgmt Profess Internship 12
- Semester Credits 12

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**Cumulative GPA Required for Graduation:** 2.00  
**Major Code:** 435  

**Open Electives:** Any course offered by the College may be used as an Open Elective.
**SPORT & FITNESS MANAGEMENT**
**SPORT COMMUNICATION - BACHELOR PROGRAM**

**Recommended Courses by Semester and Year**

**Total Credits to Graduate: 123**

<table>
<thead>
<tr>
<th>Freshman Year – Fall Semester</th>
<th>Freshman Year – Spring Semester</th>
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</thead>
<tbody>
<tr>
<td>SM110 Introduction to Sport Mgmt</td>
<td>3</td>
</tr>
<tr>
<td>CW101 Introduction to College Writing</td>
<td>3</td>
</tr>
<tr>
<td>FC101 First Year Seminar</td>
<td>2</td>
</tr>
<tr>
<td>FC120 Info/Tech Literacy OR</td>
<td></td>
</tr>
<tr>
<td>CO103 Effective Presentation</td>
<td>3</td>
</tr>
<tr>
<td>MA____ Mathematics (MA104+)</td>
<td>3-4</td>
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<tr>
<td>_____ Behavioral Science Foundation Course</td>
<td>3</td>
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<tr>
<td><strong>Semester Credits</strong></td>
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<thead>
<tr>
<th>Sophomore Year – Fall Semester</th>
<th>Sophomore Year – Spring Semester</th>
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<tbody>
<tr>
<td>_____ Open Elective **</td>
<td>3</td>
</tr>
<tr>
<td>_____ Life &amp; Physical Science Elective</td>
<td>4</td>
</tr>
<tr>
<td>SM207 Sport Marketing OR</td>
<td>3</td>
</tr>
<tr>
<td>CO204 Introduction to Radio/Brdcst</td>
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<tr>
<td>_____ History Elective</td>
<td>3</td>
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<tr>
<td>_____ Humanities Elective</td>
<td>3</td>
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<tr>
<td><strong>Semester Credits</strong></td>
<td>16</td>
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<thead>
<tr>
<th>Junior Year – Fall Semester</th>
<th>Junior Year – Spring Semester</th>
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<tbody>
<tr>
<td>CO210 Audio/Radio Production</td>
<td>3</td>
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<tr>
<td>_____ Behavioral Science Elective</td>
<td>3</td>
</tr>
<tr>
<td>SM303 Legal Issues in Sport</td>
<td>3</td>
</tr>
<tr>
<td>CO240 Video Production II</td>
<td>3</td>
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<tr>
<td>_____ Open Elective **</td>
<td>3</td>
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<tr>
<td>_____ Open Elective **</td>
<td>3</td>
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<td><strong>Semester Credits</strong></td>
<td>18</td>
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<tr>
<th>Senior Year – Fall Semester</th>
<th>Senior Year – Spring Semester</th>
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<tbody>
<tr>
<td>CO304 Advanced Radio OR</td>
<td>3</td>
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<tr>
<td>CO305 Advanced Video</td>
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<tr>
<td>SM401 Ethics in Sport</td>
<td>3</td>
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<tr>
<td>SM430 Senior Seminar in Sport Mgmt</td>
<td>3</td>
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<tr>
<td>_____ Literature Elective</td>
<td>3</td>
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<tr>
<td>PE___ Physical Education Elective</td>
<td>3</td>
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<tr>
<td><strong>Semester Credits</strong></td>
<td>15</td>
</tr>
</tbody>
</table>

**Open Electives: Any course offered by the College may be used as an Open Elective.**
## Course Descriptions

The following list includes all of the courses that the institution offers on a regular basis. From time to time the institution may offer courses not included in this listing and not all courses in this listing are offered in every two-year cycle. Course descriptions are listed in a straight alphabetic-numeric sequence, using the following prefixes to identify courses within the College.

<table>
<thead>
<tr>
<th>Prefix</th>
<th>Course</th>
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<tbody>
<tr>
<td>AC</td>
<td>Accounting</td>
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<tr>
<td>AR</td>
<td>Art</td>
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<tr>
<td>BI</td>
<td>Biology</td>
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<tr>
<td>BS</td>
<td>Behavioral Sciences</td>
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<td>BU</td>
<td>Business</td>
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<td>CH</td>
<td>Chemistry</td>
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<td>CJ</td>
<td>Criminal Justice</td>
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<td>CO</td>
<td>Communication</td>
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<td>CW</td>
<td>College Writing</td>
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<td>EC</td>
<td>Economics</td>
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<td>ED</td>
<td>Education</td>
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<td>EL</td>
<td>English</td>
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<tr>
<td>ES</td>
<td>Environmental Studies</td>
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<td>FC</td>
<td>First-Year College</td>
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<td>FS</td>
<td>First Year Seminar</td>
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<tr>
<td>GD</td>
<td>Graphic Design</td>
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<td>GV</td>
<td>Government</td>
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<td>HD</td>
<td>Human Development</td>
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<td>HF</td>
<td>Health Fitness</td>
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<tr>
<td>HI</td>
<td>History</td>
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<tr>
<td>HO</td>
<td>Homeland Security</td>
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<tr>
<td>HS</td>
<td>Human Services</td>
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<tr>
<td>HT</td>
<td>Hospitality &amp; Tourism</td>
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<tr>
<td>HU</td>
<td>Humanities</td>
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<tr>
<td>IS</td>
<td>Information Systems</td>
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<tr>
<td>LS</td>
<td>Liberal Studies</td>
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<tr>
<td>MA</td>
<td>Mathematics</td>
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<tr>
<td>MK</td>
<td>Marketing</td>
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<td>MU</td>
<td>Music</td>
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<td>PE</td>
<td>Physical Education</td>
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<td>PH</td>
<td>Philosophy</td>
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<td>PS</td>
<td>Physical Science</td>
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<td>PY</td>
<td>Psychology</td>
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<tr>
<td>SF</td>
<td>Sport &amp; Fitness</td>
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<tr>
<td>SM</td>
<td>Sport Management</td>
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<tr>
<td>SO</td>
<td>Sociology</td>
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<td>TH</td>
<td>Theater</td>
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<tr>
<td>WL</td>
<td>World Language</td>
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<tr>
<td>W</td>
<td>Course requires considerable writing</td>
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<tr>
<td>WI</td>
<td>Central goal of course is improvement of</td>
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</tbody>
</table>

### General Education Program

#### Requirements -Course Designations:

- **AI** American Institutions
- **D** Understanding Diversity
- **E** Ethics and Values
- **G** Global/Intercultural Perspective
- **SR** Social Responsibility
- **IN** Interdisciplinary Course

Undergraduate courses are numbered from 100-499. Courses numbered 100-199 may be taken by first year students. Some courses may have prerequisites. Courses numbered from 200-299 usually have prerequisite introductory level courses and may be restricted to second year students. Courses numbered 300-399 usually have prerequisite requirements and may only be opened to juniors and seniors. Courses numbered 400-499 usually have advanced prerequisites and may only be opened to seniors.

### Internship Statement

Mitchell College acknowledges the need for practical experience as part of the education of all students. One way to gain this experience is through an internship. Students participating in an internship represent Mitchell College and the major program in which they are enrolled. As such, interns are expected to have excellent personal habits and a responsible attitude toward their work and to exhibit exemplary verbal and non-verbal behavior at all times.

All students choosing to participate in an internship must fulfill the following criteria:

- complete all prerequisite courses with a grade of C or better
- have an overall GPA of 2.0 (2.5 is required in some majors)
- be on track for graduation
- complete all incomplete (I) grades prior to the start of the semester or by the end of the semester
- internship must be in place at the end of add/drop week of the semester
AC103  Principles of Financial Accounting  
4 credits (fall)  
Covers the introductory aspects of accounting, including journalizing and the posting process, the balance sheet and income statement, use of worksheets, revenue, costs, expenses, journal entries, special journals and subsidiary ledgers, bad debts, inventories, depreciation and payroll. Offers students a broad understanding of accounting as a background for a business career and for use in other pursuits. Explores practical problem solving and computer applications during lab time.

AC104  Principles of Managerial Accounting  
4 credits (spring)  
Prerequisites: AC103  
Furthers a basic understanding accounting principles and includes the study of accounting practices for partnerships, corporations and manufacturing operations, how to analyze financial statements, budgeting, and cost accounting. Explores practical problem solving and computer applications during lab time.

AC199  Special Topics in Accounting  
Credit hours by arrangement.  
(Offered as needed)  
Allows the department to design a course outside the normal offerings. In any given semester, the course content and format is developed for students with special interests and demonstrated abilities. Course may be repeated for credit with a change in topic.

AC203  Intermediate Accounting  
3 credits (fall)  
Prerequisites: AC103  
Emphasizes a thorough knowledge and comprehension of basic accounting theory with a view of current thought including present and future value concepts, price change, segment reporting, inventory replacement cost and depreciable assets. Stresses the ability to apply current theory in solving financial accounting problems.

AC204  Intermediate Accounting II  
3 credits (spring)  
Prerequisites: AC203  
Continues the study of accounting begun in AC203, including present and future value concepts, statement of cash flows, revenue recognition, pension accounts and leases. The ability to apply current theory in solving financial accounting problems is stressed.

AC301  Cost Accounting  
3 credits  
Prerequisites: AC204  
This course focuses on the concepts that are vital to the company’s strategy in managing products and product development in relationship to the competition in the marketplace. There is emphasis on cost based accounting, activity based costing, customer profitability analysis, product mix decisions, cost-volume-profit relationships, cost analysis and product variance analysis.

AC302  Accounting Information Systems  
3 credits  
Prerequisites: AC204  
This course introduces the student to the theory and real world applications of information systems specific to the field of accounting. The student will be introduced to information technology fundamentals of the analysis and design of accounting systems. In addition, the student will explore the relationship between accounting information systems other business information systems, including production, sales and human resources.

AC399  Special Topics in Accounting  
Credit hours by arrangement.  
(Offered as needed)  
Prerequisites: Junior or Senior and permission of the instructor.  
Allows the department to design a course outside the normal offerings. In any given semester, the course content and format is developed for students with special interests and demonstrated abilities. Course may be repeated for credit with a change in topic.

AC401  Budgeting and Planning  
3 credits  
Prerequisite: AC301  
This course focuses on the concepts that are vital to the company’s strategy regarding budgetary methods and planning techniques. There is emphasis on understanding budgetary methods and analysis, financial reporting, capital budgeting, audit review, product costing and control. The student will explore these topics through readings, case studies and guest speakers.
AC405  Advanced Accounting
3 credits
Prerequisite: AC301 or permission of professor
This course is the continuation of AC401 and completes the review and emphasis on the concepts that are vital to the company's strategy regarding budgetary methods, planning techniques and yearend audit preparation and adjustments. There is emphasis on understanding budgetary methods and analysis, financial reporting, capital budgeting, audit review, product costing and control. The student will explore these topics case analysis and significant problem solving.

AC410  Analysis and Valuation
3 credits
Prerequisite: AC405 or permission of professor
This course serves as the senior year seminar for the accounting student. All aspects of financial statements, financial analysis, budgeting, working capital management, capital budgeting and valuation techniques are reviewed and discussed. Students will also be encouraged to explore the various avenues of employment within the accounting profession through readings, research and networking.

AR101  History and Appreciation of Art I
3 credits (fall)
(G) (W) (D)
How have people visually depicted their relationships with the earth, their bodies, and their deities? How have rulers used art to proclaim and legitimate power? How have artists both pushed for and responded to radical social change? Using a global, thematic, chronologically grounded approach, we will explore these and other questions as we examine art from prehistoric to contemporary times.

AR102  History and Appreciation of Art II
3 credits (spring)
(G) (W) (D)
Surveys art from the late 14th century to the present day, with an emphasis on the Western tradition. The course will also acquaint students with art from other traditions. The course will balance contextual and aesthetic perspectives.

AR103  Drawing and Composition
3 credits (fall and spring)
Explores both representational and nonrepresentational subjects in pencil, pen and ink, charcoal, wash, and collage. Participants study and practice basic drawing techniques while investigating the spatial relationships of art elements: shape and volume, value, spatial illusion and perspective, and thematic development.

AR104  Introduction to Painting
3 credits (fall and spring)
Explores the materials and techniques to compose, tone, and paint both representational and nonrepresentational subjects. Offers first-hand experience controlling and manipulating watercolors, and teaches a basic knowledge of color-field theory.

AR199  Special Topics in Art
Credit hours by arrangement.
(offerred as needed)
Prerequisites: Open only with consent of the instructor.
Allows the department to design a course outside the normal offerings. In any given semester, the course content and format is developed for students with special interests and demonstrated abilities. Course may be repeated for credit with a change of topic.
NOTE: W designation as appropriate.

AR205  Advanced Drawing
3 credits (spring)
Prerequisites: AR103 or permission of the instructor.
Teaches the fundamentals of drawing the human figure using pencil, vine charcoal, and pastel mediums. Stresses proportion, gesture, and form through line and tonal application. Emphasizes anatomy, with drawing from the skeletal structure and learning musculature serving as the foundation for drawing from the live model. Slides, lectures, and demonstrations are an integral part of course.

AR206  Advanced Painting
3 credits (spring)
Prerequisites: AR103, AR104, or permission of the instructor.
Explores the fundamentals of oil painting, with emphasis on color theory, medium application, and composition. Stresses personal artistic expression within a flexible format designed to accommodate each student's artistic interests.

AR280  Digital Photography
3 credits (spring)
This course will provide students with an understanding of techniques and trends in contemporary digital
photography, as both a medium for self-expression and a tool for use in capturing images. The basic concepts and terminology of traditional photography, composition, color theory, lighting methods, and equipment are covered in the context of planning and capturing images specifically for subsequent digital manipulation. Students learn to plan, compose, and optimize image captures destined for digital media, and print. The student must possess a digital camera, preferably with through-the-lens viewing.

AR380    Advanced Digital Photography
3 credits (spring)
Prerequisite: AR280 or permission of the instructor.
Students must obtain a digital camera for use.
Advanced digital photography offers students an opportunity to delve deeper into the exploration of photography as a digital medium for artistic and journalistic expression of an idea. Students create work for projects designed to challenge their creative ability and increase their comprehension of the technology. The course includes both on-site photography and advanced Photoshop techniques for photo display.

AR399    Special Topics in Art History
Credit hours by arrangement.
(offer as needed)
Prerequisites: Junior or Senior and permission of the instructor.
Allows the department to design a course outside the normal offerings. In any given semester, the course content and format is developed for students with special interests and demonstrated abilities. Course may be repeated for credit with a change in topic.

BI105    Biology I (W)
4 credits (fall and spring)
Provides a broad overview of the molecular biology and chief energy sources of cells, genetics, the regulation of gene action, the nature of animal tissues and the structure and function of representative organ systems. Lab work includes the microscopy of cells and tissues, experiments in osmosis and respiration, cellular reproduction and genetics, as well as organ system dissection. Integrates fundamental relationships of cellular and organismal biology.
NOTE: Three hours lecture and two hours laboratory per week.
This course serves as a prerequisite for Anatomy and Physiology I, BI221.

BI106    Biology II
4 credits (spring)
Prerequisites: BI105 or permission of the instructor.
Continues the study introduced in BI105, including reproduction and hormonal control, embryology, principles of taxonomy, the nature of plant tissues, and the structure and function of representative plant and animal organ systems. Lab experience examines embryonic development and explores photosynthesis and the life cycles and diversity of plant and animal species. Integrates principles of organismal biology, ecology and evolution.
NOTE: Three hours lecture and two hours laboratory per week. The two biology courses (BI105 and BI106) are designed for students majoring or concentrating in the life sciences, or planning careers in the medical field.

BI143    Fundamentals of Life Science
(SR except during summer sessions)
4 credits (fall and spring) 3 hr. lecture and 1 hr. lab
Prerequisites: None
Fundamentals of Life Science is an introductory course designed for non-science majors. Using scientific analytic techniques and problem solving skills, students will demonstrate and communicate how evolutionary theory connects and unifies the following principles: living organisms are highly organized, living organisms must take in and use energy (metabolism), living organisms must grow and reproduce, and humans are living organisms. Emphasis is placed on the nature of life at the cellular and molecular level and includes an understanding of the functional and structural hierarchy from cells to ecosystems. The laboratory exercises will introduce students to the proper use of a microscope and will involve experiments and demonstrations illustrating the topics covered. Students will be required to use critical thinking skills to analyze and evaluate data. This course meets the SR (Social Responsibility) requirement of the General Education Program and the Lab Science Requirement for Life and Physical Sciences. This course will also meet the Problem Solving/Analysis and Communications requirements of the new ABE-based General Education Program.

BI145    Marine Ecology (SR)
4 credits (spring)
Marine Ecology is an introductory course. This course is designed to provide students with information on the fundamentals of marine ecology and to help students
develop an appreciation for the diversity of life in the oceans and in coastal areas. Fundamentals include discussion of properties of water, basic oceanography and ecological principles, comparison of terrestrial and marine ecosystems, plankton communities, deep sea biology, intertidal ecology, estuaries and salt marshes, symbiotic relationships, and human impact on the sea. The laboratory exercises will introduce students to ecological methodology including the surveying and sampling of populations and designing and conducting experiments. Many of the labs will be held outside and will make use of local resources.

BI199 Special Topics in Biology
Credit hours by arrangement.
(offers as needed)
Prerequisites: Open only with consent of the instructor. Allows the department to design a course outside the normal offerings. In any given semester, the course content and format is developed for students with special interests and demonstrated abilities. Course may be repeated for credit with a change of topic.

BI201 Fundamentals of Ecology (SR)
4 credits (spring - alternate even years)
Prerequisites: BI105, BI106, MA111, FC120
This course will focus on generalized ecological principles that are applicable to marine and terrestrial systems. Fundamentals include climate patterns, energy flow through ecosystems, nutrient cycling, population dynamics, plant ecology, species interactions, characteristics of different biomes and animal behavior. Current issues to be discussed include biodiversity crisis, global warming, habitat fragmentation, human population growth, invasive species and pollution. The laboratory exercises will introduce students to ecological methodology including, surveying and sampling populations and designing and conducting experiments. Many of the labs will be held outside and will make use of Mitchell Woods. Students will complete a project requiring knowledge of statistics and database management. Students in this course will participate in organizing the annual Mitchell College Earth Day Event.

BI221 Anatomy and Physiology I
4 credits (fall and spring)
Prerequisites: BI105 or permission of the instructor. Details the anatomical body plan, kinds of cells, tissues and membranes. Emphasizes the structure and functions of the skin, skeleton and joints, musculature and central nervous system. Includes comprehensive laboratory examination of human skeletal materials, the dissection of preserved animal specimens as well as the use of laboratory equipment. CD-ROM computer technology (A.D.A.M. Standard) enhances lab and classroom activities.
NOTE: Three hours lecture and two hours laboratory per week. BI221 and BI222 are designed for students intending to enter a degree program in medical technology, physical therapy, nursing, physical education and medicine. These courses are suitable for the Life Science major. BI221 is the first half of a two-semester sequence. BI222 is the second half of a two-semester sequence. Students are expected to enroll in both BI221 and BI222 for full transfer credit.

BI222 Anatomy and Physiology II
4 credits (spring)
Prerequisites: BI105 and BI221 (or permission of the instructor.) Continues the organ approach introduced in BI221. Includes the study of sensory organs and the autonomic nervous system, the endocrine system, the cardiovascular and lymphatic systems, blood and tissue fluid, the respiratory, digestive and uro-genital systems. Lab work includes microscopy, the dissection of preserved specimens and the use of laboratory equipment including computer integrated physiological activities. CD-ROM computer technology (A.D.A.M. Standard) enhances lab and classroom activities.
NOTE: Three hours lecture and two hours laboratory per week. BI221 and BI222 are designed for students intending to enter a degree program in medical technology, physical therapy, nursing, physical education and medicine. These courses are suitable for the Life Science major. BI221 is the first half of a two-semester sequence. BI222 is the second half of a two-semester sequence. Students are expected to enroll in both BI221 and BI222 for full transfer credit.
BI239  Microbiology
4 credits (spring)
Prerequisites: BI105 and CH111, or permission of the instructor.
Surveys microbial life forms, their occurrence, classification, morphology, physiology, growth and reproductive mechanisms, their particular significance in natural and controlled environments (soil, water, food) and in the production of disease. Emphasizes bacteria, with laboratory studies that include their culture and isolation, standard staining and microscopy techniques, physiological characteristics and the identification of unknown species.
NOTE: Three hours lecture and two hours laboratory per week.

BI251  Genetics (E)
3 credits (spring)
Prerequisites: BI105
This course covers the nature of genes, their function and regulation, as well as transmission of inherited traits in individuals and in populations. The material covered will include both classical genetics and modern applications, including molecular biological techniques used in research laboratories and in current medical practice. Extensive use will also be made of such genetics databases as Online Mendelian Inheritance in Man (OMIM), updated daily and sponsored by the National Institutes of Health (NIH), and other sites, including those related to the Human Genome Project.

BI290  Hospital Shadowing Field Experience
3 credits (spring)
This course introduces students to the various health professional career opportunities available at a hospital setting, and the skills and education required to pursue these career paths through hospital visits and weekly seminar sessions. The students will work on their résumé writing and interview skills, and will develop an understanding of the professional behaviors required in the health field.

BI301  The Ecology of Long Island Sound
3 credits (fall - odd years)
Prerequisites: BI201 and BI245 and Junior standing (or permission of instructor)
This course will focus exclusively on the ecology of the Long Island Sound. Teams of students will identify a sampling protocol, and then collect and analyze their data over a season. Students will be expected to analyze and present their data in a formal presentation to the Mitchell community.

BI399  Special Topics in Biology
Credit hours by arrangement.
(offered as needed)
Prerequisites: Open only with consent of the instructor.
Allows the department to design a course outside the normal offerings. In any given semester, the course content and format is developed for students with special interests and demonstrated abilities. Course may be repeated for credit with a change of topic.

BS330  Behavioral Statistics
3 credits (fall)
Prerequisites: PY105 and junior status
This course will focus on quantitative descriptive and referential statistics, including graphic measures, frequency distributions, measures of central tendency and variability, correlation, probability estimations, linear regressions, analysis of variance, non-parametric statistics and confidence intervals. The course will provide a basic understanding of statistical analysis within the context of applied behavioral science examples with exposure to current technology.

BS331  Research Methods in Human Development and Family Studies I
3 credits (spring)
Prerequisites: PY105, PY108, and BS330, C- or better in BS330
An introduction to the methodologies used to evaluate human development research. Guidelines for the assessment, interpretation, and utilization of research studies are presented. Emphasis is placed on data collection techniques, fundamental quantitative and qualitative research techniques, statistical methodology, methods of scientific inquiry, computer programming, and the design and execution of research investigations. Research theory is combined with practical and applied exercises in research methods.

BS340  Behavioral Sciences Internship I
3 credits (fall and spring)
Prerequisites: HD335 and junior status or permission of the instructor
A practical and extensive fieldwork experience in the area of human development and family studies, such as in an agency, institution, or educational setting. The fieldwork experience is under the direction of
a faculty member of the Human Development and Family Studies Program in conjunction with an on-site field supervisor. Students must be available 8-10 hours per week, including scheduled seminar meetings with the faculty member and other participating fieldwork students. The purpose is to integrate human development and family studies theory with practical applications. Weekly journals and an extensive final report must be submitted for assessment in addition to a separate evaluation submitted by the field supervisor.

BS351  Grad School and Beyond: Professional Seminar
3 credits (fall)
This course is intended for upper division students considering graduate school as a next step following baccalaureate completion, and will examine the grad school selection process, required entrance exams (such as GRE, MAT), résumé/CV creation, and other topics. This is to be an active, intensive, participation-oriented seminar.

BS440  Behavioral Science Internship II
3 credits (fall and spring)
Prerequisites: HD335 and senior status or permission of the instructor
A practical and extensive fieldwork experience in the area of human development and family studies, such as in an agency, institution, or educational setting. The fieldwork experience is under the direction of a faculty member of the Human Development and Family Studies Program in conjunction with an on-site field supervisor. Students must be available 8-10 hours per week, including scheduled seminar meetings with the faculty member and other participating fieldwork students. The purpose is to integrate human development and family studies theory with practical applications. Weekly journals and an extensive final report must be submitted for assessment in addition to a separate evaluation submitted by the field supervisor.

BS443  Research Methods in Human Development and Family Studies II
3 credits (fall)
Prerequisites: BS330 and BS331; C- or better in BS331. This course is designed to help students further their exploration and investigation of the specialized theories and issues that began in research methods I. As such, the course affords the senior student with the opportunity for more extensive research and study in a selected area of behavioral sciences after receiving written approval of their capstone topic. The focus of this semester is twofold: students continue the development of a detailed and in-depth research paper and then prepare to present their findings to the academic community.

BS490  Capstone Seminar in Human Development and Family Studies (WI)
3 credits (fall and spring)
Prerequisites: C- or better in BS330, BS331, BS443 and senior status
This course provides senior students with a practical application of their knowledge base in behavioral science. Students are required to develop a research project that integrates previous coursework and demonstrates how one’s competencies have been shaped by the human development or psychology major. In addition to designing and implementing a suitable research project, students have the opportunity to systematically observe themselves, test their developing skills, and critically evaluate results and outcomes. Success in the Capstone Seminar requires a successful convergence of virtually all behavioral science coursework: selection of an area of research, conducting a thorough search of the literature, establishing a theoretical foundation to guide and organize the project, applying appropriate research methodology, analyzing collected data, drawing conclusions, and suggesting areas worthy of future research. The capstone research paper describing the entire project is submitted at the end of the semester and must reflect strict adherence to APA guidelines. Each student is also required to prepare a public presentation of their work, and participate in a behavioral science poster session.

BS491  Honors Capstone Seminar in Human Development and Family Studies (WI)
3 credits (fall and spring)
Prerequisites: C- or better in BS330, BS331, BS443 and senior status
This course provides senior students with a practical application of their knowledge base in behavioral science. Students are required to develop a research project that integrates previous coursework and demonstrates how one’s competencies have been shaped by the human development or psychology major. In addition to the requirements for the traditional capstone seminar, students will be required to construct a scientific poster of their research and submit a proposal for a presentation to a conference.
of their choosing. Success in the Capstone Seminar requires a successful convergence of virtually all behavioral science coursework: selection of an area of research, conducting a thorough search of the literature, establishing a theoretical foundation to guide and organize the project, applying appropriate research methodology, analyzing collected data, drawing conclusions, and suggesting areas worthy of future research. The capstone research paper describing the entire project is submitted at the end of the semester and must reflect strict adherence to APA guidelines. Each student is also required to prepare a public presentation of their work, and participate in a behavioral science poster session.

**BU110 Business Law (E)**
3 credits (fall and spring)
Prerequisite: BU123
Considers the application of fundamental legal principles to typical business situations. Illustrates selected cases dealing with contracts, agency, negotiable instruments, real and personal property, security transactions, sales, partnerships and corporations.

**BU123 Introduction to Business**
3 credits (fall and spring)
Explores the nature of the American free enterprise system and its business organization. Gives students a broad overview of the functions, institutions, principles, practices and a working vocabulary of business.
NOTE: BU123 is recommended for all students for personal or business use. It is recommended that students take BU123 before studying other business subjects. A minimum grade of C is required for business majors to meet graduation requirements and to enroll in additional business courses.

**BU124 Marketing**
3 credits (fall and spring)
Overviews all marketing activities, with specific study of market research, demographics, product development, pricing, retailing and wholesaling of goods, promotional activities, advertising, sales and selling steps. Uses marketing problems and cases as class activities.

**BU126 Interpersonal Communication Skills (D)**
3 credits (spring)
The primary objective of this course is to develop and enhance communication skills using listening techniques, conversation, and nonverbal strategies. It is specifically designed to help students build and enhance communication skills-active listening, giving and receiving criticism, dealing with different personality types, and nonverbal communication. It explains basic communication theory as it applies to the workplace, and offers “real-life” scenarios that demonstrate the use of effective interpersonal communication.

**BU199 Special Topics in Business**
Credit hours by arrangement.
(offer as needed)
Prerequisites: Open only with consent of the instructor. Allows the department to design a course outside the normal offerings. In any given semester, the course content and format is developed for students with special interests and demonstrated abilities. Course may be repeated for credit with a change of topic.

**BU214 Business Internship (soph.)**
3 credits
Prerequisite: permission of instructor.
This sophomore/junior level internship affords the business student the opportunity to become acquainted with various work settings. Students work off campus in a business related to their vocational interests.

**BU225 Personal Investing**
3 credits (spring)
An exciting introduction into the world of introductory investments, stocks and bonds and alternative investments.

**BU250 Management and Organizations**
3 credits (fall)
This course introduces and emphasizes the systems approach to investigating organizational structures, processes, functions, and dynamics. It applies selected theories and principles to such organizational phenomena as power, authority, conflict, motivation, communication, and managerial/leadership style to explore individual, interpersonal, and group behavior in the organization. The course builds an understanding of key managerial skills and the interpersonal, informational, and decision-making roles of managers that support effective performance. The course examines the planning, organizing, staffing, leading, communicating, and controlling functions. Prerequisite BU123.
BU305  Operations Management
3 credits
Prerequisite: AC204 or permission of instructor
The course covers inventory control, inventory management, production planning, capacity planning, material requirements planning, cost control, capital budgeting, expense analysis and other selected topics related to operational and financial management. Students will be required to read provided analysis of case studies related to course topics.

BU310  Marketing Research (E)
3 credits (fall)
Prerequisites: BU124
This course is a study of the quantitative and qualitative techniques of marketing research. The course covers topics such as: the role of marketing research, design and research studies, measurement, sampling, analysis and reporting of data.

BU311  Principles of Entrepreneurship
3 credits (fall)
Prerequisites: BU123
This course concentrates on the personal and business fundamentals required to start and operate a successful new business venture. Topics include case analysis of successful entrepreneurs from inspirational beginnings to personal and business struggles to completion of new venture. The course objective is to provide the knowledge and the ability to identify business opportunities, evaluate potential and to determine venture requirements.

BU313  Strategic Product Development and Management
3 credits (spring)
Prerequisites: BU310
The course will provide the students with the opportunity to use and enhance their marketing skills as they go through the process and review of the demands inherent in the launch of a new product or service. The course will take the student from initial creative concepts through market introduction culminating with market and brand assessment. The course will give students the knowledge and understanding of all the rigorous effort and research that are behind the scenes when creating a successful brand identity.

BU316  Public Speaking and Presentation Development
3 credits (spring)
Prerequisite: CO103
The primary objective of this course is to introduce students to the communication processes for presenting information in a public speaking context. Focus is on the development of managerial competencies in the development and organization of ideas, research, and adaptation to an audience. Additionally the use of PowerPoint and techniques for delivery of informational, problem-solving and special-occasion speeches will be emphasized.

BU321  Human Resource Management (D)
3 credits (fall and spring)
Prerequisites: BU123
Human Resource Management encompasses those activities designed to provide and coordinate the human resources of an organization. This course will focus on the relationship between people and the organization from the management point of view. Topics will include: planning, recruiting, selecting, training and counseling employees.

BU322  International Business (G)
3 credits (fall)
Prerequisites: BU123
This course provides an opportunity to analyze and to evaluate linkages between domestic and international business environments. The process involves comparisons of economic systems, central governments and monetary systems with emphasis on developing techniques for dealing with multicultural differences, culture gaps and world events, which likely will impact U.S. multinational enterprises well into the future.

BU324  Financial Management in Early Childhood Education
3 credits (fall)
Prerequisite: AC103
This course will serve as an introduction to the general principles of business finance. Topics include financial statement analysis, forecasting, budgeting, working capital management, time value of money, discounted cash flow analysis, capital budgeting, cost of capital and cash flow analysis. Emphasis will be placed upon the development of financial analysis and problem-solving skills within the framework of running a child care program.
BU325  Financial Management  
3 credits (fall)  
Prerequisites: AC103  
This course will serve as an introduction to the general principles of business finance. Topics include financial statement analysis, forecasting, budgeting, working capital management, time value of money, discounted cash flow analysis, capital budgeting, cost of capital and cash flow analysis. Emphasis will be placed upon the development of financial analysis and problem solving skills.

BU326  Entrepreneurial Creativity  
3 credits (spring)  
This course will provide in-depth study and analysis of a variety of approaches to unlock and develop creative and innovative thought. Review of case studies of successful entrepreneurs and explore how they were able to articulate their creative ideas and transform those ideas into viable business ventures. The course will enable the students to explore and study their own personal creative ability and study how that ability can enhance their entrepreneurial success and improve their ability in understanding business risk.

BU332  Advertising  
3 credits (spring)  
Prerequisites: BU124  
This course examines the functions and roles of promotional strategies in the context of the marketing concept. Emphasis is placed on the role of advertising as a part of the marketing plan. Case studies and projects provide experience in developing creative advertising and promotional strategies with the use of such media as television, radio, print, social networks and the internet.

BU340  Business Ethics (E)  
3 credits  
Prerequisites: BU123  
This course provides an overview of ethical behavior as it relates to the organization’s values and traditions, not just to the individuals who make the decisions and carry them out. Specifically, instruction will provide students with a framework that they can use to identify, analyze, and resolve ethical issues in business decision-making. By studying business ethics, students begin to understand how to cope with conflicts between their personal values and those of the organization.

BU399  Special Topics in Business  
3 credits  
This course is designated as special topics, which allows the department to design a course to meet specific current business topic or a specific selection of business industry topics that are of interest to the students.

BU411  Accounting and Funding for Small Business  
3 credits (fall)  
Prerequisites: BU325  
This course will teach the student accounting for small business by using the Quick Books program. The course will center around the transactions and statement interpretations for small businesses. Topics such as funding, managing funding and taxes will be presented with related journal entries. The Quick Books program will be the vehicle in which material will be presented and practiced.

BU412  Small Business Capstone Project  
3 credits (spring)  
Prerequisites: Junior Standing  
This course serves as a capstone project for the Small Business Studies student. The project culminates in the completion of a new venture that has been created, developed and implemented by the student from initial innovative concept to the fledgling new venture. The student will experience the energy and enthusiasm provided by the new venture but will also be exposed to the effort and drive that it takes to keep the venture prospering and the day to day management skills and strategies that are critical to entrepreneurial success.

BU413  Small Business Marketing and Communication  
3 credits (fall)  
Prerequisite: BU124  
This course presents an integrated approach to the creation, implementation and measurement of the means in which an organization communicates both internally and externally from a small business perspective. The critical marketing and sales tools of newsletters, sales brochures, point of sale and promotional programs are developed.

BU420  Small Business Internship for Early Childhood Education  
6 credits (spring)  
Prerequisites: Senior or permission of instructor. An applied extension of the Small Business
program with particular emphasis on the student’s career interests, goals, and options. This senior internship recognizes Mitchell College’s need for practical, career skills training as part of the education of all students. Working with the classroom professor, students will choose a fieldwork experience in a company or corporation. The internship is supported by discussions with the classroom professor and students, as well as input from one’s on-site internship supervisor. A detailed journal and final report are required.

**BU425 Small Business Internship I**
3 credits (fall)
Prerequisites: Senior or permission of instructor.
An applied extension of the Small Business program with particular emphasis on the student’s career interests, goals, and options. This senior internship recognizes Mitchell College’s need for practical, career skills training as part of the education of all students. Working with the classroom professor, students will choose a fieldwork experience in a company or corporation. The internship is supported by discussions with the classroom professor and students, as well as input from one’s on-site internship supervisor. A detailed journal and final report are required.

**BU426 Small Business Internship II**
3 credits (spring)
Prerequisites: Senior or permission of instructor.
An applied extension of the Small Business program with particular emphasis on the student’s career interests, goals, and options. This senior internship recognizes Mitchell College’s need for practical, career skills training as part of the education of all students. Working with the classroom professor, students will choose a fieldwork experience in a company or corporation. The internship is supported by discussions with the classroom professor and students, as well as input from one’s on-site internship supervisor. A detailed journal and final report are required.

**BU427 Exploring Career Options**
1 credit (fall)
A practically-based course designed to expose he career paths available to business administration majors. Attention is focused on how to develop the most effective plans of study and how to maximize opportunities to explore a diverse set of vocational possibilities. Particular emphasis is placed on the self-assessment of skills and aspirations, researching careers, networking, resume building, interviewing, and graduate school options. Lecture material and reading assignments are integrates with classroom quest speackers, workshops, and guided tours and observations of potential career sites.

**BU428 Business Plan Development (W)**
3 credits (fall)
Prerequisites: BU313
This course will provide each student the opportunity to create and develop their own business venture. This course will build upon their business research skills developed in BU 310 and will culminate with a completed business plan and the launch of an actual venture to be managed through the student’s senior year via the Small Business Studies Practicum. College faculty will provide in-depth review and analysis of each business plan and serve as business advisors.

**BU430 Marketing Internship**
3 credits
Prerequisite: Senior and/or permission of Department Chairperson.
The Marketing Internship is an applied extension of the Marketing concentration with particular emphasis on the student’s goals, interests, and options. This senior internship will provide the student with practical career skills experience and training. Working with a supervising professor, students choose an appropriate work experience, ideally within a company or corporation. This is supported by discussion with the supervising professor as well as input from the on-site internship supervisor. A detailed journal and final report are required.

**BU495 Business Major Internship**
12 credits (offered as needed)
Prerequisites: Permission of instructor.
An applied extension of the Business program with particular emphasis on the student’s career interests, goals, and options. This major internship recognizes Mitchell College’s need for practical, career skills training as part of the education of all students. Working with a supervising professor, students will complete practical experience in a company or corporation such as the Walt Disney Corporation (Internship Program). A detailed journal and final report are required.
CH110  The Chemistry of Everyday Life (SR)  
4 credits (spring)  
An introductory course in chemistry for either the science major without a high school chemistry background or the non-science major requiring a one semester lab course in science. This course introduces the student to the basic concepts of chemistry through experiments related to everyday life. It requires basic math skills but its pace will allow time for review of the math skills necessary to be successful in the course. The course introduces the student to the elements and compounds, their properties and reactions. Topics include nomenclature, balancing equations, stoichiometry, chemical bonding, solutions, the periodic table, and scientific method. The relationships between chemistry, the environment, industry, and everyday life are emphasized. Does not substitute for CH111. Laboratory exercises introduce students to equipment and procedures of a chemical laboratory and the safe handling of chemicals. Experiments are designed to demonstrate concepts covered in the lecture material using equipment and chemicals that students are familiar with. They include the measurement of physical properties, chemical reactions, separation techniques, acids and bases, electrochemical reactions, and thermochemistry. Recommended for non-science majors not requiring an 8-credit science sequence. Not open for credit to students who have passed CH111 or CH112.  
NOTE: Three hours lecture and two hours laboratory per week.

CH111  General College Chemistry I  
4 credits (fall)  
Prerequisites: MA105 or permission of the instructor.  
Covers basic calculations in chemistry by dealing broadly with the elements, their properties, the empirical laws and principles which describe their modes of interaction, and the theories and concepts that have been devised to account for and correlate these laws, properties, and reaction patterns. Where feasible, the treatment is quantitative both in lecture and laboratory work. Lab experiments apply modern analytical techniques using pH meters, spectrophotometers, analytical balances, and centrifuges. Computer applications are included in laboratory experiments when appropriate.  
NOTE: Three hours lecture and two hours laboratory per week.

CH112  General College Chemistry II  
4 credits (spring)  
Prerequisites: CH111  
Emphasizes certain kinds or chemical reactions, including those involving gases, reduction oxidation reactions, precipitation reactions and acid base reactions as an expansion of knowledge gained in General Chemistry I. Also covers thermochemistry and rates of reaction. Approximately one quarter of the laboratory sessions are devoted to a scheme of qualitative analysis involving a limited group of ions including a water analysis of a local pond. Computer applications are included in laboratory experiments when appropriate.  
NOTE: Three hours lecture and two hours laboratory per week.

CJ199  Special Topics in Criminal Justice  
Credit hours by arrangement.  
(offer as needed)  
Prerequisites: Junior or Senior and permission of the instructor.  
Allows the department to design a course outside the normal offerings. In any given semester, the course content and format is developed for students with special interests and demonstrated abilities. Course may be repeated for credit with a change in topic.

CJ245  Criminology  
3 credits (spring)  
Prerequisites: CJ247 or permission of instructor.  
Introduces the scientific approach to the study of criminal behavior. Theories of criminal behavior will be explored.

CJ247  Introduction to Criminal Justice  
3 credits (fall and spring)  
Provides an overview of the contemporary criminal justice system, with special focus on law enforcement, the judicial process, and corrections.

CJ249  Corrections in Society  
3 Credits  
A multidisciplinary approach to contemporary issues in American Corrections. Emphasis is placed upon the historical development, organization and practices and the societal context of the American correctional system.
CJ251 Juvenile Delinquency and the Juvenile Justice System
3 credits (fall)
Prerequisites: CJ247 or permission of instructor.
Investigates the legal and social definitions of delinquency, while covering changing patterns in types of offenses and standard and innovative treatments, with a view toward long-term improvements of existing methods.

CJ257 Drugs, Law and Society
3 credits (spring)
Explores family dynamics, cultural issues, causes, medical aspects, and treatment of drug abuse.

CJ259 Introduction to Security
3 credits (fall)
Prerequisites: CJ247 or permission of instructor.
Introduces the historical and legal basis of the security field, with an overview of the common environments where private security would be used, such as housing clusters, hospitals, campuses, and industry. Reviews organizational and management issues.

CJ261 Substantive Criminal Law
3 credits (fall)
Prerequisites: CJ247
Examines the history and development of the U.S. system of criminal law, and includes the definition of substantive law, and liability under the law.

CJ262 Criminal Justice Sophomore Field Experience
3 credits (spring)
Prerequisites: Students must be fourth semester Criminal Justice or Homeland Security majors and receive permission of the instructor. Enrollment is limited. This is a monitored field experience with a selected criminal justice or homeland security agency.

CJ264 Forensic Psychology
3 credits (spring)
Prerequisites: PY105, and PY106 or CJ247
This course will explore the association of crime and the crime scene to the adaptation, history, and structure of human behavior. Particular emphasis will be placed on the relationship of personality and social learning to criminal behavior. Historical case studies will support all the principles (modus operandi, staging, victimology, etc.) presented in the course.

CJ265 Probation and Parole
3 credits (spring)
Prerequisites: CJ247
Probation and Parole will review the application of probation and parole methods in the criminal justice system. Organization and operation of these systems will be explored.

CJ305 Comparative Legal Systems (W) (G)
3 credits
This course introduces students to the complex issues involved in comparing the various legal systems around the world today. Particular attention will be focused on the main legal families in terms of the structure and sources of their various laws and against the historical background in which these laws were formed.

CJ306 Correctional Treatment Programs
3 credits
A comprehensive review of specific correctional programs and services geared towards client risk reduction and enhanced public safety. Special emphasis shall be given to the CT and NY DOC models, especially with regard to the Management of Security Risk Groups (SRG’s) and Substance abuse programming.

CJ310 Criminal Justice in Film
3 credits (spring, winter and summer optional)
Prerequisites: CJ247, CJ245 or recommendation of the instructor
This course affords the student an opportunity to explore the theoretical underpinnings and institutions of the criminal justice system through film. The Crime Film will be examined as a cinematic genre with particular emphasis on lighting, camera angles and sound. Further, the course uses film to explore such issues as the nature of art, meaning, truth and justice and the relationship between popular culture and the institutions of the criminal justice system. Emphasis will be placed throughout on the influence of ethnicity, culture and gender in the films presented.

CJ312 Organized Crime
3 credits (spring)
Prerequisites: CJ247 or permission of instructor.
This course reviews the nature of organized crime and the factors involved. The topics will examine the societal efforts to curb or limit these activities and an exploration of the impact on the political and economic systems.
CJ313  Criminal Justice, Crime, and Public Policy
3 credits (fall)
Prerequisites: CJ247 or permission of the instructor.
This course will examine the nature of the public policy process from policy formation through policy termination. Specific areas covered will be public policy and crime, public policy and criminal justice trends in public policies. The objective of this course will be to give students an opportunity to analyze and apply a particular policy to current problems or issues in criminal justice. “Hands-On” experience in analysis and implementation will be afforded the student.

CJ314  Victimology
3 credits (spring)
Prerequisites: CJ247 or permission of the instructor.
The role of victims in criminal activity, the impact on the victims by the criminal justice system, and victim assistance programs will be studied. Domestic violence and victims involved with homicides will have a special focus.

CJ315  Foundations of Public Administration (D)
3 credits (fall)
Prerequisites: CJ247 or HS115 or GV119; or permission of the instructor.
This course will involve the study of administrative theory, the context of bureaucracy, the environment of public service and the role of administrators in government. The students will examine theoretical approached to understanding the administration of criminal justice and human services agencies. This course will provide a selective survey of theoretical formations and empirical studies in public administration.

CJ319  White Collar Crime
3 credits (fall)
Prerequisites: CJ247
This course will explore white collar crime. Crimes in the United States as well as those that include international issues and conflicts will be examined.

CJ320  Constitutional Criminal Procedure (W)
3 credits
Formerly Criminal Procedures (CJ320). This course will provide the student with an understanding of American constitutional history, the structure of American state and federal court systems and the ongoing development of the Constitutional principles that guide the application of the American criminal justice system to law violators. Particular emphasis will be given to the 4th, 5th, 6th, 8th, 10th and 14th Amendments to the Constitution.

CJ322  Policing in a Free Society (W)
3 credits
Formerly Policing in America (CJ322). This course examines the role of law enforcement from a variety of disciplinary perspectives. Topics include the history of law enforcement, theories of policing and the organization of police agencies. Special attention will be given to the concepts of community policing and police-community relations, the relationship of the police to other components of the criminal justice system and the contemporary policing issues of stress, danger, corruption and misuse of force.

CJ325  Law in Society (W)
3 credits
An examination of the relationship between law and society, or the interaction of legal and social variables. The course will focus on identifying the role of law in contemporary society, and problems of defining and studying law; functions and forms of law, the critique of law, and the different legal systems; law in relation to justice and morality; the nature of legal reasoning and discretion; and jurisprudential and sociological theories of law. Anthropological, historical and contextual perspectives on law will be considered. The nature of the legal profession, and selective aspects of legal behavior, will also be examined. The course will conclude with some attention to law and social change.

CJ326  Legal Issues in Corrections (W)
3 credits
A review of the legal and statutory requirements involved in contemporary correctional programming and administration. Areas covered shall include Civil Rights (42 USC 1983) Cases, HIPPA and Confidentiality, Labor Management, and Inmate Programs. The student shall develop critical thinking skills relating to best practices in a variety of facility and community settings.

CJ327  Crisis Intervention
3 credits (spring)
Prerequisite: Permission of Instructor
This course offers the opportunity to examine principles of crisis intervention across a wide variety of situations. Areas and topics covered include: panic states, suicide, homicide, physical assault, sexual assault,
hostage/barricaded situations, drug/alcohol related crises and others. Contemporary theory of crisis causation will be presented as well as intervention strategies that have proven to be efficient and productive. Role playing and structured improvisation will be utilized.

CJ331 Research Methods I
4 credits (fall jr. year)
Prerequisites Recommended: MA104/105
Contemporary theory of crisis causation will be presented as well as intervention strategies that have proven to be efficient and productive. Role playing and structured improvisation will be utilized.

CJ332 Research Methods II
3 credits (spring)
Prerequisites: CJ247 and MA111 or CJ331
CJ362 Criminal Justice Junior Field Experience
3 credits (spring)
Prerequisite: Student must be Criminal Justice or Homeland Security majors and receive permission from the instructor. Enrollment is limited. This is a monitored field experience with a select criminal justice or homeland security agency.

CJ399 Special Topics in Criminal Justice
3 credits
Designed as an upper-level elective course specifically for junior and senior students, when offered, the academic department introduces a unique and exciting topical course which isn’t part of the traditional curriculum. Special Topic courses are offered as needed and as interest arises.

CJ401 International Law and International Organizations
3 credits
This course examines the history, structure, administration, and political contexts of the international legal system. It also explores the roles played by global and regional organizations, particularly; the United Nations and its constituent organization, in regulating or influencing the conduct of individual states and relations among states. The course also considers the place in international affairs of selected regional organizations and nongovernmental organizations. The five main subject matters treated are: (1) military conflict, peace and security (including treaties, international conventions on war and the treatment of prisoners, arms control, neutrality, peacekeeping, sanctions, extraordinary rendition, transitional justice); (2) international trade, commerce and technology (including jurisdiction, immunity, conflicts among the laws of different nations, dispute settlement procedures, air and space law, maritime law, international investment, financial and fiscal law, and “most-favored nation” status; (3) the environment and sustainable human development (environmental treaties, the Kyoto Protocol, etc.; (4) human rights, humanitarian relief, international crime and world health (including international laws regarding the rights of women and children; child labor; the self-determination of ethnic, linguistic and other minorities; and international humanitarian and refugee law); and (5) laws governing international organizations.

CJ420 CJ Assessment and Case Management
3 credits
Application of Case Management theory and methods. Includes Objective Classification Systems, The 12 Core Functions, and Security Awareness: Collaborative Approaches with Custody Staff.

CJ430 CJ Intervention Strategies
3 credits
An in depth review of criminal justice intervention strategies which focus on the management of the resistant client. Areas covered shall include Chronic Disciplinary Units, Administrative Segregation Units, Protective Custody and Mental Health in corrections. A review of risk factor analysis as a baseline for measuring ongoing behaviors.

CJ440 Senior Research Project in Criminal Justice
6 credits (spring)
Prerequisites: Senior Criminal Justice Major and permission of instructor.
Independent research or special project under the supervision of a criminal justice faculty member. Topics must be chosen with the approval of the instructor.
CJ441  Senior Seminar in Criminal Justice  3 credits (fall)  
Prerequisites: Senior Criminal Justice Major.  
This capstone course will provide a critical analysis of the major issues in criminal justice. The topics will range from corruption, overcrowding in correctional institutions, women in the criminal justice system, to current public issues.

CJ442  Senior Criminal Justice Field Experience  6 credits (spring)  
Prerequisites: Senior Criminal Justice or Homeland Security Major and permission of instructor. Enrollment is limited.  
The Senior Internship is a 6-credit field experience course affiliated with police, courts, corrections or a related criminal justice agency.

CJ445  Ethical and Philosophical Foundations in Criminal Justice (E)  3 credits (fall)  
Prerequisites: Senior Criminal Justice Major or permission of instructor.  
The thrust of this course is an inquiry into the relationship between morality and the law. A wide range of issues, including moral dilemmas within the field of criminal justice are examined. Topics developed by students and faculty will include sentencing, police ethics and the issue of governmental control.

CO101  Introduction to Communication  3 credits  
An overview of the discipline and scope of Communication, including its history, theories and principles, and career options. The course also serves to improve critical thinking, perception and communication awareness.

CO103  Effective Presentations  3 credits  
This course is designed to increase your effectiveness as a communicator and presenter by emphasizing critical thinking, careful research, organization, and delivery strategies.

CO105  Mass Communication (W) (E)  3 credits  
A broad analysis of the theories, forms, purposes and major criticisms of mass communication. The course focuses on the organizational structure, management and unique characteristics of broadcast and print media. Current practices, responsibilities, consumer rights, ethics and legal issues are addressed.

CO107  Communication and Technology (W)  3 credits  
An exploration of the interaction of communication technologies and society, with an emphasis on politics, advertising and entertainment. Students will have hands-on experiences utilizing a variety of digital technologies, their uses, application and impact in the field of communication. A primary outcome is to have students conversant with the language of the media and to develop competencies in the use of the technologies.

CO109  Journalism I (WI)  3 credits (fall)  
Prerequisites: Enrollment in CW101 and permission of the instructor.  
Explores the fundamentals of journalism and news writing and reporting: how to compile a fair, balanced and comprehensive news story; news writing style; the art of the news interview; obituary writing; fire and police reporting; the news beat system; and feature story writing.

CO110  Journalism II (WI)  3 credits (spring)  
Prerequisites: CO109. Continues the study of journalism through in-depth reporting, municipal news reporting, court reporting, investigative reporting, and journalism for electronic media. Includes examination of alternative media and changing trends in the news industry.

CO115  Introduction to Film Study (W) (D)  3 credits (spring and fall)  
Introduction to Film Study and Appreciation will give students an historical understanding of American film production and a critical perspective from which to view contemporary film. Beginning with the dawn of silent film and continuing through the developments of the new independent cinema, this course will examine Hollywood cinema as an institution: its history, genres, and work as both a cultural form and as an industry.

CO126  Interpersonal Communication Skills (D)  3 credits (spring)  
Communication skills and behaviors essential to effective interpersonal relationships; theories relative to
developing, maintaining, and ending relationships; and exploration of productive and non-productive communication patterns for casual relationships, friendships, families, and intimate and professional relationships.

**CO140 Video Production I**
(3 credits)
A hands-on approach to video production that offers students an understanding of the principles and practices of video production, including introduction to basic technical skills and theories relative to camera operation, shot/framing techniques, editing, vocabulary, procedure, uses, and career opportunities.

**CO199 Special Topics in Communication**
Allows the department to design a course outside the normal offerings. In any given semester, the course content and format is developed for students with special interests and demonstrated abilities. Course may be repeated for credit with a change in topic.

**CO202 Communication and Society (W) (D) (E)**
3 credits
A broad introduction to the role communication plays in society. Focus is placed on the theories, concepts, issues, and research models used to explore the interplay between communication and society. The nature, scope and function of the print, film, sound and electronic media will be examined against social forces.

**CO204 Introduction to Radio/Broadcast**
3 credits
An introduction to primary radio/audio production, including understanding the basic equipment used in proper audio capture, and software used in elemental editing and programming. In addition, this course will examine the introductory theory behind operating and programming a radio station, as well as discussing the history and future outlook of the radio industry and career options in the broadcasting field.

**CO205 The Internet**
3 credits
An examination of the Internet as a mass communication medium and its impact on society. This course introduces students to the concept of using the Internet as an information retrieval tool and teaches strategies for locating and analyzing information. The course is designed to help students develop the basic information literacy skills necessary for success in an information-centered society.

**CO210 Audio and Radio Production**
3 credits
Overview of the essential building blocks/techniques of audio production and their application in various multimedia formats including video, film and radio (broadcast and internet). This is a hands-on, project-based course.

**CO211 Creative Writing (WI)**
3 credits (spring)
Prerequisites: CW102 (C- grade or better), the equivalent or permission of the instructor. For students who have demonstrated a desire and ability to write proficiently and creatively. This course promotes writers capable of crafting works of literary merit and of giving and accepting constructive criticism. Emphasizes fiction, although a variety of literary types is considered. Works in progress as well as finished products are shared and discussed in class.

**CO216 Horror Film Genre (W)**
3 credits
Issues of gender, sexuality, psychological dysfunction, and sociological fears have always been central to the horror film. These fears create and shape such monstrous images as Dracula, Norman Bates, Rosemary's baby, and "the shape." But what makes these images horrific? In this course we will watch a variety of classic and contemporary horror films with the goal of understanding how what is considered scary or monstrous in such films often relates to anxieties surrounding sexuality, difference, and social change. In addition to weekly screenings, students will read and discuss a variety of reviews, critical essays, and theoretical texts.

**CO217 The Science Fiction Film**
3 credits (3 semester sequence: CO217, 218, 219)
Science Fiction is one of cinema's most enduring and popular genres. It may also be its most curious. From its inception, to its golden ages of the 1950's and 1980's, the science fiction film has explored the subjects of scientific discovery, social unrest, political strife, and gender roles. Along with these subjects we will consider our fascination with the future. In this course, we will study a variety of classic and contemporary science fiction films with the goal of understanding our anxieties surrounding technology, the future, and social change. Students will read and discuss a variety of reviews, critical essays, and theoretical texts.
CO218 Comedy Film
3 credits (3 semester sequence: CO217, 218, 219)
The comedy is one of the most popular and misunder-
stood film genres. From Charlie Chaplin and Buster Keaton to Johnny Knoxville and Steve-O comedians (and comedy films) have challenged social mores (norms), attacked authority, and criticized politics, all while making us laugh. In this course, we will study a variety of classic and contemporary comedy films with the goal of understanding how the complex genre of film comedy provokes a response in the viewer. We will also profile some of the comic geniuses throughout film history and view their important works.

CO219 International Film
3 credits (3 semester sequence: CO217, 218, 219)
International Film will survey the development of the cinema from 1895 to present. Beginning with the dawn of silent film and continuing through the developments of the new independent cinema, this course will examine world cinema in the context of its history, important movements, genres, and work as both a cultural form and entertainment. In addition to gaining a broad historical understanding of film, we will also analyze individual films. Our study will emphasize film as an evolving art, while bearing in mind the influence of technology, economic institutions, and the socio-political contexts in which the films were produced and received. Screenings will include celebrated works from Hollywood, international cinema, documentary, and the avant-garde.

CO220 Communicating in Groups (D)
3 credits
Analysis of small group communication and group interaction; special attention is given to related communication theories involving group dynamics, conflict management, group development, and decision making processes.

CO220 Professional Communications
3 credits (fall and spring)
Prerequisites: CW101 and CW102 (C-grade or better)
Professional Communications explores the dynamics of small group participation, interpersonal communications, and public speaking. Students study and practice listening, non-verbal language, communication ethics, fitting the message to the audience, interviewing, interpersonal and group interaction, using technology, research and presentational aids, and speaking in public with credibility, confidence and impact.

CO233 Communication Research (W)
3 credits
Prerequisites: CO101, CO126 and CO220
Introduction to methods for the development, interpretation, analysis, and implementation of research in a variety of communication careers. Includes interpretation and evaluation of existing research, as well as the creation of an original research project in the student’s area of interest.

CO240 Video Production II
3 credits
Prerequisites: CO140
A continuation of the principles of video production in the areas of camera operation, shot design, editing, integration of visual and audio elements, and story/message development. Theories relative to the development of technique and style will be introduced.

CO245 Persuasion (E)
3 credits
Utilizing a project approach, students will investigate theories, principles, and strategies of persuasion. Emphasis on forms of argument and audience appeals, compliance-gaining strategies, methods of persuasion, deception dynamics, and ethics of social influence.

CO283 Communication Internship (Sophomore)
3 credits
Prerequisite: Permission of Department Chairperson. Sophomore level internship to provide the student with practical skills and career training. Working with a supervising professor, students will complete work experience in a company, corporation or professional setting. A detailed journal and final report are required.

CO300 Music and Entertainment on the Internet (W) (D) (G)
3 credits
Prerequisites: CO107 or permission of the instructor.
An analysis of the convergence of music and entertainment on the Internet. Attention is placed on how the Internet is changing the way music, movies, television and books are made, marketed, and delivered. Students will learn about key technologies, including digital television, streaming media, and virtual reality, and will discover how the Web is used in entertainment marketing and electronic commerce.
CO304  Advanced Radio Production  
3 credits  
Prerequisites: CO210  
An overview of the general operation and function of a radio station and the technical development/production of programming. Specific areas discussed include: organizational structure; various departmental and personnel responsibilities; function and application of the program log and rate card; and in-depth discussions on current trends, station formats, news and career opportunities in the radio industry.

CO305  Advanced Video Production  
3 credits  
Prerequisites: CO240  
This is a project-based course that requires students to apply the knowledge and skills learned in earlier production courses to produce a finished video from concept and storyboard to shooting and editing. Initial emphasis will be placed on video script writing and preproduction elements.

CO307   Conflict and Communication  
3 credits  
Prerequisites: CO126, CO220 or permission of the instructor.  
Theoretical and practical examination of interpersonal conflict and negative relational dynamics. Emphasis on theories and skills aimed at conflict analysis, problem-solving, conflict management, resolution, negotiation, and third-party mediation.

CO310   Gender Communication (D)  
3 credits  
Prerequisites: CO126  
Explores sex and gender and the impact of culture in enacting gender roles and masculine and feminine verbal and nonverbal communication styles. Attention to analyzing interpersonal and mediated messages and institutionalized gender patterns within cultural contexts, as well as in personal and professional relationships.

CO312   Relationship Maintenance  
3 credits  
Prerequisites: CO126  
Students will review theoretical and applied approaches that delineate the role communication plays throughout the initiation, maintenance, and termination phases of relational communication. Special emphasis is placed on learning skills that help to maintain and enhance both personal and organizational relationships.

CO314  Interviewing  
3 credits  
Prerequisites: CO126  
Investigation and application of communication theories, concepts, and skills throughout the interview process, including goals, effective and ineffective question phasing, and research procedures. Hands-on experience in designing, preparing, and conducting a variety of interviews.

CO320  Organizational Communication (D)  
3 credits  
Prerequisites: CO220  
Readings provide students with an understanding of an organization’s internal and external audiences and specific communication theories that impact the design and flow of information. Specific information processes such as message construction, channels of delivery, training and development, and information technology adoption will be covered.

CO325  Strategic Business Communication (G) (E)  
3 credits  
Prerequisites: CO126 and CO220 or permission of the instructor.  
The role of strategic communication in business, including basic principles of integrated marketing, theory, and ethical standards. Facilitation processes/skills relative to strategic planning sessions and project implementation are reviewed.

CO333  Communication, Performance and the Media  
3 credits  
An introduction to concepts related to performance and the development of skills attached to language, voice, and movement. Emphasis is placed on the understanding and application of techniques necessary to facilitate successful radio, television, and video/film performances.

CO340  Communication Career Seminar  
3 credits  
Prerequisites: CO101  
A practically based course designed to expose the career paths available to communication majors. Particular emphasis is placed on the self-assessment of skills and aspirations, researching careers, networking, resume building, interviewing, and graduate school options.
CO345  Video Post Production
3 credits
Prerequisites:  CO305
Focuses entirely on the techniques and skills involved in post production, ranging from capturing and saving video sequences to laying down visual and audio tracks for editing. Students will be creating and integrating credits, slates, audio files and learning how to prepare/format projects for distribution and/or uploading to the web.

CO383  Communication Internship (Junior)
3 credits
Prerequisite: Permission of Department Chairperson. Junior level internship to provide the student with practical skills and career training. Working with a supervising professor, students will complete work experience in a company, corporation or professional setting. A detailed journal and final report are required.

CO399  Special Topics in Communication
3 credits
Prerequisites: Junior or Senior
Allows the department to design a course outside the normal offerings. In any given semester, the course content and format is developed for students with special interests and demonstrated abilities. Course may be repeated for credit with a change in topic.

CO400  Leadership & Teambuilding (E)
3 credits
Prerequisites: CO320
This is an interactive course that is designed to have students experience a teambuilding process as part of their learning. There is direct application of teambuilding exercises and processes that are designed to transform a “group” of people into a “team.” Stages of group development as well as individual task/role evaluation and assessment instruments are reviewed.

CO401  Advanced Prose (WI)
3 credits (fall)
Prerequisites: CW102, CO103 and Junior standing.
This course is intended to develop the student’s writing skills to the level of sophistication necessary for success in upper-level academic work as well as in professional settings. Students will be encouraged to research and write on topics in their major fields, thus expanding their knowledge and understanding of the conventions and style of writing in their disciplines. The course enhances critical thinking and reading skills, expands upon research and documentation skills, and in general helps a student to gain confidence as a writer. It is open to all students at the junior or senior level and required of candidates for the Bachelor of Liberal Studies degree with a humanities concentration.

CO410  Advanced Video Post Production
3 credits
Prerequisites:  CO345
An exploration of the techniques and uses of 3-D modeling and animation, computer generated transitions, moving image manipulation and compositing.

CO412  Family Communication
3 credits
Prerequisite:  CO126
An in-depth review of theories related to interpersonal communication in families. Examination of family structures and relational dynamics in diverse cultural settings, problematic family communication settings and procedures, and interventions aimed at enhancing family communication.

CO425  Culture and Communication (D) (G)
3 credits
Prerequisites:  CO126
Investigation and analysis of the relationship and impact of communication and culture between subcultures in the U.S. and intercultural situations worldwide. Methods of barrier reduction will be identified and reviewed.

CO430  Communication Law and Ethics (E)
(3 credits)
An analysis of legal and ethical communication issues using historical and contemporary philosophies as guides. Key trends in communication law will be reviewed, including the concept of freedom of speech and press; statutes and administrative regulations affecting freedom of information and publishing, advertising, and telecommunications. Libel and slander, rights in news and advertising, contempt, copyright, and invasion of privacy will also be covered.

CO440  Research Project in Communication
3 credits
Prerequisites: Junior or Senior Communication Major and permission of instructor.
Independent research or special project under the supervision of a Communication faculty member. Topics must be chosen with the approval of the instructor.

**CO450  Communication Capstone Course (W)**
3 credits
Prerequisites: Senior Communication Major
This capstone course is designed to be an interdisciplinary project that will involve Communication majors from different concentrations. Students will choose a project with approval of the instructor.

**CO483  Senior Internship**
3 credits
Prerequisite: Senior Communication Major & Department Chairperson approval.
Senior level internship to provide the student with practical skills and career training. Working with a supervising professor, students will complete work experience in a company, corporation or professional setting. Students also have the alternate option of designing and implementing an on-campus project or program that addresses their particular communication interests. In either approach, a detailed journal and final report/portfolio are required.

**CW100  English**
3 credits (fall and spring)
English 100 is designed for students who should develop better language habits before enrolling in other English classes. The course emphasizes the fundamentals of sentence and paragraph construction. Attention is also given to vocabulary development, reading comprehension and the basics of word processing. In addition, this course reinforces the four basic study skills identified by the faculty as essential to success in the college classroom: these skills include note-taking, textbook management, summarizing, and the writing of essay tests. Students are required to spend time outside of normal class hours in the computer and language labs. A passing grade of C- is required. This course should not be expected to transfer for credit.

**CW102  College Writing and Research (WI)**
3 credits (fall and spring)
Prerequisites: CW101 (C- grade or better), the equivalent, or permission of the instructor.
This course reinforces the skills taught in CW101 while introducing students to the procedures of academic and professional research. Assignments will emphasize writing to analyze and synthesize ideas, information literacy skills for finding and evaluating appropriate sources, and proper documentation of sources. This is a writing intensive (WI) course, requiring students to submit a minimum of 15 pages of revised and edited text in finished form. NOTE: A minimum grade of C- is required to meet graduation requirements and to enroll in CW102.

**CW100  English for Second Language Students**
3 credits (fall and spring) Second Language
Prerequisites: Enrollment limited to those who place into CW100 SL by test results, or enrollment by permission of the department head.
Whenever possible, international students are placed in a section with the same requirements as the regular CW100 but tailored to provide a special learning environment for those whose first language is not English. A passing grade of C- is required. This course should not be expected to transfer for credit.

**CW101  Introduction to College Writing (WI)**
3 credits (fall and spring)
This course introduces students to the writing, reading, and thinking skills necessary for success in college as well as in the workplace. Assignments will emphasize composition processes, writing for different purposes, reading and responding critically, and conventions of formal written English. This is a writing intensive (WI) course, requiring students to submit a minimum of 15 pages of revised and edited text in finished form. NOTE: A minimum grade of C- is required to meet graduation requirements and to enroll in CW102.

**CW102  College Writing and Research (WI)**
3 credits (fall and spring)
Prerequisites: CW101 (C- grade or better), the equivalent, or permission of the instructor.
This course reinforces the skills taught in CW101 while introducing students to the procedures of academic and professional research. Assignments will emphasize writing to analyze and synthesize ideas, information literacy skills for finding and evaluating appropriate sources, and proper documentation of sources. This is a writing intensive (WI) course, requiring students to submit a minimum of 15 pages of revised and edited text in finished form including a fully documented research paper. NOTE: A minimum grade of C- is required to meet graduation requirements and to enroll in 200-level or above English courses.
CW102  College Writing and Research for Second Language Students (WI)
3 credits (spring) Second Language
Prerequisites: CW101 SL (C- grade or better), the equivalent, or permission of the department head.
Whenever possible, international students are placed in a special section of College Writing and Research for those whose first language is not English. Requirements are the same as for regular College Writing and Research (CW102), but emphasis is also placed on speaking and comprehension.
NOTE: A minimum grade of C- is required to meet graduation requirements and to enroll in 200-level or above English courses.

CW199  Special Topics in English
Credit hours by arrangement. (offered as needed)
Prerequisites: CW102, Junior or Senior or permission of the instructor.
Allows the department to design a course outside the normal offerings. In any given semester, the course content and format is developed for students with special interests and demonstrated abilities. Course may be repeated for credit with a change in topic.
NOTE: Designation as a W or WI course as appropriate.

EC131  Macroeconomics
3 credits (fall)
The course includes discussion of the foundation of macroeconomic analysis including the problems of unemployment, inflation, and economic growth in the United States; the impact of taxation, government expenditures, and the regulation of interest rates and money; the balance of international payments and the role of the dollar; and the relationships between the United States and the developing world.

EC132  Microeconomics
3 credits (spring)
Emphasizes microeconomics and includes discussion of the theory of the business firm, marginal cost and revenue analysis; agriculture; pure competition, monopolistic competition, oligopoly, monopoly; income distribution; taxation; unions and collective bargaining; international trade and the balance of payments problem.

EC301  International Economics
3 credits
This course presents the theoretical foundations of international trade and economics, links concepts of economic development to "real world" economic situations, and examines international finance topics such as the balance of payments and the foreign exchange market. The course examines what nations trade, why they trade, and what advantages they seek to accrue. It explores important historical episodes in international economics, different national strategies for economic development, and international trade agreements. It also presents an introduction to the problems faced by transition economies and the economies of developing nations, as well as the challenges confronting transnational enterprises. Economic variables discussed include financial and currency issues in emerging markets, GNP, inflation, interest rates, income distribution, protectionism, immigration, foreign investment and the economics of exchange rates.

EC401  Economic Issues in the Developing World
3 credits
This course presents an examination of economic development issues in the less industrialized countries as well as the more recently industrialized nations of the world, i.e., nations other than the Western, liberal, capitalist democracies. The main foci of the course are the economic histories of these nations, including their past economic relations with the West; recent and current economic and financial issues in these countries and in their global comparative approach in analyzing the more and less successful economic development experiences of different non-Western nations. Within these conceptual frameworks, the course reviews topics such as concepts and measurements of economic inequality and of economic development and well-being; the characteristics of developing nations and their economic institutions and structures; theories of economic development; inequality of wealth and income, income distribution, and strategies to alleviate poverty, malnutrition, and insufficiency of health care and education; labor, unions, and migration; rural and urban poverty; credit banking, and insurance; land ownership, tenancy, and land and agricultural reform; capital formation and investments; the role of technology; entrepreneurship; issues of environmental protection and the sustainability of development;
foreign investments, international trade, and trade organizations and policies; the role of international financial institutions; privatization, and government regulation; and foreign debt and debt forgiveness.

ED110 Introduction to Early Childhood Education (D) (W)
3 credits (fall and spring)
This course introduces the history and philosophy of early childhood education as it is viewed in the context of the home and family, society, and culture. Students will consider educational procedures used in facilitating the development of the young child, explore the role of the teacher, the ECE environment and appropriate instructional strategies used with young children. This course is required of all Early Childhood Candidates and may be taken in the first semester at Mitchell.

ED206 Mathematics, Science and Technology in Early Childhood Education (W)
3 credits (spring)
Pre-Practicum Component: 20-25 hours
Prerequisites: ED110, 222
This is a course for the early childhood education major in the basic methods used to teach mathematics, science and technology: observing, inferring, predicting, experimenting, and communicating. Methods of sparking interest in mathematics, science at an early age by connecting mathematics and science to a child’s everyday experiences and by utilizing teaching methods which address individual student strengths will be discussed. Mathematic and scientific concepts associated with early childhood education will be reviewed using the National Science Education Standards, the National Teachers of Mathematics Standards and the Connecticut Curriculum Framework as guides. Students will also be given opportunities to observe and work with typically and atypically developing young children including the development of a final unit project.

ED222 Methods & Techniques in Early Childhood Education
3 credits (fall and spring)
Prerequisite: ED110
Co-requisite: ED110
The course is designed for those students who have a basic understanding and knowledge of early childhood education. The course will review the philosophical, sociological and pedagogical foundations of education and their applications in early childhood education settings. This course will expose students to the fundamentals of classroom strategies, effective teaching tools, and techniques for children ages 0-8. Students will further their understanding of lesson planning and standards, differentiated instruction, and classroom management skills. Note: Praxis I must be taken and passed prior to taking a third education course.

ED261 Including Children with Exceptional Learning Needs (D)(W)
Pre-practicum Component 20-25 hours
This course examines the growth, development, and characteristics of typical and atypical learners with emphasis on newborns through age eight including children with disabilities, English language learners, and struggling learners. Among the topics included are: developmentally appropriate practice; evidence-based classroom and behavior management; use of scientifically-based instruction; adaptation of programs for diverse learning needs; strategies for inclusion; and implementation of social skills instruction and self-regulation strategies. Students will become familiar with Individualized Educational Plans, Individual Family Service Plans, The Americans with Disabilities Act (ADA), Public Laws 94-142, 99-457 and others. A pre-practicum placement in an integrated Pre-K or Kindergarten setting is required, which include observations, assessments, strategies, and application of competency of course material to successfully integrate children with exceptional learning needs.

ED262 Storytelling for Teachers
3 credits
This Course is designed to provide early childhood educators with the basic skills necessary for effective storytelling to promote early literacy development. The students will explore such topics as: the origins and traditions of storytelling, types of stories, finding, adapting, and learning age-appropriate stories; telling stories and using storytelling and its related activities to enrich the schema development and prior knowledge as they relate to emergent literacy; how to integrate the curriculum using the storytelling model; and how to connect with “whole-brain” learning fostering the multiple intelligences through the use of storytelling in the early childhood curriculum. This course will include both the study of and the practical hands-on experience of telling stories in early childhood programs, Kindergarten, family, school, and community settings.
ED274  Literacy Development in Early Childhood Education (W)
3 credits (fall)
Pre-Practicum Component: 20-25 hours
Prerequisites: ED110, ED222
This course provides a greater understanding of the importance of early childhood education and its relationship to early literacy development. The students will explore such topics as symbol systems, abstractions, comprehension, schema development and prior knowledge as they relate to the emerging sense of literacy. Stories, songs, rhymes, riddles, poetry, short stories, picture books, and the world of children's literature are also included in connection to early childhood education programs and kindergarten settings, family, school and the community.

ED275  Music, Art and Aesthetics for the Young Child (G)
3 credits (spring)
Pre-Practicum Component: 20-25 hours
This course explores the range of creativity to enhance learning through the arts and play. Students explore how songs, musical games, rhythm activities, and involvement with art materials affect the whole child and promote learning across the curriculum. A particular emphasis is placed on the nurturance of the child's aesthetic capacities, including the teacher's role in stimulating the appreciation of all forms of creativity and artistic expression through play and artistic expression (creativity, art, music, movement/dance, puppetry, theatre and dramatic arts).

ED276  Social Studies in Early Childhood Education (W)
3 credits (fall)
Pre-Practicum Component: 20-25 hours in a K-3rd grade
Prerequisites: ED110, ED222, ED261, ED274
This course explores the curriculum area of social studies in early childhood education. Emphasis is placed on the development and demonstration of instructional techniques in these areas. The students will be investigating and developing appropriate curriculum activities designed for heterogeneous groups of young children, such topics as: social studies for young children, home and family, neighborhoods and communities, cities, states and regions, countries and cultural diversity, multiculturalism, international education, history, economics, government, current events, local, state, regional and national events, ecology and the social sciences as they relate to social studies.

ED280  Observation and Practicum (Pre-K/K)
3 credits (fall and spring)
Prerequisites: ED110, ED222, ED261, ED274
Co-requisite: ED281
A directed observation and practicum experience in a setting for preschool or kindergarten. Teaching assignments within the immediate geographical area are matched to the interests and capabilities of each student. The placement represents a half-day, three-day-a-week applied teaching experience in which the student demonstrates mastery of the concepts, principles, attitudes, and methodologies necessary for successful teaching of young children. In addition to teaching placements, weekly seminars provide an opportunity for students to examine and discuss relevant topics and classroom experiences. Students taking this course will be in the ECE with Business Concentration or completing their Associates Degree in Early Childhood.

ED281  Associate’s Seminar in Early Childhood Education (W)
1 credit (fall and spring)
Prerequisites: ED110, ED222, ED261, ED274
This represents a "partner" course attached to the associate degree course ED280 Observation and Practicum (Pre-K/K). Students explore various topics and aspects of the practicum experience at the Associate’s degree level, including such topics as supervision, lesson planning, unit or learning center teaching, and cooperative teacher and support staff collaborative relationships, etc. Students are required to enroll in this course in conjunction with ED280.

ED302  Play in Early Childhood: Theory, Research and Practice
3 credits
This course is designed for Early Childhood Educators and students of Early Childhood Education who are interested in investigating the most important means that young children have in growing (cognitively, socially, emotionally, physically, linguistically and motorically) that is through play. Theories of play, research on various aspects of play and young children’s development, methods to enhance development through play, effectively approaches to support young children’s play, play as seen in the elementary school setting, political perspectives of play, as well as resources and materials will be explored.
The reading process and factors influencing the development of reading are examined in this course. Pre reading and reading skills are identified, and techniques for assessment of skills are presented. Methods and materials for teaching primary reading are discussed and illustrated. This course also presents a timely and concise summary of many important issues confronting the teacher and learner in the development of mastery in the language arts in the early childhood setting. The focus of the course will be on methodology for kindergarten and primary grades relating to the teaching of listening, speaking, reading and writing using the standards of the International Reading Association and the National Association for the Education of Young Children.

ED380 Observation, Assessment, and Practicum
3 credits (fall or spring)
Pre-requisite: Teacher Certification Officer approval
This practicum placement takes place during the candidate’s junior year in an integrated pre-k or kindergarten classroom. The placement takes place over the course of the semester, three mornings a week. The focus is on assessing, planning and making programmatic changes to curriculum in response to the diverse group of children in the classroom. A literacy unit is implemented during the candidate’s placement.

ED381 Practicum Seminar in ECE
1 credit
Co-requisite ED 380
Effective instructional strategies, including differentiated instruction, and evidence based assessments are a focus of the seminar to prepare candidates to support student learning in the classroom.

ED399 Special Topics in Early Childhood Education
3 credits
This course is an advanced level course which provides opportunities for students to explore the diversity of topics in Early Childhood Education (for example National Accreditation; Leadership in Early Childhood: Quality, Compensation and Affordability in Child Care). Students meet with a selected a Early Childhood Advisor and together create and develop the topic for study.
NOTE: Education Professional Elective, offered as needed.
ED400 Integrated Curriculum in Early Childhood Programs (W)  
3 credits (fall)  
Pre-practicum component 20-25 hrs. in a 1st-3rd grade  
Prerequisites: Successful completion of ED380 and ED381 or an associate in Early Childhood Education.  
An exploration of the early childhood education curriculum components designed to optimize the child’s learning from PreK through third grade. A particular emphasis is placed on the selection and implementation of a developmentally appropriate curriculum. Students will be exposed to current curriculum materials and the manner in which they match the developmental needs of young children.

ED414 Administration of Early Childhood Programs  
3 credits  
Pre-practicum component 20-25 hrs. in center-based NAEYC center  
This course is designed for the student of Early Childhood Education and for early childhood educators who are currently involved in the operations and administration of early childhood programs (infant/toddler programs, nursery school/preschool programs, child care programs, family child care programs, school age child care, etc.) Topic areas include community needs, licensing, program philosophies, staff development, food/nutrition programming, curriculum, children and their families, program evaluation, and director development. The course is presented through lectures, guest presentations, program visitations, small group and individual work. Students in this course should have at least some background in the foundations of Early Childhood Education. This course supports students who are interested in the administrative aspects of Early Childhood Education programs.

ED415 Educational Evaluation and Assessment (W)  
3 credits (fall)  
Pre-practicum component 20-25 hrs. in a 1st-3rd grade  
Prerequisites: Successful completion of ED380 and ED381  
This course offers an appraisal of the various evaluation and assessment methods available within the early childhood and elementary education curricula. Research on evaluation and assessment is reviewed, with a particular emphasis placed on the analysis of performance measures and their proper use and interpretation. Among the topics included are current assessment issues and controversies, construction of classroom tests, grading strategies, portfolios, diagnostic and standardized tests, and the evaluation of age appropriate and culturally relevant units of instruction.

ED432 Senior Seminar in Early Childhood Education (W)  
3 credits (spring)  
Prerequisites: Completion of all courses in the planned program for ECE Teacher Certification.  
Co-requisites: ED435  
This final course in Early Childhood Education is taken in conjunction with ED435 Student Teaching Grades 1-3. Students explore various topics and aspects of the student teaching experience in preparation for certification in the State of Connecticut. Effective instructional strategies, including differentiated instruction, and evidence based assessments are a focus of the seminar to prepare candidates to support student learning in the classroom. Students examine current issues and programs in Early Childhood Education in support of defining and articulating an effective philosophy of education. Required of all seniors in Early Childhood Education.

ED435 Observation and Student Teaching (Grades 1, 2, or 3)  
9 credits (spring)  
Prerequisites: Completion of all courses in the planned program for ECE Teacher Certification.  
Co-requisite: ED432  
A directed observation and student teaching experience in grades 1, 2 or 3. The focus is on assessing, planning and making programmatic changes to curriculum in response to the diverse group of children in the classroom. The placement represents a full-day, applied teaching experience in which the student demonstrates mastery of the concepts, principles, dispositions, and methodologies necessary for successful teaching. In addition to teaching placements, weekly Senior Seminars provide an opportunity for students to examine and discuss relevant topics and classroom experiences. This full time student teaching experience is also taken in conjunction with ED432 Senior Seminar in Early Childhood.
EL199  Special Topics in English  
Credit hours by arrangement. (offered as needed)  
Prerequisites: CW102  
Allows the department to design a course outside the normal offerings. In any given semester, the course content and format is developed for students with special interests and demonstrated abilities. Course may be repeated for credit with a change in topic.  
NOTE: Designation as a W or WI course as appropriate.

EL205  World Literature I (G) (W)  
3 credits (fall odd year)  
Prerequisites: CW102 (C- grade or better), the equivalent or permission of the instructor.  
Examines in historical, philosophical, literary, and social context important works from around the world, beginning with the ancient world and continuing through the 16th century.  
NOTE: Either EL205 or EL206 may be taken first.

EL206  World Literature II (G) (W)  
3 credits (spring even year)  
Prerequisites: CW102 (C- grade or better), the equivalent or permission of the instructor.  
Examines in historical, philosophical, literary, and social context important works from around the world, beginning with the 17th century and continuing through contemporary times.  
NOTE: Either EL205 or EL206 may be taken first.

EL212  Literature for the Young Child  
3 credits (spring)  
Introduces students to historical, global, and contemporary issues presented in literature that is written for children. Literature appropriate for pre-k children through sixth grade, with a focus on the characteristics of children’s literature, particularly multicultural literature. The course will not specifically address how to teach this literature to young children, but it will focus on gaining an understanding as well as an appreciation for literature created for children.

EL215  American Literature I (D) (W)  
3 credits (fall even year)  
Prerequisites: CW102 (C- grade or better), the equivalent or permission of the instructor.  
This course provides an introduction to United States poetry, oral narrative, prose, and drama from pre-colonial times to the Civil War. Emphasis is placed on situating texts in their cultural, social, and historical contexts. Course material will include texts by well known writers, such as Emily Dickinson and Herman Melville, as well as works by lesser known writers.

EL216  American Literature II (D) (W)  
3 credits (spring odd year)  
Prerequisites: CW102 (C- grade or better), the equivalent or permission of the instructor.  
This course provides an introduction to United States poetry, prose, and drama from the Civil War to the present. Emphasis is placed on situating texts in their cultural, social, and historical contexts. Course materials will include texts by well known writers, such as Mark Twain and Langston Hughes, as well as works by lesser known writers.

EL217  The Short Story (G) (W)  
3 credits (fall)  
Prerequisites: CW102 (C- grade or better), the equivalent or permission of the instructor.  
This course provides an opportunity for students to analyze, interpret, and evaluate short stories in order to gain a better understanding of this literary genre. Specific elements of fiction - such as plot, point of view, and symbolism - are emphasized. The course is designed to enhance students’ critical reading abilities while heightening awareness of the integral role that stories play in our society and in individual lives. Readings reflect the global perspective of the course, with selections chosen to represent both the classic canon as well as lesser-known authors from throughout the world.

EL218  Popular Literature (W)  
3 credits (spring even year)  
Prerequisites: C- or above in CW102 or permission of instructor.  
Investigates the conventions, themes, and cultural assumptions of one type of popular literature, such as detective fiction, horror, or science fiction. The specific topic of each section of the course will be selected by the instructor.

EL219  Botany and the Bard  
3 credits (spring even year)  
From the gardens of Shakespeare to the gardens of today, the course features a study of the properties and uses of flowers, herbs and plants as presented in selected sonnets and plays of The Bard, William Shakespeare. In-class labs reflect science of the Renaissance Period.
EL220  Literature and Medicine (G) (W)
3 credits (every other year)
Using a cross cultural and interdisciplinary approach, this course will explore the representation of illness and the practice of medicine in novels, poetry, short stories, films, and essays. Of special interest are the role of doctor and patient, the social construction of disease, and medical ethics in cultures plagued by social inequality. Insights from the emerging field of narrative medicine will enable us to investigate the importance of narration and analysis in the healing arts.

EL221  Introduction to Drama and Theatre (W)
3 credits (fall)
Prerequisites: CW102 (C- grade or better), the equivalent or permission of the instructor.
Involves the study of representative playwrights and their works from the period of the Greeks to the 21st century. Emphasis is placed on the changes in the theatre and in production as well as in the structure of the drama - specifically tragedy and comedy. Attendance at theatrical production is strongly encouraged, and students will be required to attend and review two off campus theatre productions of their choice.

EL222  Literature and the Environment (G) (W)
3 credits
Prerequisite: CW102
Influenced by the science of ecology as well as by insights from critical theory and cultural studies, ecocritics explore diverse literary representations of the natural world. Using an ecocritical approach in “Literature and the Environment,” we will study texts that consider issues such as the distinction between nature and culture, the destruction of the environment over the past two centuries, and the human psychological response to nature.

EL301  Difference and Disability in American Culture (W)/(IN)
3 credits (fall even year)
Prerequisites: CW102
From the middle of the nineteenth century, Americans have displayed a fascination with bodies and minds that deviate from established notions of normality. While freak shows lasted approximately between 1840-1940, the American interest in “freaks” has not waned, as deviant bodies (and minds) are now frequently exhibited on talk shows and other forms of media. As we examine the social phenomenon of the “freak,” we will try to determine why spectacles of difference and disability continue to fascinate American audiences. Besides reading twentieth century novels and short stories on this topic, we will also read critical and theoretical commentaries from the fields of cultural studies, sociology, psychology, and biology.

EL302  Italian American Literature
3 credits
Italian-American writers from the 1930’s to the present have represented the challenges of integration and assimilation as they explore what it means to become an American. Through a close reading of memoirs and fictional narratives about immigrants from Italy and their more assimilated descendents, we will examine the cultural construction of Italian-American identity over the past century. Of special interest are critical responses to stereotypes regarding social class, gender roles, political orientation, and family relationships in Italian-American culture.

EL303  The Literature of American Immigrants
3 credits
This course will examine literary responses to the American immigrant experience from diverse cultural perspectives that include works by writers of Chinese, West Indian, Mexican, Indian, Jewish, Polish, and Italian origin. Of special interest are challenges that arise when immigrants feel an economic need to assimilate into the American mainstream, but a strong desire to maintain their traditional cultural values. Besides reading literary works, students in this course will also consider critical theories that explore the cultural construction of “white” and” minority” cultures, and the psychosocial effects of assimilation.

EL309  African-American Literature (D) (W)
3 credits (fall odd year)
Prerequisites: CW102 and Junior or Senior or permission of the instructor.
African-American Literature is an upper-level course that examines literary works by African-American writers within historical and social contexts. Course material will include autobiographical narratives, essays, fiction, poetry, and drama. The course provides an opportunity to critically analyze and examine these works as an integral part of American literature and as creative works of art that reflect the African-American experience and cultural heritage.
EL318  Culture Contested  3 credits (fall odd year)
Opportunities to explore literature by writers whose experience will enhance values and whose lives attest to human frailty will be the main focus of the course. Emphasis will be placed on literature – excerpts from novels, essays, short plays, short stories and journals – that involves the problems and attitudes of immigrants and other Americans.

EL 320  Eugene O’Neill (IN)
Pre-req: CW102
This course will examine three aspects of Eugene O’Neill: First there will be a historical aspect. This will focus on the City of New London as it existed in the late 1800 and early 1900s. We will develop ideas as to what it was like to live here during the “whaling years”? Second, we will then look at the influence that this city, its atmosphere and its surroundings had on O’Neill’s writing. Finally, we will look at the literary genius of O’Neil and examine the psychological dimensions of his plays. We will do this by looking at the development from his early works in Provincetown, then move onto the great performances he produced in his later years. We will view much of the action of his plays with “on stage” video performances as well as experience (through actual visits) the life and atmosphere that the Monte Cristo Cottage on Pequot Avenue. Works such as Long Day’s Journey into Night, Ah Wilderness (both set in the Monte Cristo Cottage), Moon for the Misbegotten (set in Waterford), and The Iceman Cometh will be read, viewed, discussed and analyzed.

EL325  Studies in Literature and Society (W) (IN)  3 credits (fall odd year)
Prerequisites: C- or above in CW102 and junior or senior standing or permission of instructor.
Examines literary works within the context of the social issues of their times. The specific topic of each section of the course will be selected by the instructor but may include themes such as “The Immigrant Experience in American Literature” or “Shakespeare and His Times.”

EL330  American Dream (D) (IN)  3 Credits
Pre-req: CW102
This course using the works of five American dramatists focuses on the “American Success Story”. We will define the word “success”. We will look at the concept of success in America from a historical, social and psychological point of view. Works of Eugene O’Neill, Edward Albee, August Wilson, Wendy Wasserstein and Arthur Miller will address this complex issue.

EL399  Special Topics in Literature  3 credits
Designed as an upper-level elective course specifically for junior and senior students, when offered, the academic department introduces a unique and exciting topical course which isn’t part of the traditional curriculum. Special Topic courses are offered as needed and as interest arises.

ES101  Introduction to Environmental Studies (E)  3 credits (fall)
Prerequisites: None
This course will introduce students to environmental issues on local, regional, and global levels. Students will explore environmental problems and their solutions with reference to the connectivity among social, political, technological, and personal arenas. Topics covered in the course include: biogeochemical cycles; biodiversity of terrestrial and aquatic systems; natural resource use and sustainability; human population growth and associated problems with food production, pollution, climate change, waste management, energy efficiency and renewable energy, environmental hazards and toxicology, and sustainable societies. A primary focus of this course is on the unique challenges posed by urban environments, including solid waste disposal, air pollution, sewage discharge, noise pollution, human health, land conversion, social disruption, and smart growth. The role that new technologies play in the context of developing solutions to such challenges on personal, local, regional, and global levels is incorporated into each course unit.

ES150  Career Seminar – Career Options  1 credit (spring)
Prerequisite: Must be Environmental Studies Major
Various environmental professionals from around the area will discuss their careers and the academic preparation required to pursue their careers. Some speakers will present at Mitchell College; others will introduce students to their workplaces. Students will be expected to complete their own research project on careers that interest them.
Students will learn the intricacies of managing major environmental projects, including the ability to define, schedule and assign project activities; liaise with disparate groups of stakeholders, monitor project progress via implementation of monitoring tools and controls and maintain and control changes to project plans and issue lists.

**ES210 Environmental Analysis**  
3 credits (spring - odd years)  
Prerequisite: Introduction to Environmental Studies  
This course will introduce students to the methods and instruments used to measure air, soil and water quality by performing projects associated with local habitat. Environmental Protection Agency procedures will be used.

**ES220 Scientific Writing (WI)**  
3 credits (spring)  
Co-requisite: Environmental Studies;  
Co-requisite or Prerequisite: CW102  
This is a three credit course designed to prepare students for further written and presentation work in the Environmental Studies major. Students will demonstrate proficiency in interpreting and presenting large data sets, will learn to critique scientific papers, and to ethically obtain and use appropriate information to analyze environmental issues. Students will prepare a laboratory report, a scientific poster, a research paper and a classroom presentation.

**ES260 Field Studies in Ecology (SR)**  
3 credits (spring every other year)  
Prerequisites: BI105 or BI143 or BI145 or permission of instructor  
This course will meet the Social Interactions and Values, Ethics, & Social Responsibility requirements of the new ABE-based General Education Program at Mitchell College.  
Field Studies Ecology is designed for students desiring an immersion experience in ecological research. Emphasis on examination of living material in natural habitats and the impact of humans on those habitats. The course will take place at selected field sites, and will consist of 4 preparatory class meetings to review the ecology of the selected region and 1 week at the field site. While immersing themselves in the ecology of selected regions and working in teams and in pairs, students will participate in field work in the selected habitat through a combination of lectures, labs and discovery-oriented investigative experiences. Topics to be explored include principles of sampling, analytical tools, and applied research techniques. A service learning component emphasizing human impact on the selected region will be a central portion of the course. The subjects of biodiversity, conservation, and development will be discussed in relation to the broad social context surrounding natural resources, including socioeconomic, psychological, and cultural issues in the management and conservation of biological diversity.

**ES315 Environmental Economics**  
3 credits (spring - alternate years)  
Prerequisites: BI143 or BI105; EC132 and ES 101 and Junior standing (or permission of the instructor)  
This interdisciplinary course explores the application of basic economic principles to help understand environmental problems and evaluate alternative solutions. Economic principles will be used to analyze fundamental environmental issues such as property rights, conservation, public good, environmental protection, natural resource damage assessment, pollution control. Connections between economic understanding and improved public policy are emphasized. The impacts of population growth and economic growth on natural resource depletion and various types of environmental pollution will be explored and alternative environmental policies will be compared.

**ES330 Human Health and the Environment**  
3 credits  
Prerequisites: any one of BI105, BI143, or ES101.  
This course will involve the study of human interaction with the environment and potential impacts of environmental agents on human health and safety. Hazards from natural sources and human activities that contaminate our air, land, water, food, homes, neighborhoods, and workplaces will be examined. Topics to be covered include: emerging viruses, the effect of global warming on species distribution, and how weather patterns affect water currents and thus outbreaks of various diseases. Problems in assessing and controlling these impacts, protective legislation, media coverage and various approaches to resolve environmental health problems will also be addressed.
ES340 Science and Public Policy
3 credits (fall - alternate years)
Prerequisites: any one of BI143, BI105 or ES101, GV119 and junior standing (or permission of the instructor).
In this interdisciplinary course, students will examine the role of scientific knowledge on the formation of policy at the local, state, national and international levels. Students will analyze environmental issues and resulting problems facing the world today, as well as the policy issues involved in solving these problems. Topics may include: land use practices and reform, farmland and open space preservation; soil and water conservation; wetlands protection and rehabilitation; waste management and reduction, recycling and composting; air pollution, global warming and sea level rise; and marine wilderness areas. Behavioral factors influencing decisions will be considered. The course will enhance student abilities to critically evaluate environmental management, policy and modeling tools. The influential role that environmental scientists exert on local, regional, and national policies will be examined through case studies. Attendance at meetings of local conservation committee or meetings of other government agencies discussing environmental issues will be required in this course.

ES350 Societal Impact of Global Climate Change
(G) - online course
3 credits (fall - odd years)
This will be an interdisciplinary online course investigating the science behind global climate change; and the geographical, political and societal impacts of this issue.

ES360 Environmental Law
3 credits
Prerequisites: GV119 and any one of BI143, BI105 or ES101 and Junior standing (or permission of the instructor)
This interdisciplinary course will explore basic issues of law and policy involved in the consumption, conservation, and regulation of natural resources. Students will examine of the purposes, methodology, and impacts of the environmental regulatory process at the local state and national level, including such national statutes as the National Environmental Policy Act, the Clean Air Act, the Clean Water Act, the Endangered Species Act, OSHA regulations, the Toxic Substances Control Act and the Wilderness Act. Students will analyze the relative costs and benefits of various forms of environmental regulation within the context of the American political, administrative, and legal systems. While the course focuses on U.S. environmental law, students will also consider the increasingly important field of international environmental law and agreements.

ES399 Special Topics in Environmental Studies
Students will learn the intricacies of managing the research and administrative aspects of major research projects, including implementation of proper sampling techniques, maintenance of sampling equipment, and the acquisition and management of large data sets. Additionally, students will be responsible for liaising with fund managers, support agencies, property owners and subject experts.

ES490 Senior Capstone
3 credits
Prerequisite: Senior major in Environmental Studies
This course will require students to complete a senior research project, including an internship, that will demonstrate the skills and knowledge they have acquired through the Environmental Studies program. Attendance at meetings of local conservation or government agencies dealing with environmental issues may be required. Presentations of student work will become part of the annual Earth Day Event at Mitchell.

ES491 Senior Internship
3 credits
Prerequisite: Senior major in Environmental Studies
This course will require students to complete a senior research project, including an internship, that will demonstrate the skills and knowledge they have acquired through the Environmental Studies program. Attendance at meetings of local conservation or government agencies dealing with environmental issues may be required. Presentations of student work will become part of the annual Earth Day Event at Mitchell.

ES492 Senior Internship
6 credits
Prerequisite: Senior major in Environmental Studies
This course will require students to complete a senior research project, including an internship, that will demonstrate the skills and knowledge they have acquired through the Environmental Studies program. Attendance at meetings of local conservation or government agencies dealing with environmental issues may be
required. Presentations of student work will become part of the annual Earth Day Event at Mitchell.

**FC101 First Year Seminar**  
2 credits (fall and spring)  
A special interactive class that helps new students engage quickly in the academic life of the college community. By encouraging students to understand what is expected of them at Mitchell and to develop a clear and positive sense of themselves and their role as learners, First Year Seminar assists students in adjusting to the intellectual and personal challenges of the college environment. Students taking this seminar in their first year can forge lasting ties with their professors and classmates, develop their cultural identity, and form habits of inquiry and expression that serve them well throughout their academic careers and beyond.  
NOTE: FC101 must be taken in a student’s first semester at Mitchell and is a requirement for graduation.

**FC120 Information and Technology Literacy**  
3 credits (fall and spring)  
This course is designed to introduce students to 21st Century technology literacy skills. By leveraging the knowledge and skills students have in using technology, this course, through a collaborative approach, will focus on developing an awareness and knowledge of how to critically analyze and determine the meaningfulness, relevance and applicability of acquired information. In addition, this course will help students enhance their technology literacy skills through the use of new collaboration and communication technology platforms; Live@edu and ePortfolio’s.

**GD101 Color Concept and Design (W) (D) (G)**  
3 credits (fall)  
This course provides a comprehensive foundation and tools for individual expression through art. Visual perception and artistic vocabulary are developed, while discovering and analyzing the artist’s role in making art, history and culture. Visual elements, design principles and color theory are discussed and utilized in a variety of guided exercises that result in creating representational and abstract work.

**GD105 Computer Graphics I**  
(Illustrator, InDesign, Photoshop)  
3 credits (fall)  
Exploring the basic tools of Adobe InDesign, Adobe Photoshop, and Adobe Illustrator, students develop the skills necessary to use the computer as a tool for the creation of digital art and design. Skills for using the software are acquired in project-based practical application, providing students the opportunity to create digital art for either personal expression, or to use as a tool for communication in print and web design. This class provides a solid foundation and direction for further study.  
NOTE: A minimum of C- is requisite to enroll in GD305.

**GD110 Graphic Design I: An Introduction**  
3 credits (spring)  
Examples of graphic design are all around us in our everyday life. Any visual communication that you use or see, from the logos on your clothing, to the book or website you are reading, is a work of graphic design. It is a creative process that uses art and technology to communicate ideas and information for either personal expression or commercial application. This course introduces the student to the principles and conventions of graphic design, the design process, and technology that can be used to produce it. Through its practical applications in project-based learning, students explore the use of image and type to create communication.  
NOTE: a minimum of grade C- is requisite to enroll in GD210.

**GD199 Special Topics in Graphic Design**  
Credit hours by arrangement. (offered as needed)  
Prerequisites: Only open with consent of the department.  
This class allows the department to design a course outside the normal offerings. In any given semester, the course content and format is developed for students with special interests and demonstrated abilities. Course may be repeated for credit with a change of topic.  
NOTE: Designation as a W or WI course as appropriate.

**GD210 Graphic Design II: Typography, Image and Layout**  
3 credits (fall)  
Prerequisite: GD105, GD110 or permission of the instructor.  
Through the investigation of the basic elements of design (line, shape, value, texture, space) and their organization through the principles of design (balance, unity, repetition, rhythm, etc.) students learn to develop concepts that communicate persuasively and integrate type and image into effective statements. Particular
focus is given to fundamentals of typography, its theory, practice, and technology. NOTE: a minimum of grade C- is requisite to enroll in GD260.

**GD260  Graphic Design III**
3 credits
Prerequisite: GD105, or permission of the instructor. This course focuses on the pragmatic aspects of graphic design with an emphasis on critical thinking, concept development as a process, and utilizing acquired knowledge and skills. Students create design solutions that are implemented in a variety of formats. Working in the context of a professional studio environment, students experience the project from pencil sketch to finished product. NOTE: a minimum of grade C- is requisite to enroll in GD410.

**GD265  Materials and Techniques**
3 credits (spring)
Prerequisites: GD210, or permission of the instructor. An introduction to the basics involved in print production for graphic design. Both technical and creative projects juxtapose new technology with age-old methods and provide and understanding for the visual interpretation of ideas. The importance of precision in final mechanical art preparation will be stressed, as well as technical facility in the use of electronic production, materials, tools and equipment.

**GD299  Graphic Design Internship**
3 credits
Prerequisite: GD105, GD210 or permission of instructor The Graphic Design Internship offers students the opportunity to participate in the practical application of skills fundamental to careers in graphic design. Supervised by an instructor, students work on in-house project(s) chosen from a variety of media, determined by the students particular academic needs, goals or interests. This internship provides the student with practical career skills experience and training.

**GD305  Computer Graphics II**
(Photoshop, Dreamweaver, Flash)
3 credits (spring)
Prerequisite: GD105 or permission of instructor Dreamweaver and Flash are programs used the creation of web pages. Dreamweaver facilitates the assembly of graphic, text and other media in a visually friendly environment, while retaining the ability to work directly with the HTML code. Flash incorporates interactivity and sound into web pages. Its animation capabilities, features for minimizing and monitoring file size, and use of streaming technology have changed the face of web design.
Participants in this course learn to develop an animated, interactive website with Photoshop, Dreamweaver and Flash, using objects and text, organizing files, importing elements, creating layouts and editing and linking pages in a variety of ways. In addition to exploring methods for incorporating interactivity, animation and sound.

**GD399  Special Topics in Graphic Design**
3 credits
Designed as an upper-level elective course specifically for junior and senior students, when offered, the academic department introduces a unique and exciting topical course which isn’t part of the traditional curriculum. Special Topic courses are offered as needed and as interest arises.

**GD410  Advanced Projects: Package and Web Design**
3 credits (fall)
Prerequisites: GD260 or permission of instructor. This course explores the application of graphic design theory to 2 specific formats. Package design embraces the challenge of translating design concepts across 3-D surfaces. Web design translates concepts and consideration for graphic design to websites. Working in a studio environment, students will respond to a variety of 3-dimensional and web design challenges while employing their knowledge and understanding of typography, brand identity, color theory, and conceptually-driven design solutions. Students will be expected to meet design deadlines and to prepare professional, client-oriented presentations. NOTE: a minimum of grade C- is requisite to enroll in GD411.

**GD411  Portfolio**
3 credits (spring)
Prerequisite: GD260 or permission of instructor Graphic Design Portfolio is geared specifically to students studying graphic design, and serves as the capstone for this area. The portfolio is the culmination of the students’ ability to market their skills and showcase their work. The project focus of this class is to develop an individual professional portfolio and resume in both a digital and hard copy formats.
Students utilize knowledge and skills developed in previous courses, and apply marketing and promotional criteria to their work. Topics of discussion include the differences in roles and positions within companies; self-employment; accepted business practices and other professional issues.

**GV199  Special Topics in Government**  
Credit hours by arrangement. (offered as needed)  
Allows the department to design a course outside the normal offerings. In any given semester, the course content and format is developed for students with special interests and demonstrated abilities. Course may be repeated for credit with a change in topic. 
NOTE: Designation as a W or WI course as appropriate.

**GD429  Marketing and Design Internship**  
Prerequisite: Senior and/or permission of department chair  
The Marketing and Design Internship is an applied extension of the Marketing and Design program, with particular emphasis on the student’s goals, interests, and options. This senior internship will provide the student with practical career skills experience and training. Working with the classroom professor, students choose an appropriate fieldwork experience, ideally within a company or corporation. This is supported by discussion with the classroom professor as well as input from the on-site internship supervisor. A detailed journal and final report are required.

**GV119  American Government and Politics**  
(AI)(E)(W) (SR-some semesters)  
3 credits (fall and spring)  
Prerequisites: CW101 or permission of instructor.  
GV119 is a survey course covering the organization of national, state, and local governments. Students will explore the three branches of government (legislative, executive, and judicial). Students will also evaluate themes in Federalism, Civil Liberties, Political Parties, and selected public policy issues. Essential questions concerning the role of an informed citizenry in a representative democracy will be stressed. Active participation in the government processes will be encouraged through special projects. A historical perspective will be taken.

**GV120  State and Local Government**  
(AI) (E)  
(Jr - some Senior)  
(some semesters)  
3 credits  
This course is concerned with the structures, functions, and politics of state governments. It highlights the similarities and differences that characterize the 50 states. It examines the historical and constitutional roles of the states; the role of the states in the federal system; and variations among the states in regard to economic characteristics, citizen attitudes, voter participation, political parties, and public policy.

**GV210  Geography and International Relations**  
3 Credits  
This course in geography is unique in its thematic approach to bridging the social sciences with the earth sciences. This is possible through its understanding of the dynamics of cultures, societies, politics and economies (also known as human geography) to its understanding of physical and environmental landscapes (known as physical geography).

**GV301  The American Presidency**  
(W)(AI)(E)(Sr)  
3 credits (fall)  
Taking a historical perspective on the development of the whole office of the presidency, this course focuses on both the man and the office. We will look at the evolution and growth of the presidency and the evolution of that office to date. The American Presidency is a rather unique office, one of the few unique creations of the Constitutional Convention of 1787, and the men who have held that office have exercised powers wielded by few executives in democratic societies.

**GV350  Political Science Internship**  
(AI)  
3 credits (spring)  
This internship provides students from all majors an opportunity to be involved in the law making process as well as gain a behind-the-scenes look at public service. Students research current bills/write reports and attend the legislative sessions. This is a competitive statewide internship program and students must be accepted by the Legislative Internship Committee in Hartford.

**GV399  Special Topics in Government**  
Credit hours by arrangement. (offered as needed)  
Allows the department to design a course outside the normal offerings. In any given semester, the course content and format is developed for students with special interests and demonstrated abilities. Course may be repeated for credit with a change in topic. 
NOTE: Designation as a W or WI course as appropriate.
HD108  Introduction to Human Development
3 credits (fall and spring)
Introduction to Human Development explores the nature of human growth and development from the very beginnings of life to its culmination. Attention is focused on lifespan developmental issues and themes, research methods, genetics, prenatal development, infancy and childhood, adolescence, adulthood, and dying and death. The inter-relatedness of physical, cognitive, personality, and social developments within each life stage is emphasized, as well as how major theories of human development guide researchers in the field today.

HD110  Introduction to Race, Ethnicity, and Culture (D)(W)
3 credits (fall and spring)
A critical analysis of the relationship between majority and minority groups in the United States, including race, ethnic, class, age, and gender variations. The course places a particular emphasis on the role that cultural variation exerts on personal and social relationships. Among the topics include theoretical perspectives, historical and social interpretations of cultural diversity, consequences of social inequality, prejudice, discrimination, political, and economic dynamics and their relationship to power. Special attention is focused on the recognition and appreciation of multiculturalism, particularly the nurturance of sensitivity and tolerance toward individual differences.

HD209  Child Development
3 credits (spring)
Prerequisite: PY105
Child Development is a broad survey of the developing child from conception through age twelve. Major topics include: physical, cognitive, linguistic, personality, emotional and social development. The course lectures and readings are concerned with the major experimental, observational, and theoretical contributions in the field.

HD210  Adolescent Development
3 credits (fall and spring)
Prerequisites: PY105 and HD108
This course offers students basic theories and principles about adolescent development from psychological, sociological, and biological perspectives. It offers an integrated exploration of such topics as theoretical viewpoints, research methodologies, physical and cognitive development, personality dynamics, social interactions, family influences, sexual attitudes and behaviors, achievement and careers, and problems and disturbances unique to the adolescent years. A particular emphasis is placed on the establishment of a conceptual framework so that adolescence is understood in relation to the entire life cycle.

HD211  Adult Development
3 credits (spring)
Prerequisites: PY105 and HD108
This course explores the early, middle, and later years of adulthood in contemporary society. Particular emphasis is placed on the biological, personality, social, and vocational changes that characterize the adult years. While exploring the biosocial, cognitive, and psychosocial realms overall, the course will consider such specific phenomena as adulthood’s developmental tasks, gender roles, marriage and parenthood, the career cycle, issues in gerontology, and death as the final stage of the life cycle.

HD220  Career Concepts in Human Development and Family Studies
3 credits (spring)
Prerequisites: Must be a Human Development major and have earned a minimum of 45 credits or have permission of the Department Chair and/or Instructor
HD220 is an overview of career fields related to Human Development and Family Studies. Career inventories and research generate individual career paths. Professionals in the fields of counseling, elementary education, school psychology, and social work offer students a realistic assessment of the personal characteristics and education required for their respective fields. Throughout the course, students develop tools for success, including a resume and interviewing techniques.

HD305  Ethics, Character and Moral Development (E)
3 credits (fall)
Prerequisites: HD108, PY105 and junior status
This course offers the student an opportunity to study the extent to which thinking and action can be applied to ethical and moral situations. The course will provide an in-depth examination of ethics and morality, including historical, philosophical, religious, legal, sociological, multicultural, psychological and human developmental perspectives. A particular emphasis is placed on the identification and application of...
moral thinking skills designed to better understand and perhaps resolve ethical issues at the personal, interpersonal and professional levels.

**HD399  Special Topics in Human Development and Family Studies**  
3 credits (offered as needed)  
Prerequisites: Junior or Senior and permission of the instructor  
Allows the department to design a course outside the normal offerings. In any given semester, the course content and format is developed for students with special interests and demonstrated abilities. Course may be repeated for credit with a change of topic.  
Note: W designation as appropriate.

**HD335  Family Services Programming**  
3 credits (fall)  
Prerequisites: HD108 and junior status  
An overview of community organizations in human services to offer insight into potential internship placements and career planning. Students are exposed to a variety of community services programming settings related to individual and family services. Professional protocol, legal issues, and the rigors of this vocation are covered. Preparation for the internship includes assessments, resume writing, and interviewing. Lecture material, guest speakers and reading assignments are integrated to expose the student to a holistic approach to wellness services.

**HD339  Systems and Theories of Family Development**  
3 credits (fall)  
Prerequisites: HD108  
An in-depth examination of the family as a social institution and how it shapes the course of human development. The student is exposed to models and systems of family development, the multifaceted dynamics of intrafamily relationships, and interactions of the family with various elements of the sociocultural environment. Attention is also focused on family interaction processes, including communication processes, power relationships, open and closed family systems, parent-child relationships, and conflict resolution processes.

**HD345  Sibling Relations Across the Lifespan**  
3 credits (spring)  
Prerequisites: HD108, HD339  
Sibling relations are the longest familial affiliations that individuals experience. Children spend more time with their siblings than with any other person or relationship. In some cultures, brothers and sisters have rigidly defined responsibilities within the family network, while in others there are no such obligations. Contemporary demographics indicate that the average American today has two or three siblings. Many middle-aged baby boomers have at least two full brothers and sisters, while young adults are more likely to have a mixture of full, half-, and stepsiblings. Despite the largely widespread prevalence of siblings, their role in human development and family relations has been largely overlooked. This course addresses this research void and examines the ways in which siblings influence individual behavior and family dynamics from a lifespan perspective.

**HD341  Gender Issues in Human Development and Family Studies**  
3 credits (fall)  
Prerequisites: SO103; HD108; junior and/or senior
status or permission of the instructor
An examination of how gender similarities and differences characterize the lifespan. Topics include gender theories; historical contexts of gender roles; gender roles in the family, social and vocational relations; gender stereotypes and inequalities; interpersonal and intimate relations, and cross-cultural gender comparisons. Additionally, the course examines the research and controversies in such developmental areas as intelligence, personality, communication, and ability. A particular emphasis is placed on the relation of gender to power and influence in contemporary society.

HD445  Health Issues in Behavioral Science
3 credits (spring) (alternate years)
Prerequisites: HD108 and junior status
Health issues in behavioral science is an exciting, interdisciplinary field that examines the contribution of biological, psychological, and sociological factors in maintaining health and avoiding illness. This course aims to introduce you to the wide variety of topics that are the focus of research within the field of health psychology. Additionally, the course aims to demonstrate the relevance of health psychology concepts to everyday life in order for you to access these concepts and, consequently, enhance your personal health.

HD446  Perspectives on Cross-Cultural Development (D) (G)
3 credits (spring)
Prerequisites: HD108, HD110, and SO103
This course studies human development throughout the lifespan, with particular emphasis on cross-cultural differences and similarities. Major theories and research examine cross-cultural continuities and discontinuities as they relate to variations in race, ethnicity, class, gender, age, and other human differences. Among the topics are: international and historical perspectives, family structures, child rearing strategies, intergenerational relations, educational experiences, patterns of employment and aging experiences. Students are encouraged to explore their personal heritage and the impact culture bears on their own lives.

HD451  Families in Crisis
3 credits (spring)
Prerequisites: HD339, HD/PY108, and HD339
An in-depth examination of theories, research, and issues focusing on those families encountering stress and crises. Attention is focused on conceptual and theoretical models of family stress and crisis. Topics include, but are not limited to, domestic violence, sexual assault, alcoholism and/or chemical abuse, mental illness, physical and other challenging disabilities, chronic illness, divorce, desertion, infidelity, and suicide. An integral feature of this course is placed on intervention strategies, including the prevention, control, rehabilitation, and promotion of individual and family health.

HF227  Health Fitness Practicum
3 credits (fall and spring)
Prerequisites: PE121 and SF110.
Provides supervised, practical, on-the-job experience through placement in an area fitness center (such as a Nautilus center), health and racquet club, or YMCA/YWCA.
NOTE: HF227 requires four to six hours per week.

HI105  History of the United States I (AI) (D) (W)
3 credits (fall and spring)
History of the United States to 1865 is an introductory survey course which covers the colonial period followed by a study of the confederation, constitutional and early national periods. Such topics as governmental development, territorial expansion, abolitionism, women’s rights and the growth of political parties will be discussed. The final section of the course will cover the Civil War and the impact the Civil War had upon American Society.

HI106  History of the United States II (AI) (D) (W)
3 credits (fall and spring)
HI106 is an introductory survey course which examines the period of reconstruction, the impact of industrialism, and the late nineteenth and twentieth century reform movements such as prohibition, civil rights, the modern woman’s movement. Special emphasis will be placed on the major cultural and societal changes of the twentieth century. The course also examines American Imperialism, World War I and II, The Depressions, and the development of America’s role in the present world power structure.

HI115  Development of Western Civilization I (G)
3 credits (fall and spring)
HI115 addresses the extent to which ancient Egyptian, Asian, Semitic, and Greco-Roman culture shaped the
foundation and early development of the Western Heritage. The course considers the development of
the West through an examination of such historical movements as the Volkerwanderung, the Lindisfarne
Missions, the Rise of the universal church, the Crusades, revival of trade, learning, technological development,
and urban life, the Italian and north European Renaissance movements and the Reformation.
However, the course does not treat the rise of the West as an isolated phenomenon; HI115 studies the
intercultural connection between the Islamic world, the Byzantine Civilization, and, where and
when appropriate, it makes historical comparisons to developments taking place in Asia, Africa, and the
(Pre-Columbian) Americas.

HI116 Development of Western Civilization II (G)
3 credits (fall and spring)
HI116 begins by addressing the bearing of Chinese and Islamic civilizations upon the West’s political, cultural,
economic, and technological growth. It assures the extent to which the following historical movements
(which owed much to this growth): dynastic centralism, the scientific revolution, the rise of a market based
economy, the enlightenment, the revolutions of the late 18th and early 19th centuries, the industrial revolution,
nationalism, led to spectacular social upheaval in the west, and paved the way for the creation of the modern
European power state. How and why did the West achieve dominion over the Americas, the East and West
Indies, Asia, Africa? And to what extent did the West’s global ambitions make inevitable two world wars?

HI199 Special Topics in History
Credit hours by arrangement. (offered as needed)
Courses examine certain issues and questions in selected areas of historical study are offered periodically.
The course may be repeated with a change in topic. Prerequisites appropriate to each course will be
determined by the instructor and announced when course descriptions are available.

HI245 Recent United States History (AI) (G) (W)
3 credits (spring)
Prerequisites: CW101 and one history course or permission of instructor.
Covers U.S. history from 1945 to the present through intensive study of the origins and outcomes of the
Cold War, the Civil Rights movement, the origins and impact of Vietnam on American domestic and foreign
policy, and the administrations of Truman, Eisenhower, Kennedy, Johnson, and Nixon. Concentrates especially
in the areas of the 1960’s and protest movements. Discusses more recent presidential administrations in
their relationship to current policy.

HI246 The World in the Twentieth Century (G)
3 credits (fall)
Prerequisites: CW101 or permission of instructor.
The student is expected to attain an understanding of the causes and consequences of World Wars One and
Two, the character and historical importance of radical political movements: Communism, Fascism, Nazism,
Japanese Imperialism, Islamic Jihadism. Students will also assess and evaluate the forces contributing to the
development of the following historical movements: the Cold War and its impact on global politics, the
decolonization of Africa, Asia, and the Middle East, the collapse of the Soviet Union, the rise of the European
Economic Union, the rise of a Global Economy.

HI295 History Through Film (G) (W) (IN)
3 credits (spring)
Prerequisites: CW101 or permission of instructor.
The History Through Film course is designed to offer the student an opportunity to study history through
a variety of visual media, primarily documentaries and cinematic portrayals of selected historical events,
issues, and personalities. Each semester, the class studies historical topics that have a global dimension:
war, revolution, important historical figures who have brought about social change (Martin Luther, Galileo,
Louis XIV of France, Gandhi, Mao Tse-Tung), i.e., historical movements and movers. The class will be
studying the origins and characteristics of twentieth century revolutionary movements and totalitarian
governments, worldwide, in an effort to understand the forces that brought them into being and the impact
they have had upon the world.

HI297 Women in United States History
(AI)(D) (W)(IN)
3 credits (spring)
Prerequisites: CW101 and one history course or permission of instructor.
This course explores, in the United States context, major themes in women’s history. Women’s familial,
social, economic and political roles will be examined with attention to class, race and ethnic variations.
Special attention will be paid to the distinctive relationship of women to social reform in American culture and the modern woman’s movement.

**HI316 World Civilizations Since 1500**
3 credits
This course looks at the development of societies and their interactions over past centuries. It examines both Western and non-Western civilizations prior to the age of European exploration and colonization and then reviews the impact of European expansion on other societies. Topics may include the creation of nation-states in Europe; the spread of the Muslim empire and the development of divisions within it; interactions between the West and Asian, African, Native American, and Latin American societies; the rise of nationalism and imperialism; the nature of political and social revolution; liberalism, industrialism, and the rise of individual rights and democratic forms of government; socialism and Communism; World War I; the period between the two world wars, including the rise of fascism and dictatorships; World War II, the Holocaust; issues of human rights, genocide, and crimes against humanity, the role of the United Nations; the emergence of independent nations in Africa; the Cold War, the Iron Curtain, nuclear proliferation, and the dissolution of the Soviet Union; societies in the modern Middle East and Western intervention in the region; energy, oil, and the environment; American power in the contemporary age and challenges to it; and the rise of international terrorism.

**HI345 History, Society and Culture in Latin America**
3 credits
This course provides an interdisciplinary introduction to the societies of Latin America, including the Southern Cone, Brazil, the Andean Region, Central America, the Caribbean, Mexico, and the Borderlands. Among the topics considered are the geography, ecology, history, politics, economics, religion, values, institutions, and culture of this region. Key themes include major prehistoric cultural traditions and major issues in Latin America during the twenty-first century.

**HI399 Special Topics in History**
Credit hours by arrangement. (offered as needed)
Prerequisites: Junior or Senior and permission of the instructor.
Allows the department to design a course outside the normal offerings. In any given semester, the course content and format is developed for students with special interests and demonstrated abilities. Course may be repeated for credit with a change in topic.

**HO101 Introduction to Homeland Security**
3 Credits
This introductory course provides students with a comprehensive account of past and current Homeland Security practices, policies and programs in relation to the government restructuring. It also examines the relationship of state, local governments and the private sector in Homeland Security. Particular emphasis will be placed on the current crises in Homeland Security including their origins and historical development.

**HO301 Legal Issues in Homeland Security (W)**
3 credits
Using both the casebook and lecture approach, this course will provide an understanding of the statutory and constitutional framework of Homeland Security in the United States. Topics will include: a) criminal law, civil liberties and national security, b) military law, tribunals, international courts, and c) the role and legal limits of domestic and foreign intelligence in Homeland Security.

**HO305 Homeland Security Management**
3 credits
The course will cover interdisciplinary principles of security management including planning, budgeting, organizing, staffing, directing, and controlling. This course will also cover marketing security services to management, risk management, civil and criminal liability, and labor relations.

**HO410 Terrorism (W)(D)**
3 credits
A review of late 20th and early 21st century domestic and foreign terrorism impacting the United States, including an examination of the history, philosophies and tactics of selected groups.

**HS115 Introduction to Human Services and Social Welfare**
3 credits (fall and spring)
Offers the opportunity to examine public and private agencies and institutions in the areas of gerontology, mental health services, correctional facilities (institutional/community), abuse programs and programs for the
HT150 Hospitality Freshman Internship Experience
3 credits (120 hours)
The student has the opportunity to gain practical industry experience. The student will be supervised by both an industry professional and a faculty member. Industry research and a written report will complete the course requirements. NOTE: This course is used in rare exception for under-class students deemed ready by the Department Chairperson for practical experience in the HT industry.

HT201 Hospitality & Tourism Marketing
3 credits
This course explores the current marketing principles utilized in the hospitality industry. The organization of marketing functions will be examined within industry segments and the role of specific marketing programs and their impact upon successful hospitality organizations.

HT210 Food Service Sanitation & Safety
3 credits
This course introduces students to the important role that sanitation and safety have in the food service industry. The seven HACCP principles and other food industry regulations are examined along with the origins of food-borne illness. Emphasis is placed on proper food storage, rotation, preparation, holding and serving, and environmental conditions. The relationship between risk reduction and profit is stressed.

*Students taking this course as a food service concentration must pass the national sanitation exam recognized by the Conference for Food Protection to pass the course and major.

HT220 Front Office Management
3 credits
This course familiarizes students with the lodging industry and specifically front office operations. This course provides details regarding career opportunities, history of the lodging industry, organizational structures and management needs within lodging operations, and hospitality technology usage. Additional emphasis is placed on managing guest services, the four stages of the guest cycle, guest security, guest room accounting, guest room availability, revenue and inventory management, reservation processing, guest registration, night audit, and checkout procedures.
HT221  Managing Housekeeping Operations  
3 credits (offered once a year)  
This course familiarizes students with the requirements of ensuring cleanliness in guest rooms and all public areas within a hotel. It entails a guest’s requirement for a spotless, tidy, and comfortably arranged room. Additional emphasis is placed on supervising housekeeping, as well as covering the day-to-day operations including planning, organizing, purchasing and budgeting.

HT225  Convention & Trade Show Management  
3 credits.  
This course provides students an in-depth view of how conventions and trade shows are managed and marketed. Students will examine the variety of meetings and convention purposes and host organizations. Students will analyze property facility feasibility, negotiations, and contract decisions. The proper execution of both conventions and trade shows will be investigated including flow, vendor management, set-up/design, and convention billing.

HT250  Hospitality Sophomore Internship Experience  
3 credits (120 hours)  
The student will have the opportunity to gain practical industry experience. The student will be supervised by both an industry professional and a faculty member. Industry readings and a written report will complete the course requirements.

HT301  Hospitality Property Management  
3 credits  
This course examines the role of the operation manager within the hospitality industry. Critical elements of facility design and engineering are examined along with overall housekeeping, maintenance programs and security procedures.

HT303  Hospitality Financial Accounting  
3 credits  
The purpose of this course is to examine the key components and financial analysis requirements for a successful hospitality operation. Course content includes budgeting, forecasting, revenue management, cost analysis, lease versus purchase, pricing strategies and working capital finance. Current case studies will be discussed and analyzed.

HT310  Restaurant Management  
3 credits  
A detailed exploration of the dining service operation within the hospitality industry from the back of the house to the front of the house. Emphasis will be placed upon staffing requirements, facility design, menu management and financial analysis, including portion and cost control procedures.

HT311  Beverage Operations Management  
3 credits  
This course is designed to introduce students to both non-alcoholic and alcoholic beverages. Special concentration will be placed on understanding the relationship beverages play with food. Students will also be introduced to the importance of purchasing, inventory control, and portion control. Purveyors will provide information and tasting of products related to the course outline. Marketing concepts specific to the beverage industry will also be examined.

HT321  Resort Management (D)  
3 credits  
This course provides a detailed overview of the history of resorts and management trends affecting the industry today. Resort development is introduced and environmental and sociological impacts are analyzed. Resort types are analyzed based on their marketing and operational management as well as their impact on the local culture and ecology. In addition, the activities resorts choose are examined based on their fit and desire amongst guests.

HT322  Hospitality & Tourism Revenue Management  
3 credits  
This course provides a detailed look into the role of revenue management in today’s hospitality industry and its sub-segments. Students will explore the history of revenue management’s and its evolution. In addition, the evolution and impact of the channels of distribution like e-commerce, agencies, and property management systems are analyzed. The effect of supply and demand is explored and strategies for forecasting are analyzed.

HT330  Event Planning  
3 credits  
This course offers a thorough review and critique of successful event planning strategies, including the use of current case analysis. Students will also be required
to review and assess a local off campus event. Emphasis is placed upon objectives, goal setting and assessment.

**HT340 Customer Relations Management (W)**

3 credits
An in-depth analysis of the critical relationship that exists between the customer and the organization and how that relationship can be cultivated and converted to a long term organizational asset. Specific customer relations programs are explored and case studies utilized to impress upon the student the critical need for outstanding customer relations management within the hospitality industry.

**HT350 Hotel Internship**

3 credits (120 hours)
All students in the Hotel/Resort Management track are required to complete the internship at one of the college’s corporate hotel partners. The internship provides students a structured hands-on experience with the major functional areas of a hotel. Rotations will include front desk, banquets, housekeeping, restaurants, night audit, etc. Students not in the Hotel/Resort track are able to sign up for this course as an elective.

**HT352 Food Preparation & Cost Control**

4 credits (lab)
This course familiarizes students with the back of the house operation. Students are introduced to the basics of culinary arts and proper cooking techniques. Principles and procedures utilized in an efficient food and beverage control system are examined. Students validate their competency through demonstration of various operations including, preparation, production, service, and management.

**HT355 International Hospitality & Tourism Operations Study Abroad (G)**

6 credits
This course is taught only on a campus outside of the United States during a term abroad program. The course focuses on cultural, political, legal, and economic forces and their impact on tourism and how hospitality management practices differ among countries. Students plan and participate in a variety of tours and professional site visits in order to gain firsthand knowledge of the international travel experience.

**HT360 Hospitality Human Resources Management (D)**

3 credits
This course prepares students to make sound decisions regarding human resource issues in the hospitality & tourism industry. Students will analyze and compare human resource laws domestically and internationally to draw conclusions about the overall effect on hospitality & tourism. Students will also examine employee recruitment & selection, training & development, performance management & appraisal, compensation & benefits, and employee health & safety.

**HT370 Casino & Gaming Industry**

3 credits
This course familiarizes students with the gaming industry at large and examines the management of all operations within the casino. The course introduces students to career paths, the history of the gaming and casinos, common forms of gambling, global gaming destinations, specialized marketing programs, player markets and behavior, internet gaming, gaming regulation and licensing, and organizational structure. The course will explore the gaming’s unique relationship with lodging, food and beverage, sporting, and other services.

**HT371 Private Club Management (W)**

3 credits
This course examines the private club industry. Emphasis is placed on the relationship amongst club members, the Board of Directors, and management. Students are exposed to types of ownership as well as a variety of types of clubs including athletic, beach, city, country, golf, and yacht clubs. The concept of dues is explored as well as the relationship of activities and food and beverage.

**HT374 Spa Management**

3 credits
This course provides a detailed overview of the spa industry both from a design/development and operational standpoint. Various treatments and retailing are discussed as part of the total product offering. Students are introduced to the complexities of operations including technologies, utilities usage, and human resources. The concept of sustainability is discussed in relationship specifically to the history and development of spas throughout the world. Students will be required to visit at least one local spa to understand the industry and
their products. In addition, students will compare and contrast the services, technologies, and environmental issues between two or more properties.

**HT375  Cruise Line Industry Operations**  
3 credits  
This course provides a detailed overview of the cruise line industry both from an international and national perspective. The course looks to identify and describe the cruise line market through geographic, psychographics, and demographics. This course also engages students in the total cruise experience from operations to pre- and post-cruising experiences. Students will learn who the major players in the cruise line industry are and their unique cruise lines, specifically as it pertains to national advertising, pricing, product development, group marketing and incentive marketing.

**HT376  Banquet and Catering**  
3 credits  
This course provides a detailed overview of the banquet and catering business from both an on-premise and off-premise basis. Students explore the history of catering within the foodservice and events industry. The landscape of the catering industry is examined including the styles, management, and ownership operations. Students will work hands-on with a caterer to develop, plan, and present a complicated social function (e.g. wedding). Students will analyze individual banquet menus as well as complete catering menus.

**HT378  Ecotourism (G)**  
3 credits  
This course provides a detailed overview of ecotourism in the world today. The course introduces the concepts of socio-cultural and environmental impact though design as well as sustainability. Protected areas throughout the world are discussed in relationship to the governments and world organizations that protect them. Ecotourism marketing and trends are analyzed and discussed. The course then relates all content to a variety of case studies throughout the world of both proper and poor ecotourism development and management such as Costa Rica, Nepal, Africa, Caribbean Islands, Papua New Guinea, Indonesia, and more.

**HT405  Business & Hospitality Law (E) (AI)**  
3 credits  
An exploration of the nature of personal and property liability issues that the professional hospitality manager may encounter within the industry. Historical and current cases will be explored requiring the student to perform case research and prepare case analyses.

**HT410  Advanced Menu Design & Analysis**  
3 credits  
This course will focus students on the driving force behind marketing and sales for foodservice operations, its menu. Students will work with a variety of types including quick service, casual, upscale, banquet, convention menus, etc. Students will practice the art of menu analysis and learn how those analyses are communicated with and affect management. Careful attention will be paid to ensuring that students understand the nutritional, operational and marketing and design elements to the menu.

**HT430  Special Events Leadership (W)**  
3 credits  
The concept event leadership is at the core of this course. Students will synthesize all knowledge gained in prior event management courses and leadership strategies found in this course to develop personal management techniques. Special events including cultural, social-life cycle, governmental & political, and hallmark events are examined specifically regarding ceremonial and protocol issues.

**HT450  Hospitality & Tourism Internship I**  
6 credits (240 hours)  
An introduction to the hospitality industry enabling the student to begin the development of practical professional and industry skills. The student will be supervised by both an industry professional and a faculty member. Industry readings, oral presentations and a written report will complete the course requirements.

**HT451  Hospitality & Tourism Internship II**  
6 credits (240 hours)  
This course is designed to serve as the final piece of the Hotel and Restaurant Management curriculum. As such, the internship will emphasize supervisory experience, career opportunities and the development of a professional portfolio to provide the student with the tools required to begin the job search process. As with Internship I, each student will have an industry professional and a faculty member guiding them through the course. Management readings, management presentations and a final report complete the course requirements.
HT 490  Hospitality & Tourism Seminar (E)  
3 credits  
This senior seminar utilizes all prior knowledge and skills developed through the four year program to strategically evaluate a variety of issues in the hospitality and tourism industry. Students will be exposed to case studies, technology based simulation, industry-based partnerships, and current management issues and trends. The student is to exercise independent research skills to develop a comprehensive project and presentation.

HU101  Discovering The Human Adventure (W) (IN)  
3 credits (fall)  
Prerequisites: Required for first-year associate and bachelor students with undeclared majors. Others with special circumstances may be admitted with permission. This course is for 2- and 4-year students who are “undecided” about what major to choose. The course offers an interdisciplinary study that explores the search for knowledge and meaning as related to various academic disciplines and applied to everyday life. Students also work with exploration and decision making exercises that lead to implementing a choice of a major at Mitchell.

HU102  Profiles in Human Excellence  
3 credits (spring even year)  
Studies the cultural back grounds, leadership styles, value systems and lasting influences of the great leaders, teachers, innovators, and prophets who continue to shape the world. Gives special attention to those individuals whose lives exemplify the excellence of the human spirit and the importance of personal commitment to society.

HU199  Special Topics in Humanities  
3 credits (summer)  
This course examines selected topics or questions related to the Humanities. In any given semester, the course content and format is developed for students with special interests and demonstrated abilities. This course may be repeated for credit with a change in topic. Prerequisites appropriate to each course will be determined by the instructor and announced when course descriptions are available.

HU201  Survey of The Human Adventure (IN)  
3 credits (spring)  
Prerequisites: CW101 (C- or better), the equivalent, or permission of the instructor  
Explores the human quest for self-discovery, expression and growth in such diverse areas as music, painting, literature, theatre, philosophy and religion. Offers a thematic, interdisciplinary treatment of these and other disciplines common to the humanities. Gives special attention to the relationships among societal expectations, cultural values and individual belief systems.

HU210  Creating in the Café: Artists of Romanticism (IN)  
3 credits (spring)  
Prerequisites: CW101 and CW102.  
The 19th Century Romantic Period brought together artists of all genres to capture the spirit of the time. They respected individuality and dared to be different. Rising out of the revolutions, they came together in cause, these daring men and women, to produce a century of art, music and writing as had never been seen before. From the thunderous sounds of Beethoven and Berlioz to the canvas of Delacroix and Daumier and into the pages of Hugo and Shaw, Romanticism was born, nurtured and engraved for all time in the hearts of mankind. Class attendance at live performances is part of the course requirement.

HU250  Life Writing and Social Change  
3 credits (fall and spring)  
(W)(D)(IN)  
Prerequisites: CW101, CW102 or permission of instructor.  
Examines the relationship between life writing (autobiographies, biographies, memoirs, diaries, letters) and social change. The course is designed to give students an interdisciplinary perspective on social and historical events, movements, and problems. It is also intended to address the relationship between the experiences of the individual and broader social issues. The course may focus on one kind of life writing, such as “African American Slave Narratives,” or it may have a thematic focus, such as “Life Writing and War.”
HU305  African Experience Across the World (African Diaspora)
3 credits
Course level: 300 (D) (E)(IN)(W)  Pre-req: CW102
Issues throughout the African Diaspora vary from country to country and from culture to culture. Diverse cultures, family structures, immigration and assimilation are reflected in the literature that can provide a window to understanding the people of the African Diaspora. This course will focus upon the way in which discrimination and oppression are experienced as well as seen through the eyes of people of African descent. Biases reflected upon race, ethnicity, culture, religion, sex, social and economic status, and political ideology will be the focus of the readings, lectures, videos, and discussions within this course.

HU310  Holocaust: Its Implications and Contexts (D)(E)(IN)
3 credits (spring)
Prerequisites: CW102 (C- or better), the equivalent, or permission of the instructor
An introductory study that confronts the Holocaust through the work of scholars and the voices of Holocaust perpetrators, victims, bystanders and witnesses. Students explore literature, documents, scholarly essays, films and other materials that raise questions, explore issues and otherwise bring the dimensions of the Holocaust to life and ultimately shed light on the lessons and implications for our contemporary world.

HU399  Special Topics in Humanities
3 credits (offered as needed)
Allows the department to design a course outside the normal offerings. In any given semester, the course content and format is developed for students with special interests and demonstrated abilities. Course may be repeated for credit with a change in topic.

HU401  Senior Seminar
3 credits (spring)
Prerequisites: EL/LS401
This course is designed to provide a culminating experience for students concentrating in the Humanities within the BA program in Liberal and Professional Studies. Students will engage in an in-depth, interdisciplinary study of a broadly defined topic, chosen by the instructor. The course offers students an opportunity to synthesize and extend the knowledge and approaches gained from earlier courses in the Humanities.

IS120  Fundamentals of Information Systems
3 credits (fall and spring)
This introductory course provides an overview of hardware architecture, software, procedures, system concepts and relationships, cost/value and quality of information, input/output, storage, distributed processing, networking, basics of creating Web pages, computer security and risks, Microsoft Windows, Word, Excel, PowerPoint, and Access. As an important part of this course, students will be introduced to the following issues: ethical use of computers, standards of information age conduct, Online Outlaws: computer crime, identity theft; impact of computers on social relationships, censorship and digital divide; understanding culture and society in relation to computers; computer and globalization, diversity; conducting research using online resources; and critical thinking.

IS199  Special Topics In Computer and Information Systems
Credit hours by arrangement. (spring)
Prerequisites: IS120, Fundamentals of Information Systems (or equivalent)
Courses that examine particular issues or trends in selected areas of emerging technologies/information systems are offered periodically. The course may be repeated with a change in topic. Prerequisites appropriate to a given offering will be determined by the Department of Information Systems. Possible topics include multimedia, hypermedia, recent hardware or software advances and specialized applications.

IS282  System Analysis and Design
3 credits (spring)
Prerequisites: IS120, Fundamentals of Information Systems (or equivalent)
Analysis of the requirements and needs of the software and hardware is essential for successful implementation of technology. Designing a system that meets the requirements identified during system or site analysis are discussed. The design is usually accompanied with a fixed price quotation for proper implementation of both hardware and software.
The ethical and social issues arising from using a computer network, whether in private or government organizations, will be discussed in this course. Students will learn to respect and implement privacy, ethical and social issues in designing, developing, or programming, as well as using applications of information technology.

IS315  Computer Applications in Business
3 credits (spring)
Prerequisites: IS120 and BU218
This course will introduce students to various application packages used in business such as advanced spreadsheet, database management systems, and PowerPoint presentation. An introduction to different types of computers, systems applications, system analysis and design, computer hardware maintenance, and information technology in general will also be discussed.

IS410  Management Information Systems
3 credits (fall)
Prerequisites: IS120
In this course, an overview of contemporary information systems technology management will be discussed. Today’s managers should manage and control the information technology projects. Information is the intellectual capital of an organization, and managing the information is a core component of the organization. Students in this course will learn how to establish rules, guidelines and IT standards in using resources properly. If the resources are planned and managed appropriately, productivity is increased and costs are reduced.

IS314  Ethics and Technology (E)
3 credits (fall)
Prerequisites: IS120 and BU218
A business graduate should know the privacy, copyright, and computer crime issues, and be aware of the global impact of computers, online communities, and virtual reality. Legal and ethical issues should be of the main concern when one is utilizing information technology.
emphasis is placed on the self-assessment of skills and aspirations, researching careers, networking, resume building, interviewing, and graduate school options. Lecture material and reading assignments are integrated with classroom guest speakers, and workshops.

**LS399 Special Topics in Liberal Studies**  
3 credits  
Designed as an upper-level elective course specifically for junior and senior students, when offered, the academic department introduces a unique and exciting topical course which isn’t part of the traditional curriculum. Special Topic courses are offered as needed and as interest arises.

**LS450 Liberal Studies Practicum I**  
3 credits (fall and spring)  
Prerequisites: LS350, Senior and permission of instructor.  
An applied extension of the Liberal Studies program with particular emphasis on the student’s career interests, goals, and options. The internship offers practical career related skills training and is considered valuable as part of the education of all Mitchell students. The field work experience can be done at a company, human service organization, institution, or educational setting. A required weekly seminar supports on site activities with discussions and issues in the professional field. Written assignments such as a journal are also required.

**LS451 Liberal Studies Practicum II**  
3 credits (spring)  
Prerequisites: LS450, Senior and permission of instructor.  
An applied extension of the Liberal Studies program with particular emphasis on the student’s career interests, goals, and options. This senior practicum recognizes Mitchell College’s need for practical, career skills training as part of the education of all students. Working with the classroom professor as well as a selected Faculty Mentor from one’s chosen concentration(s), students may choose a fieldwork experience, such as in a company, corporation, institution, or educational setting. Students also have the option of designing and implementing a project or program that captures their liberal studies concentration(s). The practicum is supported by discussions with the classroom professor and students, as well as input from one’s Faculty Mentor and on-site practicum supervisor. A detailed journal and final report are required.

**LS460 Liberal Studies Senior Seminar**  
3 credits (fall and spring)  
This course is designed to provide a culminating experience for students concentrating in the Humanities within the BA program in Liberal and Professional Studies. Students will engage in an in-depth, interdisciplinary study of a broadly defined topic, chosen by the instructor. The course offers students an opportunity to synthesize and extend the knowledge and approaches gained from earlier courses in the Humanities.

**MA101 Essential Mathematics and Applications**  
3 credits (as needed)  
Prerequisites: Placement by the Department of Science and Mathematics.  
Covers computational skills, percents, and ratios with contemporary application problems. With emphasis on consumer related topics such as bank statements, wages, and automobile and real estate expenses.  
NOTE: Credit for this course does not count towards the Mathematics requirements for the Bachelor’s degree nor the total number of credits required for the Bachelor’s degree at Mitchell College. Credit for this course does count towards the Mathematics requirement for the Associate’s degree and the total number of credits required for the Associate’s degree at Mitchell College.

**MA102 Fundamentals of Algebra**  
3 credits (fall and spring)  
Prerequisites: MA101 or placement by the Department of Science and Mathematics.  
Includes a review of arithmetic and geometric concepts: operations on signed numbers, fractions, decimals, percents, exponents, perimeter, area, volume, surface area, use of formulas, variable expressions, linear equations in one variable, graphs of lines, word problems and time permitting, linear systems of two equal equations and two unknowns. This course is intended for students who have little or no background in algebra.  
NOTE: Credit for this course does not count towards the Mathematics requirements for the Bachelor’s degree at Mitchell College. Credit for this course does count towards the Mathematics requirements for the Associate’s degree at Mitchell College.
MA103  Intermediate College Algebra
3 credits (fall and spring)
Prerequisites: MA102 or placement by the Department of Science and Mathematics.
Intermediate Algebra is designed for the student who may need review or reinforcement in algebra concepts and problem solving. The course will cover solving and graphing linear equations, using and applying formulas, polynomials, exponents, radicals, factoring and quadratic equations.
NOTE: Credit for this course does not count towards the Mathematics requirements for the Bachelor's degree at Mitchell College. Credit for this course does count toward the Mathematics requirement for the Associate's degree at Mitchell College.

MA104  Mathematics for Liberal Arts
3 credits (fall and spring)
Prerequisites: MA102, MA103 or placement by the Department of Science and Mathematics.
MA104 is designed for students who will not pursue science or business careers. It covers logic, set theory, sets of numbers, summations, summation notation, functional notation, permutations, combinations, and, time allowing, other topics such as the mathematics of finance and "mathematics and art."

MA105  College Algebra
3 credits (fall and spring)
Prerequisites: MA103 or placement by the STEM Department (C- or better)
College Algebra covers the theory of functions, inverse functions, exponential functions, logarithms, and logarithmic functions, complex numbers, systems of equations, and inequalities, quadratic equations, series, the binomial theorem, matrices and applications.

MA109  Pre-Calculus
4 credits (fall and spring)
Prerequisites: MA103 (MA105 suggested) or placement by the Department of Science and Mathematics.
Prepares the student for a later study of calculus. Stresses graphing of functions, and covers exponential, logarithmic and trigonometric functions, complex numbers, theory of equations, binomial theorem, matrices, sequences, series, inverse functions, and topics in analytic geometry including conics and vector algebra.

MA110  General Calculus
4 credits (offered as needed)
Prerequisites: MA105, MA109 or placement by the Department of Science and Mathematics.
Prepares the student for a later study of calculus. Stresses graphing of functions, and covers exponential, logarithmic and trigonometric functions, complex numbers, theory of equations, binomial theorem, matrices, sequences, series, inverse functions, and topics in analytic geometry including conics and vector algebra.

MA111  Introduction to Statistical Analysis
4 credits (fall and spring)
Provides students with a general overview of statistical applications. Discusses measures of location; measures of variation; symmetry; probability and expectation; theoretical distributions; estimates and confidence intervals; tests of hypotheses; and related subjects.
NOTE: Experience in statistical analysis on the computer is an integral part of MA111. A knowledge of algebra is strongly recommended.

MA114  Calculus I
4 credits (fall)
Prerequisites: MA109 or placement by the Department of Science and Mathematics.
Includes the theory of limits, the rate of change of a function, derivatives of algebraic trigonometric functions and their application to related rates and maxima-minima problems, integration and applications of the definite integral.

MA115  Calculus II
4 credits (spring)
Prerequisites: MA110, MA114 or placement by the Department of Science and Mathematics.
Covers formal methods of integration, plane analytic geometry, transcendental functions, polar coordinates, sequences and infinite series.

MA199  Special Topics in Mathematics
Credit hours by arrangement. (offered as needed)
Allows the department to design a course outside the normal offerings. In any given semester, the course content and format is developed for students with
special interests and demonstrated abilities. Course may be repeated for credit with a change in topic.

**MA 217  Calculus III**  
4 credits  
Prerequisite: MA115  
Calculus III covers vector functions and their derivatives, partial differentiation, multiple integration, and elementary differential equations.

**MA399  Special Topics in Mathematics**  
Credit hours by arrangement. (offered as needed)  
Allows the department to design a course outside the normal offerings. In any given semester, the course content and format is developed for students with special interests and demonstrated abilities. Course may be repeated for credit with a change in topic.

**MK201  Consumer Behavior**  
3 credits (fall)  
Prerequisite: BU124  
An application of the behavioral sciences to marketing and consumer decision-making models. Motivation, learning theory, perception, attitude theory and social referents are examined in terms of how they affect consumer behavior. Consumer measurement and strategy assessment are also examined.

**MK205  Fundamentals of Retailing**  
3 credits (spring)  
Prerequisite: BU124  
Emphasis is placed on the retail mix: site selection and location, layout, organization, merchandise selection, pricing, customer services, sales promotion and consumer trends. Retail research will be introduced through the examination of target market and demographic analysis.

**MK301  Supply Chain Management**  
3 credits (spring)  
Prerequisite: BU124  
Focuses on managing distribution system design, channel management, procurement, and logistics. We explore order fulfillment strategies and the impact of the Internet on distribution and back-end supply chain processes. We also examine strategies for enterprise integration. The impact of recent technology changes on traditional supply chains will also be examined.

**MK401  Merchandise Management**  
3 credits (fall)  
Prerequisite: BU124  
The course “introduces students to the product management process and gives insight into the operations and practices used by retailers to achieve their product strategy objectives. Blending theoretical approaches from a number of management perspectives, including marketing, purchasing and logistics, the course illustrates the breadth of knowledge that retail product managers need to undertake this complex managerial task.” Routledge (2008). In addition, introduction of the fundamental strategies and mathematical calculations used in the retail industry including financial strategy, buying strategy and pricing strategy. Application of retail planning and control procedures will be explored with emphasis on development and evaluation of retail practices including non-store retailing using lectures, experiential exercises and the case method.

**MK405  Sales & Strategic Partnerships**  
3 credits (spring or fall)  
Prerequisite: BU124  
Examines the elements of an effective sales force as a key component to the organization’s total marketing effort. Topics will include: understanding the sales process, the relationship between sales and marketing, sales force structure, customer relationship management (CRM), use of technology to improve sales force effectiveness, and issues in recruiting, selecting, training, motivating, compensating and retaining salespeople.

**MK410  Strategic Marketing Management**  
3 credits (spring)  
Prerequisite: BU124  
An integrative course in marketing policy and strategy, employing comprehensive case problems in the formulation of marketing action programs and business policy. This course will cover the development, organization, implementation, and control of strategies in the context of the marketing mix of product, price, promotion and distribution. Case studies are used to apply the concepts.

**MU110  Contemporary Music: Blues, Jazz and Rock**  
3 credits (spring) (D)(W)  
Analyzes the popular world of blues, jazz and rock music. Examines the blues/jazz/rock idioms as unique
American creations, closely looking at the differences among these art forms but emphasizing the similarities and continuities among the apparent diversity of people, influences and styles.

NOTE: MU110 is designed for both the practicing musician and the student with no formal training in music.

**MU119 Concert Choir (SR)**
1 credit (fall even year) Pass/Fail
A singing ensemble which rehearses four hours per week under the leadership of the choral director. The group performs works of various styles and focuses on choral technique and musical interpretation. The chorus will perform at various times throughout the academic year. Students wishing to participate must be committed to rehearsal.

**MU120 Concert Choir (SR)**
1 credit (spring odd year) Pass/Fail
A singing ensemble which rehearses four hours per week under the leadership of the choral director. The group performs works of various styles and focuses on choral technique and musical interpretation. The chorus will perform at various times throughout the academic year. Students wishing to participate must be committed to rehearsal.

**MU121 Concert Choir (SR)**
1 credit (fall odd year) Pass/Fail
A singing ensemble which rehearses four hours per week under the leadership of the choral director. The group performs works of various styles and focuses on choral technique and musical interpretation. The chorus will perform at various times throughout the academic year. Students wishing to participate must be committed to rehearsal.

**MU122 Concert Choir (SR)**
1 credit (spring even year) Pass/Fail
A singing ensemble which rehearses four hours per week under the leadership of the choral director. The group performs works of various styles and focuses on choral technique and musical interpretation. The chorus will perform at various times throughout the academic year. Students wishing to participate must be committed to rehearsal.

**MU201 History and Appreciation of Music I (W)**
3 credits (fall)
Prerequisites: CW101 and CW102, or Permission of Instructor
History and Appreciation of Music I studies the development of Western music through the ages. The course begins with the Gregorian Chant of the Middle Ages (500) and ends with the early 18th century Classical music of Haydn, Mozart and Beethoven. Emphasis is on the characteristics of the style of each period, including the forms of music and the composers prominent in each.

**MU202 History and Appreciation of Music II (W)**
3 credits (spring)
Prerequisites: CW101 and CW102, or Permission of Instructor
History and Appreciation of Music II studies the development of Western music through the ages. The course begins with the late 18th century music of Beethoven and continues through the 20th century music of Debussy, Schoenberg, Copland, Gershwin, Ives and others, and touches upon the new trends of the 20th century. Emphasis is on the characteristics of the style of each period, including the forms of music and the composers prominent in each.

**MU310 Music of the Hispanic Culture**
3 credits (offered as needed)
Prerequisites: MU201/202 History and Appreciation of Music
This course surveys Hispanic music from its roots in Spanish, Latin America, and Caribbean perspectives. Students will preview a variety of musical forms as seen in Hispanic music.

**MU311 Music of the African Culture**
3 credits (offered as needed)
Prerequisites: MU201/202 History and Appreciation of Music
This course introduces students to the history of African music. Ancient, primitive musical forms to current popular musical genre will be explored.

**PE101 Fitness and Wellness Concepts II**
1 credit (as required)
The physical fitness and skill component of wellness provides the student with the opportunity to development an increased level of skill and physical fitness. Emphasis is given to the development of leisure
time activities which may be enjoyed for recreational or competitive purposes and to make physical activity part of a lifestyle. All the classes are coed and instruction in the following activities is offered: aerobic dance, archery, badminton, golf, sailing, tennis, volleyball, fitness/weight training and scuba diving. The cost of green for golf is the responsibility of the student. The cost for the scuba diving course is the responsibility of the student.

PE105   Sailing
1 credit (as needed)
This course is designed to teach the novice sailor the basic skills required sailing a small boat. The class will cover the following: water safety, weather and its relationship to boating, self-rescue skills, small boat handling skills, basic rules of the road on the water and sailing nomenclature.

NOTE: PE106-PE118: Each course covers the history and development of each sport. Emphasizes analysis and teaching techniques. Provides opportunity to achieve a high degree of proficiency in each activity, so that the student may demonstrate the activity in a teaching situation. Appropriate attire, as determined by the instructor, is required for these courses. Courses meet each week for half a semester.

PE106   Soccer
1 credit (fall)
Includes the basic skills and techniques and the development of individual and team play. Covers game strategy, rules, and officiating.

PE107   Softball
1 credit (spring)
Emphasizes fundamental skills and position play. Covers strategies and rules.

PE108   Golf
1 credit (fall)
Includes the fundamentals of golf: grip, stance, swing, rules, and etiquette. Teaches how to use woods and irons. Golf clubs are supplied.

PE110   Tennis
1 credit (spring)
Teaches game strategy and rules for singles and doubles through match play.

PE112   Volleyball
1 credit (spring)
Emphasizes basic and advanced skills and strategies of the sport. Teaches rules and officiating.

PE114   Physical Education Activities for Children
1 credit (fall)
To develop knowledge and understanding of the planning, organization, and teaching included in Physical Education/Recreation setting at the elementary level. Content includes basic locomotion skills, teaching methods, class/group management, and knowledge of appropriate games and activities.

PE117   Badminton
1 credit (fall)
Covers basic skills, rules and strategy for singles, doubles, and mixed doubles match play. Skill is developed through match play.

PE118   Basketball
1 credit (spring)
Includes the development of individual fundamental skills and concepts of team play. Covers analysis of offensive and defensive strategies.

PE120   Nutrition, Health and Safety for Teachers of Young Children
3 credits (fall)
This course is designed to explore the role of positive nutrition, health and safety practices for teachers of young children. The student will participate in the development of age appropriate curriculum and activities to encourage healthy habits and nutritional practices in pre-school through grade three. The students will have the opportunity to gain practical experiences working with children in various educational settings including early childhood programs and elementary schools. Topics will include but not limited to such areas as; growth and development, importance of exercise and diet as it relates to child obesity, recognizing signs of behaviors of abuse, safety for the young child and the American Red Cross certification training in infant and child CPR.

PE121   First Aid and Safety
3 credits (fall and spring)
Prerequisites: Open to students whose academic programs require this course. Other students must have permission of the instructor to enroll.
Provides the skill and knowledge needed for the immediate care of injured persons and seeks to create a safety consciousness for accident prevention. Upon completion of the course, the student will be certified in Community CPR and Responding to Emergencies through the American Red Cross.

NOTE: A $5.00 fee is charged to process the certifications.

**PE123  Foundations of Physical Education (E)**
Three credits (fall)
Studies Physical Education as a discipline and as a profession. Covers the foundations of human movement including the historical, philosophical, kinesiological, physiological, psychological and sociological aspects of the discipline. Students become familiar with professional organizations, professional literature, career opportunities and qualifications and the role of physical education in modern society.

**PE125  Conditioning and Fitness**
1 credit (fall and spring)
Explores the theories of physical conditioning as related to physical education and health fitness. Offers a combination of lectures and laboratory experience in physical fitness. Includes such topics as current techniques of fitness evaluation and assessment, exercise prescription, weight training, aerobic exercises, nutrition, and fitness.

**PE135  Health, Fitness and Wellness**
3 credits
This course provides an introduction to the concepts of wellness and the importance of an individual’s responsibility for his/her own health and physical fitness. Topics covered include health related subjects of nutrition, stress management, a personal fitness assessment, weight control and diet, basics of exercise physiology, cardiovascular disease and cancer risk management, exercise and fitness.

**PE222  Personal and Community Health**
3 credits (spring)
Prerequisites: Open to students whose academic programs require this course. Other students must have permission of the instructor to enroll.
Offers instruction in both the art and science of health behavior. Emphasizes a modern point of view toward health education. Focuses on several major topics: personal health, nutrition, education for family living, mental health, health hazards, and community health.
Physics I deals with statics, dynamics, heat, and thermodynamics. It also introduces the student to the process of putting familiar phenomena into mathematical form.

NOTE: This sequence of courses is designed especially to meet the needs of students wishing to transfer into engineering or physical science programs. In these fields it will fulfill the physics requirements of most four-year institutions. Lectures, demonstrations, problem-solving sessions, and quantitative laboratory work are combined to promote thorough understanding of the subject matter with attendant emphasis on logical thinking and clear expression of ideas.

These courses are not recommended for entering freshmen because a knowledge of calculus is required to comprehend the subject matter. Entering students must demonstrate proficiency in math courses MA109, MA114, and MA115, and must obtain approval of the Department Chair to register.

Physics II continues the process begun in PS130 with the study of electricity, magnetism, light, and optics.

NOTE: This sequence of courses is designed especially to meet the needs of students wishing to transfer into engineering or physical science programs. In these fields it will fulfill the physics requirements of most four-year institutions. Lectures, demonstrations, problem-solving sessions, and quantitative laboratory work are combined to promote thorough understanding of the subject matter with attendant emphasis on logical thinking and clear expression of ideas.

These courses are not recommended for entering freshmen because a knowledge of calculus is required to comprehend the subject matter. Entering students must demonstrate proficiency in math courses MA109, MA114, and MA115, and must obtain approval of the Department Chair to register.

General Psychology II
3 credits (fall and spring)
Prerequisites: PY105
Explores the nature of language, intelligence, personality theory, abnormal behavior and therapeutic
psychology. Focuses on social psychology, including the development of attitudes and other social processes.

**PY199  Special Topics in Psychology**  
3 credits (offered as needed)  
Prerequisites: Junior or senior and permission of instructor.  
Allows the department to design a course outside the normal offerings. In any given semester, the course content and format is developed for students with special interests and demonstrated abilities. Course may be repeated for credit with a change of topic.  
Note: W designation as appropriate.

**PY215  Educational Psychology**  
3 credits (spring)  
Prerequisites: PY105  
Emphasizes the application of principles and theories of learning to various educational situations, covering topics that include motivation, learning, maturation, discipline, measurement, intelligence, and counseling.

**PY217  Psychology of Women (SR)**  
3 credits (spring)  
Prerequisite: PY105.  
Examines a variety of topics related to feminine psychology and the psychology of women. Students will explore gender as a social system as they consider gender in the social context, gender and development, gendered life paths, and gender and well-being. Specific topics include gender, status and power, images of women, gendered identities, mothering, and work and achievement. Readings, lectures, class discussion, writing assignments and facilitation of a self-esteem workshop for young girls and their adult female mentors will enable students to master these topics.

**PY270  Psychology of Learning and Memory**  
3 credits (fall)  
Prerequisites: PY105  
Studies the processes and principles of learning theory and examines the memory processes, including cognitive, human information processing, and physiological models based on recent research.

**PY300  Brain and Behavior**  
3 credits (fall)  
Prerequisites: PY105  
This course examines the relationship between behavior and the structure and function of the nervous system. Emphasis is placed on the physiological basis of such areas as motor activity, sensation and perception, motivation and emotion, and learning. Consideration is also given to physiological explanations of various psychological abnormalities.

**PY303  Social Psychology**  
3 credits (spring)  
Prerequisites: PY105 and junior status  
Offers an examination of theory and research in social psychology as it relates to the broader context of psychology. The impact of group membership on individual behavior receives particular attention. Among the topics explored are affiliation, values, attitudes, interpersonal attraction, stereotyping and prejudice, leadership, conformity, aggression, cooperation and competition. Attention is given to the analysis of research methodologies used in social settings.

**PY311  Community Psychology**  
3 credits (fall)  
Prerequisites: PY105, SO103, and junior status  
An overview of the field of community psychology as it exists in the United States today. Attention is focused on those historical, social, economic, and political forces shaping community psychology programming models. Issues of diversity, power, social ecology, and empowerment are explored as they relate to human service systems, community organizations, and public policy. Students are exposed to a variety of community psychology settings and the services available to individuals and families. Lecture material and reading assignments are integrated with assignments that provide students with opportunities to apply their knowledge of course content in the local community.

**PY312  Industrial Psychology**  
3 credits (fall)  
Prerequisites: PY105, SO103, and junior status  
This course explores the psychological dynamics occurring in the workplace, including those organizational influences impacting such areas as job performance, employee attitudes, motivation and satisfaction. A particular focus is placed on analyzing working conditions to facilitate human performance and identifying skills required by the job. Skill-building in such areas as leadership, interpersonal communication, personnel selection, creative problem-
numerous perspectives, including the roles of imagery, playfulness, affect, divergent thinking, intelligence, and other paradigms. There will be a focus on factors that supposedly influence the creative process. Students will participate in activities that encourage creativity.

PY375 History and Systems of Psychology
3 credits (spring)
Prerequisites: PY105 and junior status
This course focuses on the historical development of psychology with a major emphasis on the emergence of systematic thought in American Psychology. The psychological concepts and theories of leaders in the field are examined along with the philosophical, social and scientific forces shaping the evolution of the discipline. This course is required of all psychology majors.

PY392 Counseling Theory
3 credits (fall)
Prerequisites: PY320
Aims to help beginning counselors gain a realization of their capabilities and limitations in the helping relationship. Emphasizes the fundamental theories of counseling and the role of therapeutic psychology in contemporary society.

PY395 Psychology of Drugs and Behavior
3 credits (spring)
Prerequisites: PY105
An overview of the use and abuse of drugs in the United States today. Theoretical perspectives on drug use and abuse are explored as well as current classifications of major drugs. Other topics include history of drugs, drug research, physiological mechanisms of drug action, models of addiction, therapeutic effects of drugs, recreational drugs, development and evaluation of drug treatment and prevention programs.

PY399 Special Topics in Psychology
Credit hours by arrangement. (offered as needed)
Allows the department to design a course outside the normal offerings. In any given semester, the course content and format is developed for students with special interests and demonstrated abilities. Course may be repeated for credit with a change of topic.
NOTE: W designation as appropriate.
PY435 Family Studies Through Film and Literature (W)
3 credits
Prerequisites: SO207, HD108, HD339 or by permission of the professors.
This course offers an in-depth study of family dynamics and processes through literature and films. You will be exposed to models, systems, and metaphoric conceptualization of family development; the multifaceted dynamics of intrafamilial relationships; family crises; and interactions with various elements of the sociocultural environment. Emphasis will be placed on group discussion and the preparation of written assignments geared toward critical and creative thinking. Particular attention is to be placed on the development of sensitive and persuasive interpretations of literature and film. HD435 is a writing course offering. Course requirements include the successful completion of one novel, scholarly articles, and the viewing of 10-12 films. This course embraces a cross-disciplinary approach (e.g., Human Development and Family Studies; Behavioral Sciences; Literature and Fine Arts; Communication) to the subject matter, and is also designed to fulfill such General Education Requirements as the Humanities, Social and Behavioral Sciences, and Communication. This course also supports the College’s concept of writing across the curriculum.

PY445 Health Issues in Behavioral Science
3 credits (spring) (alternate years)
Prerequisites: HD108 and junior status
Health issues in behavioral science is an exciting, interdisciplinary field that examines the contribution of biological, psychological, and sociological factors in maintaining health and avoiding illness. This course aims to introduce you to the wide variety of topics that are the focus of research within the field of health psychology. Additionally, the course aims to demonstrate the relevance of health psychology concepts to everyday life in order for you to access these concepts and, consequently, enhance your personal health.

SF230 Activity Leadership
3 credits (as needed)
Prerequisite: SM110.
This course will introduce students to leadership styles and their role in sport and fitness programming. Emphasis is on experiential learning of effective personal leadership techniques facilitating a positive participant experience. Direct leadership opportunities will be provided for all students.

SF232 Recreation for Seniors
3 credits (as needed)
Prerequisite: SM110.
This course will introduce students to recreation activity programming for Senior Citizens. Historical and current research on topics related to activity planning for individuals over age 60 will be presented. Activity choice and adaptations/modifications will be a primary focus.

SF233 Outdoor Recreation
3 credits (as needed)
Prerequisite: SM110.
Students develop skills in selected outdoor activities and are exposed to a range of outdoor recreational pursuits. Included are Outward Bound/Adventure-type activities.

SF301 Motor Learning
3 credits (spring)
Prerequisites: BI221, BI222.
This course is designed to acquaint students with the theoretical foundations of motor learning and corresponding practical applications to the teaching of movement skills. Emphasis will be placed on changes in motor learning and development across the lifespan and other factors influencing those changes.

SF310 Introduction to Exercise Science
3 credits (fall)
Prerequisites: BI221 and BI222.
This course will examine the biological factors that affect human performance in health, fitness and athletic activities. Major body systems, cardiovascular, respiratory and muscular, will be addressed as they pertain to physical exertion and performance. There will be a lab fee associated with this course.

SF320 Teaching Team Activities
3 credits (spring)
This course focuses on teaching team activities and sports that would be involved in educational and recreational settings. Team sport activities would include major team sports, team building activities, leadership and skill development. Areas of concentration will include pedagogy of teaching individual skills, ethics and fair play, group dynamics, organization and management
of team play, and safety/risk management of physical activities.

**SF321 Teaching Individual Activities**
3 credits (fall)
This course focuses on teaching individual activities and sport that would be involved in educational and recreational settings. Individual sport activities would include competitive sports (i.e. golf, tennis, etc...), movement and fitness activities (i.e. dance, aerobics, etc...) and stress reduction (i.e. yoga). Areas of concentration will include skill development, pedagogy of teaching individual skills, spatial and body awareness, fitness components and safety/risk management concerns.

**SF322 Aerobic & Sport Fitness**
3 credits (as needed)
This course will introduce students a variety of fitness techniques designed to improve aerobic and overall fitness. Emphasis will be place on the development of appropriate fitness programs to improve cardiovascular health while recognizing the impact of age, skill levels, prior experience, and socio-cultural expectations on performance. May include, but limited to, step, spinning, circuit training, and cardio-kickboxing.

**SF 323 Aquatic Fitness**
3 credits (as needed)
This course will introduce students a variety of aquatic fitness programs designed to improve aerobic and overall fitness. Emphasis will be place on the development of appropriate aquatic fitness programs to improve cardiovascular health while recognizing the impact of age, skill levels, prior experience, and socio-cultural expectations on performance.

**SF324 Adaptive Sport & Physical Education**
3 credits (fall)
Prerequisite: Junior or Senior standing
This course will examine skills and knowledge necessary to work with and assist individuals with physical, emotional, or mental challenges. Students will learn appropriate design, implementation, and evaluation of Physical Education, Sport and Fitness programs. Legal liabilities, risk management and Federal-mandates will be addressed in this lecture and experientially-based course.

**SF405 Organization and Management of Physical Education and Recreation Programs**
3 credits (spring)
Theoretical considerations and practical applications of organization, administration, policies, budget, finance, legal aspects, staff, physical plant, publicity, public relations, scheduling for Physical Education and recreation programs. The role of management in planning, development, evaluation and leadership of activity based programs will be emphasized.

NOTE: 2009-2011 some Sport Management courses will be offered in the Spring and Fall.

**SM110 Introduction to Sport Management**
3 credits (fall and spring)
Explores the field of sport management and its role in our society. Covers the management of a variety of sport organizations.

**SM199 Special Topics in Sport Management**
Credit hours by arrangement. (offered as needed)
Allows the department to design a course outside the normal offerings. In any given semester, the course content and format is developed for students with special interests and demonstrated abilities. Course may be repeated for credit with a change of topic.

NOTE: W designation as appropriate.

**SM201 Sport in Society (W)**
3 credits (fall and spring)
This course begins with a history of sports and fitness from classical to modern times. Topics include the relationship between sports and society, social demographics of sports and athletics, psychological factors of competition, motivation, aggression, and stress, and contemporary sports trends and issues.

**SM207 Sport Marketing**
3 credits (fall and spring)
Prerequisites: SM110 or permission of the instructor.
This course provides a detailed examination of marketing techniques in the sport consumer and sport product businesses. Topics will include consumer behavior, measuring media effectiveness, market segmentation, marketing strategies and trends, and the differences between sport product and sport service marketing. Students will develop both their interpersonal and small group communication skills thru class projects.
SM209  Athletic Administration
3 credits (fall)
This course is designed to introduce the student to the management issues faced by administrators within collegiate and high school athletics departments. Students will develop an understanding of issues such as governance, scheduling, NCAA and conference compliance, gender equity and Title IX, conference membership issues, departmental structure, and organizational goals in athletics, legal issues, and operating procedures.

SM210  Sport Management Practicum
3 credits (fall and spring)
Prerequisites: SM110
Offers opportunity to gain practical experience under supervision in sport settings. Emphasizes involvement with the operations of teams and facilities.

SM302  Sport Facilities
3 credits (fall)
Prerequisites: Junior or Senior or permission of the instructor.
This course investigates the functions of management in terms of planning, building, operating, and financing public assembly facilities and special event venue management, including public and private arenas, stadiums, and multi-purpose campus sport facilities.

SM303  Legal Issues in Sport
3 credits (fall and spring)
Prerequisites: Junior or Senior or permission of the instructor.
This course examines the legal issues that affect sport businesses, organizations, and facilities on the professional, collegiate and community levels. It includes a review of the judicial opinions governing professional and organized amateur athletics. The course uses detailed case studies to examine constitutional law; collective bargaining; arbitration; antitrust laws; civil liability, including safety issues; and criminal law in the sport field.

SM309  Sport Promotion and Media
3 credits (spring)
Prerequisites: SM207
This course provides a detailed examination of the 5th “P” in the sport marketing mix – promotion. This course will explore sport promotion and all the products offered as tools to promote the sport product. Areas covered include promotional merchandising products, promotional events, the media, sponsorship and endorsement. A detailed examination of the relationship between media and sport - including print media and electronic media mediums.

SM325  Sports Psychology
3 credits (fall)
Pre-requisite: PY 105
This course examines psychological theories and research related to sport and exercise behavior. The course is designed to introduce you to the field of sport and exercise psychology by providing a broad overview of the major topics in the area. The class is designed to be interactive, with a special emphasis placed on group work and application of techniques to not only in sports settings, but in corporate, recreational, and school settings as well.

SM399  Special Topics in Sports Management
3 credits
Designed as an upper-level elective course specifically for junior and senior students, when offered, the academic department introduces a unique and exciting topical course which isn’t part of the traditional curriculum. Special Topic courses are offered as needed and as interest arises.

SM401  Ethics in Sport (E)
3 credits (fall)
Prerequisites: Junior or Senior or permission of the instructor.
This course provides a detailed examination of the field of ethics in sport. The course will analyze how morals and ethics influence decisions thru the world of sports. Students will begin the course by exploring the basic principles and theories of ethics followed by an examination of personal and professional ethics. Finally, the nature of ethics is examined in the area of sport management. Students will learn the basic tools so they can enter into ethical dilemmas intelligently. Case studies and moral dilemmas will be utilized to apply theories and form conclusions.

SM403  Sport Business and Finance
3 credits (spring)
Prerequisites: AC103 or permission of instructor
This course will examine the business of sport and how the industry of sport influences the national and world
economies. Students will explore the economic growth of the sport industry in the 20th century and gain an understanding of the economic principles. In addition students will understand why budget and finance is unique and critical aspect of the sports industry. Students will gain knowledge in basic accounting principles, financial statements, sources of revenue, principles of budgeting and budget development.

SM430  Senior Seminar in Sport Management  
3 credits (fall)  
Prerequisites: Senior standing in Sport Management. This senior seminar is designed to represent the final course in the Bachelor of Science degree in Sport Management. The focus of this course is the senior project. Over the past four years students’ have acquired a wealth of skills and knowledge and this project serves to demonstrate that knowledge. The goal of the senior project is the transition of a student to independent learners and producers. With the aid of a faculty adviser, seniors identify a significant area of investigation with in the field of sport management; research its parameters; clarify their relationship to that area; and create a final product in the form of a paper, lecture, proposal, plan, etc.

SM450  Sport Management Internship  
6 credits (spring and fall)  
Prerequisites: Sport Management majors only. Students must meet with Sport Management Internship Coordinator to apply for internship and meet minimum Sport Management requirements. 
Traditional Internship (6 credits): The traditional internship is a part-time work experience in the sport industry and is often performed in proximity to the College. Students will observe and assist a professional within the field of sport management. Students are evaluated by an on-site supervisor and a qualified faculty member. A detailed journal and final report must be submitted for evaluation in addition to a separate evaluation submitted by the field supervisor. Hours required: 200 hours.

SM451  Sport Management Internship  
12 credits  
Prerequisites: Sport Management majors only. Students must meet with Sport Management Internship Coordinator to apply for internship and meet minimum Sport Management requirements. The internship is a part-time work experience in the sport industry and is often performed in proximity to the College. Students will observe and assist a professional within the field of sport management. Students are evaluated by an on-site supervisor and a qualified faculty member. A detailed journal and final report must be submitted for evaluation in addition to a separate evaluation submitted by the field supervisor. Hours required: 400 hours.

SM452  Sport Management  
Senior Research Project  
6 credits (fall and spring)  
Students complete a significant independent research or specialized project under the supervision of the Sport/Fitness Department Chairperson. Topics must be pre-approved with Department Chair before the first day of classes for the term in which the student enrolls.

SO103  Introduction to Sociology  
3 credits (fall and spring)  
Emphasizes the study of United States society within the context of the global spectrum. Deals with social institutions such as marriage, gender roles, urbanism, variations in family life, theoretical paradigms stratification, population, and ecology.

SO104  Social Issues  
3 credits (spring)  
Prerequisites: SO103 or permission of the instructor  
Studies social problems on a global level in relation to the society of the United States and the Western world. Concentrates on the problem areas of population growth, consumerism, environmental issues, racial and ethnic groups, and other selected current topics from a sociological perspective.

SO110  Introduction to Cultural Anthropology  
3 credits (spring)  
Introduces major concepts of social and cultural anthropology including prehistory, ethnology, human ecology, language and culture, the evolution of human culture, behavior and beliefs, technology, religion, art, and literature.

SO199  Selected Topics in Sociology  
Credit hours by arrangement. (offered as needed)  
Courses are offered periodically within the discipline that examine issues and problems in selected areas. Course may be repeated with a change in subject
mater. Prerequisites appropriate to each course will be announced when the course descriptions are distributed.

SO207  Marriage and Family
3 credits (fall and spring)
Prerequisites: SO103 or PY106
Provides a broad survey of marriage as a social institution. Emphasizes topics such as theoretical perspectives and research methodologies, historical trends, relationship dynamics, gender roles, sexuality, legal considerations, marital adjustments and transitions, parenthood, family stress, and crises.

SO227  Human Sexuality
3 credits (fall and spring)
Prerequisites: SO103 or PY106
Offers an in-depth analysis of human sexuality from sociological, psychological, cultural, and biological perspectives. Focuses on such topics as sexual maturation and reproduction, sexual identities, sexual drives and response cycles, relationship dynamics, sexual lifestyles, sexual health and disease, and sexual dysfunctions. Emphasizes the nurturance of more knowledgeable, tolerant, sensitive, and responsible sexual attitudes and behaviors.

SO310  Leadership and Group Processes (SR)
Three credits (fall and spring)
Prerequisites: SO103 and SO104, and junior or senior status or permission of the instructor.
An analysis of leadership against the backdrop of group dynamics and processes. Content of the course includes history, theory, and experiential opportunities to explore the meaning of the leader’s role, qualities of effective leadership, the development of leadership skills, types of group interactions, interpersonal communication skills, and group conflict and cooperation. Students are encouraged to explore their own leadership potential while cultivating those skills and capabilities necessary for effective group management.

SO315  Schools and Societies (G) (W)
3 credits (spring)
The primary objective is to develop awareness of the relationship between a society’s education system and that society’s other systems: its unique political, economic and socio-cultural institutions. To achieve this, school systems will be analyzed from the perspective of their current socio-cultural setting and their responses to challenges, such as development, trans-national migration, social exclusion, literacy, political change, and the movement of refugees. Other objectives include reinforcing the student’s research skills in the social sciences and strengthening analytical and reflective skills. Oral and written presentation skills are also emphasized.

SO399  Special Topics in Sociology
3 credits
Designed as an upper-level elective course specifically for junior and senior students, when offered, the academic department introduces a unique and exciting topical course which isn’t part of the traditional curriculum. Special Topic courses are offered as needed and as interest arises.

SO410  Urban Sociology
3 credits (spring)
Prerequisites: SO103, SO104, and junior or senior status or permission of the instructor
A sociological examination of cities and the urban environment. Emphasis is placed on the historical, cultural, and political forces shaping cities. Topics include the evolution and ecology of cities, structure and function of cities, city government, cross-cultural issues, urban problems and concerns, and the future of cities.

TH110  Stagecraft and Play Production I (SR)
3 credits
This hands-on course provides the student with practical knowledge of processes involved in putting on a theatrical production. Areas covered include acting, directing, lighting, sound, costume, makeup, scenery construction/painting, and backstage crew assignments that allow students to experience theater firsthand.

TH120  Playwriting and Analysis
3 credits
This course is designed to introduce you to the fundamentals of playwriting and analysis. We will study play structure and the formula for writing a play. We will also study the sources for good plays, what makes a good play and what does not make a good play.

TH130  Introduction to Acting I
3 credits
This is a practical course, dealing with the basic skills of the actor. Exercises and discussion of the
techniques of emotion, memory, imagination, extension, concentration, scene analysis, and the use of the voice and body are employed. Various theories of acting are discussed, and frequent performances and critiques are a part of the content.

TH140  Theater History I (D) (G)
3 credits
This course examines theater practices from the Greek through the Elizabethan periods, using the exploration of scripts, physical structures, and theatrical conventions. The relationship between the theater and the society of the time will be addressed.

TH150  Stage Makeup
3 credits
Prerequisites: TH140
A hands-on course devoted to understanding, developing and applying the skills and principles of makeup and adapting designs to fit different facial structures.

TH210  Stagecraft and Play Production II (SR)
3 credits
Prerequisite: TH110
This course explores methods, techniques and theories based on the principles and practical conventions of set construction, drafting interpretation for prop and scenery design and scenic painting.

TH230  Introduction to Acting II
3 credits
Prerequisite: TH130
A continuation of the emphases of Acting I. Additionally, Acting II focuses on dramatic processes as they formalize into theatrical performances. Scene study, improvisation and one-act play presentation will constitute the majority of class work.

TH240  Theater History II (D) (G)
3 credits
Prerequisite: TH140
This course examines theater practices from the Elizabethan through the modern periods, through the exploration of scripts, physical structures, and theatrical conventions. The relationship between the theater and the society of the time will be addressed.

TH250  The Musical
3 credits (fall or spring every other year)
Prerequisite: CW101, CW102
The course looks at the development of the musical from its origins in ancient times to Vaudeville and on to Broadway and continues to the present day. Emphasis will be on the elements of the musical and its reflection of man and society.

TH260  Directing
3 credits
Prerequisite: TH130
The purpose of this course is to provide an introduction to the fundamentals and principles of stage direction, including play script analysis, blocking, developing a production concept, casting and mounting a production. The course involves a study of the elements and techniques employed to project the values inherent in a play and a presentation of directorial work.

TH270  Advanced Acting
3 credits
This course will build upon TH130 for those students wishing to pursue a greater understanding of the craft.

TH280  Lighting Design
3 credits (once every 2 years)
Prerequisite: CW101, CW102
This course is designed to teach the fundamentals of theatrical lighting utilizing both theoretical and practical approaches.

WL110  Beginning Spanish I (G)
3 credits (fall)
Prerequisites: This course is open only to students with no prior ability in the Spanish language. Students may be required to interview or take a placement test. Acquaints students with fundamentals of elementary Spanish, using only the present, future, and preterit tense. Emphasizes essential grammar instruction and practice in basic writing, reading, and conversation.

WL111  Beginning Spanish II (G)
3 credits (spring)
Prerequisites: Successful completion of SP121 or the equivalent. Students may be required to interview or take a placement test. Gives students who are familiar with the basics an opportunity to improve further their ability to use the Spanish language. Emphasizes reading, writing,
and conversation. Studies Spanish grammar in detail. Students monitor current events in the Spanish speaking world as they familiarize themselves with Hispanic culture.

**WL120 Beginning French I (G)**
3 credits (fall)
Prerequisites: This course is open to students with no prior ability in the French language. Students may be required to interview or take a placement test.
Introduces students to a basic foundation in French grammar through a structured, active oral approach. Aims to provide basic proficiency incorporating personal expression, cultural insights, and a specialized vocabulary for practical application in professional and job-related situations. Stresses understanding modern conversational French, reading and writing skills, and speaking ability, while emphasizing the extent of the francophone world.

**WL121 Beginning French II (G)**
3 credits (spring)
Prerequisites: Successful completion of WL120 or the equivalent. Students may be required to interview or take a placement test.
Continues the introduction to French, with emphasis on listening and speaking skills. Increases vocabulary through textual presentation and use in conversations, reading, and writing. Reviews basic grammatical structures, introduces intermediate grammar, highlights cultural topics, and current events in the French-speaking world. Designed to lead to a conscious control of the language.

**WL130 Beginning Italian I**
3 credits
WL130 will be an introductory course to the language, art and culture of the Italian people. This will be a cross-cultural communication course that will focus on reading, writing, listening, and speaking Italian. It will also assist the student in understanding Italian culture and art.

**WL130A Italian Language and Culture I**
3 credits
In this course, the Italian language is taught through a comprehensive approach, enabling the student to read, write, and speak while gaining knowledge of Italy, its culture and history. Emphasis will be placed on developing the ability to function linguistically in real-life situations and building a broad conversational vocabulary using role play methodology. The curriculum will also include selected viewing and discussion of Italian movies with attention paid to how films relate to the social, political, and cultural environment of their times.

**WL131 Beginning Italian II**
3 credits
Using the proficiency of Italian I, the student will engage in conversations using the language to express opinions, emotions and share information with the instructor and with other students. This course will also provide students with the ability to develop oral presentation skills on a culture-related subject using multimedia technology in Italian.

**WL140 Beginning Arabic I**
3 credits
This course prepares students for a cross-cultural communication exercise through the study of the Arabic language. It includes reading, writing, listening, speaking and culture. It provides connections to other disciplines through the study of Arabic culture and art.

**WL140A The Language and Culture of the Arabic World I**
3 credits
An introduction to Arabic speaking countries and their peoples including customs, geopolitics, and religious influences on their culture and arts. The course seeks to demystify a classic language and script—also seen as an artistic expression, through basic language construction of Arabic, the sacred language of the Koran, and its impact beyond the Arabic world.

**WL141 Beginning Arabic II**
3 credits
This course is based upon proficiency in WL130. Students will continue their cross-cultural communication exercises through the study of language through conversation. This course will also provide a more advanced connection to other disciplines through the study of Arabic culture and art.

**WL210 Intermediate Spanish I (G)**
3 credits (fall)
Prerequisites: Successful completion of SP122, more than two years of high school study, or the equivalent.
Students may be required to interview or take a placement test. Focuses on conversation and reviews of grammar. Also the reading of short stories, poems and articles gives students who are in command of the essentials of Spanish a chance to further improve their fluency in the language. Gives an opportunity to learn more about Hispanic culture by reading and discussing current events.

WL211 Intermediate Spanish II (G)
3 credits (spring)
Prerequisites: Successful completion of SP223 or the equivalent. Students may be required to interview or take a placement test. Stresses improved fluency through conversation and reading with special attention given to writing papers and discussing novels. Specific content may vary, however, depending on the needs and interests of individual students.

WL220 Intermediate French I (G)
3 credits (fall)
Prerequisites: Successful completion of WL121 or the equivalent. Students may be required to interview or take a placement test. Synthesizes the essential elements of the language through study of advanced grammatical structures with particular emphasis on improving written and conversational proficiency. Students are expected to manipulate language structures in order to gain skills in “surviving” situations using French. Readings focus on French culture and current events. Assignments and class work focus upon creative conversation skills, specially selected films, and basic readings exploring French culture and civilization. NOTE: WL220 is useful for those who wish to develop their French as a marketable skill.

WL221 Intermediate French II (G)
3 credits (spring)
Prerequisites: Successful completion of WL220 or the equivalent. Students may be required to interview or take a placement test. Continues the through and accelerated study of French grammar and vocabulary, and insists upon participation and self-expression by students. Prepares students for the literary and practical applications of the language in subsequent courses and life applications. Class work and assignments focus on increasing conversational ability and listening comprehension through discussion of practical situations and contemporary French culture and business practice. Materials taken from a variety of sources including French periodicals, videos, cartoons, tapes, and an introductory business text. NOTE: WL202 is especially useful for students planning future study or work in a French-speaking country.
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Janet Grant, M.S.
Comptroller

Deborah Jensen, B.A.
Payroll Accountant

Jill Rakoff, J.D.
Purchasing Manager

CAMPUS SAFETY
Paul Lombardo
Director of Campus Safety

Mike Bowe
Campus Safety Officer

Gerard Marquis
Campus Safety Officer
Jessica Mercado  
Campus Safety Officer

Richard Miller, A.S.  
Campus Safety Officer

Susan Snead  
Campus Safety Officer

James Vetelino  
Campus Safety Officer

Paul Worobey  
Campus Safety Officer

**HUMAN RESOURCES**

TBD  
Director of Human Resources

TBD  
Assistant to Director of Human Resources

Luanna Pina  
Mailroom Clerk

Beryl Rattley  
Mailroom Clerk

**FACILITIES MANAGEMENT**

Joe Pardee  
Facility Director

Rebecca Heller  
Facility Manager

Terry Taulbee  
Administrative Assistant

Robbie Maneri  
Custodial Manager

Lou Courey  
Maintenance Supervisor

Benaiah Sikazwe  
Set Up Person/Maintenance

David Varney  
Plumber

Bob Godere  
Electrician

Tony Mercado  
Locks/Carpenter

Hippy (Eric) Sandvig  
Maintenance

Mike Marelli  
Grounds Supervisor

Will Steward  
Grounds/Mechanic

Ken Lecara  
Grounds

Joshua Leite  
Grounds

Maria Terracciano  
Night Custodian Supervisor

Zoila Cepeda  
Night Custodian

Jamie Vera  
Night Custodian

Jeff Streeter  
Night Custodian

Ismael Alvarado  
Night Custodian

Aurora Martinez  
Night Custodian

Eric Evans  
Day Custodian

Samuel Roche Olan  
Day Custodian

Mike Hyslop  
Day Custodian

Hector Garcia  
Day Custodian

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Wayne Willis  
Day Custodian  

**STUDENT AFFAIRS**  
Jason Ebberling, J.D.  
Vice President for Student Affairs/Dean of Students  

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Vice President for Student Affairs /Dean of Students  

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Associate Director of Residence Life and Judicial Affairs  

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Director of Student Activities  

Jacquelynn Hehn, M.A.  
Assistant Director of Student Activities  

Christina Knight, B.H.Sc  
Resident Director  

Alexis Benson, M.A.  
Resident Director  

Christina Knight, B.S.  
Resident Director  

Matthew Ouimet, M.S.  
Personal Counselor  

Stacy Torpey, M.S., L.P.C.  
Director of Health & Wellness  

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Assistant Director of Health & Wellness  

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Maureen M. White, M.A.  
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Michele Nolan, B.S.  
Administrative Assistant  

Marc Fenace, B.S.  
Assistant Men’s Soccer Coach  

Dana Fulmer, M.Ed.  
Associate Director of Athletics/SWA  

William Furgueson, B.S.  
Sailing Coach  

Jillian Ortega, B.S.  
Head Softball Coach  

Brian Way  
Associate Head Women’s Volleyball Coach  

Todd Peretz, B.S.  
Head Men’s Basketball Coach/Head Cross Country Coach/Facilities Manager  

TBD  
Assistant Lacrosse Coach  

Travis Beausoleil, M.S.  
Head Baseball Coach  

TBD  
Assistant Women’s Soccer Coach  

Derek Marks, B.S.  
Head Golf Coach/Head Men’s Lacrosse Coach  

Damian Houlden, M.S.  
Manager of Student Athlete Services and Intramurals/Head Women’s Soccer Coach  

Sherry Moody, B.S.  
Assistant Women’s Basketball Coach  

David Longolucco, B.S.  
Sports Information Director  

Bernadette Macca, M.S.  
Head Women’s Basketball Coach/Head Women’s Tennis Coach And SAAC/Student Athlete Administrator  

Niko Paul  
Head Women’s Volleyball Coach  

Dean Roberts, M.S.  
Head Men’s Soccer Coach  

**WELLNESS PROGRAMS & SERVICES**  
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Health Services Coordinator
ADVANCEMENT & MARKETING
Elizabeth Brinkenhoff Mador, M.A.
Executive Director of Advancement & Marketing

Donna Lloret
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Victoria Landry
Advancement Data Manager & Research Foundation Officer

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Margo Weber
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Associate Director of Admissions

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Assistant Director of Admissions for Thames Academy

Christine Riemann, B.A.
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Billie Sue Lillge
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Elise Kaufmann, B.S.
Associate Director of Financial Aid

Yudelka Nunez-Gonzalez
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Fawn DeMello, M.B.A.
Direct Loan Coordinator
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